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CERTIFICATION OF SEPARATEIG EMPLOYEE Name (Last-First-Middle) ONEAU, DIRCH D.
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I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check mark:
1. Standard Form 8 (Notice to Federal Employee about Unemployment Compensation).
2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group A Life Insurance).
3. Standard Form 56 (Agency Certification of Insurance Status, Federal Employers' Group Life Insurance Act of 1954).
4. Standard Form 2802 (Application for Refund of Retirement Deductions).
5. Form 2595 (Authorization for Disposition of Paychecks).
 6. Applicable to returnee (resignee from overseas assignment). I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being. Appointment arranged with Office of Medical Services. Appointment for Office of Medical Services examination declined.
7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.
8. Form 71 (Application for Leave).
 CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Armed Forces Duty).
10. Instructions for returning to duty from Extended Leave or Active Military Service.
Signature of Employee Date Signed February 26, 1970
Address (Street, City, State, 214 Cope) Correspondence
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OP-1

Nr. Birch D. O'Neal 5704 Ridgefield Road Washington, D. C. 2001\$

Dear Mr. O'Neal:

14-00000

It is the practice of the Organization to follow up with former employees six menths after their retirement. We hope by such inquiry to obtain information on what our retirees are doing and where they are located, invite suggestions for improving the retirement program and to learn if the Organization might be of some assistance on any post-retirement matters.

We should like very much to hear from you on the above points and on any other topics you think would be useful to us.

For your convenience in replying, we have enclosed a sheet somewhat akin to a form on which we have listed those standard items of information we'd like to have on every retiree. The remainder of the sheet, including the reverse side, is for your comments and suggestions. We shall be most appreciative of your fullest response to this inquiry.

Thank you very much for your cooperation.

Sincerely yours,

Carroll A. Duchay Personnel Officer

Enclosures:
Questionnaire
Return Envelope

Distribution:

Original - Addresses

1 - OPF

1 - RAD Subject's File

OP/RAD/RFAB/MLShobe:mlp (1 Sept. 1970)

12 February 1970

MEMORANDUM FOR: Chief, CI Support

SUBJECT:

Resume of Employment - Birch D. O'Neal

1. Attached is a proposed resume of my employment covering the entire service to the U. S. Government.

2. I would propose to use this should the need arise. However, I would not like to be restricted to the statements therein. In 1968 I applied for admission to the Bar in the District of Columbia and prepared a detailed response to certain questions in the application. The information provided at that time went on record and should the occasion arise, I would like to be in a position to make the same statements. I do not think that such a situation will occur, but if it does, I would propose to support the attached resume with the more detailed information attached hereto and which appeared in that application.

Direk D. O'Heal Birch D. O'Neal

Attachments: As stated.

RESUME

U. S. GOVERNMENT SERVICE BIRCH D. O'NEAL

From January 10, 1938 on entering U. S. government service as a Special Agent of the Federal Bureau of Investigation to February 28, 1970 (with exception of a few months in the fall and winter of 1946-47) was employed by various Departments and Agencies of the U. S. Government, including the Federal Bureau of Investigation, U. S. Department of Justice, U. S. Department of State, and Central Intelligence Agency. In this period of more than 32 years steadily advanced in salary with commensurate responsibilities from \$3200 per annum to more than \$30,000 per annum while holding various titles including Special Agent, Legal Attache, Civil Attache, and Foreign Affairs Officer.

More than 12 years of this service was performed while stationed abroad or in travel status in many foreign countries of Latin America, Europe and Africa.

While the entire service involved utilization of legal training and conduct of investigations affecting the national security interests of the United States, that from September

1942 to February 1970 (voluntary retirement) also involved direct supervision of investigative and clerical assistants (on occasions more than 50 employees and expenditure of extensive funds). The service also involved extensive liaison with foreign government and other U. S. government officials. Liaison on occasions, both domestic and foreign, related to matters of the highest sensitivity and importance and accordingly was conducted at highest levels (Cabinet and sub-Cabinet).

SUPPLEMENTARY INFORMATION

February 1947 - March 1947. In February 1947 I entered on duty with what was known as the Central Intelligence Group, 2430 E Street, N.W., Washington, D. C., a government body created by Executive Order which was a predecessor to the Central Intelligence Agency. I was a legal liaison officer with this group.

March 1947 - December 1949. During this period I was detailed to the U.S. Department of State, 20th Street and Virginia Avenue; N.W., Washington, D.C., where I was assigned to the U.S. Embassy, Caracas, Venezuela, as Attache. In that capacity I prepared reports and advised and counselled the U.S. Ambassador on matters of a legal and political nature. In this work I employed legal knowledge, background and experience as related to the laws of the United States and the Republic of Venezuela.

January 1950 to December 1951 - Central Intelligence Agency, 2430 E Street, N.W., Washington, D. C. In this period I was assigned to duties involving liaison on legal matters with other departments of the U. S. Government including the Department of Defense, Department of Justice (Immigration and Naturalization Service and Federal Bureau of Investigation) and the Department of State. Criteria for the position included knowledge, application and interpretation of U. S. and foreign laws. The establishment of the position was at the instance of the General Counsel of the Agency and my selection to the position was with his concurrence. The assignment required close working coordination and collaboration with the General Counsel of the Agency and other governmental legal counsel. I discontinued this particular work to enable me to again undertake further assignment with the Department of State as a member of the Foreign Service Staff Corps.

December 1951 - April 1954 - U. S. Department of State, Foreign Service Staff, Washington, D. C. During this period I served as Attache, Political Officer, American Embassy, Guatemala City, Guatemala. In that capacity I gathered information concerning the legal system, laws, and enforcement thereof and counselled and advised the U. S. Ambassador on matters of a legal and political nature. In this work I employed legal knowledge and experience as related to the laws of the United States and the Republic of Guatemala. I resigned from this position in Guatemala to return to the U. S. for personal and family reasons.

April 1954 - to Present - Central Intelligence Agency, 2430 E Street, N.W., Washington, D. C. I have been employed with this Agency since April 1954 as a Foreign Affairs Officer. In that capacity I have had regular, almost daily contact and liaison with the Department of Justice and Department of State representatives on matters of a legal and political nature. My duties involve the application of knowledge and experience in the legal field, both foreign and domestic.

2 7 1 17 1970

MEMORANDUM FOR : Mr. Birch D. O'Neal

THROUGH

1 Head of D Career Service

SUBJECT

: Notification of Approval of Request for Voluntary Retirement

- 1. I am pleased to inform you that your request for voluntary retirement under the CIA Retirement and Disability System has been approved by the Director of Central Intelligence.
- 2. Your retirement will become effective 28 February 1970. Your annuity will commence as of 1 March 1970 and is payable 1 April 1970. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative processing required to effect your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last calendar year if that amount is more than 30 days.

Robert S. Wattles Director of Personnel

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Mr. Pirch D. O'Neal 5704 Ridgefield Road Washington, D. C. 20016

Door Birchs

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of in portant responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

: incoroly,

/s/ Richard Holins

Richard Helms Director

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OP/RAD/ROB/PJSeidel:jat/3257 (6 March 1970)

Executive Registry 911

tor of Central Intelligence

KUBJECT

- 1 Request for Voluntary Retirement Birch D. G'Neal
- 1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.
- 2. Mr. Birch D. O'Neal, GS-16, Operations Officer, Counter Intelligence Staff, Clandestine Service, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 28 February 1970.
- 3. Mr. O'Neal has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the system. He is 56 years old with over 31 years of Federal service. This service includes over 22 years with the Agency of which 5 years were in qualifying service. The Head of the Clandestine tervice Career Service has recommended that his application for voluntary retirement be approved. I endorse this recommendation.
- 4. It is recommended that you approve the voluntary retirement of Mr. Birch D. O'Neal under the provisions of Headquarters Regulation 20-50j.

Director of Central Intelligence	Date
/s/ Richard Hulms	2 / FED 1970
The recommendation contained in paragrap	ob 4 is approved:
Trector 6.	
Dimento a	! Personnel
All total and the supplied of Robert 5	. Wattles

I October 1768

Mr. C. F. Locke
Director
National Conference of For Examiners
155 Enst 60th Street
Chicago, Illinois 60617

Dear Mr. Locke:

With reference to your latter of 26 September 1769 concerning Mr. Birch Dilearth O'Neal, I have known Mr. O Neal since the into 1940s. In 1747 we were establishing formal lintees with the Furest of Immigration and Naturalization and, I accuse a thorough knowledge of the complex lumiteration have was secution. I proposed that this position must go to a larger. Mr. O had was selected and performed very well in that job, which required constant links of the office on the legal aspects.

La Mr. O'Neal's sesignments since that time. I have had occasion to wark with him from time to time on a variety of problems. I have found he had had a good grasp of the legal seports of these matters. From this lung association my consistion is that Mr. O'Neal's round character is good, he has sound background in the field of law, and is generally fit for the practice of law.

Sincerely.

/

Lawrence R. Houston Coneral Counsel

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OGC whilet B R ADMISIONS

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Kutional Conference of Bar Examiners

AMERICAN BAR CENTER
1155 EAST 60TH STREET
CHICAGO, ILLINOIS 60637
C. RICHARD LOCKE, DIRECTOR

September 25, 1968

Pirector of Personnel Central Intelligence Agency 2430 E Street N. W. Washington, D. C.

Dear Sir:

Our Conference has, as one of its purposes, the work of investigating the moral character and fitness for the practice of law of those attorneys of one state who seek admission to the bar of another. In this connection, we have been asked to report on BIRCH DILWORTH O'NEAL, 55, a member of the bar of Georgia who is applying for admission to the bar of the United States District Court for the District of Columbia.

Mr. O'Neal states he has had the following employment with the Central Intelligence Agency:

February 1947 to March 1947

Central Intelligence Group

Legal Liaison

Officer

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PRED & PRANCIS

R LOWELL MILLS

ANTHUS RAPIDA TOSHIO SW 1428WA

WILLIAM / 560-79 NOT WILE-1950, JR

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MARK #11.043

SOLED OF MANAGERS

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NEW YORK, N. T. MONOLULU, HAWAII

DENVER, COLO.

PHOENIX. ARIE.

ST PAUL MINN. BELLEFONTE, PA

STC 8574 67

January 1950 to December 1951

Legal employment with the CIA

April 1954 to date

Foreign Affairs Officer

We wish to verify this information with you and to obtain as well any information concerning his qualifications you may wish to present to the admitting authority.

Can you also verify for us the following government employment as given by Mr. O'Neal:

March 1947 to December 1949

Department of State

U. S. Embarsy Caracas, Venezuela

December 1951 to April 1954 Department of State

U. S. Embassy Guatemala City, Guatemala

Thank you for your assistance.

Sincerely, C. R. Locke, Director

والصيفوة فالمتعلقة وواوي

CRL:00

All information solicited and received for ...aracter reports is confidential and restricted to official by the proper admitting authority.

National Conference of Bar Examiners

AMERICAN BAR CENTER
1155 EAST BOTH STREET
CHICAGO 37, ILLINOIS
C. RICHARD LOCKE, DIRECTOR

October 16, 1968

Director of Personnel Central Intelligence Agency 2430 E Street, N.W. Washington, D.C.

Dear Sir:

As our report must be filed with the admitting authority very soon, we would greatly appreciate a reply to our inquiry

Dated:

September 25, 1968

Concerning:

BIRCH DILWORTH O'NEAL

Applicant for admission

to the bar of

U. S. Dist. Court for D.C.

For your convenience we enclose a copy of our previous letter.

Very truly yours,

C. Richard Locke, Director

Aliney mount

14-00000

National Conference of Bar Examiners

AMERICAN BAR CENTER
1155 EAST 60TH STREET
CHICAGO REINOIS 60637
C RICHARD ECCKE DIRECTOR

September 25, 1968

Pirector of Porsonnel Central Intelligence Agency 1430 F Street N. A. A. Aasbington, N. C.

Deut Gir:

Our Conference has, as cone of its purposes, the work of investigating the moral character and fitness for the practice of law of those attorneys of one state who seek admission to the bar of another. In this connection, we have been asked to report on BIRCH WILHORTH OFFAL, So, a member of the bar of Teorgia who is applying for admission to the bar of the United States District Court for the District of Joaunbia.

Mr. O Real states he has had the following employment with the Contral Intelligence Agency:

February 1947 to March 1947 Central Intelligence Group

legal Lisison Officer

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MONGLULE, PAWAII

SHOWNED F LINESPELL

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January 1950 to December 1951 Legal employment with the CIA

April 1954 to

Foreign Affairs Officer

We wish to verify this information with you and to obtain is well any information concerning his qualifications you may wish to present to the additions authority.

Can you also verify for us the following government employment as given by Mr. O'Nea;:

March 1947 to Docember 1949 Department of State

U. S. Fabassy Caracas, Venezuela

December 1981 to April 1984 Department of State

U. S. Embassy Guaterala City, Guaterala

Thank you for your assistance.

Sincerely,

C. R. Locke, Director

CRI:en

DOT

٠,٠

Mr. C. Richard Locke, Director National Conference of Bar Examiners American Bar Center 1155 East 60th Street Chicago, Illinois 60637

Dear Mr. Locke:

This is in reference to your letter requesting information concerning Mr. Birch Dilworth O'Neal's employment and qualifica-

Mr. O'Neal has been employed by this Agency since 11 February 1947. On two occasions, March 1947 to December 1949 and December 1951 to April 1954, he was detailed to the Department of State.

During the more than 20 years this employee has been with the Central Intelligence Agency, his performance has been consistently high. Mr. O'Neal is one of our senior officials and is highly regarded.

If I can be of further service to you, please do not hesitate to get in touch with me.

Sincerely,

/e/ Tubbit S. W.

Robert S. Wattles Director of Personnel

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11 September 1968

MEMORANDUM FOR: Mr. Lawrence R. Houston

Goneral Counsel

SUBJECT:

Application for Admission to the Bar of the District of Columbia - Birch D. O'Neal.

1. You recall I spoke to you about my application for admission to the Bar in the District of Columbia. The application has been filed. You have been listed as one of three persons connected with the U.S. Government in the Washington, D.C., area with whom I am personally acquainted and who are familiar with my work in the Department of Justice and other Branches of the U.S. Government. The others are Mr.S.J. Papich of the F.B.I. and Mr. Thomas C. Mann, former Foreign Service Officer with whom I worked, Ambassador, and later President of the Automobile Manufacturer's Association.

- 2. My application is being considered primarily on the basis of education qualifications as provided in the rules prior to admission to the Bar and reciprocity between the states of Georgia and the District of Columbia on matters of admission. They may not contact you but for your information in case they do, attached are copies of Attachments B. D. E and F of the application for admission which I filed in the District recently. You will note that in the last paragraph of Attachment B that services performed since April 1954 is carried in the capacity of a Foreign Affairs Officer. This had been agreed upon with Central Cover and primarily at their instance and I did not think it would jeopardize my case if, in fact, I could otherwise qualify under the experience provisions of the District rules. In any event, the information herein may be helpful to you in the event you are called upon to respond to an inquiry.
- 3. I am sending copies of this and the attachments to the Office of Security and Office of Personnel and I should hope that any response from these various elements of the

COURT 1 Sections to 1 prignatic drange of 61 and destanse design Agency at least would be coordinated with the other respective offices to avoid any confusion and difficulties for me in the course of the investigation which will be made to determine my qualifications for admission to the Bar in the District of Columbia.

BIRCH D. O'NEAL CI/SIG

Distribution:

Original § 1 - Addressee

1 - Director of Security

1 - Director of Personnel

Attachments: As stated.

SECRET

ACTION OF B

The following information is provided in response to Item 5, Page 3 of Applicant's sestionnaire and Affidavit;

July 1937 - January 1938, Decatur County Courthouse, Bainbridge, Georgia - associated with father, M. E. O'Neal, Sr. I engaged in the general practice of law and servel as assistant to my fither in the preparation of civil cases. He was the Solicitor (Prosecuting Attorney, for the City Court of Limbridge which had general jurisdiction throughout he and County. I represented refendants in criminal cases in the life Court of Bainbridge dariag a period in which my father has 111. My oldest brother, Maston Parett O'Neal, He, presently Congressman from the Second District of Georgia, was Solicitor Pro-Tem of that Court. I represented defendants in criminal cases in the Superior Court of Decatur Court (Albany Judicial Circuit) which was and is a Court of unionited, general, jurisdiction. Practice was both civil and criminal and included contracts, torts, real and personal property law, title mearches, etc. I left this practice for the purpose of entering on duty with the U.S. Department of Justice on Lambary 10, 1933 when I became a Special Agent of the Federal Science of Investigation. Rerequirements for admission to that service included having a law degree and admission to that service included having a

January 1938 - 50 May 1935 - U. S. Department of Justice, 10th Street and Pennsylvania Azende, N.W., Washington, D. C. During this period I was engaged in gathering evidence, preparing investigative reports and productive summaries, assisting U. S. Attorneys in preparation of eases for trial, and otherwise serving the U. S. Department of Justice in its many and varied peacetime and warring responsibilities. This involved daily application of legal knowledge and experience for which I had been educated and trained and as required for the government position which I held: I served in field offices at Omaha. Capranka, Hemphis, Jennessee, Charlotte, North Caraling, New York, as Assistant Special In Charge, has a Line in proceeding the mashington, A. C. as an A. 2 structure. The institute of J. Regal Attache, Vierican and a structure of that to M. J. Regal Attache, Vierican and S. J. Begona, Colombia, from Scotenber 1942 to June 1948. In that expectly I was the highest ranking

Mr. Clin. Nr. B (Continued)

ranking representatives of the U.S. Denagthern of dustics at that point. Its dayles courtied of gathering internation of interest in and required it the enforcement of laws of the United States and the Real et al Cotorbet, handling matters requering transon between the Covernment of the Republic of Cotombet, as a cas anited seems repartness of the Republic of counself. It is a called that a constant appropriate of the Republic of Secretary of S. to for inserting departness affaits concerning legal raccess of concern to Cotombet and the spired factor. From June 1943 to december 1873 I served in Mexico in the same empacity and after the same duties under the U.S. Ambasandor, American limits see, Mexico, D. E. Withat pass 1. was also the nignest ranking b. S. Department of Justice representative.

June 1910 - Fobruary 181 . In this poiled I briefly engaged in general practice of law. Primarity I was engaged in writing contracts, bills of only, decay, wills and the like. This work was in association with and as a matter of insistance to be father. Master Lameti offices were in the because downly Court House, Barmbridge, forevice at Washington, B. C. where my local education and experience in liaison with foreign governments and between arious departments and independent agencies would be conloyed of the benefit of our government.

February 1947 - March 1947. In February 1947 I carered on nty with what was known as the Central Intelligence Grap, 430 E Street, N.W., Washington, D. C., a government bedy reated by Executive Order which was a predecessor to the entral Intelligence Agency. I was a legal lighten officer ith this group.

March 1947 - Pecember 1949. During this period I was stailed to the U.S. Pepariment of State, 20th Street and irginia Avenue, X.W., Washington, D. C., where I was assigned spacity I prepared reports and advised and composited the U.S. lis work I employed legal knowledge, background and experience Venezuela.

ATTACHER OF P (Continued)

Agency, 2170 E street, i.h., kashington, b. C. In this period I can assigned to durie involving liminon on legal matters with other department of the U.S. Covernment in cludian the Department of Diffense. Department of Justice (Immigration and Saturalization Service and Ederal Burcau of Investigation) and the Department of State. Criteria for the position included knowledge, application and of the position for U.S. and foreign laws. The state in terpretation of U.S. and foreign laws. The state of the accuracy and my selection to the nosition are with the congueration, the assignment required edge working coordination and collaboration with the General Counsel of the Agency and particular vort to enable on to again undertake further resignment with the Department of State as a member of the loreign Service 30% Coops.

Foreign Veryice traff, washington, D. C. parity this period to server as Attache, Political Officer, wherean Foundary, Guatemata CP'y, Guatemata. In that canacity I surfered by formation concerning the least system, laws, and enforcement thereof and connected and advised the U. C. Industration on matters of a legal and political nature. In this work to employed legal incomescape and experience as related to the laws of the British States and the Republic of Guatemata. I resigned from this position in Guatemata to return to the U. S. for personal and family reasons.

April 1954 - to Present - Central Intelligence Agency, 2450 f Street, 3.%., Washington, D. C. I have been employed with this agency since April 1951 as a Foreign Efficies Officer. In that employed I have had regular, absent and contact and particle and representation of state april 25 feet of states of a local and policy in article. If duties in olve the application of knowledge and experience in the local field, both foreign and domestic.

ATTACHA NE D

The following information is provided in research tem 7, Page 1 of Applicant's onestionnaire and Affidavit;

I am and have been since cuty 1907 cell om loyed on a part time basis as an Investional Commence with an office at my residence. Will Ridgefield Road, B salington, B. r. 20016 (Unitgoint County, Marchand). I am one of two trustees of a charitable trust with offices in me residence but it service to date to the trust is without connected by.

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MEMORANDUM FOR: Mr. Birch D. O'Neal, CI Staff

SUBJECT

: Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- i. I have your memorandum of 27 October 1966 which refers to my memorandum advising you that in the initial screening of personnel eligible to become participants in the CIA Retirement System you have been determined to be ineligible because of an apparent deficiency in "qualifying duty." It is important that you realize that such a deficiency is only significant in the initial review of Agency personnel who have 15 or more years of Agency service since the law permits such persons to acquire at their option a vested interest in the CIA Retirement System. At the same time, the law requires a minimum of 60 months qualifying duty before one can possibly qualify for retirement benefits under the CIA Retirement System. It serves no purpose, therefore, to place a person permanently in the System if there is a possibility that he may never qualify for benefits therein.
- 2. In paragraph 2 of your memorandum you indicate concern that failure to contest the initial findings in your case may prejudice the possibility of a favorable decision with regard to your eligibility to carticipate in the CIA Retirement System at some future date. It is assumed that you were referring to the possibility that you may have some additional service that could perhaps be considered as qualifying duty under the System. As noted in paragraph 2 of my memorandum of 28 September 1966, our initial determination of ineligibility does not preclude reconsideration of your eligibility at some future date.
- 3. As you know, Regulation 20-50 provides for an appeal to the Director of any adverse determination under that regulation. However, the regulation also provides an opportunity for an employee to present his case to the CIA Retirement Board prior to the making of an adverse determination. Because of the large number of employees covered in the initial screening of on-duty employees to identify those eligible for participation in the System, this procedure was not applied when, as in your case, the employee's Career Service reported that he did not meet the requirements of Regulation 20-50 for nomination as a participant. Accordingly, the procedure of notifying employees of their non-eligibility for participation in the System based upon the initial finding of an employee's Career Service has been followed in all such cases. This is contrary to the implication in paragraph 2 of your memorandum that other employees in circumstances similar to yours were not so informed and I would be pleased to look more deeply into that aspect of your memorandum, if you wish.

SECRET FEBRUARY

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4. In the event that you have performed service which you believe to be qualifying duty under the CIA Retirement System, you are most certainly entitled to present the details of such service to the Clandestine Services Career Service Board for review and formal submission to the CIA Retirement Board. A copy of this memorandum will be forwarded to the Executive Secretary of that Board.

121 Enimen D Echols

Emmett D. Echels Director of Personnel

Distribution:

- 0 & 1 Addressee
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 - 1 Exec. Sec. CIA Retirement Board
 - 1 C/BSD

OP/BSD/PCBowers:bhd (21 November 1966)

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27 October 1966

MEMORANDUM FOR: Mr. Ermett D. Echels

Director of Personnel

SUBJECT: Notification of Non-eligibility for

Designation as a Participant in the CIA Retirement and Disability System

1. Reference is made to your memorandum directed to me, date: 28 September 1966, entitled as above, in which it is stated that I may request that my case be formally considered by the CIA Retirement Board and that such request must be made within 30 days of the date of the cotification. Other pressing responsibilities have not permitted me to prepare for formal consideration a challenge to the decision of non-eligibility. My request, through the support officer of the Staff to which I am assigned, for a reading on retirement benefits which I might receive should I retire on 31 December 1966 or five years from that date, would not constitute a formal remest of a decision as to my eligibility for retirement under the CIA Retirement System. The figures provided me in that connection were simply to serve as a guideline for my own considerations as to possible future retirement.

2. This memorandum is directed to you and to those to whom comies are designated to preclude the expiration of this day. 27 October 1966, without protesting the notification that I must provide certain notification within 30 days of 28 September 1966. I am informed that other officers of CIA who have not qualified for retirement have not in fact been given such notifications and my inquiry concerning possible benefits should not require therefore a formal decision that I am not eligible on any specific basis.

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3. I have questions with regard to certain aspects of the law and in respect to my eligibility, and this notification to you at this time is designed to proclude a loss of any right I might have under the law to challenge the decision of non-eligibility as given by you on 28 September 1986.

4. I would appreciate a formal reply acknowledging this communication with a statement as to whether in fact the legal question of eligibility is now before the CIA Retirement Board or any other authority of the Agency, or is not. This request is intended not only for the Director of Personnel to whom it is primarily addressed and from whom such notification of non-eligibility was received, but also is intended for others receiving copies of this memorandum.

Birch D. O'Neal Birch D. O'Heal

cc: CIA Retirement Board (Attn. Fr. F. DeWald)
CIA Retirement Staff
Mr. Gerald E. Miller, DDP/02

C/CI Staff C/CI/Personnel-Support

28 September 1966

MEMORANDUM FOR:

THROUGH

Head of Career Ser

SUBJECT

Notification Control of the Control Participant to Cia Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Sctirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation. I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.

- 2. In your case, the Next of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph a of HR 20-30 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Rublic Law 88-643. The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Acency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Setirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). It such discussions do not resolve any questions you have regarding your elicibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made within 30 days of the date of this memorandum.

Emme D. Echols

Directo, of Personnel

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United States Department of Instice Federal Bureau of Investigation Machington 25, D. C. Vay 16, 1957

Office of Personnel 2430 E Street, Northwest Washington, D. C.

Attention: Personnel Officer

Gentlemen:

In accordance with your request received in this Bureau on May 10, 1957, there is transmitted herewith the Official Personnel Folder of Mr. Birch D. C'Neal.

Very truly yours,

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John Edgar Hoover Director

Enclosure

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APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory complotion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF THE CENTRAL INTELLIGENCE AGENCY APPROVED, TO TAKE EFFECT 1 JUL 1954

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

EXECUTIVE DIRECTOR

THE CIA SELECTION BOARD

SEGRFI

25 June 52

MEMORATIONA FOR: Special Assistant, Intelligence Department of State

SUBJECT

2 O'NEAL, Birch Dilworth
Transmission of Affidavit for Loave Purposes
Forms

REFERENCE

Hemorandum for Yr. W. Park Armstrong, Jr. from this office, subject, O'NYAL, Birch Dilworth, Request for Appointment in the Foreign Service dated 1 October 1951

Attached hereto is original of affidavit for leave purposes form, marked 1, which was completed by subject at his post, American Tabessy, Guatemala City, Guatemala, and forwarded to this office for transmission to the Department of State. This action has been taken in the interest of security, so that subject's connection with this Agency will not expert in the Embassy's administrative files. There is also attached, for informational purposes only, the original of the copy which has been filed with the Embassy, marked 12, which does not show any CIA employment.

LYSSE B. KIRKPAIRICE Assistant Director

Attachments: a. Affidavit for Leeve Purposes form #1

b. Affidavit for Leave Purposes form "2

Security Information

7 May 1952

MEMORANDUM FOR: Licision Control

Attention: Col. Gaynor

SUBJECT: Transmission of Affidavit forms -

Birch D. O'MEAL

It is requested that the attached membrandum be sent to the Department of State, without delay, in order to prevent the Department from communicating with the Embassy at Guatemala City, regarding the leave status of this employee and thereby jeoperdizing his security. There has already been some delay while your office determined whether or not this procedure was in accordance with Integration policy.

Calcher King Older, Wil St.

Attachment: Momorandum for Department of State
Orig & 5 copies

Security Information



DEPARTMENT OF STATE WASHINGTON



December 4,1951

Central Intelligence Agency, Washington, D.C.

Gentlemen:

In accordance with the provisions of Chapter RI-35 of the Federal Personnel Manual, it is requested that the official personnel file and leave record of Birch Dilworth O'Naul.

Legal Liaison Officer who e.o.d. Decamber 3,1951 with this agency, date of birth June 1,1913 employed by Your agency from December. 1949 to 1951 at Washington. be forwarded to the following D.C. address at the earliest practicable date:

Department of State, Division of Foreign Service Personnel Records, Room600-A, SA-12, Washington 25. D. C.

Very truly yours,

Howard Wace

Chief, Field Operations Branch Division of Foreign Service Personnel

PER:FP: nn

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Form FS-349

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O'Neal,

Birch

June 1, 1913

PL 724 79th

PSS

Indefinite Appointment 50 10180

12/3/51

12/3/51

Political Officer

Attache

Quatemala City

PSS-3

\$8481

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GT-20

Indef

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Male

Georgia

Items: a, b, c, d, 1(61a)

Standard Forms 85 and 87 executed 12/3/51

Dependents: Birch Dilworth O'Neal, Jr., son, dob 7/16/47 Melinda Pauly O'Neal, daughtur 6/12/50 Frances Paul O'Neal - wife

Authorise travel for appointee from Washington, D. C. to Guatemala City. Family direct from Washington, D. C. to Guatemala City.

Married - 2

Shipment of effects from Washington, D. C. and Bainbridge, Georgia to Guatemala City.

No reserge status.

- 3

Cictober 1951

MEMORANDUM FOR: THE SECRETARY OF STATE

ATTENTION

: Mr. W. Park Armstrong, Jr.

SUBJECT

O'NEAL, Birch Dilworth, Request for Appointment in the Foreign Service

ENCLOSURE

: a. Application Forms DSP-34

b. Medical Forms 88 and 89

c. Occupational History Supplement

- 1. It is requested that Mr. Birch Dilworth O'Neal be appointed in the Foreign Service with the title of First Secretary, FSR-3, \$8,330.00, for duty in the American Embassy at Guatemala City, Guatemala. Mr. O'Neal will receive from CIA a basic salary of \$8,800.00 per annum.
- 2. Mr. O'Neal, who is 38 years of age, received his A.B. and LL.B. Degrees from the University of Georgia. He has had approximately thirteen years experience as an attorney, investigator, and intelligence officer in Government service. From September 1942 to August 1943 he was Legal Attache in Bogota, where he was responsible for all FBI activities in Colombia. From August 1943 to December 1944 he was Civil Attache in Mexico City, Mexico, where he was responsible for all FBI activities in Mexico, having under his supervision more than fifty special agents of the FBI. From March 1947 to December 1949 he served as Attache in Caracas, Venezuela, where he was GSO station chief, having as his responsibility all CLA activities in Venezuela. Since December 1949 Mr. C'Neal has served in a very responsible position at CIA headquarters in Washington, in which position he has represented the Director of Central Intelligence in liaison with all other Government agencies in connection with all matters relating to aliens of interest to CIA. It is believed that Mr. O'Neal possesses the professional qualifications for the duties planned for him and, in addition, has the cultural qualifications required of an American representative serving abroad.

SECRET

Memorandum for: The Secretary of State - 2

- 3. A commissioned title as First Secretary is requested for Mr. O'Neal in order that he may be enabled to carry out his duties in a secure and afficient manner. The use of a commissioned title in this instance, which has been discussed at length with appropriate offices of ARA, is believed necessary in order to make possible the appearance of a complete break between Mr. O'Neal and the previous OSO station chief, and in order to provide him with adequate cover which will integrate him completely into the Embarsy in a country whose present Government is noticeably hostile and vigilant with regard to American intelligence activities. It is proposed that Mr. O'Neal will serve in the Political Section of the Embassy. He will replace Mr. Collins D. Almon, who returned to the United States in March 1951.
- 4. The proposed biography for Mr. O'Neal will be forwarded at a later date.
- 5. It is requested that subject arrive at his destination on or about 15 November 1951.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

/s/ Harry W. Little, R. EYMAN B. KIRKPATRICK Acting Assistant Director

WH/WMW/cap

Distribution: Orig & One to Addressee

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C O P

Willis Swith Oscar Leach John H. Anderson, Jr. J. K. Dorsett, Jr. Willis Swith, Jr. SMITH, LEACH & ARDERGON Leavers Security rank building Raleigh, Forth Carolina

September 26, 1951

1703 Grescent Street, N. W. Washington 16, D. C.

Doar Mr. Officals

Several days are 1 had a call from your agency advising me that an existing vacancy must be filled by Fovember 1, and that a definite commitment was necessary by Sctober 1. Actually 1 had intended to be in Washington during the early part of September for a further talk with you, but two court trials have prevented this.

If convenient to you, I would like to see you in Mashington this coming Monday morning, October 1. If that day happens to be inconvenient, please telegraph or telephone me collect. I will assume this time to be agreeable unless I hear to the contrary.

I certainly appreciate the necessity for a positive commitment on my part, and will be prepared to give a definite answer when I am in dashington. Since our talk last June, quite a few personal complications have arison, which I have been attempting to resolve.

With kind personal repards,

Sincerely yours,

/s/ J. K. Dorsett, Jr.

JKDjr/h

Mr. Dersett conferred with the writer and Col. Sheffield Edwards on 1 October. He was still in a position of not being able to state that he would enter on duty on 1 November 1951. He mentioned various personal reasons and the necessity of conferring with his father-in-law Senator Willis Smith. He later called me at my home at 9:00 PM 1 October 1951 and stated he could not enter on duty 1 November 1951, but he continued to be interested in the job and would probably be in contact with Col. Edwards in the spring of 1952 to determine if there continued to be a vacancy in which he could be placed.

/s/ Edreb D. O'Meal
Alien Affairs O'M'cer
1850
2 October 1951

10 September 1951

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SUMBLUT: Rejuesh for Aspointment, Birch D. O'MLAT.

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- e. Nord: Birch D. WMILL
- b. Station of Laufgment: Gentaurie Sity, Gustamia
- c. Moreign Service title represents Tiret Secretary
- d. unplaces to a replace of the Selling D. William, who held the title of Attache at Grube all Sity, Shate alla.
- e. Availability Anic for depart re: 15 Outobor 1951

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Attrebumis: BDP's (5)

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PROPOSED BLOGRAPHY

O'NEAL, Rirch Dilworth.—b. Bainbridge, Ca., June 1, 1913;
U. of Ca., A.B. 1935; U. of Ca., Law Sch., LL.B. 1937; atty. pvt.
prac., 1937-38; atty., Dept. of Justice, 1938-42; to the Dept. of
State, att., Mexico City, D. F. and Bo ota, Colombia, 1942-45;
atty., self 1946-47; to the Dept. of State, att., Caracas, 1947-49;
Regal officer, Dept. of Defense 1949-51; married.

6 August 1951

MEMORANDUP!

Chief, Administrative Staff TO:

SUBJECT: Reclassification of Chief of Station Slot in Gunterala City

- 1. It is requested that the chief of station's slot in Gustamala City, Guatemala be reclassified from 65-13 to 65-14-
- 2. The Western Homisphere Division has been advised by the Department of State that Guatemala is to receive priority attention from this Division.
- 3. Accordingly, RHO desires to have its station in Gustonala City headed by a high-coliber individual in order that our program for that country be implemented as soon as rossible.

4. Er. Birch D. O'Weal, OS-15, will be processed as Chief of Station for Guatemala City. It would be of great assistance to this Division if the reclassification of the slot could be effected as soon as possible.

Approved-Austin J. Showon
asst Chief Class & warg

4 sept 57

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(UM. sir.

Office Memorandum • UNITED STATES GOVERNMENT

Assistant Director/Special Operations

DATE: 13 February 1951

6 1.

Security Officer

SUBJECT: O'NEAL, Birch D.

Reference to your memorandum concerning return to duty of Subject sometime prior to 1 December 1951, this office will endeavor to comply with your proposals. I might say that Mr. O'Neal has done a superior job as Alien Affairs Officer for the Agency. There has been some thought given to transferring the Alien Affairs Branch from I&S to the immediate office of Mr. Dulles, and it is impossible to give a positive guarantee of his availability, which in that case would be dependent upon Mr. Dulles! decision.

I feel, however, that OSO could at least tentatively plan along the line of your proposal. The cooperation of the ADSO and Chief, FDT, in making Mr. O'Neal available has been sincerely appreciated.

> ELD EDWARDS Colonel, GSC

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19 April 1950

TO : Violat Pitts, Personnel Div, North Building

FROM : H. E. Eissner, Smoloyees Div, "L" Building

SUBJECT: Transmittal of 37-2 and Personnel Folder

Transmitted herewith is the personnel folder of Mr. Birch D. O'Nesl.

Attached if a 37-3 from I&S placing Mr. C'Nesl in one of their slots, the T/O of which Employees Division does not carry.

RESTRICTED SECRET CONFIDENTIAL ENTRANCE ON DUTY RECORD 21 Earch 1950 AUILDING 050, FDT TUO-DATE FRONI PERSONNEL OFFICER 20 March 1950 NAME OF EMPLOYEE O'Neal, Birch D. SALARY GRADE POSITION TITLE Intell. Officer \$7800.00 PATROLL DUTY STATION Manhington, D. C. DATE DATE OF HE SPRICE ADMINISTERED Vouchered DATE SECURITY CLEARED 20 March 1950 Concurrence 10 Larch 1950 DATE PERMANENT IDENTIFICATION REQUESTED DATE OF PHYSICAL FXAMINATION DATE BRIFFED BY SECURITY DATE 24 MONTH AGREEMENT SIGNED Mrs. Birch D. O'Meal 4703 Crencent M. W. Jackington, D. C. EMPLOYEL'S EMERGENCY ADDRESS EMPLOYEE'S LOCAL ADDRESS Same as above REMARKS: Subject transferred from Unvouchered to Vouchered Funds.

FORM NO. 37-75 DEC 1949

14-00000

RESTRICTED

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FORM NO. 38-17

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JUL 1949 37-3

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CONTROL 885

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March 9, 1950

AMENBASSY,

CARACAS.

A-66

The assignment of Attache Birch D. C'Beal, CV-1003, to your Eissien has been cancelled.

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MUMORANDUM FOR THE SECRETARY OF STATE

ATT. NTION: Mr. b. Park Armstrong, dr.

Subject : Cancellation of Foreign Service Title of Attaché at Caracas for Er. Birch D. O'Beal

1. This is to advise you that Mr. Birch D. O'Neal, CIA representative who has been serving at Caracas, Venezuela with the Foreign Service title of attaché, has returned to the United States. It is requested, therefore, that his Foreign Service title be cancelled.

ROWEST A. SCHOOL Assistant Structor

Attachment: Diplomatic Passports No. 210 and No. 211

FOSTED 18 2 Mas 50

SECRET

VIA: Atr or Sea

5.100 .TCH NO. TVG-A-778__

CONTINENTIAL CLASSIFICATION

TO

Chief, Foreign Division T

DATE 29 November 1949

FROM 1:

Chief of Station, Coracas

SUBJECT:

General Administrative

Specific

Virgont in Order

Birch D. C. Meal

 With reference to the above e-mloyee, you are advised that his present travel plans on permanent change of station to Washington, D.C., are as follows:

13 December 1949 Denart Caradas, Vonezuela, via Alcoa Steamship Line

19 " Arrive Pobile, Alabama, at 7 a.m.

19 " Depart "obile via air at 10:30 a.m.

19 " Arrive Tules, Oklahoma

In Tulsa he can be contacted by letter or telegram directed to him at 220 East 27th Place. He expects to obtain an automobile in Tulsa and proceed to his home a dress via car on or about 10 January 1850. He can be reached through his home address until approximately 17 February, at which time he expects to depart by car for Tashington, D.C., and report for duty 20 February 1950.

2. This proposed schedule of travel is in line with approved sixty days' calendar leave plus travel time.

VBO: JIH

Vincent B. Orden

CONFIDENTIAL Classification

(See Note 13, Par a of Consular Regulations)

PERSONNEL REPORT ON REPRESENTATIVES OF OTHER DEPARTMENTS ABROAD

Name of o	fficer Birch D.	O'Neal
Title	Attaché	•
D _{mat}	American Embas	av. Caracas

Mr. O'Neal has done extremely satisfactory work since he has been here and I wish to reiterate the satisfaction shown respecting him in Mexico City by stating that I am very happy that he is not to be transferred but is to remain another year in Caracas.

He has been exceptionally helpful to the Embassy, and his level head and good sense have been of extreme usefulness.

Both he and his wife are extremely well liked by their colleagues in the Embassy and by the Venezuelan and American Communities.

C O P Y

(Over)

6--43677-

CONFIDENTIAL

CONFIDENTIAL

26 Junuary 1949

1221ORAHDUM

TO : Doputy Budget Officer

FROM : Doputy Porsonnol Officer

SUBJECT: Poroign Post Differential

-1. In accordance with Part 325, Sub-Chapter B, Chapter III, Title 5, Code of Federal Regulations,

Birch D. O'Real is eligible to receive foreign post differential pay as prescribed by regulations.

Georgo E. Poloca Doputy Personnel Officer

CONFIDERTIAL

CONFIDENTIAL

CARACAS

ROUTINE

SPECIAL OF ERATIONS

13 MAY 49

COPS 1

OUT 81388

ADSO 2-3, FBT 4-5, PERS 6

WASH 3578

TO: CARA CITE: WASHF

RE: CARA 546 (IN 31421)AND CARA 547 (IN 31483)

EYES ALONE - VINCENT B. OGDEN

- 1. GAGE NOT CONSIDERED SUITABLE TO ACT AS STATION CHIFF FOR PROLONGED PERIOD.
- 2. TIME WILL NOT PERMIT OGDEN TAKING HOME LEAVE IN ADDITION TO MEGECSARY 30 DAYS TDY HERE PRIOR TO GAGE'S DEPARTURE.
- 3. FOR THESE REASONS DESIRE OGDEN POSTPONE HOMELEAVE UNTIL AFTER CRIMMINS HAS BECOME WELL INDOCTRINATED.

Burelift. 612 teal

W.G. THARP

RSW JSR DDEB

MM. M. WHEELER

0119Z 14 MAY 49

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DEPARTMENT OF STATE WASHINGTON



In reply refer to FC - LEN

Eny 17, 1948

SECRET

To: Donald H. Gallowey, Esquire, Assistant Director, Central Intelligence Agency.

Fromt Jack D. Nes1, Chief Division of Foreign Activity Correlation.

Reference is made to your memorandum dated May 7, 1348 regarding Mr. Birch D. O'Neal.

The Embassy at Carecus has been notified by telegram May 14. 1948 that Mr. O'Meal's travel from Caracas to Habana end return for conference approximately May 19, 1948 is authorized by travel order No. 8-9649, May 4, 1948, chargeable allotment Z-127295.

374.01

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MAY 7 1948

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Mr. Jack D. Neal

Subject : Clearance for Travel for Mr. Birch D. O'Neal

- 1. This memorandum is to confirm the telephone conversation between Mr. Neal's office and Mr. Green's office on 4 May 1948 at which time verbal clearance was obtained for Mr. Birch D. O'Neal, presently serving as Attache'of the American Embassy at Caracas, Venezuela, to proceed to Habana, Cuba for conference purposes.
- 2. Mr. O'Neal will arrive in Habana on or about 19 May 1948 and will return to his post at Caracas upon completion of the conference in Habana.

ALAN R. McCHACKEN Acting Assistant Director

0. S. O.

1948 MAY 11 AM 11 56

PERSONNEL

SECREI

MUCHANDUM

Chief Personnel Division, 030

via Executive Secretary for Information of Assistant Director, Special Operations

FROM Acting Chief, FBT

Recognition of Service - Birch D. O'Neal

- 1. In compliance with S.O. Circular No. 46, Recordition of Service, the following information is submitted for your observation and for inclusion in the personnel file of Mr. birch D. O'Neal.
- 2. A State Department dispatch, dated 11 Docomber, 1947, from Welter J. Donnelly, American Ambassador, Caracas, /onezuela to the Secretary of State, roud as follows:

"I have the honor to forward herewith three photostatic cooles of a memorandum prepared by a controlled American source entitled "The Communist Movement in Venezuela."

"I consider this memorandum an excellent piece of work which is particularly useful in that it brings together in a brief scope the essential facts regarding the development of Communism in this country and gives the names of the principal Communist leaders. Attention is invited especially to page 7 of the memorandum which gives the campaign platform that the Communist Party is using in the election schoduled to be held December 14, 1947."

3. Mr. Birch D. O'Neal, chief of FBT's / station in Curacas, prepared the memorandum 27/20 mentioned in Ambassador Donnelly's dispatch.

Splendid.

Place in O'Non/i

Tipe SALI

14050

John A. Cleveland Acting Chief, FBT

10 March 1947

HOTE TO PILES:

The following officials are approved for the Group II classification for overseas quarters, under provisions of Bureau of the Budget Circular A-8, and CIO Administrative Order No. 31.

William B. Caldwell	CAF-12	Chief of Station,	Santiago, Chile
Hobart Spalding	CAP-2	Chief of Station,	Lime, Peru
Justin O'Donnell	Cap-12	Chief of Station,	La Pas, Bolivia
Albert R. Hamey	CAY-12	Chief of Station,	Quito, Ecuador
Birch D. O'Heal	CAP-12	Chief of Station,	Caracas, Vonesuela

TEL

5 March 1947

ADDENDUM TO TRANSFER LETTER DATED 28 FEBRUARY 1947

TO: Birch D. O'Neal

1. Authorization is granted for the crating and shipping of your personal car at the expense of this organization in accordance with an agreement dated 25 February 1947. The weight of such automobile will not be deductable from the total weight allowed for personal and household effects.

(Approving Officer) Gelaway

SECRET

3 March 1947

MEMORANGE FOR THE DIRECTOR. CENTRAL INTELLIGENC":

SUBJECT: CIG Administrative Order No. 31

- 1. CIG Administrative Order No. 31, dufed Octo er 31, 1946, makes prevision for Group II classification for civilian employees who are Chiefs of Missions or principal officers directly subordinate to Takhington, D.C. The Order specifies that these officials will fall in grader CAF-13 or P-6 or above, unless otherwise approved by the Firector.
- 2. I recommend the Group II classification for Tm. B. Calcwell, Hobart Scalding, Justin O'Donnell, Albert R. Haney, and Birch P. C'Neal, who will be Chiefs of their respective Stations and directly sub-ordinate to Tashington, but whose grades are ballow the CAF-13 or P-6 level.
- J. It is believed in each case that the fulfillment of the obligations at the Station concerned justifies the Group II classification. Therefore, there is at ached a proposed letter of authorisation for the Director's rignatule. The Director's approval of this proposed letter will permit the Special Funds Section to pay the Group II classification to the individuals concerned.
- 4. It is recommended that the payment under the Group II classification be made effective as of the dates the individuals concerned assume the responsibility at the overseas post.

ec: Registry - Admin. Bldg. Mr. Pugran Mr. Perrell Special Funds Central Registry -2 DONALD H. GALLOWAY Assistant Director Special Operations

SECRET

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23 February 1947



TRUSTED LATTER ANTHORIZING PERMANENT CAMPGE OF OFFICIAL STATION

for Biron P. C'Hool

- 1. Pursuant to authority vosted in mo, the transfer of your official station from authoriting to to farages, voncounts is hereby ordered and approved.
- 2. This change of efficial station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. For diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of Administrative Order No. 42. Living and quarture allowances at the rates authorized by Rudget Circular A-S shall be paid, effective upon arrival.
- 3. In accordance with the provisions of EO 9805, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed 60 days, within the prescribed weight allowance, is authorized.
- 4. Subject to the availability of funds, the movement of your immediate fact family at Government expense is authorized in accordance with regulations prescribed in 20 9905.

(Signed) Morald N. Yallaway (Arthoring Orticor)

SECRET

20 February 1947

MEMORANDUM FOR MR. FREDERICK B. LYON DIRECTOR, OFFICE OF CONTROLS DEPARTMENT OF STATE

Subject: Request for Foreign Service Title as Attacher at Caracas for Mr. Birch D. O'Neal

Enclosure: Personal History Statement of Birch D. O'Neal

- 1. It is requested that the Department of State grant to Mr. Birch D. O'Heal the Foreign Service title of Attache' of Embassy in Caracas. Verezuela.
- 2. Mr. O'Real received his A.B. and LL.B. Degrees from the University of Georgia. He was a Special Agent in the l'ederal Dureau of Investigation for nine years, with service in Latin America, and he practiced law one year. It is believed that he possesses the professional evalifications for the duties planned for him and, in addition, has the representative qualifications expected of an American official serving abroad.
- 3. Mr. O'Neal will receive from CIS a basic salary of \$5,905.00 per annum.
- 4. It is requested that a diplomatic passport be issued to Mr. O'Neal, in view of the fact that he will be the chief CIC representative in Caracas.
- 5. There is transmitted herewith a biographical sketch on Er. C'Neal which note forth in detail pertinent information on him and on his special qualifications for the duties it is intended that he perform at Caracas.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD R. GALLOWAY Assistant Director

Passport ready at FC State on 14 March 1947.

Notified FC-

Sudand Colors

28 183 1947

MICHAIRCEAN

10 : Chief, Special Funds Section

FROM : Director, CIO

THEFU : ADSO

SUBJECT : Group II Classification under Bureau of Rudget Circular 4-8

1. The following officials of the Office of Special Operations are approved for the Group II classification for overseas quarters, under provisions of Sureau of the Budget Circular A-S, and CIO Administrative Order No. 31.

William B. Calchell	CAF-12	Chief of Station, Santiago, Chile
Hobart Spalding	CAF-12	Chief of Station, Lima, Para
Justin O'Donnell	CAP-12	Chief of Station, La Pas, Bolivia
Albert R. Nammy	CAF-12	Chief of Station, Quito, Equador
Birch D. O'Neal	CAF-12	Chief of Station, Caracas, Venesuela

- 2. This authorization will remain valid only so long as the above named individuals remain in their respective posts and directly subordinate to Washington, D. C.
- 3. This authorization will be effective as of the date that the individual concerned assumes his duties at the overseas post.

(C: Registry - Admin. Bldg.
- Mr. Duggan
Mr. Terrell
Special Funds
Central Registry - 2

NOTT S. VANPENHING Lieutement General, USA Director, CIG

Ligned by Zen. V. 28 Feb. 1947 SECRET

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26 Robertson 1947

LE CRATE

Control, Special Operations

FRC :

R. G. Leddy

Acting Chief. FBT

VIA:

Chief, Special Operations

SUNTECT: Request for Losignation of Birch D. C'Henl.

1. Will you kindly request the State Department to designate Birch D. Chierl an Attache, American Dabansy, Caracas, Venozuela:

- 2. The Caracas office has not ereviously been in operation under CIC and will be opened upon the arrival of a. Offeel. Intelligence nork is, at the present time, being corried on in the Caracas is bassy by the Federal Envenu of Investigation, whose representative in that city emeries the title of lagel Attache.
- 3. The MBI beat approximately never of its personnel stationed at this post.
- 4. r. Offical perved from January 1930 to the 1940 as a Special Agent of the Federal Larena of Investigation. In 1942 he spent six months in Ecuador, 1942-1943 to about mine months in Colombia, and in 1942-1944 he sport mixteen conths in Nexico. He was Civil Attache in the Aberican Embassy, . exico City.
- 5. : r. Offical in now located in Weshington where he is completing arrangements for the opening of the Caracae station.
- 6. To designation has previously been refused him. Subject will perform the duties previously carried out by the Legal Attache and will be the reading representative or CFS, reporting alrectly to Washington.
- 7. Subject's auties will be commercial to the present MMI representative, who is essigned as legal attache to the Embossy.
- 8. This designation does not involve a replacement or un increase in personnel but concerns the obening of a new CID office.
- 9. In order to enable subject to operate securel; it is believed essential that he be given dielo tie status and be issued a diplomatic passport in the especity or attache.

SECRET

S. L. 1. 11.11

10. Subject has Poviousl unjeied distantic status as detailed under 2000 50 in the capacity of Sivil Attache, A orien I bonny, in exico Cit, Colo bia and secasor. As vill be noted, he has been in intelligence were for the post nine could, a large portion of which was perfected outside the United States.

11. Ir. o'Most will to accent mied to his station by his wife, Glidge F. O'Monl, an apprican-born citizen where perents are also American citimons.

ATT: Personal Binter; Statement cc: .DC

1511

ICEVORANTAL:

TO:

Employees Division

FRCM:

Chief, Foreign Division T

SUBJECT:

Birch D. O'NEAL

It is requested that "r. Efreh D. O'Neal be transferred from Unvouchered Funds to Vouchered Funds, to occupy Clot No. 17, Chief, East Coast Branch, on the Fire Washington T/C.

WMW hule /

69-13 \$7800.00 030

Wash DC (Juld)
Please the aus leave
to V. Fudo.

37-3 Approx 6 5-13 (chief)

Septe S-I Please translead How UV Funds.

CONFIDENTIAL

11 17 mg ry , 19/7

FOR THE SECTION

Fr. Firch P. Other entered on duty 11 February, 1947, with 050, FET. His foreign resignment will be Chief of Station, Caracas, Venezuela, at crade CAF-12 at a salary of 25905.20, and he will be carried on the Special Funds payrell.

The oath of office was completed on 11 February, 1847, and thotographs, fincerprints, and other orderials required were requested this date. Request for physical examination and inoculations also made this date.

Agreement to remain at his station for the prescribed length of time (24 months) was also completed by Mr. O'Meel this date. In this connection, Mr. O'Neal posed a cuestion with regard to releases granted to foreign service reasonal when they wish to transfer to other government oranizations while in the field. Captain Hillsman called Mr. Termer in General Gounsel to obtain an original from him in this matter. Captain Hillsman was given the following informations.

If a Gld employee wishes to tensater to spother government agency while on duty at a forcism station, and prior to the end of his first year abroad, the employee, if released by CIG, will not be required to reimburse CIG for the cost of his own transportation, that of his family, nor the transportation of his personal effects to his original duty most. Return transportation to the States or to a new post with another government agency will be the responsibility of the individual, not CIG.

Assessment approval was given 10 Websuary, 1947; security cleared 20 January, 1947.

landrgency address given by Mr. O'Meal:

fire. The O'Wesl, 211 Evens Street, Prinbridge, Ge. Tel: 312-J

Temporary local resinence: Flaza Hotel, Washington, D. C.

ce: FBT

Mary & Haller CONFIDENTIAL

DIOSHAPHIC'

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

H a n d l e

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ATTN: Chief Support Staff	OFFICIA		RACKSTOP ESTABLISHED
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SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-30)	DO NOT WRITE IN	THIS BLO	CK . FOR CCS INTERNAL USE ONLY
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (NR. 240.20)			
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00 6 . ccs . rice CD/S1			L COVER, CENTRAL COVER STAFF
SEC	RET		(13-20-43)

4 December 1956

INDECEMBER FOR: Chief, Mecords & Services Division

(ffice of Personnel

THROUGH

: Security Support Division

Office of Security

SUBJECT

: Birch D. O'NEAL

1. Cover arrangements have been completed for the above named subject who will be visiting a foreign country for a day TDY trip.

2. Iffective this date it is requested that your records be properly record) (re-opened) to (see (acknowledge) subject's current Agency employment by an external inquirer.

Chief, Official Cover & Liaison, CC3

CC: SSD/0S

S E C.R.E T

J18/11-5

DEC 5 1456

IDECRACUE: FCR: Chief, Pecords & Services Division Office of Personnel

THROUGH

: Security Suprort Division Office of Security

SUBJECT

John Floyd PARKER

1. Cover arrangements have been completed for the above named subject who will be visiting a foreign country for a day TDY trip.

2. Iffective this date ... it is requested that your records to properly works (re-opened) to (page) (acknowledge) subject's current Agency employment by an external inquirer.

Chief Official Cover & Liaisen, COB

CC: SSD/65

ECRIT

180 11.54.

12 October 1956 (Pate)

MEMORAND'M FOR: Chief, Records & Services Division,

1

Office of Personnel

THROUGH

14-00000

Security Support Division,

Office of Security

SUBJLCT:

O'MEAL, Birch D.

1. Cover arrangements have been completed for the above samed subject who will be visiting a foreign country for a 30 day TOY trip.

2. Effective of October 1956, it is requested that your records be properly (blocked) (managed) to (deny) (minimal subject's current Agency employment by an external inquirer.

Showed C. Section (Color, gricial Cover & Liaison, CCB

CC: 35D/03

SECRET

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O Jeanse View

THREE ALL STUDY TO ACCORDANCE WITH SHEAT SCHEDULES OF PERSENT AND EXECUTE TO NOTE 11524 PURSUANT TO AUTO RELY OF OCL AS PROVIOUS TO THE CIA ACT OF 1947, AS ARE DEB, AND A DOLD I SCHINE DITHER BOOT USE 1762"

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4 DATE AND NATURE OF SEPARATION			Yes No No	31	5	10
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ndard form 1190 lovember 1965

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US CIVIL SERVICE COMMISSION FPM SUPPLEMENTS 296-31 AND 990-2

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EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 CCTORER 1967

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUART TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,**

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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SEALOR BOA	40 DA	E 1 - CSC 3 - FICA 6 - NONE IP. BAIE 37. LOI VA NO CE DATA	NG. COMP. DATE DA YR 42 LEAVE (AT	38. CAREER CAL CAN RESY PRIOV TOMP 43 FORM EXECUTED 1. YES 2. NO	TEGORY COOF FEDERAL TAX	OG! O1 13 ION/CARCELLATION DAT MO. DA IR JS. FEGLI / HEA CODS O MAIVER 1 7ES DATA NO TAG EZEMPTIONS	EOD DATA	MO. DA. YR 33. SECURITY 34. SEX REQ MO 34. SEX 40. SECURITY NO.
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1 4	0 9484K	SERVICE (MURICE)	THAN 3 YAS) THAN 3 YAS)	CODE	FORM EXECUTED 1 - YES 2 - NO	CODE	NO TA	X EXEMPTIONS	FORM EXECUTED 1 - YES 2 - NO	CODE	NO TAR EXEMP.	STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

POSITION

FORM 1150

Use Previous Edition SECRET CONT

Excluded from automatic acceptable and acceptable acceptables acceptables

When Filled in

#1

A 245 67

MPAY APPISTMENT IN ACCORDANCE THE SALARY SCHEDULES OF PE 49-301 PHERENANT TO ANTHORITY OF BOT AS PROVICED IN THE STA ACT OF 1949. AS AMPARED. AND A-DRI POLICY DISERTIVE DATER A COTONER 1942."

PARECTIVE DATE OF PAY ADJUSTMENTS TO OCTOBER 1965

SERIAL URGA. FULIS GRAFTER MAME

ひにひ NEW SALARY SELLARY

ONFAL FIRCH D

658551 31 251 V. GS 15 5 \$10,310

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058553 ONEAL BIRCH D 31 250 ٧ PSI LSI ADJ. GS 15 6 119,310 10/27/63 GS 15 7 105850 10/24/65 / NO FXCESS LVOP
/ IN PAY STATUS AT END OF HAITING PERIOD
/ LWOP STATUS AT END OF HAITING PERIOD
CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. DATE II Comp SIGNATURES PAY CHANGE NOTIFICATION 9 41 560 (4-51)

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(1)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S **GRADE** AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CDADE	l		Per A	nnum	Rate	g and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1		\$3,500	\$3,615	\$3,730	\$3,845			\$4,190		\$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140				4,680				
GS- 4	4,480		4,780			5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495		5,825			6,320	
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430		6,800	6,985	
GS- 7	6,050	6,250	6,450			7,050		7,450	7,650	
GS- 8	6,630	6,850	7,070			7,730		8,170	8,390	
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445		8,935		9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250			10,060	
GS-11	8,650	8,945	9,240	9,535					11,010	
GS-12										
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16						22,210	22,865	23,520	24,175	
GS-17	21,445									
GS-18	24,500]							

IN ACCCEDANCE WITH THE FROVISTONS OF PUBLIC LAW 87-793 AND OCT WENG RANGING LATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FULLOWS. EFFECTIVE & JANUARY 1964.

NEM OFON FUNDS GR-ST GS 15 6 \$16,965 \$18,240 058553 31 250

OMPAL GIRCH D

1. Serial Ho. 058553 ONEAL BIRCH D 32 250 OLD SALARY BATE NEW SALARY RATE \$16,485 10/29/61 GS 15 / NO EXCESS LWOP / IN PAY STATUS AT END OF WAITING PERIOD / LHOP STATUS AT END OF WAITING PERIOD CLEHKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. PAY CHANGE NOTIFICATION Form 560

IN ACCURDANCE WITH THE PROVISIONS OF PUBLIC LAWS ADJUSTED AS FOLLOWS.

DOI MENORANGUM DATES 1 AUGUST 1984 . SALARY IS ADJUSTED AS FOLLOWS.

ERFECTIVE 14 OCTOBER 1962

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SERIAL ORGN FUNDS GREST SALARY GREST SALARY

NAME

359553 37250 V 15 5 \$15030 15 5 \$14485

ONEAL BIRCH D

SECRET (Whon Filled In) I. Serial No. Cost Center Humber 4. LWOP House 58553 OHEAL BIRCH D CP/CI OLD SALARY BATE 7. TYPE ACTION PSI LSI ADJ. \$14,705 05/01/60 19/29/61 MO EXCESS LWOP IN PAY STATUS AT FUD OF WITTING PERTION IN LUOP STATUS AT FND OF MAITING PERIOD PAY CHANGE NOTIFICATION SECRET 7-60 560 (4-51)

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DOL MEMO DATED

1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SO NAME SERTAL ORGN GR-ST OLD SALARY NEW SALARY

DI ONEAL PIRCH D 158553 54 18 GS-15 4 \$13,670 \$14,705

/S/ EMMETT 0. ECHOLS
DIRECTOR OF PERSONNEL.

SECRET

			-	(W	HEN FIL	LED IN					
I, EMP. SERIAL	NO.	1.		NAME			3. ASSIG	NED ORGAN.	4. FUNDS	S. AL	LOTMENT
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6.	0	LD SALARY R	ATE			7.		NEW SALARY	RATE		
GRADE	STEP	BALARY	LAST &	EFFECTIV	E DATE	GRADE	ate	SALARY	EFF	ECTIVE DA	TE
*****		•ALLANI	HO.	DA.	78	ONADE	*****	ancan't	80	DA.	79.
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<u>'</u>		TO BE	COMPL	ETEO	BY T	HE OFFICE	OF CO	MPTROLLER			
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		TO BE	COMP	LETER	BY	THE OFFIC	E OF PE	RSONNEL			
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SECRET

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6.		0	LD SALARY F	ATE			7.		NEW SALARY	RATE		
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	<u> </u>			₩0.	DA.	7.0	J		5	₩0.	DA	YA.
GS :	15	2	\$13,076	05	05	57	GS 15	3	\$13,370	11	02	58
			TO BE	COMPL	ETED B	Y THE	OFFICE OF	THE CO	MPTROLLER			
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<u>"' L.</u>			ED OF WAITING PERIF				10. INITIALS	OF CLERK	Ja 111. A	PE CETICI		
			70	BE CON	APLETE	D BY 1	HE OFFICE	OF PER	SONNEL			
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EH NO .	./0L						COST					

FCEH NO. 560b

14-00000

SECRET

PERSONNEL FOLDER

(4)

CENERAL SUITE CALL DISPERSE PROJECTED ALT ACTIVELY EFFECTIVE 12 JANUARY LOSS AUTHORIZED BY P. C. ES - 467 ARC BCL . DIRECTIVE. SACARY AS OF 15 JUNE 195. ADJUSTED AS FOLLOWS

LAME

64305-51LP SERIAL

CLD BALARY

NEW SALATY

\$11.880

513,070

SHEVE BLOCK D

65-15-2 158553

JORDON M. SIEWART 757 DIRECTOR OF PERSONNEL

1 -1 SECRET (WHEN FILLED IN) 4 FUNCS 1 5 ALLOTHERS ASSIGNED CRUAN NAME EMP. SERIAL NO. V-20 DDP/CI-ONEAL BIRCH D 158553 NEW SALARY RATE EFFECTIVE CATE OLD SALARY RATE LAST EFFECTIVE DATE SALARY STEP GRACE 80 SALARY STEP 57 CRADE 05 05 \$11,880 15 55 11 06 \$11,610 15 REMARES

CERTIFICATION I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

Tarantenar OF SUPERVISOR

SECRET शिष्टि (WHEN FILLED IN) I LWP SERIAL NO. ASSIGNED ORGAN 4 FUNCS | E ALLOTMENT ONEAL BIRCH D 158553 DDP/CI V-20 OLD SALARY RATE NEW SALARY RATE LAST EFFECTIVE DATE EFFECTIVE DATE STEP SALARY GRADE GRADE SALARY ¥3. *0 15 95 05 57 \$11.610 11 15 \$11,880 06 TO BE COMPLETED BY THE OFFICE OF COMPTROLLER MO EXCESS LEGP EXCESS LWOP IF EXCESS LEAVE LWOP, CHECK FOLLOWING: IN PAY STATUS AT END OF MAITING TEXESS 10 INITIALS OF CLERK 11. AUDITED BY IN LWOP STATUS AT END OF BAITING PERIOD TO BE COMPLETED BY THE OFFICE OF PERSONNEL PROJECTED SALARY RATE AND EFFECTIVE DATE 13. REMARKS J.K. GRADE STEP SALARY A AUTHENTICATION PERIODIC STEP INCREASE - AUTHENTICATION

100 560b

SECRET

PERSONNEL FOLDER

CENTRAL INTELLIGENCE AGENCY

NOTIFICA		• • •	EKS	<i></i>	L ACTIC		dah
In NAME cum muramunamente giren name, intrincie, and		1	2 DATE O	FBIRTH	3 JOURNAL ORAC	TION No	4 DATE
Mr. Birch D. O'Seal /5%	155	3	1 June	1913			4 Nov 1955
This is to notify you of the following act	tion affi	ecting you	<u> </u>		J	l	*
S. NATURE OF ACTION IVEL STANDARD TERMINOLOGIS			4 EFFECT		7. CIVIL BERVICE	INTO PO	A FECAL WALLALLA
Propotion			6 Nov	1055	50.1	IGCA A	103 1
FROM			0 201		1	10	~, ,
		8. POSITIO	N TITLE	T			
IO-CI-CH BG-22				10-0	I_CH		BU-22
G9-0136.53-14 \$10,965.00 Per	Azımsı	9 SERVICE GRADE.	. SERIES. SALARY	C3-0	136.53-15	\$11 , 6	10,00 Per Annum
			ATIONS	Offi	CI Staff ce of the C ial Investi		n Unit
•	1	II. HEADQU	ARTERS	Heah	ington, D.C	_	
	- 1			***************************************	means are	•	j
PIELD DEPARTMENTAL	İ	12. FIELD C			FIELD		DEPARTMENTAL
13. VETERAN'S PREFERENCE HORE WHIL OTHER 5-PT. (5-POINT			14. POSITIO		CATION ACTION		1
R DISAS OTHER		,				:	SD/DI
15. 16. 17. APPROPRIATION			18 SUBJEC	TO C. S	19 DATE OF APPO	HIT.	20. LEGAL RESIDENCE
6-2705-27			4769	-101	44.C.(\$510 MS O	RLYI	STATE:
All REMARKS. This action is subject subject to investigation and a The action may be corrected or	pprov	al by t	he Unite f not in	ed Stat	es Civil Se	ervice all r	ons and may be Commission.
rector of Personnal	, 600 2000	00 00 00 00 00 00 00 00	0 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	U U U U	O OU OO G U U U G U U U G U U U	MUTHEN	TICATION

4. PERSONNEL FOLDER COPY

STANDARD FIVE SC 18 PARTY
FOR APPRIL 1912
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U. S. CTOL 1918 AND AVMINISTING
CHAPTER BY FEDERAL PERSONNEL MARUAL

NOTIFICATION OF PERSONNEL ACTION

I. NAME INC	181	2 CATE OF	BISTM	3 JOURNAL UNACTION NO	4 DATE
br. Birch D. O'Hoal		1 Ame	1913		17 lby 1955
This is to notify you of the following action of	lecting you	er employm	enti		
5. NATURE OF ACTION LIVES STANDARD TERMINOLOGYS		& EFFECTI		7 CIVIL SERVICE OR OTH	ER LEGAL AUTHORITY
Reassignment (Correction)*		B.O		50 UECA 403 1	
FROM				18	
Area Ops. Of (Sta Ch) BAF 102-14	S. POSITIO			I-CH EU 22-14	
Œ-0136.01-14 \$10,200.00 per annum	GRADE.	SALARY	C8-0	136.53-14 \$10,2	00.00 per annum
DDP/Jen	10 ORGANI GDI830	izat:ohal Attors	omic	El Staff to of the Chief tal Investigation	m Unit
	11. HEADOS				
Cuchamala Odhu. Gushamala	11. HEADQU	JARTERS	No ob t		
Guatemala City, Guatemala			MERED 1	ington, D. C.	
X FIELD DEPARTMENTAL	12. FIELD O		f	FIELD	X DEPARTMENTAL
RONE WHIT OTHER S-PT. 10-POINT DISAD TOTHER		Nam vics I	A. SIAL.	ICATION ACTION	BD -DI
15 16. 17. APPROPRIATION PROS. PROS. 15. 5-3560-55-053	Ì	18 SUBJECT RETIREM LYES-	ENTACT	19 DATE OF APPOINT. MENT APPIDAVITS (ACCESSIONS GREY)	20 LEGAL RESIDENCE CLAIMED PROVED STATE:
This action corrects Item #9, on possibly previously	otification 1: 10: 10: 10: 10: 10: 10: 10: 10: 10:	he Unite f not in ion date thanks.	d Stat	es Civil Servic dance with all m my 1955, to show	e Commission. requirements.
Transfer TO Vouchered	funds Fi	ROM Unvo	uchere		
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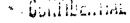
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STANDARD FORM 50 (8 PAK, new applitude)

PROMUTCATIC BY

U.S. CIVIL STRUCT COMMISSION
CHAPTER BY, PROPRIET PERSONNEL MARVAL

14-00000



ENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

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Sunce due (signifies suam bisto incim sum-erim- mus sman !	4 1 1	2 DATE C	E BIRIM	3 300244-524511041	" 4 DATE
Mr. Birch D. O'MEAL		1 June	1913	,	6 May 1955
This is to notify you of the following action a	Hecting vo	ur emulov	nene i	<u> </u>	
B. NATURE OF ACTION IVER STARDARD TERMINOLOGIS		6. EFFECT		7 61/16 527/15 6 00 0	INTH LEGAL AUTHORITY
Ronosignment.		7-0	.B.		
FROM		-la Hay		50 toos 6/3,	
Area Ops. Of (Sta Ch) DAF 102-14	8. POSITI	ION TITLE	1		,,
oper or (bod on) has not be	1		10-0	:I-CH BU 22-14	
GS-0136.01-14 \$10,000.00 per armum		E. SERIES.	C3-0	1126 82-11 410 /	000.00 per annum
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DDF/MB	ļ			CI Staff	•
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	11. HEADQ	UARTERS			
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SECRET UNVOUCHERED REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. L DATE OF BIRTH 1. RAME (Mr. - Mise- Mrs - One diren name, initial(s), and surname) 1 REQUEST NO. A DATE OF REQUEST Mr. Birch D. O'NEAL 1 dune 1913 16 Feb.51 A. C. S. OR OTHER LEGAL AUTHOR ITY A PERSONNEL (Support whether & EFFECTIVE DATE ppointment, promotion, separation, etc.) 28 Feb.54 Reassignment & FORTION (Specify whether establish, change grade or title, etc.) B. APPROVED: FEB 28 1954 AREA OPS OF -(STA CH) BAF-102-14 (Attache, FSS-3) GS-0136.01-14, \$10,000.00 p.a. (FSS-3, \$8961.00 p.a.) & POSITION TITLE AND & SERVICE, GRADE, AND (F33-3, #8961.00 p.a.) IS OPGANIZATIONAL DESIGNATIONS : DP/WH 亚 GUATEMALA CITY, GUATEMALA. GUATEMALA CITY, GUATEMALA 11. MEADOUARTERS DEPARTMENTAL X nao DEPARTMENTAL 12 FIELD OR DEPARTMENTAL A. BEMARKS (Use reverse if necessary) BAF-102 D. REQUEST APPROVED BY 9. MEGHESTED BY (Name and dete) C/WH 6. 108 ADDITIONAL INFORMATION CALL (Name and telephone extension) V. C. LYNCH, x-hh57 Title: 14 POSITION CLASSIFICATION ACTION 13. YETEHAN PREFERENCE NEW VICE I. A. REAL MORE WITH OTHER B.PT. 10 POINT CD: FI DISAB. OTHER 19. DATE OF APPOINT-MENT AFFIDAVITS (ACCESSIONS ONLY) 17. APPROPRIATION IS. SUBJECT TO C. S RETIRLMENT ACT (YES-NO) 20. LEGAL RESIDENCE FROM. 4-3560-55-058 CLAIMED PROVED TO. same 21. STANDARD FORM 50 REMARKS 22. CLEARANCES INITIAL OR SIGNATURE

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CENTRAL INTELLIGENCE AGENCY

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CENTRAL INTELLIGENCE AGENCY

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Acting Chief of Ship Park Daptolon		Ro				
TO U. S. GOVERNMENT PRINTING SPECE 1950 - 1780	INANUE EFFICIENCY MAISTES		AO	ting ç	CHAPURE OF BRICE PARK	A.DAPtoton

STANDARD FORM 30 (8 PARTS)

OCTOBER 1940

PODELLANDS OF

U.S. CITEL SPETILE COMMISSION
CHAPTER RE, FEDERAL PRESONNEL MANDAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION ...

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1 have Ima:- wise mas,- one given name, initialist, and s	URNAME)	Z. DATE OF	•	3. JOURNAL OR ACTION NO	i		
Br. Atreb . Wheat	-	1/1/17	13		1/7/1950		
This is to notify you of the following action affecting yo	ur emplore						
S NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIV	•	7. CIVIL SERVICE OR OTH	IER LEGAL AUTHORITY		
Transfor A Responsions		√11/1250 Dehamile A=6.115 (b)					
PROM		70					
Invelligence officer (Chief) 65-13 GS-130-13 67800-00 per annuá	B. POSITI		(chi	lli,mace Office er, Alien Affai 30-13 - 17800.0	re)		
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	11. HEADQU	ARTER S					
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21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
ENTRANCE EFFICIENCY RATING:		S. I'e	ense ant c	Mind Englormed l	-dvtai a		

4. PERSONNEL FOLDER COPY

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STANDARD FORM BO LE PARTS; NOTABLE 1833 FROM SALES BY ... "PARTS BY FRIEND TRANSPORTS BY S. CHELL REPORTS COMMISSION

14-00000

CENTRAL INTELLIGENCE AGENCY

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zosztol Applintumt	_	20 Har	1950	Schedule T	A-6.116(b)
	8. POSITIO	N TITLE	Intell	igence Office	er (chief) 68-13
	9. SERVICE GRADE,	. SERIES. SALARY	08-13,	\$7800.00 per	- entrate
	10, ORGANI DESIGN	ZATIONAL ATIONS	080 FDT East Co	est Branch	
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TIRLD SEPAPTHENTAL			Washin.	ston, I. C.	. DEPARTMENTAL
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4. PERSONNEL FOLDER COPY

	CONFIDENTIAL FUNDS PERSONN		
O'NFAL Birch	D _o	6 March 1950	
Resignation		Col 19 month	1950
RESTRUCTION	FROM	10	14
TITLE	Intell. Officer G-13	,	1000
GRADE AND SALART	GS-13 \$7800.00	· · · · · · · · · · · · · · · · · · ·	ţ
PFFICE	oso		
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RANCH			
FFICIAL STATION	Washington, D. C. (Field)		
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FORM NO. 37-1

, सर्वे SECRET CONFIDENTIAL FUNDS PERSONNEL ACTION O'HEAL, Birch D. 23 February 1950 NATURE . OF . ACTION EFFECTIVE DATE Transfer 20 February 1950 TO Chief of Station Intelligence Officer GS-13 Intelligence Officer GS-13 TITLE 05-13, \$7800.00 QE-13, \$7800,00 080 OFFICE 030 m TOT DIVISION BRANCH Washington, D. C. (Field) OFFICIAL STATION CONTINE TO THE COMM. QUALIFICATIONS CLASSIFICATION YES POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS DA H OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON SECURITY CLEARED ON OVERSEAS AGREEMENT SIGNED___ SIGNATURE OF AUTHENTICATING OFFICER REMARKS:

FORM NO. 37-1

14-00000

	CONFIDENTIAL FUNDS	PERSONNEL ACTION
O'IIIM, Birch D.		14 November 1949
Conversion-Class		30 Octobar 1949
	FROM	70 .
TITLE	Chief of Station	Chief of Station
RADE AND SALARY	CAF-13 \$7671.60	GS-13 \$7500.00
IFFICE	OSO	QSQ
A A N C N	FDT	FDT
1 V 1 S 1 O N		
FFICIAL STATION	Caracas	Caraons
UALIFICATIONS	APPROVAL I FOR- ASSISTANT DIRECTOR	[EXECUTIVE
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		CONFIGERTIAL FUNDS BRANCH
LASSIFICATION	PERSONALLY DEFT COM	-100018
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FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED. SECRET

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,	CONFIDENTI	AL FUNDS F	ERSONNE	L ACTION		43	
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r.s. ' 1 To	210 1013	Married .	02	NO. OF DEPI	ENGENIS	CALL OF APPOINTMENT	
NATURE OF ACTION	Pay Increase				EFFECTIVE	: DATE 15 mg/h 1972	
		FROM				10	
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GRADE AND SALARY	CAF-13 57			CAY	1-13 čr.	ing.60	
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BRANCH		 	-		<u> </u>		
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2 July 1947

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One Pera meel Division FROM

Personsol Action Data

The following pursonnol actions have been approved:

TO SO	Nature of Action	From	To	Effective
Fisk, Leonard R. Harrington, Alma Moore, Hannah Marelins, Donald C. Power, Mary J. O'leal, Mirch D. Almon, Colling D. Herbert, Raford Calevall, "ill wa B. O'Dennell, Justin E. Martin, Charles B.		Cinded, Trujillo Ravina Havnea Havena Gal-12, 25/05.20 CAI-11, 25152.80 CAI-12, 55154.60 GAI-12, 55154.60 CAI-12, 55154.60 CAI-12, 55154.60 CAI-12, 55154.60	Onayaquil Onatorna City Lina San Sulvador Ciudad CAV-13, 67102.20 CAY-13, 87102.20 CAY-13, 87102.20 CAY-13, 87102.20 CAY-13, 87021.20 CAY-6, \$3021.29	29 June 1914 29 June 1914 29 June 1914 29 June 1914 29 June 1914 21 Aug. 1914 21 Aug. 1914 21 Aug. 1914 21 Aug. 1914 21 Aug. 1914 22 June 1914

The proposed promotion of toward A. " relius from operations Officer, CAF-9, Shill@-60 to 'porations Officer, CAF-11, ChO2.50 was returned with the recommendation that it be resultited about 15 August 19hr. This action has not been cancelled and is being held in the employous official personn 1 folder and will be returned to the Fersonnal review Committee on or about the anymeted date.

a Pormanent Change of Chation.

PERCENTAL ACTION PROGRAM

This form is to be initiated in Culpilists by the apprepriate branch or Critice ON Chicken preceded try to the endant. Although the presence i procedure. Upon approval, the original actions expy will be established by the Dichurstus Office and one copy returned to the origination of fice.

NAME O'Neal, Rirch D.	DATS 20 June 1947
NATURE OF ACTION - Promotion	NUMBER OF DEFENDENTS 11
EFFECTIVE DATE 29 June 1947	LOCATION OF DEPENDENTS
MARITAL STATES Marriod	CITIZENSHIP. US SEX_N AGE _ 34
FROM	TC
POSITION Chief of Station	POSITIONCOLOS OF Station
CONTROL NO.	CONTROL NO.
CLASSIFICATION CAF-12	CLASSIFICATION CAPAS
AMMUNT GROSS SALARY \$5905-20	ANEUAL GROSS SALARY \$7102.20
OPPICIAL STATION Caracas	OFFICIAL STATION Caricasy 123-8
ALLOWANCES: QUARTERS	ALLOWANGES: QUARTERS
COST OF LIVING	COST OF LIVING
OPECIAL FOREIGN LIVING	SPECIAL POREIGN LIVING
TOTAL	TOTAL.
OFFICE: MEANCH_DSOFET DIVISION	
TO BE PAID BY (Field)	office \$
TAX WITHHELD IN UNITED STATES	
IMBURANCE TO BE WITHHELD IN UNITED STAY (Amount subject to change if premium	Is increased or decreased)
SAVINGS BONDS	
PETIREMENT WITHHELD IN UNITED STATES	
OTHER (Specify in detail)	
ALLOTMENTS (Unmo of Allottee)	
Address	
TOTAL GROSS SALARY PER PAY PERIOD	\$
. I hereby authorize and direct the Dist	bursing Office to make above alletments from my
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JOB DESCRIPTION:

SPECIAL QUALIFICATIONS

REAGONS FOR ACTION

DATE OF LAST PROMOTION

Slot #1, Employee MCD with organization 11 Feb. 1947 and has been at present station since 17 March 1947.

APPROVED(Pield)	OFFICE	APPROVED - U.S. OFFICE	
(Chief of Mission)		(Apostocomo trace 02120000)	1-47
(Security Officer) Date_		(Branch Chief) In Con	4/40
(Special Funds Officer) Date_		(Chartonia, Form Review Com.)	
Mos Frufu 301	1. 14	(Special Funds Officer) Date	447
Jord Singue soy	acr 7)	L	

AENGAGEMENT SHERE

14-00000

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- 1. To be filled out in duplicate by the Unit Administrative Officer for (2) all prespective employees to be paid from Special Funds.
- 2. To be accompanied by detailed job description, complete biographical sketch, and a formal notice of security clearance, and Personnel Action Request if engagement is overseas.
- 3. To be approved or accepted by the officers in the order listed below.
- 4. Original to be retained by S.F.; copy to be returned to initiating, Administrative Officer.

9 January 1917

1.	HAME: Birol Is Ofural
2.	LEGAL RESIDENCE: Guargia /02 line Street, Beinbridge, Guargia
3.	ADDRESS OF LOCAL LIVING QUARTERS: Place State (TEL.
T4.	ENTHANCE ON DUTY DATE: 11 2 chrung 14 4 2
5.	ANEUAL SALARY: \$1584- \$5905, 20 CLASSIFICATION: CAT-12
6.	PERMANENT STATION: Intin America Curucas, Venezuela
7.	POSITION: Cites of Station, FdT CONTROL NO. FBT
8.	IF SUBJECT HAS BEEN TRANSFERRED, STATE BUREAU, BRANCH, OR DEPARTMENT OF THE U.S. GOVERNMENT FROM WHICH TRANSFERRED:
9.	GENERAL REMARKS: Sourity investigation requested 9 January 1947.
	Custed 20 jan 42 attaches
	assuit 1 2.647
Person from	nel Folder Recriected 4457 78I
	Initial accordance with existing personnel engagement procedures)
٨.	ADMINISTRATIVE OFFICER Like 19 game by
В.	BRANCH CHIEF Baymond & legge 1 DATE ""
c.	CHAIRMAN, PERSONNEL REVIEW COMMITTEE SUPPLY DATE 1/10/47
D.	(Por the) ASSISTANT DIRECTOR WIND - Purch DATE 10 Jan 47
E.	CHIEP, SPECIAL FUNDS DATE
FORM SEP	1 NO. 1946 33-1 SECRET

2 7 NOV 1968

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:

Birch D. O'NEAL Q April 1967 - 22 November 1968

Mr. O'Neal has had years of experience in the field of special investigations, Domestic and foreign. This includes prior service with the FBI. Special complex and sensitive counterintelligence cases requiring detailed research and analysis are handled by Mr. O'Neal. He seeks economy where applicable and he is a competent supervisor.

Counter Intelligence Staff

EMPLOYEE SIGNATURE:

19 Hovender 1968

REVIEWING OFFICIAL:

Chief, Counter Intelligence Staff

Date

SEUNCE

					EMPLOYEE SERIAL	V UMB E 9
	FITHESS REPORT				050555	
SECTION A	C	ENERA			058553	
1. NAME	(Last) (First) x_ (Middle)		TE OF BIRTH	3. SE X	4. GRADE 3. SD	· · · ·
O'N	EAL BIRCH D.	100	/01/13	M	GS-16 D	
6. OFFICIAL POS	ITION TITLE	7. 09	F DIV/BR OF	ASSIGNMENT	. CURRENT STATION	
	Officer Ch		P/CI/SIG		Washington.	P. C.
	PE OF APPOINTMENT	10. c	HECK (X) TYPE	OF REPORT	REARSIGNMENT	
X CAREER	ROVISIONAL (See instructions - Section C)	- - , -	ANNUAL		REASSIGNMENT	
SPECIAL (S		^-	SPECIAL (SIM	cify);		
11. DATE REPORT		12. R	EPORTING PER		o-)	
Ap r	il 1968	1 1	April 190	67 - 31	March 1968	
SECTION B	PERFORMAN					
W - <u>Weak</u>	Performance ranges from wholly inadequate to positive remedial action. The nature of the approbation, to reassignment or to separation.	tion cou	ld range from (counseling,	to further training, to	
A - Adequate	Performance meets all requirements. It is ent excellence.	irely sat	isfactory and i	s characteri	zed neither by deficie	ency nor
P - Proficient	Performance is more than satisfactory. Desire		• •	oduced in a p	proficient manner.	
S - Strong O - Outstanding	Performance is characterized by exceptional p Performance is so exceptional in relation to re- others doing similar work as to warrant specia	quireme	nts of the work	and in com	parison to the perform	rance of
	SPECII	FIC DU	TIES			
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5, Dr						
	OVERALL PERFORMANCE	E IN C	URRENT PO	SITION		
ake into account e ermance of specif erticular limitation	everything about the employee which influences fic duties, productivity, conduct on job, coop- ns or talents. Based on your knowledge of en the rating box corresponding to the statement w	s his eife erativen aployee'	ectiveness in b ess, pertinent s overall perfo	nis current p personal tra prmance duri	its or habits, and ing the rating period,	RATING
				1000 i		S

FORM AS USE PREVIOUS FOITIONS

SECRET

Excluded from pursuant descriptioning and destructioning

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				1100 101	-	EMPLOYED SERIA	L NUMBER
		FITHESS				058553	
SECTION A				ERAL			
1. NAME	O'NEAL.	(First) DIDCU	(Middle)	2. DATE OF BI	ì	, ,	•
6. OFFICIAL POS		BIRCH	_D.	06/01/1	3 M	GS-16 1	
	ICER CH			DDP/CI		WASH. D	
P. CHECK (A) TY		MENT		10. CHECK (X)		PORT	
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CAREER-PE	OVISIONAL (See	instructions - Sec	ilan C)	X ANNUAL		REASSIGNME	NT EMPLOYE
SPECIAL (S	pecify):			SPECIAL	(Specify):		
11. DATE REPORT	DUE IN O.P.		•	12. REPORTING	PERIOD (FA	m- to-)	
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ECTION B	·		PERFORMANCE				
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			SPECIFIC	DUTIES			
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ka into account a	verything about	the employee w	ERFORMANCE	s effectivenes:	in his curre	nt position such as per	RATING LETTER
rticular limitation	s or talents. B	ased on your kn	owledge of emplo	yee's overall	performance	I traits or habits, and during the rating perions is level of performance	s. S
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RM 45 USE PREV	IOUS EDITIONS		SECRE	T	decomposing and	l	pv

V3 NOV 1967

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch D. O'NEAL

(1 April 1966 - 31 March 1967)

Mr. O'Neal has been Chief of the Special
Investigations Group since its inception. As a
former FBI employee he brought a wealth of investigative knowledge to the Staff. He continues to
handle detailed research and analysis of special complex
and sensitive counterintelligence cases in a highly
effective manner. He is a competent supervisor and
realizes the value of economy.

James R. Hunt
(Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:

Birch D. O' Xcal

2/ Nov. 1967

REVIEWING OFFICIAL:

Janes linger

22 non 1967

James Angleton Chief, Counter Intelligence Staff

	FITNESS REPORT 058553								
SECTION A				ENERA	L		L		
1. NAME	(Last)	(First)	(Middle)		* * * * * *	a. SEX	4. GRADE S. SD		
	O'NEAL,	BIRCH	t D	06	/01/13	M	GS-16 D	1	
6. OFFICIAL POS	ITION TITLE			7. 01	PONTAR OF	ASSIGNMENT	S. CURRENT STAT	ON	
OPS_OF	FICER_CH_				DP/CI/SI		WASH. D	.c.	
P. CHECK (X) TY	PE OF APPOINT	MENT	•	10. C	HECK (X) TYPE	OF REPORT	·		
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I. DATE RÉPORT				i i				c c	
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mance of specif ticular limitation	ic duties, produs or talents. B	uctivity, cor ased on you	iduct on job, coop r knowledge of e	erativéno mployee's	ss, pertinent overall perfo	personal tra imance durir	sition such as per- its or habits, and ig the rating perio- vel of performance		
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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch D. O'NEAL (1 April 1965 - 31 March 1966)

Mr. O'Neal continues to be engaged in special complex and sensitive counterintelligence cases which require detailed analysis. His performance is always at a high level. He supervises his personnel competently and he follows good government economy practices.

James R. Hunt
Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:

River D. 2' Yeal

REVIEWING OFFICIAL:

J. Angleton
James Angleton

Chief, Counter Intelligence Staff

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II. DATE REPORT				1		RIUU (Fran-		
30 Apr	<u> 1965. </u>			11_	April 1	<u> 964 - 3</u>	1 March 1965	
ECTION B		P	ERFORMAN	CE EV	LUATION			
W • <u>Weak</u>	positive remed	anges from wholly Jial action. The n eassignment or t	ature of the ac	tion cou	ld range from	counseling,	trating in this catego to further training, to in Section C.	ory require placing o
A - Adequate	excellence.	·		•	•		ized neither by defici	ency nor
P · Proficient			•		• -	toduc e d in a	proficient manner.	
S · Strong O · Outstanding	Performance I	i characterized by i so exceptional li milar work as to	n relation to re	quireme	nts of the wo	rk and in con	parison to the perform	mance of
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FORM 45 OBSOLETE PREVIOUS EDITIONS

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch D. O'Neal (1 April 1964 - 31 March 1965)

There has been no change in assignment during the reporting period. Mr. O'Neal has been engaged for the major part of the time in conducting and performing complex research in connection with several sensitive counterintelligence cases. His performance has continued at a high level without interruption. He is a competent supervisor and follows economical practices.

Counter Intelligence Staff

EMPLOYEE SIGNATURE:

REVIEWING OFFICIAL:

James Angleton

Chief, Counter Intelligence Staff

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MEMORANDUM IN LIEU OF FITHESE REPORT

SUBJECT: Birch D. O'NEAL

(1 April 1963 - 31 March 1964)

There has been no change in duties during the reporting period and the culiber of the performance of this career officer has continued at a high level without interruption. He is thorough and analytical and makes a material contribution to the accomplishment of the Counter-Intelligence mission of the Agency. He is alert to the necessity for economy and performs capably as a supervisor.

> Januar A. Aunt S.
> Deputy Chief Counter Intelligence Staff

Bisch D. O'Meal EMPLOYEE SIGNATURE

REVIEWING OFFICIAL:

James Angleton

Cnief, Counter Intelligence Staff

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21-6 50:10 63-5

15 April 1963

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'NEAL

(1 April 1962 - 31 March 1963)

Mr. O'Neal has continued in the position of Chief, Special Investigations Group, Counter Intelligence Staff during this . reporting period. He capably performs and directs the work of this group, and during the past year has performed commendably in the handling of certain sensitive matters. He is thorough and reliable. Mr. O'Neal's continuity in this job increases the value of his services to the Agency.

> 1. struct 5 Mames R. Hunt, Jr. Deputy Chief, Counter Intelligence Staff

Reviewing Official:

J. aylen

James Angleton

Chief, Counter Intelligence Staff

2 5 APR 1963

" Can'y

23 August 1962

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'NEAL

1 April 1960 - 31 August 1962

- 1. There has been no change during the reporting period in the highly efficient performance of Mr. O'Neal in his position as C/CI/SIG.
- 2. We recommend his continuation in this assignment where continuity is a requirement.

James R. Hunt, Jr.
Acting Chief, Counter Intelligence Staff

Memorandum has been seen by employee.

STORT

3 April 1361

MEMPARISM FUR: Director of Personnel

PRINCY : Filence Papers

l. Fitzes report was sainlited in assertation form on 80 December 1760 for the following persons

O'NEAL, Birch

8. There has been no change in essignment and the evaluation receives the same for the reporting parted enting 31 North 1961.

Clameta S. H. Parray

8. Reman Review Pepuly Calef Counter Intelligence Staff

MAIL ROOM

Mr811 11 02 AH 161

OFFICE DI PERSONNEL



MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'Neal 1 April 1959 - 31 March 1960

- 1. Mr. O'Neal is in the same position, doing the same job, in the same efficient manner as was reflected in his last fitness report.
- 2. At some point in the future Mr. O'Neal would like to go overseas again. The CI Staff is perfectly happy to have him remain here indefinitely.

S. H. Horton
Acting Chief
Counter Intelligence Staff

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FITNESS REPORT	r				158553	3	1
SECTION A	CEN	ERAL					+
1. NAME (Last) (First) (Vidile)		I DATE OF BH	RTH	3.	3E X	4. GR	AUE
O'NEAL, Birch D.		I June 1	913		M	G	S-15
S. SERVICE DESIGNATION & OFFICIAL POSITION TITLE		1 1.1.1222 1	f	7.		A OF ASSI	
SD/DI IO- CI - Div Ch			_] ,	DDP/C	I/SID	
CAREER STAFF STATUS		0.		TYPE OF	REPORT		
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10. DATE REPORT DUE IN O.P. 11. REPORTING PERIOD	To	SPECIAL (Specia	(y)				
30 April 1959 11 Feb 58 thru A				5			·
SECTION B EVALUATION OF PE							
List up to six of the most important specific duties perform manner in which employee performs EACH specific duty. C with supervisory responsibilities MUST be rated on their ab	onsider	ONLY offective	ness in	performan	ce of that :	duty. All (employees
1 - Unsatisfactory 2 - Baraly adequate 3 - Accep	table	4 - Competent	5 - Ex	celient (S - Superio	7 - 0	utstanding
SPECIFIC DUTY NO. 1	NO.	SPECIFIC DUTY	NO. 4				PATIN.
Directs special investigations	7	Supervise	s sm	all sta	££		5
							
	NO.	SPECIFIC DUTY	NO. 8				PATING.
Coordination of most sensitive	7	Prepares	final	report	s and n	nemos	6
matters between CI and Office of	'						
Security Recipic Duty No. 3	ATING	SPECIFIC DUTY	NO. 6				MATING
	NO.						NO.
SECTION C EVALUATION OF OVERALL	PERF	ORMANCE IN	CURRE	NT POSI	TION		L
Take into account everything about the employee which influuries, productivity, conduct on job, cooperativeness, pertinour knowledge of employee's overall performance during the interment which most accurately reflects his level of perform	ent pers rating	anal traits or ha	ibits, pa	rticular lii	nitations o	r talents,	Based on
1 - Performance in many important respects fail 2 - Performance meets most requirements but is 3 - Performance clearly meets basic requirement 4 - Performance clearly exceeds basic requirement 5 - Performance in every important respect is su 6 - Performance in every respect is outstanding.	deficio ts. onts. operior.		• import	ant respec	ta.		ins o.
ECTION D DESCRIPTION	OF T	HE EMPLOYE	E				
In the rating boxes below, check (X) the degr					o the empl	oyee	
- Least possible degree 2 - Limited degree 3 - Nor	mal deg	100 4 - Above			5 - Outs	tanding de	
CHARACTERISTICS			APPI CABL	.I- OB-	D 1	RATING	4 5
ETS THINGS DONE							х
ESOURCEPUL			_				x
CCEPTS RESPONSIBILITIES			<u> </u>				<u>. x</u>
AN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES			_		1		×
DES HIS JOB WITHOUT STRONG SUPPORT		<u> </u>	· -		+		x
ACILITATES SMOOTH OPERATION OF HIS OFFICE			+		+		_x
RITES EFFECTIVELY					+		X_
CURITY CONSCIOUS			+		+		X
SCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF	RECOR	25	+	- 	+		X
HER (Specity):				X		├ ┼-	
SEE SECTION				A SECTION	K9		

FORM 45 OBSOLETE PREVIOUS EDITIONS.

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SECTION E NA	RRATIVE DESCRIPTION OF MANNER	OF JOB PERFO	RMANCE	neavement of his
work. Give recommendations to sponsibilities. Amplify or expl future porsonnel actions.	e demonstrated in current paisition. Indicate e his training. Describe, il appropriate, his p aln, il appropriate, ratings given in SECTION	S B, C, and D to	lopment with for man provide the bestibil	uming greater re- sy for determining 11 PH 250
Employee is and has	been a senfor employee for s	ome time.	No training	racom-
mended; he is alread	been a senfor employee for s dy a senior and experienced o	fficer.	, to the same	ROOM
	nse person, who does not rela or supervise a large number of nerous problems.			
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ECTION F	CERTIFICATION AND COM	MENTS		
	BY EMPLOYEE	6.77.67.407	0	
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,	BY SUPERVISOR			
ONTHE EMPLOYER HAS BEEN NOER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	FMPLOYET, GIVE	FAPLANATION	
36	Has outstanding rating; no w	eaknesses to	o aiscuss. C	Drally
	advised of contents.			
EMPLOYEE UNDER MY SUPER	VISION 1 PAS THAN SO DAVE	HEHONT MADE	NIN LAST 90 DAY	
OTHER (Specify):				
ATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRIN	TEC SAME AND SIGI	BRUTAN
	•	-01.H	Kartin	•
28 Sept. 1959	Deputy Chief, CI Staff		Horton	
	BY REVIEWING OFFICIAL			
	APLOYEE ABOUT THE SAME EVALUATION.			
	APLOYEE A HIGHER EVALUATION. APLOYEE A LOWER EVALUATION.			
I CANNOT JUDGE THESE EVA		R WITH THE EMPL	OVEE'S PERFORMA	NCE.
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TE , ;	OFFICIAL TITLE OF REVIEWING OFFICIAL		ED NAME AND SIGN	ATURE
•	Chief. CI Staff	Jame	Angleton	j

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	in t			petent man								
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2 BATINGS ON PERFORMANCE OF SPECIFIC DUTIES			WARE OF BEASONS	
DIRECTIONS o, State in the spaces below up to six of the s				
Fince the most important first. In not inc b. Mate performance on each specific duty cons	deterior	CENT effectiveness in perfo	former por this specific	duty
. For supervisors, ability to supervise will .	alwaya b	e rated as a specific duty ((1661 p. 1613 car 8) = 57 - 1 14 0 157	ers these
d. Compare in your mind, when possible, the				
similar level of responsibility. e. Two individuals with the same job title	may be	nerforming different duties	. If isome cate them on a	different
*			HIT ROOM	
f. He specific. Examples of the kind of duties ORAL BRIEFING		ight be rated are: D USF1 ARBA KNOWLEDGE	CONDUCTS INTERMODATION	v.5
GIVING LECTURES CONDUCTING SEMINARS		PT NEW PROGRAMS ET INDUSTRIAL REPORTS	PREPARES SUMMARIKS TRANSLATES GERMAN	
" WHITING TROUNTCAL REPORTS	WANAGE!	PILES	DEBRIFFING SOURCES	
CONDUCTING EXTERNAL LIAISON TYPING		SS PADIO SATES WITH OTHER OFFICES	REEPS INDES DRIVES TRUCK	
TAKING DICTATION	WRITES	REGULATIONS	MAINTAINS AIR COADITIO	
SUPERVISING g. For some jobs, duties may be broken down eve	<i>PREJ'ARP</i> on furthe	S CORRESPONDENCE of if supervisor considers:	EVALUATES STOVERICANCE it advisable, e.g., comb	ined key
and phone operation, in the case of a radio				
1 . INCOMPETENT IN THE PERFORMANCE	OF THIS	DUTY 6 - PERFORMS THE	S DUTY IN AN OUTSTANDIN	G MANNER
2 - BANELY ADEGUATE IN THE PERFORM Descriptive duty		THIS FOUND IN YER	A LEM INDIAIDMARS HOFD!	
RATING 3 PERFORMS THIS DUTY ACCEPTABLY NUMBER 4 PERFORMS THIS DUTY IN A COMPLE	ENT MANN		NE I KNOW IN THE PERFOR	MANCE OF
5 - PERFORMS THIS DUTY IN SUCH A	FINE W			
THAT HE IS A DISTINCT ASSET ON SPECIFIC DUTY NO. 1		specific outy no. 4		RATING
	NUMBF 9			MAGMIN
Directs special investigations	7	Supervises small a	itaff	5
specific buty No. 2	PATING	SPECIFIC DUTY NO. B	-	RATIN
Coordination of most sensitive matter	1			NIMBIR
between GI Staff and Office of Security	7	Prepares final repo	rts and memos	6
specific buty No. 3	HATING NUMBER	SPECIFIC OUTV NO. 6		RATING .
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	l			└ ──-{
DIRECTIONS: Stress strengths and weaknesses, part		those which affect de elon	ment on present job.	
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SECTION D. SUITABILITY FOR	CHOOSE	T JOB IN ORGANIZATION		
DINICTIONS: Take into account here everything yo			ductivity, conduct in ti	100.
sertinent personal characteristics or habits, speci	ial defai	ete or talentaand how h		
1 - DEFINITELY UNSULTABLE - HE SHOULD BE	SIPARA	TED		1
2 · OF DOUBTFUL SUITABILITYWOULD NOT 3 · A BARELY ACCEPTABLE EMPLOYEE,BFLOR				O WAR-
6 RANT HIS SEPARATION				- 1
A + OF THE SAME SUITABILITY AS MOST PEOP BATING 5 + A FINE EMPLOYEE + HAS SOME OUTSTANDI				1
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS 7 - EXCELLED BY ONLY A FEW IN SUITABILIT			ATION	
S THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME O			765 NO. 1	F YES.
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			*******	INSTR	9011948			
FOR THE	AMISISTVA	TIVE OFFI	CFR: Consult cu	rrent instruc	tions for completin	og this	report.	
ment and rated em to be co hold and	d personnel ployes. It mpleted onl complete s	official in record of the second of the seco	Is concerning the mmended that your the employee has 40 days has elaps	e potential send the ent been under your left this	of the employee her ise report before c our supervision POP is the INITIAL RIF	ng set complet AT LP OFT on	ed. It is ing mny q AST 90 DAY the emplo	propriate career mana, W/T to be shown to the strong This report 9, If less than 90 day, yes, however, it MUST 8 of Section "2" belo
SECTION	£.			661	ERAL			
1. NAME	(L	")	(First)	(Middle)	2. DATE OF BIRTH		3. 3E#	4. SERVICE DESIGNATI
	O'RE		Birch	D	1 June 191	3	X	SD:DI
3. UFFICE		CI/SID	ASSIGNMENT		1	104 71	,,,,	
7. GRADE		PEROBE DO	E IN OP	0. PEN100 C	IO/CI/CH	SRT (11	clusive de	1100)
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10. TYPE	OF REPORT		INITIAL					(Specify)
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SECRET (then Filled In)

		FITNESS	REPORT	(Part II) POŢE	NTIAL	
			INS	TRUCTIONS		
FOR THE ALP	INTSTPATIVE (FFICEP: Consult	current instri	etions for completing	this report.	
ment and prated emplorated to be complosed and co	ersonnel offi yes. It is r eted only aft molete after	cimin concerning ecomonded that si es the employee hi the codays has cli	the potential ou read the er on been under word, II thi	of the employee being itsee report before comyour supervision FTW A size the INTIAL REINE	rated. It in pleting any of the Tract of the the complete	ppropriate career menage NOT to be shown to the shown to the shown to the shown to the shown to the shown to the showever, it MIST is a first showever, it MIST is a first showever.
SECTION E.	·		G	ENERAL		
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		of Chief/SIU		IO-CI Chief/		***
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17 Feb		S. H. Horton		Martin /	Deputy Ch	ief, CI Staff
. FOR THE	¥11.019% 5001	LIAL I HAVE REVE	HERE THES HER	ORT AND NOTED ANY DIFF	FRENCE OF OPTI	TION IN ATTACHED MINO.
A. 1035- 0474	· trick	OFFICIAL Jame	B Angleton	J. College	Chief, CI	strof reviewing official Staff
SECTION G.				OF POTENTIAL		
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DIRECTIONS: Answer this question: ilss this person the ability to be a supervisor?

The person will reach AFTER SUITABLE TRAINING. Indicate your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If hased on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE O HAVE NO OPINION ON HIS SUPLAVISORY POTENTIAL IN THIS SITUATION

RATING 2 BELIEVE INDIVIDUAL WOULD BY A STRONG SUPERVISOR IN THIS KIND OF SITUATION

3 BELIEVE INDIVIDUAL WOULD BY A STRONG SUPERVISOR IN THIS KIND OF SITUATION

3 BELIEVE INDIVIDUAL WOULD BY A STRONG SUPERVISOR IN THIS SITUATION

AC TUAL	POTENTIAL	DESCRIPTIVE SITUATION
	3	A GROUP DOING THE BASIC 198 (truck drivers, atenographers, techniciana or professional spe- cialists of various hinds; sucht contact situ immediate supospenates is resquent (Peret fam- supervisor)
	0	a Geour or sursavisons who dieser the maste ton (Second line supervisors)
	0	A LOGUE, BHO MAY OR WAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR WAJOR PLANS, ORGANIZATION AND POLICY (Executive lovel)
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,	3	ONLY INMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SER
		other (Spacefy)

FORM NO. 45 (Part II) OF FORMS 45 AND 454 BHICH SECRET

2. SUPERVISORY POTENTIAL

Potential

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SECTIO	, н. н.		FUTURE PLANS		
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FITNESS REPORT

The Fitness Report is an important factor in agency personnel wanagement. It seeks to provi 1. The agency selection board with information of value when considering the application of

A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNE, OFFICER: Consult current adminis

TO THE SIPERVISOR: Rend the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and another job, effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report its accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

20 APR 1955

14-00000

Frank paper due Fab-56.
AT IS OPTIONAL WHETHER OR NOT THIS PITNESS ENFORT IS SHOWN TO THE PERSON BEING RATED

		lilled in by Administrat	
1. NAME (Last)	(First) (Middle)	2. DATE OF BIRTH	3. SEX 4. CAREER DESIGNATION
O'NEAL .	Birch D.	1 June 1913	Male SD-FI
S. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH
11 February 1947	DDF #	WH #	III *
9. NATURE OF ASSIGNMENT	10. IF FIELD, BRECIF	Y STATIONE	11. GRADE
DEPARTMENTAL DOXX 7			GS-0136.01-14
12. DATE THAT THIS REPORT IS D		Y THIS REPORT (Inclusiv	
11 February 1955	20 repru	ary 1954 - 11 Febr	uary 1955

SECTION II (To be filled in by Supervisor) 1. CURRENT POITION # Mr. O'Neal was on a Spocial Assignment DATE ASSUMED RESPONSIBILITY FOR POSITION

with the Security Research Striff, Security Office from July 1954 to Feb. 1955

. That specific Assignments or tasks are typical of those given to him buring the past three to six months (List in order of frequency):

- 1. Conducted research on an individual counter-intelligence case of great importance to national security, utilizing and analyzing sensitive source material.
- Conducted liaison with top officials of two foreign intelligence organizations relating to a sensitive counter-intelligence case.
- Directed investigation and personally investigated sensitive aspects of a counterintelligence case on a world wide basis.
- Assisted in other counter-intelligence cases.

READ THE ENTIRE FORM BUFFORF ATTEMPTING TO COMPLETS ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report. I have discussed with the rated individual the manner in which he has perfoised his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of his man evidenced by this fitness report and I have informed him of his atrengths, realnesses, and on-the-job effectiveness if performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has has not been shown to the individual rated

11 March 1955

THE DATE

I HAVE REVIEWED THIS REPUT

FORM NO. 37-189 PREVIOUS EDITIONS OF THIS TORM ARE OBSOLETE.

SECRET

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SECRET -

SECTION' IV

DESTER OF SEN This section is provided as an aid in describing the individual. Your description is not favograph or unlawor in itself but acquires its meaning in relation to a particular job or assignment. The description parts are interpreted literally.

on the left hand side of the page below are a series of statements that apply in some degree to most profits the right hand side of the page are four major categories of descriptions. The scale within each category light vided into three small blocks; this is to allow you to make finer distinctions if you so desire. Light at the statement on the left - then check the category on the right which heat tells how much the statement applying to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on which private applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite Apparain that the description is not at all suited to the individual.

STATEMENTS					CATEGO	RIES				
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A. ABLE TO SEE ANOTHER'S & SY ON THE STATE OF VIEW.							M			
1. A GOOD REPORTER OF EVENTS.										
2. CAN MADE DECISIONS ON HIS OWN BHEN NEED ARISES.										
S. CAUTIOUS IN ACTION.				<u> </u>						
4. HAS INITIATIVE.				<u>_</u>		4				
S. UNEMOTIONAL.						-				
6. ANALPTIC IN HIS THINKING. 7. CONSTANTLY STRIVING FOR NEW					LL					
KNOWLEGGE AND IDEAS. B. GETS ALONG WITH PEOPLE AT ALL						+				
SOCIAL LEVELS				+			×			
10. KNOWS WHEN TO SEEK ASSISTANCE.							X			
II. CALW.						<u> </u>				
12, CAN GET ALONG WITH PEOPLE.				<u></u>		\prod		\square		
13. MEMORY FOR FACTS.				<u> </u>				\bot		
14. GETS THINGS DONE.							\square			
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						<u> </u>				
16. CAN COPE WITH EMERGENCIES.										
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.										
IB. HAS STAMINAL CAN KEEP GOING A LONG TIME.						_				
19. HAS WIDE RANGE OF INFORMATION.					. <u></u> }					
20. SHOWS ORIGINALITY. 21. ACCEPTS RESPONSIBILITIES.			_	+	=					
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23. RESPONDS WELL TO SUPERVISION.						Ī		$\times \square$		
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SECRET

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30. OBSERVANT.				1						<u> </u>			> <	
31. CAPABLE.				<u>'</u>				<u> </u>	i					
32. CLEAR THINKING.								1						=
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.														=
34. EVALUATES SELF REALISTICALLY.								<u> </u>		اا			\cong	=
36. WELL INFORMED ABOUT CURRENT EVENTS.			<u> </u>							\simeq				=
36. DELIBERATE.		1							l	l		\geq		
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40. WORKS WELL UNDER PRESSURE.								<u> </u>	l 1	L	: =			
41 DISPLAYS JUDGEMENT.								<u> </u>		<u>-</u>				=
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44, IS SECURITY CONSCIOUS.														\geq
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CONTINUOUS SUPERVISION.								1					X	
SO. A GOOD SUPERVISOR.	<u> </u>	<u> </u>	<u> </u>											
			SEC	TION	<u> </u>						,			
The ability to analyze a complex problem, arrive at a plan of action, and then implement the plan without omitting any detail relevant to the case.														
B. WHAT ARE HIS OUTSTANDING WEAKNE	SSEST													
None observed.												12		٠.
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	A.A.W	1.6.25
	CRET	CFTIC OFFICE
C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BEAL	PHESS OUTHER CONST	DERALIONS OF PERCEPTER
Ability to concentrate and follow through, po you seel that he requires close supervisions [XX		MAR 7 48 29 11 04 1/19 1/11 25
·		- MAIL MAIL REOM
E. BHAT TRAINING DO YOU RECOUMEND FOR THIS INDIVIDUALT		
llone .		
study, plan and analyze a problem before	on or this person). Mr. Oil	AGUT MITT CULBINITA
the impression of slowness, but because	of superior planning,	the not result is a
high degree of efficiency. SECTI	ON VI	
	n the must appropriate box undi	r subsections A.B.C.AD
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.	C. DIRECTIONS: Based upon who and any other indications, person's attitude toward to	give your opinion of this
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS INCOMPLIENT. 2. BABELY ADEQUATE IN PERFORMANCE, ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OF TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCIPTABLY, OCCA- SIONALLY REVEALS SOME APEA OF MEAKNESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER. 5. A FINL PHEFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY BELL. 5. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALED BY FER OTHER PER- SONS KNOWN TO THE RATER. 13 THIS INDIVIDUAL BETTER QUALIFIED FOR MORK IN SOME OTHER AREA! Mr. C'Noal was on TDY with this office. He is fully qualified for continued work in this office.	1. HAS AN ANTAGONISTIC WILL DEFINITELY L OPPORTUNITY. 2. HAS STRONG NEGATIVE IRKED BY RESTRICTIO TEMPORARY STOP UNTI BETTER. 3. TENDS TO HAVE AN UN THE AGENCY BOTHERE WILL QUIT IF THESE 4. HIS ATTITUDE TOWARD HAS "WAIT AND S SOMEONE OFFERED HIM 5. TENDS TO HAVE FAVOR MAS "BAIT AND S OMENING FOR AGENCY RICER IN THE AGENCY AGENCYBARRING AN TUNITY. WILL PROBAB CAREER IN THE AGENCY	ATTITUDE TOWARD THE AGENCY EAVE THE AGENCY AT THE PIRST ATTITUDE TOWARD AGENCY NSREGARDS AGENCY AS A LIBE CAN GET SOMETHING FAVORABLE ATTITUDE TOWARD DO BY MINOR FRUSTRATIONS CONTINUE. THE AGENCY IS INDIFFERENT ECT. ATTITUDE. WOULD LANE IF SOMETHING BETTER. ABLE ATTITUDE TOWARD AGENCY FOR RESTRICTIONS IMPOSED BY THINKS IN TERMS OF A CAPRABLE ATTITUDE TOWARD THE UNEXPECTED OUTSIDE OPPORTUNE TOWARD THE AGENCY ATTITUDE TOWARD THE AGENCY ATTITUDE TOWARD THE AGENCY ER CONSIDER WORKING ANY
B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on putentiality for assumption of greater responsibilities normally indicated by promotion. 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTIGN TO A HIGHER GRADE CAN BE RECOMMENDED. 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS. XXX 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE LEVEL OF THE NEXT HIGHER GRADE. 3. IS ALPEADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE. 4. AN EXCLETIONAL PERSON MHO 15 DIE OF THE FEW WHO SHOULD BE CONSIDERED FOR BAPID ADVANCE.	2. OF DOUBTFUL SUITABLE CEPTED HIM IF I HAD 3. A BARELY ACCEPTABLE AVERAGE BUT BITH NO OUTSTANDING TO WARR 4. A TYPICAL EMPLOYEE. BILLITY AS MOST OF TI AGENCY. 5. A FINC EMPLOYEE - H STRENGTHS.	AALLI IN JOB DUTTOR, ALL CHARACTERISE OF a or talenta. LE . HE SHOULD BE SEPARATED, LITYWOULD NOT HAVE ACKNOWN WHAT I KNOW NOW. EMPLOYEEDEFINITELY BELOW WEAKNESSIS SUFFICIENTLY AATH HIS SEPARATIONHE DISPLAYS THE SAME SUITARE PEOPLE I KNUW IN THE AS SOME OUTSTANDING PERSON IN TERMS OF THE
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Case officer and staff work. Responsibility, under the Operations Officer, for action against Satellite targets for Vienna Station. THE PROPERTY OF THE PROPERTY AND A SAME ASSESSMENT OF THE PROPERTY OF THE PROP

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directing other case officers.		'	, T886	Chief o	r Opa	Chier
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L ABILITY TO EVALUATE INTELLIGENCE INFORMATION M. FACT					X .	
N. SAGACHY (NON-GUITHERLITY)					3	
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10. INDICATE YOUR ATTEMOR TOWARD HAVING THIS EMPLOYEE UN			OR SUPERVISI		ou.	
NOT WANT HIM TO HAVE HIM? HE SATISHED	TO HAVE	Bus Li	PARTICULARIA DESIRE HIM?		,	
D. TNIER HERE ANY DESIRED REMARKS PERTAINING TO PARTICITATE PERTAINING TO THE EVALUATION OF THIS EMPEDIATE OFFICE AND RECOMMENDATIONS AS TO REASSIGNMENT.	QUALIFICA NO ASSETS	HONS OR AND OR S	TACK THERE	OF WHICH	AR! CONSIL D BE STAT	a 10 D LD
In the ten months Subj has been under	my su	pervis	ion he	has sho	wn an	outsta
ding ability to get work done, even us ork load. Subj's willingness to take	ider th	ne pre	ssure 6	an un	usuall	y heav
efatigable efforts to discharge all re	anonai	lhilit.	ies are	also c	abiano	red ou
tanding. Subjectoperational and liais	tv to	rogan	cs.Show	pl aini ; arial a	y <u>in</u> h nd bud	
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in every sense_a senior intelligence_c in assummational sease is natural alach exert senior	11.T.C.41				[4.	100
29 January 1952		nut.	m(2.1	Voolle	. \ s	prije
THE REVIEWING OFFICER OR CHIEF OF STATION DOES NOT		Mor to	ATURE OF RE	logica dii	B. L.	*************
(B. REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCER WITH BUS REPORT EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVIEWS SIDE BERTOT)		مهدن کوار ۱۱۵۲	THE OF EL		icen :	
* UNDER NO CIRCUMSTANCES IS THIS REPORT TO	BE SHO	WN TO II	HE EMPLOY	FE REPOR	TLD ON	

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Hurist	Hurran No.	FØ	ROILT

REPORT OF EFFICIENCY RATING

	EFFICIENCY	RAII	NG	PROBATIONAL ()				
of 20 Sept 1950	based on performance	during period	from 20 Mar	1950 to 20 Sept 1950				
Birch D. O'Ne	nal Into	111gence C	Officer GS	-130-13				
TASS	,	****	a at hamition's barater	, And Brass				
1900	(Granization-Indicate bureau,							
	1. Study the instructions in the I							
MARK EMPLOYER	No. 3823A. L. Underline the elements which as			nesition. Administrative,				
1	 Rate only on elements pertinent a. Do not rate on elements in 	to the position	i. for employees in	admin supervisory, or				
if weak	istrative, supervisory, or	planning posi	tions.	planning				
if outstanding	b. Rate administrative, supe elements in italics.	rvisory, and	henning inner	All others				
(1) Maintenance of	equipment, tools, instruments.	V (21)	Effactiveness i	n planning broad programs.				
. (2) Mechanical skill.	• • •			n adapting the work program to				
(3) Ekill in the app	lication of techniques and pro-	_	browler or re	lated programs.				
cedures.				devising procedures.				
rangement and	work (appropriateness of ar-	(24)		n laying out work and establish- Is of performance for subordi-				
(6) Attention to pro	nd phases of assignments.	(25)		directing, reviewing, and check-				
(7) Accuracy of open			ing the work	of subordinates.				
(8) Accuracy of final		(20)		in instructing, training, and mbordinates in the work.				
(3) Accuracy of jud		(27)		in promoting high working morale.				
(10) Effectiveness in	presenting ideas or facts.	(28)		determining space, personnel,				
(11) Industry.		(00)	and equipmen	t needs. a setting and obtaining adher-				
(12) Kate of progres ments.	s on or completion of assign-	(49)		imits and deadlines.				
(13) Amount of accep	table work produced. (Is mark ction records?)		Ability to make Effectiveness authority to a	in delegating olearly defined				
(14) Ability to organic	c his work.		anthorny to a	•				
15) Effectiveness in others.	meeting and dealing with	87.	ATE ANY OTHER	KLEMENTH CONSIDERED				
16) Cooperativeness.		+ (4)	Antitue -	a Jutellyance Protess				
17) Initiative.			•					
12) Resourcefulness.		ナ(B) .	1) escrition					
 Dependability. Physical fitness fe 		(0)						
	of the work, Mark Carange and Angel and Angel and Angel and Angel and Angel and Angel and Angel and Angel and Angel and Angel	(C)						
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	d elements, and check marks or b		Excellent	Rating Excellent				
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wed by Signature	of reviewing official) of reviewing official) reating committee CO 3:50	(Title) Report to	employes 4	28 5-77 7630				

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C. SECURITY CON	SCIOUSN	188									- V			
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E. ATTENTION TO									 	ļ	ļ	<u> </u>	ļ	ļ <u>.</u>
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for action against Satellite targ	ets for	r Vienna	Station.		
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directing other case officers.				··	
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RATING PACTORS	OBSER- VED	LASAL- LEAC- TORY	FAIR GOOD	COOD LL	
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O WITH STAMINA				· · · · · J	£
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ding ability to get work done, even up	nder t	he pre	ssure of	an unusus	lly heav
ork load. Subj's willingness to take	on.ad	dition	al duties	and his	in
efatigable efforts to discharge all retanding. Subj's operational and lieis	on ex	perien	ce show p	lainly in	his dai
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REPORT OF EFFICIENCY RATING

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s id 20 Sept 1950 hased on performance d	turing period :	inn 20 Mar	1950 6	20 Sept 1950
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1438	*****		, n, grade,	
(Organization—Indicate bureau,	division, section,	unit, flaid station)		
I. Study the instructions in the Re No. 1823A. If adequate If weak If outstanding 1. Study the instructions in the Re No. 1823A. 2. Underline the elements which are 3. Rate only on elements in its laterative, supersisory, or j. Rate administrative, super clements in italics.	e especially im o the position, fulies except f planning posit	portant in the process in the proces	position. Adi	CHECK ONEI ninistrative, upervisory, or lanning
(1) Maintenance of equipment, tools, instruments.	V (21)	Effectiveness is	n planning be	nad venerams.
_ (2) Mechanical skill.		Effectiveness i	n adapting th	e work program t
- (3) Ekill in the application of techniques and pro-		browler or re	dated progran	18.
erdures,		Effectiveness u		
. (4) Presentability of work (appropriateness of arrangement and appearance of work). . (5) Attention to broad phases of assignments.	(24)			vork an d entablish vanco for subordi
(6) Attention to pertinent detail.	(26)			riowing, and check
. (7) Accuracy of operations (8) Accuracy of final results.	(26)	Egectivences	of subordinate in instructin chordinates in	g, training, and
(b) Lecuracy of judgments or decisions.	(27)			gh working <mark>morale</mark>
(15) Pilectiveness in presenting ideas or facts. (11) lectury.	(28)	Effectiveneen 4. and equipmen		space, personnel
(12) Rate of progress on or completion of assignments.	(20)	Effectiveness is ence to time b		l obtaining adher llines.
(12) Arount of acceptable work produced. (Is mark based on production records?		Ability to make Effectiveness authority to a	in delegating	elearly defined
.(14) Ability to organize his work.		authority to a	***	
(15) Effectiveness in meeting and dealing with others.		TE ANY OTHER		
(16) Cooperativeness.	-I. (A) &	fotitues -	Fur Jatell	zunce Protes
(17) Initiative. (18) Resourcefulness.				
(19) Dependability.	I (B)	Discretion	·	
(2)) Physical fitness for the work.	(C)			
	And Production of the Party of			
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(IF REVIEWING OFFICER OR CHIEF OF STATION POES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE 'STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF)			47086						

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- I. THE REPORTING OFFICER IS GIF, WE OF THE EMPEDIEF'S IMMEDIATE SUPERS SER, IN OTHER BURDS THE PERSON BHO IS PRISCURALLY REST ACQUARATED TO THE EMPEDIEF'S ROBBING EFFECTENCY, NORMENCE OF PERSONS LIPON CIRCUM-STANCES, THE CHIEF OF STATION WAS ACT RISH TO ENHIUST THE IMMEDIATE BURDSHIPS BETFORMS REPORTING OFFICER BHEN ITY IN ANY CASE. THE CHIEF OF 5TA LOW BELL CHANGE OR MODIFY THE RATING OF THE REPORTING OFFICER BHEN SUCH CHANGES OR MODIFICATIONS ARE CALLED FOR. THE CHIEF OF BTATION IS VICTIMATELY RESPONSIBLE FOR THE ACCURACY OF FACIS AND STATEMENTS ON THE SPECAR OF THE TEATUS AND EFFICIENCY REPORT, IN MANY CASES, ES-PECIALLY IN A BHALL UNIT, THE CHIEF CY STATION MAY WITH TO FILL OUT ALL THE PERSONS HIMSELF.
- \$. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDER-

- A. UPON COMPLETION OF FIRST NINETY 1927 GAYS OF SERVICE AT A STATION,
- B. UPON RELIEF OR REASSIGNMENT OF DEPORTING SENIOR.
- C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. TOR REASSIGNMENT OR OTHER DISPOSITION. SUCH REPORT BILL BE FORBADDED
 SO AS TO REACH THE WASHINGTON MEDICAMPTERS AT THE EARLIEST POSSIBLE DATE AFTER SHUM REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE HAV BE DEVOTED TO APPRAISAL AND EVALUATION, IF CONSIDERATION
 OF REASSIGNMENT IS BEING GIVEN SITTHOUT EMPLOYEE'S REMBLEDED. ITEMS 1 TO 8 WILL BE FILLED IN AS FAR AS
 POSSIBLE BY THE RATING OFFICER WITHOUT REFERRAL TO EMPLOYEE.
- 3. IN PAIRNESS TO THE INDIVIDUAL BEING PATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFULLY PREPARED AND ACQUIANTE EFFICIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD ALWAYS BE REPT IN MINO:
 - A. ALWAYS BASE YOUR JUDGMENT ON:
 - (1) WHAT YOU HAVE OBSERVED THE INSTITUTE DO OR FAIL TO DO.
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.D STRIKING INCIDENT.

FIC UNDER CONSIDERATION.

SHOULD BEAR IN MIND THAT Q:FFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, "SET AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY, FOR A TYPIST, THE RATINGS AND EVALUATIONS MOULD BE IN REFERENCE TO THE JOS - THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID, EXEX EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERSON DEPORT. A VOID EXAGGERATIONS AND SUPERLATIVES, THEY DETENT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.

- B. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION LIPCH HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.
- C. NO REPORTS WILL BE RENDERED COVERING DERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.
- 4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL, HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD
 - s. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISPOSITION OF REPORTS

- 1. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS WITHIN TEN (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.
- 2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY MIN TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT HILL BE REFERRED TO THE MEXT IN COM-MAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WARMINGTON HEADQUARTERS.
- 4. UPON RECEIPT OF REPORT IN WASHINGTON HEXCUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPT-Ly and then referred to the assistant executive for personnel for retension in the personnel file of the employ-EE .
- A. IF A CHANGE OF PERSONAL STATUS IS PERSONAL STATUS IS PERSONAL SECTION 8, ONE COPY OF SUCH REPORT WILL BE DE-TACHED AND SENT TO THE SECURITY OFFICE. ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION relations, however, he has scored great success and was the subject of a special commendatory letter written by the new Ambassador, Honorable Walter Donnelly, to the Department of State. His report writing is precise and clear but tends to be inclusive of too much detail. In this respect it is felt that he is following the practice of his previous employment with the FBI and that his training in the methods of our own organization was insufficient inasmuch as he departed for his post before full completion of the training course. A temporary assignment in Eashington would be profitable to him in order to get the spirit and methods of revised intelligence operations and reporting. He is a Chief of Station which this Branch particularly desires; and if he wishes. to remain at his present post on termination of his contract, it is recommended that he be so reassigned inasmuch as he has isveloped a keen personal interest and correspondin ? knowledge of this very important area.

Statement re Change i ...umber of Dependents:

I hereby certify that on 16 July, 1947, there was born to me and my wife a son, the name of whom has been previously furnished to Washington.

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D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						V	
E. ATTENTION TO DUTY F. JUDGMENT AND COMMON SENSE				 		V	<u> </u>
Q. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						1	
M. DISCRETION	_				ļ	1	
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L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION			-				v.
M. TACT N. BAGACITY (NON-GULLIBILITY)							V
O. LEADERSHIP						V	
P. PHYSICAL STAMINA Q. MENTAL STAMINA						V	
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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INCURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- · Do not detach.

14-00000

FILL IN THE IDENTIFYING INFORMATION BELOW (PI	lease print or type):
O'NEIL BIRCH DILWORTHE	DATE OF BIRTH (month, day, year). SOCIAL SECURITY NUMBER JUNE 1 / 713 OCATION (City, State, ZIP Code)
HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER If "YES," your last such form remains in effect and you should not file this i Employees on page 4.)	
MARK AN "X" IN ONE OF THE BOXES BELOW (46 N	OT mark more than one):
Mark here ELECTION OF OPTIONAL (II	N ADDITION TO REGULAR) INSURANCE
WANT BOTH from my salary, compensation	al optional insurance and authorize the required deductions in, or annuity to pay the full cost of the optional insurance, iddition to my regular insurance.
Mark here DECLINATION OF OPTIONAL	. (BUT NOT REGULAR) INSURANCE
OPTIONAL but togal insurance until at least at the time I apply for it I am	nal optional insurance. I understand that I cannot elect op- 1 year after the effective date of this declination and unless in under age 50 and present satisfactory medical evidence is that my regular insurance is not affected by this declina- trance.
Mark here — WAIVER OF LIFE INSURANCE	E COVERAGE
WANT NEITHER regular nor ontional Josurance Program. I understa surance until at least 1 year a 1 apply for insurance I am und	It waive coverage under the Federal Employees Group Life and that I cannot cancel this waiver and obtain regular infer the effective date of this waiver and unless at the time der age 50 and present satisfactory medical evidence of inthat I cannot now or later have the \$10,000 additional or the regular insurance.
A DATE AND SIGN. RETURN THE ENTIRE FORM TO	TOR EMPLOYING OFFICE HEE ONLY
YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY
SIGNATURE (do not print)	OFFICE OF
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Deen 10 - > 19/2	PERSONAL AFFAIRS BRAYCH
100000 ~, 1100	See Table of Effective Dates on back of Original
ORIGINAL COPY—Retain in Official Personnel Folder	STANDARD FORM No. 176 APRIL 1968

FPM Supplement 870-1

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

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FOLLOW THESE GENERAL INSTRUCTIONS:

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 Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

14-00000

7	FILL IN THE IDEN	TIFYING INFOR	MATION BELOV	V (please print or type):
Z	NAME (last)	(first)	(mlddle)	DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER
	ONEAL	BIRCH	DILWOR	TH JUNE 1, 1913 258 05 6267
	EMPLOYING DEPARTMEN	NT OR AGENCY	¥058553	TH JUNE 1, 1913 258 05 6267 LOCATION (City, State, ZIP Code)
	1			

2	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
J	Mark here	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	WANT BOTH optional and regular insurance	I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here —	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
	of you DO NOT WANT OPTIONAL but do want regular insurance	I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here —	WAIVER OF LIFE INSURANCE COVERAGE
	WANT NEITHER regular nor optional insurance	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of incapulativity. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)
Birch D. O' Heal	89. № sn 8 - 52 взд Бев 23 - 8 из гли запаво
February 16, 196 SECRET	See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel Folder

SECRET EVES GALY

2 1 OCT 1965

MEMORANDUM FOR: Secretary, Clandestine Services Career

Service Board

14-00000

SUBJECT : Promotion to GS-16 - Birch D. O'NEAL

1. Mr. O'Neal is our only candidate for promotion to GS-16. He supervises and performs important and complex counterintelligence duties which relate to the interests of the intelligence community.

2. Mr. O'Neal is a superior counterintelligence officer whose experience dates back to his service with the FBI during which time he was stationed in South America for three years. Since entering on duty with CIG in February 1947 he has been COS in Caracas and Mexico. Mr. O'Neal has been Chief, Special Investigation Group since February 1955.

J. Aufano James Angleton Chief, Counter Intelligence Staff

SECTOT EVES FOR



CENTRAL INTELLIGENCE AGENCY WASHINGTON 28, D. C.

OFFICE OF THE DIRECTOR

5 JAN 1956

MEMORANDUM FOR: Birch D. O'Neal

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Birch D.O. Weal

Date:

Care r 1 c Staff Office of the Johnson

3 FEB 1056

SECRET

(4)

PLEASE READ INSTRUCTION SHEET REPURE PREPARING IN. S FORM 21115108 SECURITY INFORMATION STATEMENT OF FEDERAL CIVILIAN AND HILITARY SERVICE FEDERAL CIVILIAN SERVICE BEGIN WITH THIS AGENCY AND EGILDH IN REVERSE CHRONOLOGICAL ORDER) TOTAL SERVICE AGENCY LOCATION Correction Total Civilian Service II MILITARY SERVICE (INCLUDE ONLY PERIGES OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE) TOTAL SERVICE FROM TO BRANCH OF SERVICE DA. MO. YR. DA. NO. MO. Hono Total Military Service III CERTIFICATION 14 I hereby certify that the above Civilian and Military service is complete THE B. D. O'NEAL and accurate to the best of my knowledge. IV REMARKS: (CONCERNING ABOVE SERVICE) V FOR PERSONNEL OFFICE USE ONLY TOTAL CREDITABLE SERVICE OK MONTHS YEARS MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE

Agreement

Sever Stary

AGREEMENT made this 29th deeffective the day of December	A of Hoampea	19 51
effective the day of December	,)	9 61 , by and
between the United States of Ame		
the Government) as represented by and O'NEAL, Birch D.	the Central Int	elligence Agency,
	[hereinafter r	eferred to as the
Employee).		

RECITALS

CIA			desires requiri:								
			designa Employe								
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30	 	 		•							

The Employee desires as an employee of the Government to serve CIA abroad under the supervision and control of the Assistant Director for Special Operations, CIA, (ADSO) and is willing to accept a designation in the Foreign Service Staff Corps with the obligations thereof.

In consideration of the premises, the mutual covenants and promises herein contained, and for other good and valuable considerations, the parties hereto agree as follows:

- ARTICLE I. Relationship of Employee to the Department of State. The Employee, in so far as possible, shall abide by all the rules, regulations, and customs of the Foreign Service of the United States which affect personnel of the Foreign Service Staff Corps in order to appear as a normal member of the Foreign Service establishment.
- The Employee shall rigidly comply with the provisions. of Title X, Part A of the Foreign Service Act of 1946, prohibiting officers and employees of the Foreign Service from:
 - (a) Wearing uniforms:
 - (b) Accepting presents from foreign governments;
 - (c) Engaging in business abroad;(d) Correspondence on affairs of
 - Correspondence on affairs of foreign governments:
 - (e) Political, racial, religious, or color discrim-

ination.

- 2. The Chief of the Foreign Service establishment and certain other key members of his staff will know about the Employee's status and relationship under the terms of the TOP SECRET agreement between the Department of State and CIA. Other personnel may discover that there are certain irregularities in travel orders, position numbers, pay accounts, and other internal administrative procedures of the Foreign Service. Nevertheless, the Employee shall not divulge his relationship to CIA except with the expressed approval of the ADSO. While serving abroad, he shall for normal administration be under the control of the Chief of the Foreign Service establishment to which he is attached, but for operations, including travel as specified below, he shall be under the control of CIA.
- 3. The travel of the Employee shall be governed as follows:
- (a) For temporary duty outside the continental limits of the United States within or beyond the Employee's stipulated area, he shall perform CIA operational travel as directed by the ADSO or his designee with the consent of the Chiefs of the Foreign Service establishment involved. TD travel customary and necessary in the performance of routine Foreign Service Staff functions may be performed without clearance from the ADSO.
- (b) For any travel to the United States, either temporary duty or permanent change of station, the Employee shall travel only at the direction of the ADSO after clearance has been arranged through the State Department in Washington.
- (c) All travel will be directed and performed in accordance with Foreign Service rules and regulations.
- 4. Although the Employee's Foreign Service Staff Corps title, location, appointment, Foreign Service class, and other pertinent information may be published in the Foreign Service list and other publications of the Department of State, such listings shall not affect his employment and the obligations and duties stipulated in this contract.
- 5. All payments to be made under this contract, including reimbursement for travel expenses, shall be made to the Employee by the Department of State except payments referred to in ARTICLE II, Section 4.

Para same

ARTICLE II. Relationship of Employee to CIA. Although for all intents and purposes it will appear as though the Employee is employed by the Department of State as indicated in ARTICLE I above, he shall in fact be employed by and under the operational control of CIA. In so far as possible, he will be expected to abide by the rules, regulations, customary practices, and courtesies of the Foreign Service, but his ultimate responsibility will be to CIA. In the event bfany conflict of authority in the field between the Department of State and CIA, the matter shall be referred to the ADSO for resolution.

- 1. The line of authority for the Employee shall be as follows:
- (a) Senior Representative of OSO at Foreign Service establishment.
 - (b) OSO Foreign Branch Chief in Washington.
 - (c) Chief of Operations, OSO.
 - (d) ADSO
 - (e) Director of CIA.
- 2. All travel shall be directed by the ADSO in accordance with ARTICLE I, Section 3. The Employee shall request appropriate Foreign Service clearance for travel through the Senior OSO Representative at the Foreign Service establishment, who shall be responsible for arranging such clearance.
- 3. It is understood and agreed that the Employee's overseas assignment is to be for a minimum period of two years from
 the date of his arrival at his overseas post of duty, unless terminated by the Government for its convenience. If the assignment
 is terminated in less than twenty-four months at the Employee's
 request, the following shall prevail:
- (a) If the Employee resigns in less than twelve months from the date of his arrival at his overseas post of duty, he shall reimburse CIA for all travel expenses involved in the transportation of himself, his immediate family, household goods, and personal effects to the foreign station, and pay all such expenses for return to the United States. Such expenses for return to the United States and amounts expended by the Government on account of such travel and transportation shall be considered a debt due by the Employee to the United States.
- (b) If the Employee desires to terminate between the twelfth and twenty-fourth month from the date of his arrival at his overseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, household goods, and personal effects to the United States.

. ...

4. If deemed necessary by CIA, the Employee may be reimbursed or advanced funds for operational expenses. Such amounts
must be advanced or reimbursement made in accordance with CIA regulations, which require a full accounting of the amounts expended
by the Employee. Therefore, the Employee will be required to account fully for any such funds advanced or reimbursed in accordance with CIA regulations.

ARTICLE III. Overseas Allowances and Transportation Expenses. When specifically authorized by the ADSO, the expenses of travel and transportation of the Employee, his immediate family, household goods and effects, including personally owned automobile and other allowances, will be paid the Employee in accordance with the Foreign Service Act of 1946 and regulations issued thereunder by the Department of State. When authorized by the ADSO, the Employee shall be paid a quarters allowance, cost of living allowance, or special foreign living allowance in accordance with the Foreign Service Act of 1946 and regulations issued thereunder. The amount of quarters and cost of living allowances and the special foreign living allowance is set forth in Bureau of the Budget Circular A-8, which is amended periodically to reflect adjustments in price indexes. Therefore, such allowances will be subject to change, and the amounts paid will vary according to Budget Circular A-8.

ARTICLE IV. Annual and Sick Leave. The Employee shall be permitted annual leave, sick leave, and leave of absence in accordance with Title IX, Part D of the Foreign Service Act of 1946. Under such Act, the Employee may be granted not to exceed sixty calendar days annual leave of absence with pay in each year. Annual leave which the Employee may receive and which is not used in any one year shall be accumulated for succeeding years until it totals 180 days. Sick leave with pay may be granted to the Employee at the rate of fifteen calendar days each calendar year and may be accumulated for succeeding years until it totals 120 days.

1. If the Employee is transferred from another Government Agency to this position, any annual or sick leave standing to his credit in such Agency, may be transferred, if appropriate, in accordance with E. O. 9837, 27 March 1947, issued pursuant to Section 935 of the Foreign Service Act of 1946.

ARTICLE V. Return to the United States. The Employee shall be ordered to the United States on leave of absence or permanent change of station upon completion of two years continuous service abroad or as soon as possible thereafter.

ARTICLE VI. Retirement. The Employee occupies a position within the purview of the Civil Service Retirement Act. Accordingly deductions shall be made at the rate provided by law (presently 5%) from the Employee's basic salary and placed in the Civil Service Retirement Fund. The Employee may not avail himself of the provisions of the Foreign Service Retirement and Disability System, provided for in Title VIII of the Foreign Service Act of

1946.

ARTICLE VII. Medical Care and Hospitalization. In the event of illness or injury to the Employee requiring hospitalization not the result of vicious habits, intemperance, or misconduct on his part, and incurred in the line of duty while assigned abroad, the expenses of treatment of such illness or injury at a suitable hospital or clinic,—of transportation expenses to such hospital or clinic may be paid by the Government in accordance with Title IX, Part E of the Foreign Service Act of 1946. Under appropriate regulations, a physical examination of the Employee will be made, together with necessary inoculations, or vaccinations, or the expense thereof will be paid to the Employee.

1. In the event of the death or disability of the Employee, the Employee or his dependents shall be afforded the benefits of the United States Employees' Compensation Act of 7 September 1916, as amended.

ARTICLE VIII. Equipment. The Employee may be furnished technical equipment and supplies to assist in the rendition of services hereunder, including an automobile where necessary. The Employee shall be responsible for such equipment and supplies issued to him by CIA in accordance with CIA Property Regulations. All such material shall remain the property of the Government regardless of any apparently conflicting ownership or the manner of registration.

ARTICLE IX. Salary. The Employee shall receive a basic salary of \$8481.00 (FCS-2) per year in accordance with Section 415 of the Foreign Service Act of 1946. In-class promotions shall be granted to the Employee in accordance with regulations established in the Department of State pursuant to Title VI, Part E, Section 642 of the Foreign Service Act of 1946. Other changes in status will be made only as specifically authorized by the ADSO.

ARTICLE X. Continuance of Pay and Allowances. If the Employee is determined by CIA to be absent in a status of "Missing", "Missing in Action", "Interned in a Neutral Country", "Captured by an Enemy", "Beleaguered", or "Beseiged", he shall for the period he is determined to be in any such status be entitled to receive or to have credited to his account the same pay and allowances to which he was entitled at the beginning of such period of absence. Continuance of pay and allowances as specified above shall be as prescribed in the Missing Persons Act of 1942 (50 U.S.C.A. App 1001-1015, 7 March 1942).

ARTICLE XI. General. The Employee shall comply with the following provisions, and violation thereof by the Employee shall be deemed a breach of this contract.

- 1. In participating in the programs and activities of any private organization, the Employee shall make it clear that the Department of State has no official connection with such organization and that it does not sponsor or sanction the viewpoints which he may express. In general, his relations with private organizations shall be governed by applicable Foreign Service Regulations.
- 2. Neither the Employee nor the members of his family shall act as correspondents for American or foreign newspapers, press syndicates, or associations unless special authorization has been obtained in advance from the ADSO. He shall not write for publication any article or other manuscript on political or controversial subjects. Articles or manuscripts on nonpolitical or noncontroversial subjects shall be submitted to the ADSO for review and approval prior to their submission to a publisher.
- 3. Neither the Employee nor members of his family shall correspond privately on personnel or other official matters with members of Congress, or officers in the Department of State, CIA, or other Governmental agencies.
- 4. Members of the Employee's family shall not be employed in the same Foreign Service office except during grave emergencies or when special authorization has been obtained in advance of employment from both the Department of State and CIA.
- 5. Before contracting marriage with a person of foreign nationality, the Employee shall request and obtain permission from the appropriate officials in both the Department of State and CIA. Any such marriage with an alien without obtaining advance permission shall be deemed a breach of this contract and shall result in termination of service with the Government.

6. In the event the Employee desires to resign from the service overseas, he shall submit a written resignation addressed to the ADSO, who will take appropriate steps to clear the matter with the Department of State.

ARTICLE XII. Security. This contract contains information affecting the national defense of the United States within the meaning of the Espionage Act (50 U.S.C. 31 and 32, as amended). Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law. Violation of this ARTICLE or any security agreement signed by the Employee with the Government shall result in immediate disciplinary action, which may include suspension, separation from Government service, and may subject the Employee to criminal prosecution under the Espionage Act.

- 1. The termination of this contract will not release the Employee from the provisions of any security oaths which he may be required to take by CIA.
- 2. The Employee shall not publish, transmit, or divulge in any manner, information received by him as the result of his employment by the Government under this contract without specific written authority from the Director, CIA.

ARTICLE XIII. Orders and Directives. Orders and Directives received by the Employee from competent authority, including instructions received in briefing and training, shall be complied with by the Employee. No promises or commitments to the Employee of any nature whatsoever, beyond and in addition to the terms hereof, shall be binding on the Government unless and until such promise or commitment is reduced to writing and approved by an authorized official of CIA, and such writing placed with this contract thereby becoming an amendment hereto.

ARTICLE XIV. Amendments. The Government may at any time amend this contract and may terminate this contract upon thirty day prior notice to the Employee. If the Government proposes to amend this contract by reducing the salary provided for in ARTICLE IX (including class promotions, or other authorized increases, if any) and such reduction is unacceptable to the Employee, resignation by the Employee for such reason shall be considered as a termination of this contract for the convenience of the Government. Where the Employee is directed to proceed to a new post on a permanent change of station by the ADSO, this contract will be deemed to have been amended to the extent of such change.

ARTICLE XV. Special Provisions. The following special provisions shall apply to the Employee under this contract:

Part (a) of Section 3 of ARTICLE II shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case, part (b) of Section 3 of ARTICLE II shall be deemed emended to read as follows: "(b) If the Unaloyee desires to terminate or return to the United States prior to the expiration of twenty-four months from the date of his arrival at his everseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, househeld goods and personal effects to the United States."

ARTICUM IX does not apply. The employee shall receive an annual salary of \$9600.00 (GS-14), and, during the period of official duty overseas shall receive allowances based on such annual salary (including instrumentations shall receive allowances based on such annual salary (including instrumentations shall receive allowances begulations. Initially, the sum of \$3481.00 per annual firstix (FSS-3) (plus in-class or class promotions) directly by the Department of State. The difference between the authorized CIA salary and the salary paid by the Department of State, (lus the difference, if any, between allowances based on the authorized CIA salary and the allowances based on salary payments by the Department of State and paid by them, shall be paid to the employee in accordance with his written instructions.

A lump sum payment for annual leave is to be said up to 2 December 1951. Sick leave is to be hold in escrew until such time as subject reverts back to GS-status, at which time, account sick leave will be credited.

In the event any of the provisions in this Article are inconsistent with the provisions of any other Article in this contract, the provisions of this Article XV, shall govern and be determinative of the rights and obligations under this contract.

UNITED STATES OF AMERICA

Assistant Director for Special Operations

Chief of Operations

CENTRAL INTELLIGENCE AGENCY Washington 25, D. C.

ER 2-2961a

Office of the Director

19 October 1951

MEMORANDUM FOR: ASSISTANT DIRECTOR FOR OPERATIONS
ASSISTANT DEPUTY, INSPECTION & SECURITY

SUBJECT:

Appreciation for Work of CIA Personnel

1. It is a pleasure to forward the attached memorandum from Eajor General Halph J. Canine, Director, Armed Forces Security Agency.

2. Please express my personal appreciation to each of the individuals mentioned therein for their excellent cooperation in connection with this operation.

/8/

WALTER B. SMITH Director

Enclosure -Memo dtd 12 Oct 51

COPY

DEPARTMENT OF DEFENSE Armed Forces Security Agency Washington 25, D. C.

> In reply refer to Serial: 1691 12 October 1951

MEMORANDUM FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

SUBJECT: Appreciation of Work of CIA Personnel

。如果我们的时间,你们可能,他们还是我们的不是一个人的一个人,

- l. Between 1 August and 15 August 1951, in support of a special Armed Forces Security Agency operation, Mr. Edward F. Hall, Mr. Birch O'Neill, Mr. John Salb, and Dr. Maymond S. Hall executed their additional assigned duties in an efficient and admirable manner. They consistently demonstrated initiative, interest, and a spirit of cooperation which assured the success of this operation.
- 2. I am gratified by this further demonstration of support of the Armed Forces Security Agency by the Central Intelligence Agency and I should be grateful if you would express to these gentlemen my appreciation of a job well done.

/8/

RALPH J. CANINE
Major General, US Army
Director, Armed Forces Security Agency

COPY.

STANDARD FORM 61 (PRIVIDED AUGUST 198)
PROMULGATED BY CIVIL ATBIJCE COMMISSION
FEDERAL PERSONNEL MANUAL

14-00000

APPOINTMENT AFFIDAVITS

	ointment affidavits, you should read and understand the formation for appointee
CIA (Department or agency)	(Bureas or division) (Place of employment)
I, BIRCH D. O'NEAL	, do solemnly swear (or affirm) that-
domestic; that I will bear true faith and a	ion of the United States against all enemies, foreign and illegiance to the same; that I take this obligation freely of evasion; that I will well and faithfully discharge the enter, SO HELP ME GOD.
that advocates the overthrow of the Govern unconstitutional means or seeking by force of Constitution of the United States. I do fu	ND AFFILIATION o not advocate nor am I a member of any organization ment of the United States by force or violence or other or violence to deny other persons their rights under the rther swear (or affirm) I will not so advocate, nor will uring the period that I am an employee of the Federal
so engage while an employee of the Government an organization of Government employees the	FEDERAL GOVERNMENT he Government of the United States and that I will not ment of the United States; that I am not a member of hat asserts the right to strike against the Government ile a Government employee, become a member of such
D. AFFIDAVIT AS TO PURCHASE AND SALE OF I have not paid, or offered or promised to firm or corporation for the use of influence to	pay, any money or other thing of value to any person,
E. AFFIDAVIT AS TO DECLARATION OF APPOINT The answers given in the Declaration occurrect.	of Appointee on the reverse of this form are true and
2 October 1951 (Date of entrance on duty)	Birth D. Wilal (Signature of appointee)
	day of, A. D. 1951,
(City) [SEAL]	(Signature of officer)
NOTE.—If the oath is taken before a Notary P be shown.	(Title) ublic the date of expiration of his commission should

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made thall determine to his own satisfaction that this appointment would be in conformance with the Cuvi Service Act, apply saide Civil Service Nules and Kegulations and acts of Congress pertaining to appointment.

This form should be checked by holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(i) Hentity of appointee—It is the duty of the appointing officer to guard agount inpersentation and to determine beyond reasonable doubt that the appointee is the same person whose apportment was authorized. The appointee is agreement and handwriting are to be compared with the application and/or other pertinent payris. If the appointee qualined in a written examination, the signature on this form should be compared with the rejecture on the dorn should be compared with the rejecture on the dorn should be compared with the rejecture on the dorn should be compared with the rejecture of the declaration sheet, which was agreed in the resonance of the physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous examined.

PPOINTING OFFICER

(2) Age—If definite age limits have been established for the praction, it should be determined that applicant is not outside the age range for appointment, Until such determination is made, the appointment may not be consummated. (3) Citizenship—The appointing office is responsible for observing the elitization provisions of (1) the Civil Service Rules and (2) appropriation acts, Form 61 constitutes an offidavit for both purposes and is acceptable priof of extremsing status in the absence of conforting evidence. In constitut cases the appointment should not be communisted until clearage has been excised from the critifying office of the Civil Service Communities. (4) Maintains of Family—Section 9 of the Civil Bervice Art provides that whenever there are already two or more members of a fact, y arring under probational or permanents appointment in the competitive arrive, no other members of a such family is eligible for probational or permanent appointment in the competitive arrive. The appointment of persons entitled to veteran preference are not subject to this requirement. The members of should provision does not apply to true array array appointment. The members of should provision does not apply to true array of array appointment.

U & JOYLANSENT PRINTING OFFICE 16 55161 &

STANDARD FORM 61 (REVISED MIGHT PARTIES FROM LIGHT PROTECTION OF THE PRODUCT MARCINE M

APPOINTMENT AFFIDAVITS

INFORMATION FOR APPOINTEE

NOTE .- Defore he can be appointed, an applicant for a Federal position must meet certain requirements over and above the requirement that he be able to do the work he is couple yed to do. On the attached form you are to swear (or affirm) that you meet those requirements. In addition, there are certain restrictions upon your conduct as a Federal employee. They are set forth on this sheet. You should familiarize yourself with these restrictions and be guided by them. Detach this portion of the fo m and retain it for your information and guidance.

I. INFORMATION ABOUT APPOINTMENTS

Persons selected from competitive registers will receive either a temporary or a probational appointment.

For persons receiving a probational appointment, the first year of service la a probationary reviod unless a shorter period is fixed for the position by the Civil Service Commission. Satisfactory completion of probation is required for absolute appoint-

The completion of probation is required when a person who a recompletion of pronation is required when a person who is reinstated or transferred has not previously completed a probationary period.

Persons receiving probational appointments are included under the Civil Service Retirement Act.

Appointments specifically limited to I year or less are usually

considered temporary appointments.

For excepted appointments, a trial period may be required at the discretion of the employing agency.

II. MEMBERS-OF-FAMILY RESTRICTION

Except for persons entitled to veteran preference, no person may be probationally appointed to a position in the competitive service if there are two or more members of his family already serving in the competitive service under probational or permanent appointments. A family is defined by the Attorney General as persons who live under the same roof with the head of the family and form part of his fixende. When they branch out and become heads of new establishments, they cease to be next of the left family. part of the old family. Moons do not establish another family merely by living at an address different from that of their parents. An appointment is illegal if the appointed is disqualified by the members-of-family restriction.

III. APPOINTMENTS ARE SUBJECT TO INVESTIGA-

All probational appointments, reappointments, reinstatements, conversions to competitive appointments, inter-agency ments, conversions to competitive appointments, inter-agency transfers, and certain temporary appointments are "subject to investigation" for an 18 month period. During this period, the Civil Service Commission has authority to instruct an agency to separate an employee for any of the reasons given below except that the Commission's authority is not limited by the 18-month period in cases described under Items 4, 5, and 8 below. The condition "subject to investigation" expires automatically at the end of 18 months of service unless an appeal on loyalty matters is pending. However, an employing agency may remove an employee for any of the reasons given below at any time.

Any of the following reasons constitutes sufficient cause for the removal of an employee from the service:

1. Conduct or enjacity of such a nature that removal will promote the efficiency of the service
2. Physical or mental unitness for the position he holds.

3. Criminal, infamous, dishonest, immoral, or notoriously discraceful conduct.

Establishment of the fact that the employee has made intentional false statements or engaged in deception or fraud in

examination or appointment.

5. Refusal to furnish testimony to the Civil Service Commission or its authorized representatives in regard to matters inquired of arising under the Civil Service Act, Rules, and

6. Habitual use of intoxicating beverages to excess.
7. Reasonable grounds exist for belief that the person involved is disloyal to the Government of the United States (see

8. Any legal or other disqualification which makes the appli-cant unfit for Federal employment.

IV. SUBVERSIVE ACTIVITY AND AFFILIATION

Section 9A of Public Law 252, 76th Congress, approved August 2, 1989, otherwise known as the "Hatch Act," provides: "(1) It shall be unlawful for any person employed in any capacity by any agency of the Federal Government, whose compensation, or any part thereof, is paid from funds authorized or appropriated by any act of Congress, to have memberable in any political party or organization which advocates the overthrow of our constitutional form of government in the United States.

overthrow of our constitutional form of government in the United States.

"(2) Any person violating the provisions of this section shall be immediately removed from the position or office held by him, and thereafter no part of the funds appropriated by any act of Congress for such position or office shall be used to pay the compensation of such person;"

Executive Order 9835 of Man h 21, 1947, provides:
"I. The standard for the refusal of employment or the removal from employment in an executive department or agency on grounds relating to loyalty shall be that, on all the evidence, reasonable grounds exist for belief that the person involved is disloyal to the Government of the United States.
"2. Activities and associations of an applicant or employee

disloyal to the Government of the United States.

"2. Activities and associations of an applicant or employee which may be considered in connection with the determination of disloyalty may include one or more of the following:

"a. Sabotage, espionage, or attempts or preparations therefor, or knowingly associating with spies or sabsitiums;

"b. Treason or sedition or advocacy thereof;

"c. Advocacy of revolution or force or violence to after the constitutional form of government of the United States;

"d. Intentional, unauthorized disclosure to any person, under circumstances which may indicate disloyalty to the United States, of documents or information of a confidential

under circumstances which may indicate disloyalty to the United States, of documents or information of a confidential or nonpublic character obtained by the person making the disclosure as a result of his employment by the Government of the United States;

'e. Performing or attempting to perform his duties, or otherwise acting, so as to serve the interests of another government in preference to the interests of the United States;

government in present States;
'A Membership in, affiliation with or sympathetic association, ass 'A. Membership in, affiliation with or sympathetic association with any foreign or domestic organization, association, movement, group or combination of persons, designated by the Attorney General as totalitarian, Fascist, Communist, or subversive, or as having adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or as seeking to after the form of government of the United States by unconstitutional means."

The appointing officer will make available to you the list of organizations prescribed by the Attorney General upon your request.

request.
Various appropriation acts contain a provision prohibiting Various apprepriation acts contain a provision prohibiting the use of apprepriated funds to pay the salary er wages of any person who advectes, or who is a member of an organization that advecates, the overthrow of the Government of the United States by force or volence. These acts provide that an affidavit shall be considered prima facie evidence that the person making the affidavit does not advocate, and is not a member of an organization that advecates, the overthrow of the Government of the United States by force or violence. These acts provide further that any verson who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence and accepts. employment the salary or wages for which are paid from any , such appropriation shall be guity of a felony, and, upon conviction, shall be fined not more than \$1,000 or improved for not more than 1 year, or both, and that this penalty shall be in addition to, and not in substitution for, any other provisions of

law.

The affidavit referred to above is one of those to which you the attached page. are required to ewear (or affirm) on the attached page.

V. STEIRING AGAINST THE PEDERAL GOVERNMENT

Various appropriation acts provide that no part of the funds Various appropriation acts provide that no part of the funds appropriated therein shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United litates or who is a member of an organization of Government employees that asserts the right to strike against the Government. Such acts provide further that any person who engages in a strike against the Government, or who is a member of an organization of Government employees that asserts the right to strike against the Government, and accepts appropriate the adapty or wages for which are said from any swerts the region to survey against the Covernment, and acceptance employment the salary or wages for which are paid from any such appropriation, shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than 1 year, or both, and that this pensity shall be in addition to, and not in substitution for, any other provisions of

One of the affidavits on the attached page to which you are required to swear (or affirm) pertains to this provision against striking against the Government.

VI. HOLDING STATE OR LOCAL OFFICE

Federal employees are prohibited from accepting or holding an office or position under State, territorial, county, or municipal governments. There are certain specific exceptions. They are published in Civil Service Commission Form 1236. Before any person appointed to the Federal service accepts or continues to hold any office or position under a State or local government, the matter should be presented to the appropriate authorities of the agency in which he is employed for a decision as to whether the property may accept or continue to hold such office or position. he properly may accept or continue to hold such office or position.

VII. POLITICAL ACTIVITY

The terms of the net of August 2, 1939 ("Hatch Act"), as amended, prohibit officers and employees in the executive branch of the Federal Government from using official authority or influence for the purpose of interfering with an election or affecting the result thereof. Further, such officers and employees are prohibited from taking any active part in political management or in political campaigns. These prohibitions apply not only to permanent employees, but also to temporary employees, employees on leave of absence with or without compensation, and substitute employees during the period of active employment. Political activity identified with any political party in any election is prohibited.

Some of the forms of forbidden political activity are:

1. Serving on or for any political committee, party, or other

Serving on or for any political committee, party, or other similar organization.

numer organization.

2. Soliciting or handling political contributions.

3. Serving as officer of a political club, as member or officer any of its committees, addressing such a club, or being active in organizing it.

4. Serving in connection with preparation for, organizing, or

conducting a political meeting or rally, addressing such a meeting, or taking any other active part therein except as a

5. Engaging in political conferences while on duty, or can-vassing a district or soliciting political support for a party, faction, or candidate.

Manifesting offensive activity at the polls, at primary or regular elections, soliciting votes, assisting voters to mark ballots, or helping to get out the voters on registration or elec-

7. Acting as recorder, checker, watcher, or challenger of any

party or faction.

8. Serving in any position of election officer, in which partisanship or partisan political management may be shown.

9. Publishing or being connected editorially or managerially with any newspaper generally known as partisan from a political standpoint, or writing for publication or publishing any letter or article, signed or unsigned, in favor of or against any political party or candidate. (Ownership entirely disassociated from editorial control and managerial activities limited entirely to business management would not be regarded as being within this provision.)

10. Becoming a candidate for nomination or election to office, Federal, State, or local, which is to be filled in an election in which party candidates are involved.

11. Distributing campaign literature or material.

12. Initiating or circulating political petitions, including nomination petitions.

nomin ton petitions.

13. Assuming political leadership or becoming prominently identified with any political movement, party, or faction, or with the success or fadure of any candidate for election to public

General statements as to certain activities which are con-sidered as permissible on the part of Federal officers and em-

1 Voting.—The direct language of the law specifically provides that all such persons retain the right to vote as they inny choose.

Expression of opinions .-- The right to express political opinions is reserved to all such persons.

NOTE: This reservation is subject to the prohibition that such persons may not take any active part in political management or in political compaigns.

3. Contributions.-It is lawful for any officer or employee to make a voluntary contribution to a regularly constituted political organization, provided such contributions are not made in a Federal building or to some other officer or employee within

in a Federal huilding or to some other officer or employee within the scope of the act referred to above.

4. Political platures. It is lawful for any officer or employee to display a political picture in his home if he so desires.

5. Badges, buttons, and stickers.—While it is not unlawful for an officer or employee to wear a political badge or button or to display a political stuker on his private automobile (except where forbidden by local ordinance), it is felt that it is lanappropriate for any public servant to make a partisan display of any kind while on duty, conducting the public business.

6. Panaltics.—Persons appointed to positions in the Executive branch of the Federal Government are warned that the penalty for an established violation of the above mentioned political activity prohibitions is immediate removal from the service.

VIII. OFFENSES WHICH ARE PUNISHABLE BY FINE OR IMPRISONMENT

OR IMPRISONMENT

Certain other statutes prohibit Federal officers and employees from engaging in various activities under penalty of fine or imprisonment, or both. The activities prohibited by such statutes relate to such matters as political assessments, political correion and discrimination, and purchase and sale of office. The text of these statutes is set forth in Civil Service Commission Form 1236.

Some of the activities prohibited under penalty of fine or lamping means of the set and follows:

Some of the activities prohibited under penalty of fine or imprisonment, or both, are as follows:

1. Solicitation or receipt of political contributions by one officer or employee from another.

2. The giving or handing over of a political contribution by one employee to another.

3. Solicitation or receipt of political contributions in a Federal building by any penson, whether or not an employee of the Convencent. Government

Government.

4. Solicitation or receipt by any person of political contributions from any person receiving any benefit under any act of Congress appropriating funds for relief.

5. Solicitation or receipt of anything of value, either for personal reward or as a political contribution, in return for the use of, or the promise to use, influence to secure an appointive office under the United States.

6. Payment or the office of payment, for the use of influence.

6. Payment, or the offer of payment, for the use of influence in securing an appointive office under the United States.
7. Promising employment, compensation, or other benefit made possible by act of Congress as consideration or reward for political activity.
8. Discrimination by an officer or employee in favor of, or

agrinst, another officer or employee on account of political contributions.

eontributions.

9. Depriving any person on account of race, creed, or color, or political activity, of compensation or other benefit made possible by any act of Congress appropriating funds for relief.

10. Disclosure for political purposes of any list or names of persons receiving benefits under an act of Congress appropriating

funds for relief and the receipt of such a list for political purposes.

IX. PROHIBITION AGAINST DISCRIMINATION

Appointing officers are required by the Civil Service Rules to act on all personnel matters "solely on the basis of merit and fitness and without regard to political or religious affiliations, marital status, or race."

X. INSTRUCTION OF APPLICANTS

Officers and employees of the Government are prohibited from instructing or teaching with a view to the special preparation of any person for civil-service examinations.

STANDARD FORM 61 (REVISED APRIL 1, 1987)
PROMIN GATED BY CIVIL SERVICE COMMISSION
CMAPTER AS FEDERAL PERSONNEL MAYUAL

APPOINTMENT AFFIDAVITS

Al i Viii	I III LIII A	11104111	,	
IMPORTANT.—Before swearing to these apartment attached		affidavits, you for appointed		d understand th
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CENTELL DETELLIQUEDE AGRICY			dadii veesy	r. c.
(Department or agency)	(Bureau or dirie	ion)	(Place of employm	rat)
I, BIRCE S. CUMPAL		, do solen	nnly swear (or al	Mrm) that—
A. OATH OF OFFICE				
I will support and defend the Constitution domestic; that I will bear true faith and without any mental reservation or purpose duties of the office on which I am about to	l allegiance to e of evasion	o the same; t ; that I will v	that I take this well and faithfu	obligation freely
B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY	AND AFFILIA	TION		•
I am not a Communist or Fascist. I that advocates the overthrow of the Governmenstitutional means or seeking by force Constitution of the United States. I do I become a member of such organization Government.	rnment of the e or violence further swea	e United State to deny other (or affirm)	tes by force or a r persons their I will not so ac	violence or other rights under the lvocate, nor will
C. AFFIDAVIT AS TO STRIKING AGAINST TH	E FEDERAL	GOVERNMENT		
I am not engaged in any strike against so engage while an employee of the Govern an organization of Government employees of the United States, and that I will not, wan organization.	nment of the	e United State the right to	es; that I am r strike against t	not a memb <mark>er of</mark> the Government
D. AFFIDAVIT AS TO PURCHASE AND SALE O)F OFFICE			
I have not paid, or offered or promised firm or corporation for the use of influence	to pay, any			e to any person,
E. AFFIDAVIT AS TO DECLARATION OF APPO	INTEE			
The answers contained in my Applie dated	as of this da	the above-n te with the ex	amed departm sceptions noted	in the Declara-
	13.	irch l	De A J. (1	L
ubscribed and sworn before me this20th	day of .	March	•••••	., A. D. 19.50
Mashington			D. C.	***************************************
(City)	(More h	(State)	
(SEAL)	/	P (80g	nature of occurs	2
	***************************************		(Title)	<u>~</u>

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Guestion 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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E. PRESENT ADDRESS (alreat and number, city and Stat	F 11	~		7 /	/ .	N	11/	11	1/2/2	INU	i'a l	<u>, 7</u>) /	
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MRS. BIRCH D. CINEAL	W	11	<u> </u>	11/	110	1	1.1	170	CNI	Nul	11.	0.	1-0	32.
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ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITURY, CO.	CUNTY, OR					••••				•••••				
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COLUMBIA GOVERNMENT UNDER ANY RETINI MENT ACT OR ART PE OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE!		- 1												
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or involuntary separation after 5 years' service; are tetirement pay, and under what retirement act; and	count of	ŀ	X		1							*******		
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If your answer is "Yes", give in Item 10 the name and of employer, date, and reason in each case.	2,0,000	- 1	7 J							••••••			• • • • • • • • • • • • • • • • • • • •	• • • • • • •
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or violation; (3) the name and location of the court;	(4) the		^ }					••••••	•••••	· · · · · · · · · · · · · · · · · · ·				
enalty imposed, if any, or other disposition of the I appointed, your finderprints will be taken.	a case.	ı	ŀ				· · · · · · · ·	•		· · · · · · · · · · · · · · · · · · ·	•••••		••••••	
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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificitie is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and longuistions and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of secent discharge or arrest, and pertacularly for the following:

(1) Identify of appointment.

14-00000

following:

(1) Identity of appointes.—The appointee's signature and handwriting are to be compared with the application and/or other persons papers. The physical appearance may be checked against the made of certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) Ago —If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment, tuttl such determination is made, the appointment may not be consummated.

(1) Crimenship —The apprinting officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation arts, From 61 constitutes an affiliant for both appropriate is a screenship proof of citizenship status in the absence of conflicting evidence. In doubtful cases the approximent should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) Members of Family - Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probasional or permissent appearament in the competitive service, no scher member of such family is clipible for probational or permissent approximant to the competitive service. The appointment of periods entitled to veteral preference are not subject to this requirement. The members of family provision for a body to temperary appearaments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

U. S. SOVERMENT PRINTING COPICE 16-66100-\$

C. CAN YOU TYPE BY TOUCH SYSTEMT d. NAME OTHER OFFICE MACHINES YOU OPERATE

W.P.M

none

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W.P.M

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204-CAN YOU TAKE DICTATION?

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D. ARE YOU A STENOTYPIST?

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C. COLLEGES OF UNIVER-	University of Georgia Athens, Ga.		1931	193	;	4 ;	yra.	₽.B.	Poli Scie		-
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FORM CSP-14		Continuation Sheet
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PLACE OF EMPLOYMENT (City, state)	Juache	FINAL \$ 5600 PER YR
Mexico City and Bogota, Colombia	DESCRIPTION OF YOU'S WORK	
NAME AND ACOMESS OF CUPEDVEH	Pol1t:	ical information
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MUMBER AND FIND OF E PROTEES SUPERVISED BY YOU	nationals and trading wi	ith the enemy.
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Ambassador George Hossersville		
MEASON FOR LEAVING		
To return to the Dept. of Justice	- 'EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS
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Hon. Ton Cla	rk, Attorney General	•		
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MvE ·	ADURE 55	OCCUPATION
Hon. A.B. Con.er	Bainbridge, Ca.	U.S. District Judge
Hon. Fletcher Tarren	Dept. of State	Ambassador-Piplomat
Pr. Gordon Chason	Bainbridge, Oa.	Physician-Surgeon
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97. USE THIS SPACE FOR COMPLETING ANGWERS QUESTIONS. USE EXTRA SHEETS OF PAPER IF		MBERING ANSWER TO CORRESPOND WITH
	roral examination under the W	or Manpower Act, made in
Presently under provision	ons of Civil Service Retirement	t Act.
Draft Status: None Reserve Status: None		
	CERTIFICATION	
False Statement on this Application is	is Cause for Diemiseal.	
I DO SOLEMNLY AFFIRM THAT THE INFORMAT	ITION CONTAINED HEREIN IS CONNECT TO THE	BEST OF MY ENCHLEDGE AND BELLEF.
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SA Samuel

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PHYSICAL Q	JALIFICATION RECORD
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Subject was found physically	xx fit unfit for duty with this organization
in the above grade and position,	4-4 O n
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	Paul V. Hangland
3 April 1950	SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER
DATE	SIGNATURE OF THIS STAR ALEXANDE

FORM NO. 36-57 NOV 1948

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Parm 201 (Secundar 1911)	UNITE	STATES CIVIL S	SERVICE COMM.	ION	(-)
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1. Eyes: Distant v Noar visi	vision: Without glasse on:	s: Right: ${\stackrel{FQ}{2}}{\stackrel{\circ}{o}}$ Left: ${}_{2}$	With glasses if wor	rn: Right:	Left:
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	of disease or injury: I		Q Ieft er color plate test is ered	1 200	
If not,	can applicant pass lan	tern, yarn or other comp	arable test?		******************
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3. Nose, sinus dise 4. Mouth and thre					
6. Thyroid (especia	dly in women)	***************************************			
7. Heart and blood	l vossels	·············	Mm. Hg. diastolic	Po	
la organic hear	t disease present?	1 organic hear	t disease la present, la it i	fully compensate	47
& Lungs: Right		• • • • • • • • • • • • • • • • • • • •	Left	<i></i>	********
•	tory of tuberculosis, is	any type of collapse there	ise been arrested for at leasing being received at prese	nt? (If so, give	
9. Hernia	(If present, na		noral, eta.; read definition on tovo		
10. Varicose veins	Mrice.	(If property	tato boution and degree)		
	ole 10 on reverse side).		drment of function		
12. Deformities, atr	ophics, and other ab	normalities, diseases, c	or defects not included a		rlaux
13. Scars of serious	injury or disease	apply declo	in (Mc Be	my) -	
Is there any his	tory of a "nervous bro	akdowa":L.D	······································	•	
		and location	(h) Venereal disease	uo	
18. Obtain from appli	cant statement of dis	abilities, past and preser	it, give diagnosis and you	ar comments un	der "Remarks."
17. Does Veterans Ada	ninistration recognize	s rvice-connected disabili	y in this care (Yes or 10) Service Commission?	("усв," cover in <i>MO</i> :-	your comments.
				(Ves er no)	

This certificate is to be returned to the official requesting the examination

[oven]

The alm of the Executive order eptember 4, 1921, under which this examinat. made, is to obtain information as to the physical condition of appointers to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

Notes for Examining Physician

WEIGHT, -- Males, without clothing, and also in ordinary clothing without evereout or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to lat.

History -- Without boots or show, observe that no appliances are used to increase.

The examination should include the following observations:

- 1. Eyen.—Plasis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as demoninator. It glasses are used, record for each eye the finding with and without glasses. Near vision must be reported. In testing vision without glasses the applicant or appointer should be instructed to remove the glasses at least one-half hour before testing uncorrected
- 2. Ears .- Evidence of middle car or mastoid disease; condition of drums; discharge. In regarding hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.
- 3. Nose.-Ability to blow through each nostril. If free, a speculum examination would not be indicated.
- 4. Mouth and throat.—Missing teeth, pyorrhes; tonsile, hypertrophy or disease.
 - 5. Gastro-intestinal.-Ulcers, inflummations, etc.
- 6. Thyrold.-Presence of tumor in neck and tremer, evophthalmos; nervous high-strung disposition, especially in
- 7. Heart.—Murmurs. State who ther functional or organic. If valvular disease exists, state whether or not it is fully compensated. Arterosclerosis.

- 8. Lunga-It is necessary that the ausculfatory cough be

- 8. Lunga—It is necessary that the susculfatory cough be used. If tuberculesis is present, state whether active or arrested; if arcseted, state your opinion as to how berg it has been quiescent. Sputum to be examined for tubercie baselli in all suspected cases.

 9. Herrita—Give details as to size, location, etc., and whether well-fitting truss is worn. Inguinal herrita exists when ring is enlarged and on coughing viscoral impulse is felt which follows the tinger on withdrawal.

 10. Varieocela—If varieocele is present, state approximate size—e.g., size of walnut, lemon, etc.

 11. Flat feet of such a nature as to incapacitate or become aggravated by wirk or be alleged later to have been esuised by accident or eccupation. By "flat foot," as used in this form, is meant a seat foot with impaired function, the teem being emivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomicalle that foot, but strong, is not disqualitying.

 12 and 13. Sears, deformities, atrophics, and paralyres should be noted, but it is not important that small insignificant sears or blemishes which might be referred to as marks of identification be recorded.
- identification be recorded.
- Monthneation or recorded.

 14. This entry should include symptoms and full history of any mental or nervous abnormality.

 15. Urinalysis to be made in case of persons over 40, and in all cases where arterioselerosis, nephritis, or diabetes is suspected, and when obesity is found on examination.

Record of urinalysis, if made: Bp. gr. Albumen Sugar If tachycardia is present, give pulse rate: Sitting Immediately after exercise exercise Cardiac reserve (000d, lair, or post)	
I have found this applicant abnormal under the following headings:	
In my opinion, applicant is capable of performing duties involving Remarks: [ANUMARKS: LANGUAGE MARKS: LANGUA	this physical exertion.
(Bignature of applicant) (This space to be filed in, so a matter of identity of the space to be filed in, so a matter of identity of the space of experimental physician matter of the state of experimental physician matter of the state of	Continue, by the applicant in two bands on the physician of the physician
The personnel officer should till in the blanks below before sending this firm to the Com	mission for action
	Burrau)
Title of position	

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	Profile Serial (For Army	EM only	y)]
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	Immunisation completed	28 Feb	47.	PEDRO M. BOU	A. M.J. H.C.	Ty M.C.
(70%)					•	Joh

14-00000

MEDICAL CLEARANCE (CIVILIAN)

11 February 194 7...

CERTIFICATE No. 1 This is to certify that Birch D. O'Neal 1 was gives a physical examination on this date and found fit - 2002 for service outside the United States.

JOIN R TIETJEN, 1st. Lt. MC

15 Barch 104 7

CERTIFICATE No. 2

This is to certify that Birch D. O'Neal was given a physical imprection on this date and found free of any communicable diseases.

Explanatory Note: Certificate No. 1 is issued after a complete physical examination has been made to determine the individual's physical fitness for foreign service. Certificate No. 2 is issued after a physical inspection. It should be done within 48 hours prior to departure.

FORM NO. 37-30

14-00000

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28. Are you a bitter of the United Status.	. <u></u> <u>-</u>	-i	re you can't physical de			
28. The year arthropists we have you even astropistal, or are you now		11 7	ware you ever to the	ya every tara isari,	. 10 11. [tarry '87].	
or have you ever tweet a mention of any any manthou that adventue the coverties of the Covertient of the Buston States by horse or widesees	,	- 1	Service during line of In the word "honory is	West The thin west or	districtiony' usual	
If your grower is "Yes," give complete details in Item 38.		ı.	in year dischistrys or so of your dischistrys or so Wise sorving partitions with full military part o	はいかいか タナル	fall time busin.	
37. Within the past 12 months, have you highthestly used intention between the manner of the between the manner of the past of		(4)	Desto of outry to entrio			ration.e
28. Illinos pour IGO brithday have you were been convicted or fined, or improcessed or planed on production, or have you ever been contend to descent built, for the violation of any low, patient requirement or continuous for builting nation traffic violations for which is time of \$200 or loss was linguistically.			K4.			
If your answer is "You" list all such crosse under limit 30 be. Over an weak Same (if the date of the nature of the other cross in sea, is same if the date of the nature of the other ser violation; at the nature and be often of the count, (4) the painting important it areas so other composition of the crosse. If approximately your fin perpaints will be taken.			Branch of enryte (Army, Navy, M. C., G. G., etc.)	Service 26 of 20 of Bridge of progression	ere, give grade of mi erid	traj of
29. Have now ever town die harged or forced to reach for mile- conduct or asset to large service from any position?		IF Y AFE EN CARBILLE TO FISH CORP. A	OTH ANDWERS TO THE AND	HIS COTE TOOK PREPARENTS IN TEAPPOIN HIS COST TO P	CO SO INDICATE TE SCHE FELLERING R STLD, YOU WILL BE R PIOR TO ENTRY OF COSE LATED FEROIS	(AT YOU WILL FE FOURERD N DUTY,
30. Do you receive an annuity from the U.S. or D.C. Government under any renrequent actor may penalter or other compensation or military or naval service?		71177 17	PAICH IN THE ASIAM WAY DO NOT DUI III AIPLICATION, 'Yee' or No onewerb			APATION HO
If your answer is "Not" give in Hem iit remain for retirement, but is now expensed, discissibility in by remain of voluntative or including securities after 3 years never a mount of estimated every and under a "Act or rement out, and retting it remed from hillory or notice sections."			you served to the S S ing percentine ONLY, paign or expedition of service ribbon?	Military or Samo did you garnesp	d Service dur- ete in a cam-	
il. Are you an exceed or employee of any State, Territory, county or manners and		(c)	Are you a disabled vets Are you the unmarried : Are you the wite of a	mission of a vector	267	
If your answer is "Yes," give details in Item 38. 2. Does the U.S. clever most majory in a civilian capacity any islative of a may depthical in marriago, with whom you have			ected distillity? UP ANOWER TO QUES CLAIM VETERAL PR EX JERLIF E CLAIM		- 	HUYOU CAIUM
r have fixed with a the past to monther. If your answer is "Yes," show in turn. If for EACH such rela- tive (i) full harms, (2) present address. (4) relationship, (4) de- sertment or agency by whom employed and (5) kind of appears.		TOGETH	2 WITH THE HEX.EL	WEL AND Y	PERIOD THEFIN.	110
peril		i	HIB BPACE FOR USI ormation contained in (wall veril.
If your answer is "Yee," give complete details in Item 38		Lieul by oc	aparison with the disch	arge certificate	پ	19
I. Have you ever had tuberculater					*****************	
to your answers is the given original describe in team con-	MANY SE WOLLD	answere appl	γ).	7.124		
M Ho		TEM No				
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				• • • • • • • • • • • • • • • • • • • •	***********	
	********	<u> </u>		••••	****************	
If more space is required, use paper the same size of this page, this opportunities of pages. FALLY STATSMENT ON THIS APPLICATION IS PUNISHABLE.	11 200 00 mary	shoot four in	ume, address date of b	ira, and eximi	sation title. Attach k	tratite
FALSE 7. A SHEAR ON THIS APPLICATION IS PUNISHABLE 1 our by that the Automorphisma to by mo in the application are to $\frac{1}{2} (k_1 c_1 c_2 c_2 c_3 c_4) = \frac{1}{2} (k_1 c_2 c_3 c_4 c_4)$	Ken Till M	and correct to	Appetance children	1 11-2	or a are made in good t	laith.
	اما الاستان المارية المارية المارية المارية المارية المارية	oant	rven naranhah	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	many II femisio, profix	Miss ce
				7		

to : Security Officer, GGO

Date: 20 February 1950

FROM : COLANO

SUBJECT: Communications Debriefing of Birch D. O'Heal

The above named individual has been debriefed by this office and a copy of the debriefing statement is attached for inclusion in the individual files.

FOR THE CHIRF, COMMUNICATIONS DIVISION:

so with Attachments

SKD 🗸

CHUTBAL THE HADDER TOS ACTOR

COMMINICATIONS DIVISION

SIGNAL SUCURITY AND CONTROL STOTE II

COMMUNICATIONS DEPOSITEFING

1. BIRCH D.O'NEAL, do notembly sweez (or affirm) not to divulge cay obsatiled information concerning the onemunications of the Control Intelligence Agency es to organization, portionnal, location, tathods of operation, exyptographic systems, commanifestions channels and facilities used.

I do further solumiy amour (or affirm) that I about not discuss, divulge, publish or cause to be published thy information concerning the oryptographic facilities, systems, or procedures employed by other United States Government Departments or Agencies of which I am cognizent by virtue of my communiontions duties with C.J.A.

I do further sweer (or affirm) that I givil not discuss, divulge, publish or cause to be rublished any electified information or intelligence of which I am cognizent by virtue of my communications duties with CIA uniting appointionly authorized in writing in such cone by the Director of ·Control Intolligonoo.

I have read the provisions of the Empionege hat and understand thet after covering my rotations with the Communications Division, C.I.A., I am still bound by that hot end if it is violated, I am subject to its ponsitios.

I do further selemnly swear (or affirm) that no classified papers, booklets, mutarial, or equipment regula in my journation and that all comratioalions proportion, classified and unclassified, have been returned to the proper authorities of Communications Division, C.I.A.

I take this obligation fromly, without may mental reservation or purpose of eventea.

Detail 20 Jelmay 1950

PERSONAL HISTORY STATEMENT

Instructions:

- Answer all questions completely. If question does not apply write "not applicable."
 Write "unknown" only if you do not know the answer and cannot obtain the answer
 from personal records. Use a separate sheet for extra details on any question or
 questions for which you do not have sufficient room.
- 2. Attach 2 recent passport size pictures to this form, date taken written on the back of each.
- 3. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND UNDERSTOOD THE INSTRUCTIONS? Yes...

		-					Yes or No	
SEC.	1.	PI	ersonal backgr	OUND				
		A.	FULL NAME Mr.	Birch Dilwo	rth O'Neal		TELEPHONE .	312 J
			PRESENT ADDRESS	402 Pine St.	. Bainbride	ge . Georgia .	U.S.	A
			LEGAL RESIDENCE	402 Pine St	. Bainbridg	e Georgia	U.S.	A.
	;	В.	NICKNAME NO					
			<i>,,,,</i> ,,,,	un	DER WHAT CIRC	UMSTANCES HAV	E YOU EVER	USED THESE
			NAMES? Not a	pplicable			•••••	*************
•			HOW LONG Not a	pplicable LEGA	L CHANGE, GIVE	PARTICULARS	Kot appli	able
			Not applies	able		Not applicat	10	nou
				Where		By What Authority		• • • • • • • • • • • • • • • • • • • •
•	c	: .	DATE OF BIRTH	me 1, 1913	PLACE OF BIRTH	Bainbridge	Georgia	U.S.A.
			 RACIAL ORIGIN THRO					
	D.		PRESENT CITIZENSH					
		1	BY NATURALIZATION	V CERTIFICATE #	Not applicable is	Not appl	icable No	plicable count
		,	T. Not appl	icabla	State		Countr	
		F	iave you had a pre	EVIOUS NATIONALI	TY?No	WHAT? Not	applicab	le
IJ)		F	ield between w	r DATES? Not 8	pplicaple	-iny other	NATIONALIT	No (?
								••

(³⁻⁵)

E. LAST U.S. PASSPORT: NUMBER, DATE AND PL D. C. 1942 actual date of issuance HOW MANY OTHER U.S. PASSPORTS HAVE YOU	CUTIZENSHIP? IO GIVE PARTICULARS: ACK OF ISSUE ISSUED Hazhington
E. LAST U.S. PASSPORT: NUMBER, DATE AND PL D. C. 1942 actual date of issuance HOW MANY OTHER U.S. PASSPORTS HAVE YOU	ACE OF ISSUE ISSUED Mashington
•	
and issued latter part of Junuar	HAD? One GIVE APPROXIMATE DATES:
at Washington L. C.	y or first part of February 1942
•	
F. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST A	ARRIVE IN THUS COUNTRY? Tot applicable
PORT OF ENTRY?	ON PASSPORT OF WHAT COUNTRY?
I.AST U.S. VIBA Number Ti	ype Place of facue Date of facue
SEC. 2. PHYSICAL DESCRIPTION	
EYES Brown HAIR Brown COM	HEIGHT 6 feet 1 in. WEIGHT 185 HPLEXION Sedium BCARS 1eft cheek appendectomy DISTINGUISHING FEATURES None
SEC. 3. FATHER (Give the same information for Step-fath	er and/or guardian on a separate sheet)
FULL NAME . Mazton	Enmett D'Heal
_	COF DECEASE
PRESENT, OR LAST, ADDRESS 402 Pine St. st. a. No.	Bainbridge, Ga. U.S.A.
DATE OF BIRTH March 24,1875 PLACE OF BI	RTH Bainbridge Ga. U.S.A
CITIZENSHIP U.S.A. WHEN ACQUIRED? Birth	WHERE? Bainbridge Ga. U.S.A. Country
	r EMPLOYER Self
EMPLOYER'S OR OWN BUSINESS ADDRESS	ty Court House Esinbridge Gs. U. S. A. No. Esty Blate
MILITARY SERVICE FROM None	BRANCH OF SERVICE Hone

SEC. 4. MOTHER (Give te sal tion for Step-mother on a se, sheet)
FULL NAME Bessie Birch Matthews O'Neal
LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE
PRESENT, OR LAST, ADDRESS 402 Pine St, Bainbridge Georgia , U.S.A.
PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge Georgia . U.S.A. City State Country DATE OF BIRTH May 23, 1885 PLACE OF BIRTH Thomaston Georgia U.S. A. At City State Country
CITIZENSHIP U. S. WAEN ACQUIRED:Birth WHERE? Thomaston Ga. U. S. A
OCCUPATION Housewife and parttime LAST EMPLOYER Self
EMPLOYER'S OR OWN BUSINESS ADDRESS 402 Pine St. Bainbridge Ga. U. S.A. Country
DETAILS OF GOVT SERVICE, U.S. OR FOREIGN None
SEC. 5. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)
FULL NAME Liaston Emmett C'Neal Jr.
PRESENT ADDRESS 551 Academy St. Bainbridge Georgia U.S.A. St. & No. City State Country
FULL NAME Allan Matthews O'Neal
PRESENT ADDRESS UNKNOWN King of Prussia Pennsylvania U.S.A. St. & No. City State Country
FULL NAME Mrs. Elisabeth Ann O'Neal Plowden
PRESENT ADDRESS 202 College St. Bainbridge Georgia U. S. A. Country
SEC. 6. MARITAL STATUS
A. SINGLE NO MARRIED Yes DIVORCED NO WIDOWED NO
STATE DATE, PLACE AND REASON FOR SEPARATION OR DIVORCE
Neither separated nor divorced.
B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE REQUIRED DATA FOR ALL PRE-VIOUS MARRIAGES)
PLACE Tulsa Okla
NAME Gladys Frances Pauly O'Neal DATE OF MARRIAGE 3/27/4
(HER OR HIS) ADDRESS BEFORE MARRIAGE 227 E. 27th Place, Tulsa, Okla. USA St. & No. City State Country
LIVING OR DECEASED Living DATE OF DECEASE CAUSE
PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge Ga. U. S. A. Country

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SEC. 6. MARITAL STATUS (Cont'd)
DATE OF BIRTHAPTI1 30,1920 PLACE OF BIRTH Glernpool, Okla. USA Country French and City State Country RACIAL ORIGIN THROUGH FATHER GERMAN THROUGH MOTHER French and English
CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? Glennpool, Okla. USA
OCCUPATION Housewife LAST EMPLOYER U.S. Foreign Service
EMPLOYER'S OR OWN BUSINESS ADDRESS Dept. of State, Washington D. C.
MILITARY SERVICE FROM None TO BRANCH OF SERVICE
COUNTRY DETAILS OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN
Only government or foreign service has been as a clerk in the J. S. Foreign Service assigned to U.SEmbussy Mexico City, 1941-1945.
SEC. 7. FATHER-IN-LAW
FULL NAME Frank Robert Pauly Plast
LIVING OR DECEASED LIVING DATE OF DECEASE
PRESENT, OR LAST, ADDRESS 220 E. 27th Place Tules Oklahoms USA Country
RACIAL ORIGIN French and German BIRTH 2/4/92 Edmond Okla. USA
At City Country CITIZENSHIPU.S.A. WHEN ACQUIRED? Birth WHERE? Edmond OKLA. USA City State Country
SEC. 8. MOTHER-IN-LAW
FULL NAME Grace Gladys Merchant Pauly
LIVING OR DECEASED Living DATE OF DECEASE
PRESENT, OR LAST, ADDRESS 220 E.27th Place Tulsa Oklahoma USA Country
RACIAL ORIGIN French and English BIRTH August4, 1891 LaFayette, Ind. USA
CITIZENSHIP WHEN ACQUIRED? Strth WHERE? LaFayette, Indiana USA Country
SEC. 9. CHILDREN OR DEPENDENTS (Include partial dependents)
NAME NAME RELATIONSHIP AGE
NATIONALITY ADDRESS St. & No. City State Country
NAME AGE
NATIONALITY ADDRESS St. & No. City State Country
NAME AGE AGE
NATIONALIT ADDRESS No. State Country

SEC. 10.	RELATIVES BY BLOCKED TAGE OR ADOPTION, WHO ABROAD, ARE UNDER THE JURISDICTION OF A FOREIGN POWER ARE NOT CITIZENS OF THE UNITED STATES, OF ARE MARRIED TO NON-CITIZENS:
	none .
	NAME AGE
	NATIONALITY ADDRESS SI & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
	NAME
	NATIONALITY ADDRESS St. & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
-	NAME AGB
	NATIONALITY ADDRESS St. & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
SEC. 11.	RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN:
	NAME None RELATIONSHIP AGR
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	NAME RELATIONSHIP AGE
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	NAME RELATIONSHIP AGE
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
SEC, 12.	FIVE FIVE CHARACTER REFERENCES—IN THE U.S.—(Give business addresses where possible)
	NAME: Mr. Robert R. Gunn Address Milledge Ave. Athens Ga.
	NAME Mr. A.B. Conger ADDRESS O'Neal Building Bainbridge Ga.
	NAME: Mr. M.C. Barwick ADDRESS Cas Building Atlanta Ga. State
	NAME: Ur. R. G. Lecky ADDRESS St. & No. City State
(663)	NAME: in. Arthur M. Thurston Address C. Bull dr., Jacobston, R.C. State
	•

And the second s

SEC. 1	3. NAMES OF 5 PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES. NOT REFER ENCES OR EMPLOYERS—(Give business addresses where possible)
	1. NAME 12. Characte are adouted Address:
	2. NAME by . W. G. Mill ADDRESS: it is the large of the large of the state
	3. NAME NATIONAL . PURUMBUH ADDRESS:
	4. NAME T. M.C.A. May ADDRESS: St. & No. City Giate
	5. NAME by Jacken Frankel - ADDRESS: JC Place A., Low Mer., filt; State
SEC. 14.	GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S.
	NAME: IT. CAMPORT Pooten ADDRESS CO SOUTH AND STATE OF AUTHOR AS STATE
	NAME: Ir, Area & C liven ADDRESS 700 Foctor (tree t, seamons, co. Grant
	NAME: M.J. Wick Turner Address 404 Fine threat, Manufacto, Ca. State
SEC. 15.	EDUCATION ·
	SCHOOL: Bainbridge Grammar ADDRESSBainbridge Georgia
	SCHOOL: Bainbridge Grammar ADDRESSBaingridge Georgia Boolag
	DATES ATTENDED: 1919 -1927 DEGREE Diplora
	DI-3
	DATES ATTENDED: 1919 -1927 SCHOOL: Bainbridge High ADDRESS Bainbridge Georgia U. Soffer Diploma DATES ATTENDED: 1927-1931 DEGREE Diploma
	DATES ATTENDED: 1919 -1927 DEGREE Diplora SCHOOL: Bainbridge High ADDRESS Bainbridge Georgia U. Sodding
	DATES ATTENDED: 1919 -1927 BEGREE Diplota SCHOOL: Bainbridge High ADDRESS Bainbridge Georgia U. South DATES ATTENDED: 1927-1931 DEGREE Diploma COLLEGE: University of Georgia ADDRESS Athens Georgia U. South DATES ATTENDED: 1931 - 1935 DEGREE A. B. COLLEGE: University of Georgia ADDRESS Athens Georgia U. South
	DATES ATTENDED: 1919 -1927 SCHOOL: Bainbridge High ADDRESS Bainbridge Georgia U. Sountry DATES ATTENDED: 1927-1931 DEGREE Diploma COLLEGE: University of Georgia ADDRESS Athens Georgia U. Sountry DATES ATTENDED: 1931 - 1935 DEGREE A. B. COLLEGE: University of Georgia ADDRESS Athens Georgia U. Sountry Law School
EC. 16.	DATES ATTENDED: 1919 -1927 BEGREE Diplora SCHOOL: Bainbridge High ADDRESS Bainbridge Georgia U. Sodding DATES ATTENDED: 1927-1931 DEGREE Diploma COLLEGE: University of Georgia ADDRESS Athens Georgia U. Soundage DATES ATTENDED: 1931 - 1935 DEGREE A. B.
EC. 16.	DATES ATTENDED: 1919 -1927 SCHOOL: Bainbridge Righ ADDRESS Bainbridge Georgia 0. Soding DATES ATTENDED: 1927-1931 DEGREE Diploma COLLEGE: University of Georgia ADDRESS Athens Georgia 0. Sounds DATES ATTENDED: 1931 - 1935 DEGREE A. B. COLLEGE: University of Georgia ADDRESS Athens Georgia 0. Sounds Law School DATES ATTENDED: 1935-1937 DEGREE LL.B. MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN COUNTY Bervice Rank Dates Com. Officer Lest Election Service Com. Officer Com. Officer

SEC. I	I. SELECTIVE SERVICE COMPANY
	CLASSIFICATION 44 ORDER NO. 614A APPROX. INDUCTION DATE Unknown
	BOARD NO. 1 ADDRESS Bainbridge, Georgia
	IF DEFERRED, GIVE REASON Was deferred during the war upon request of The Federal Burgau of Investigation.
SEC. 18	HAVE YOU EVER BEEN DISCHARGED FROM ANY POSITION, OR LEFT UNDER CIRCUM STANCES WHICH WERE NOT ENTIRELY FAVORABLE? PLEASE GIVE DETAILS:
	No
SEC. 19.	MISCELLANEOUS
	DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? No
	DO YOU USE, OR HAVE YOU USED INTOXICANTS? I have and do on occasions.
	take a drink of intexicating liquor socially but am not addicted to its
	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER
	OF OFFENSE AND DISPOSITION OF CASE
	,
EC. 20.	FINANCIAL BACKGROUND
	ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER
	INCOME Not applicable
	NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS
	First State National Bank of Bainbridge, Georgia
	HAVE YOU EVER BEEN IN BANKRUPTCY? No GIVE PARTICULARS
	Not applicable
1)	······································

SEC. 20. FINANCIAL BACKGROUND (Cont'd)

(663)

GIVE three CREDIT REFERENCES - IN THE U.S. NAME: Ancher Michael Co. . . . Address Iv a that the processing verbuilded NAME: Guntle, could ploud. SEC. 21. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 10 YEARS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 10 YEARS. EMPLOYER National Youth Administration TITLE OF JOB Assistant Librarian ... (here actually performed at ADDRESS U. 17. of Garce, a, Athone, Washington D.C. D.S.A.

St. & Ho. Country

Country YOUR DUTIES AND SPECIALTY Attending and maintaining Law Library..... Funds disbursed by U.S. KIND OF BUSINESS: Government to aid deserving NAME OF SUPERVISOR Hoach students. FROM: Sept. 1935 TO: June 1937 SALARY \$ 20.00 PER Month...... REASONS FOR LEAVING This was merely temporary work which naturally terminated upon my graduation from Law School. EMPLOYER Self TITLE OF JOB Attorney at Law ADDRESS .402 Pine Street Bainbridge . Georgia U. S. A. Country YOUR DUTIES AND SPECIALTY Actively engaged in the general practice of KIND OF BUSINESS: Law. NAME OF SUPERVISORNOt. Applicable... FROM: July 17, 1937. To: January 10, 1938. SALARY \$ applicable PER applicable.... REASONS FOR LEAVING ... To accept appointment as Special Agent of F. B. I. U. S. Department of Justice EMPLOYER Federal Bureau of Investigation ... TITLE OF JOB Special Agent...... Washington D. C. U.S. As. City State Country YOUR DUTIES AND SPECIALTY Investigating riolations of the laws of the D. Sa. . . . KIND OF BUSINESS: Law Enforcement NAME OF SUPERVISORJ. E. Hoover.... TO: May .31, 1946 ... FROM: Jan. 10, 1938. REASONS 19 LESS Stemplated 198 of the practice of the state of the practice of the state of the

SEC. 2	Accreed a heal a result of the above of expired Oct. 16, 1946
	EMPLOYER bolf TITLE OF JOB RECORDING - 10 - 10
•	ADDRESS AND CARRY to a Country City State Country
	YOUR DUTIES AND SPECIALTY Ucherel Law leading
	RIND OF BUSINESS: 12. NAME OF SUPERVISOR 1. 10.018
	FROM: SUDRA, 1986
	REASONS FOR LEAVING
	EMPLOYER Not applicable TITLE OF JOB
	ADDRESS Oity State . Country
	YOUR DUTIES AND SPECIALTY
	KIND OF BUSINESS: NAME OF SUPERVISOR
	FROM: TO: SALARY \$ PER
	REASONS FOR LEAVING
SEC. 22.	RESIDENCES FOR THE PAST TEN YEARS 1:0 Hancock ot., Abhenc, Georgia G.,
	Rilliam Len Botel Fonghin, Tennessee U.S.A. FROM: Luck. TO: 1012
′ .	Heavy, Arts, Apartments, John York, City
	Tudor City Agartmento, No. York Cit, Sales Country FROM: 1961 TO: 1769
	Potel Metropolitano, Guegaguil Equador FROM: 1965 TO: 2017.
	Milficio Angel Hocats. Colombia FROM: 1944. TO: 1447
•	Tlaxcala 159 Keyleo, H.V. Keyleo FROM: 1949 TO: 1944
	1992 Forther Bond, Alexandria, Virginia W. Country Country
	Schuyler aci; hts Apts., Alceny, No. York W. S. /. Jan, 1.46 Jone, 1968
SEC. 23.	RESIDENCE OR TRAVEL OUTSIDE THE UNITED STATES Jun., 196 to 16 ent
	Out 1: 113 Cut for F.R.I. DATES HOR. 1 4 TO JUNE 1.4 Month & Year Month & Year
(663)	Segota Colennia Country Purpose Month & Year Month & Tear
	▲ #.

SEC. 2:	RESIDENCE OR TRAVEL (Cont'd)	
	Purpose Month & Year Month & Year	÷ · ·
	City or Section Country Purpose Month & Year Month & Year	<i>.</i> F
	City or Section Country Purpose Month & Year Month & Year	<u>.</u>
-	City or Sections Country Purpose Month & Year Month & Year	
SEC. 24	CLUBS, SOCIETIES AND OTHER ORGANIZATIONS	
	LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, LABOR UNIONS, PROFESSIONAL SOCIETIES, EMPLOYER CHOUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN OR SUPPOOF ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHIT YOU HAVE BELONGED:	RT
	acciety of forcer a colul Aparts of the	
	howard, 1973, b. o. Interdigition W. Pina Disent, Res. Yara City Country	• • •
	Phi Lelte Tri (Loral Fraternicy) / thomas deep in U	
	Kappa 11: is Green (! clel Fraternit,) ption (c.v. is State Country	
	Plue to, boros eratoralty there from to get	٠
	Name St. & No. City State Country	•
	Name St. & No. City State Country	
	Name St. & No. City State Country	• •
	Name St. & No. City State Country	
	Name St. & No. City State Country	• •
SEC. 25.	RELIGIOUS AFFILIATION .	==
	CHURCH OF ATTENDANCE First, Presbyterion Church	٠.
	ADDRESS Eximerica, Georgia NAME OF MINISTER OR PRIEST NOV. Filiam Liever	·ŧ
	ADDRESS TO A CONTROL OF MINISTER OR PRIEST TO A CONTROL OF MINISTER OR PRIEST	===
SEC. 26.	GENERAL QUALIFICATIONS	
	A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")	
	LANGUAGE . 8227120 SPEAK . 624004 . READ Elvery . WRITE . Llvent	٠.
	LANGUAGE French SPEAK with READ Slight WRITE with	
	LANGUAGE SPEAK READ WRITE	
	LANGUAGE SPEAK READ WRITE	
	LANGUAGE SPEAK SPEAK WRITE	
662)	WRITE & LANGE STEAD READ	

SEC. 26	GENERAL QUAITFICATION (Contil)
	B. HAVE YOU ANY SPECIAL KNOWLEDGE OR TRAINING WITH RESPECT TO:
	MOTOR VEHICLES? 10 1va. aul. AIRPLANES? In RADIO? Fo (Freelient
•	GIVE PARTICULARS
•	
	C. LIST all SPORTS AND HOBBIES WHICH INTEREST YOU; INDICATE DEGREE OF PROFICIENCY IN EACH.
	ini.:11.
	Fishing - 1.col.ont
	Dylaming - excellent
	Golf - Pair
	Tennis
	D. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT
	YOU FOR A PARTICULAR POSITION?
	Yes. I have had considerable supportmery and administrative experience to the
	intelligence field, Laving been in charge of all F.B.I. personnel in Colombia
	and Mexico while in those countries. In redition, I supervised from Massington.
	the courter-intelligence work of the 1.0.1. in mong faths American countries
	during 1925, 202, An 1946, administered, the room of the Fibers, New York, Division
	of the F.P.I. as As Astant L. scial /20. t. is, Shame. I feel qualities, to undertake
•	administrative work in foreign countries.
EC. 27. P	erson to be notified in case of emergency:
	NAME Ars. birca.b. Utheal RELATIONSHIP Life.
13)	ADDRESS 402 Pilyo Cirect Bringrice Georgia Country
	—11— .AL

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5EC. 26.	BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.
	A. ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER, "NO."
	······
•	
	B. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWL- EDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL. SIGNED AT City and State Witness Signature of Spinkant
	Applicant will not write below
	COMMENTS OF INTERVIEWER:
•	
	<u></u>
	SIGNATURE OF INTERVIEWER
,	INVESTIGATION REQUESTED BY Originating Official
62)	DATE

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CO"FIDE! TIAL

TO : Chief, Communications

DATE: 11 7/51

FROM : Chief, Personnel Security Branch

SUBJECT: O'real, Buich D.

In reply to your memorandum this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

W. A. OULOINE COM

SEDV

14-00000

COMPIDENTIAL

SECURITY APPROVAL

CONFIDENTIAL

Lotin.	Chinf	Personnel	idetotan
ALC: CALL:		rersonner	DIVISION.

To : ENTERCONDECIONATION Administrative Staff Date: 24 August 1950

From : Chief of Inspection and Security Staff Number: 30486

Subject: O'NEAL, Birch Dilworth - 30486

1.	A7 - 4 -	PVII	belows
	NOLE	. A	DALOWS

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.
Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the com- pletion of full security investigation.
Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

• Subject is currently on duty in I&SS. This is to record security reapproval of him.

D. Fore

Chief, Personnel Security Branch

preció 8-25:56

CONFIDENTIAL

FORM NO. 38-101

CONFIDENTIAL

Data: 80 January 1947

Number: 80486

SECURITY OFFICE

Inventigation Report

Subject: O'HRAL, Birch D. -

To: Mr. William E. Duggan (2)

1. Inventigation directed by: REC

a. Sources of information:

3. Recommendation:

Security approval recommended, though subject to the receipt of derogatory information at some future date. Interview making.

fgj oo: Mr. Byrom C. Sarvis RATE Security Officer ROBERT H. CUNNINGHAM

Will Received

CONFIDENTIAL

(30243)

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE July 1921