

SECRET
(If Not Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
1. SERIAL NUMBER 056043						1.1 NAME (Last-First-Middle) BAGLEY, TENNENT H.			
2. NATURE OF PERSONNEL ACTION RETIREMENT - CIARD INVOLUNTARY <i>Conversion from FRB Status</i>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 30 72		3. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE 2136-1187		8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sec 235(a)			
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR DIVISION FOREIGN FIELD BENELUX AREA BRUSSELS STATION				10. LOCATION OF OFFICIAL STATION BRUSSELS, BELGIUM					
11. POSITION TITLE CHIEF OF STATION (16)				12. POSITION NUMBER 0296		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS		15. OCCUPATIONAL SERIES 0136.05		16. GRADE AND STEP 16 B 6		17. SALARY OR RATE XXXXX 83634 34623			
18. REMARKS 1 cc PAYROLL									
18A. SIGNATURE OF REQUESTING OFFICIAL <i>William C. Cooley</i> WILLIAM C. COOLEY C/E/PERS				DATE SIGNED 6/15/72		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>George R. ...</i>			
DATE SIGNED 6/16									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 45	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGRAL CODE	24. POSTS CODE 3	25. DATE OF BIRTH MO. DA. YR. 11 11 25	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LSI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESC 2-OTHER 3-FICA 4-NONE 0,60,00,0,0		31. SEPARATION DATA CODE 0,60,00,0,0	32. CURRENCY CANCELLATION DATA MO. DA. YR.		33. SECURITY REG. NO.		34. SER.
35. NET PREFERENCE CODE 0-NONE 1-3 FT 2-10 FT.	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY TAB/BISS PROV/TEMP.		39. FEES/HEALTH INSURANCE CODE CODE 1-REG 2-REG/OPT 3-UNINSURABLE	40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO PRIOR SERVICE 2-1-3 YEARS IN SERVICE 3-MORE IN SERVICE (LESS THAN 3 YEARS) 4-MORE IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-TS 2-NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE 1-TS 2-NO			
45. POSITION CONTROL CERTIFICATION 6-28-72 WJ					46. APPROVAL Harry B. Fisher		DATE APPROVED 28 June 72		

Executive Registry
223646

88 JUN 1972

Mr. Tennant H. Bagley



Dear Pete:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than twenty-five years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

for Richard Helms

Richard Helms
Director

Distribution:

- 0 - Addressee
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

Originator:

/s/Harry E. Ficher

26 JUN 1972

Director of Personnel

OP/RAD/ROB/PJSeidel:jat/3257 (21 June 1972)

ADMINISTRATIVE - INTERNAL USE ONLY

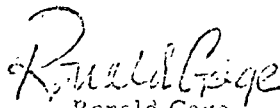
30 June 1972

MEMORANDUM FOR THE RECORD

SUBJECT : Retirement - Tennent H. Bagley

1. The retirement of Subject, effected as a result of a memorandum from the Head of his Career Service stating that he is surplus to the needs of the Service and that his retirement will be recommended to the Director under the provisions of the CIA Retirement and Disability System pertaining to involuntary retirement, in no way implies an adverse action. Subject signed an application for retirement of his own volition in order to qualify for an immediate retirement annuity. The liberalized criteria for such separations was established by the Agency to parallel similar actions under the Civil Service Retirement System in accordance with FPM Letter No. 831-23, dated 10 December 1969.

2. Any inquiry received concerning the nature of the separation of Subject from the Agency should be confirmed simply as a retirement.



Ronald Gage

Chief

Retirement Affairs Division

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

CONFIDENTIAL

12 MAY 1972

MEMORANDUM FOR : Tennent H. Bagley

SUBJECT : Involuntary Retirement Under the CIA Retirement
and Disability System

1. This will confirm a previous discussion with you concerning the problem of a surplus in your career service of on-duty strength in relation to new reduced ceiling and the consequent need to effect a reduction in personnel. At that time you indicated your willingness to assist your career service in reaching its reduced personnel ceiling by accepting involuntary retirement.

2. Accordingly, and in order to establish the necessary conditions for involuntary retirement under CIARDS, I have determined that you are surplus to the needs of your career service and will recommend your retirement to the Director, effective 30 June 1972.

3. I urge you to contact the Retirement Affairs Division, Office of Personnel, where every effort will be made to provide whatever information and assistance you may need in preparing for your proposed retirement.

Carl Meyer (for)
Thomas H. Karamezines
Deputy Director for Plans

NOTED:

19 June 1972

Tennent H. Bagley
Employee Signature

SECRET

CONFIDENTIAL

Executive Registry
17-2506

CIA RETIREMENT AND DISABILITY SYSTEM
Request for Retirement

I. Name of Applicant : Tennent H. Bagley DOB : 11 November 1925
Grade : GS-16 Position : Chief of Station, Brussels
Office/Division : European Division
Career Service : Clandestine Service

II. Date Requested for Retirement : 30 June 1972 (Involuntary)
Age at that Date : 46
Years of Creditable Service : 25
Years of Agency Service : 21
Years of Qualifying Service : 13

11/15
03/15
03/15
03/15
03/15
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03/15
03/15
03/15
03/15

III. Applicant's Career Service
Recommends : Approval Disapproval
Reasons for recommending disapproval _____

IV. Retirement Board
Recommends : Approval Disapproval
Reasons for recommending disapproval _____

V. Director of Personnel
Recommends : Approval Disapproval
Reasons for recommending disapproval _____

Director of Personnel

20 JUN 1972

Director of Personnel

Date

VI. Action by Director of Central Intelligence : Approved Disapproved

Director of Central Intelligence

Date

CONFIDENTIAL

CONFIDENTIAL

EYES ONLY

5 May 1970

MEMORANDUM FOR: Secretary, CSCS Board

SUBJECT : Recommendation for Promotion to GS-17 -
Mr. Tennant H. Bagley

1. It is recommended that Mr. Tennant H. Bagley be promoted to GS-17. He has been in grade as GS-16 since June 1965 and has served as COS in Brussels since August 1967. His previous assignment was as Deputy Chief, SB Division.

2. The reasons for this promotion are amply covered in my fitness report of this same date. I have just returned from an extensive trip through the European area, during which I had a chance to see and talk with a very large number of officers [redacted] Pete Bagley is one of two whom I am recommending for promotion as a result. He is one of our very finest station chiefs, possessed of imagination, intellect and ability personally to handle operations which very few of his colleagues can match. He is one of those on whom the future of the Organization is going to depend, and I believe that the promotion is more than justified.

/s/

John L. Hart
Chief
European Division

13 August 1970

Acting Chief, EUR Division, confirmed this nomination for the

Fall 1970 Review.

Robert W. Sheay

Robert W. Sheay
Secretary, Clandestine Service
Career Service Bd

*Not Promoted by
CSCS Board
Apr 70*

EYES ONLY

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
1 SERIAL NUMBER 056013				2 NAME (Last-First-Middle) BAGLEY, TENNENT H				10 AU: 67	
3 NATURE OF PERSONNEL ACTION REASSIGNMENT				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 27 67		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS V TO V CF TO V		V TO CF XX		7 FINANCIAL ANALYSIS NO CHARGEABLE 8136 1187		8 LEGAL AUTHORITY (Completed by Office of Personnel)			
9 ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD NORTHERN REGION BRUSSELS STATION				10 LOCATION OF OFFICIAL STATION BRUSSELS, BELGIUM					
11 POSITION TITLE ATTACHE CHIEF OF STATION				12 POSITION NUMBER 0296		13 CAREER SERVICE DESIGNATION D			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15 OCCUPATIONAL SERIES 0136.05		16 GRADE AND STEP 03 2 16 3		17 SALARY OR RATE 16,391 ✓ \$ 21,415 ✓			
18 REMARKS FROM DDP/SB #0002 SB CONCURS PER <i>E.C. Johnson (Phone 8-10-67)</i> <i>X Wash., D.C.</i> <i>DCI Approval 27 Jan 67</i>									
18A. SIGNATURE OF PERSONNELS OFFICIAL <i>W.C. Taylor</i> WILFORD C. TAYLOR, C/P/PERS				DATE SIGNED 11/4/67		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>R. H. Bond</i>		DATE SIGNED 8/16/67	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 37	20. EMP. CTY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44550 EUR		22. STATION CODE 06543	23. MESSAGE CODE S	24. HOURS CODE 3	25. DATE OF BIRTH MO DA. YR. 11 11 25	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LES MO. DA. YR.
28. NIE EXPIRES MO DA. YR.		29. SPECIAL REFERENCE 1-ESA 2-TICA 3-NONE		30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE		32. SEPARATION, CANCELLATION DATA TYPE MO. DA. YR.	
33. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		36. SERV. COMP. DATE MO DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CODE CODE 1-YES 2-NO		39. HEALTH/HEALTH INSURANCE CODE CODE 0-NAIVE 1-YES HEALTH INS CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE COM 1-YES 2-NO		40. SOCIAL SECURITY NO	
45. POSITION CONTROL CERTIFICATION <i>Flag: SB!</i>				46. DDP APPROVAL 8-18-67 <i>Am W R.H. Bond</i>		DATE APPROVED (17676)			

SECRET

1. NAME (Last, First, Middle) BAGLEY, Tennent H.		2. DATE OF BIRTH Nov. 11 1925		3. GRADE GS-16	
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/SB		5. PRESENT POSITION DC/SB		6. EMPLOYEE EXTENSION 7438	
7. PROPOSED STATION Brussels		8. PROPOSED POSITION (Title, Number, Grade) COX 0296			
9. TYPE OF COVER AT NEW STATION Integree		10. ESTIMATED DATE OF DEPARTURE 25 Aug 67		11. NO. OF DEPENDENTS TO ACCOMPANY four	
12. COMMENTS 89's attached to OMS copies 259 a forwarded direct. Subject on TDY standby until November 1967. Request evaluation for above PCS.					
13. DATE OF REQUEST 28 July 1967		14. SIGNATURE OF REQUESTING OFFICIAL <i>Marge Grostephan</i> Marge Grostephan		15. ROOM NUMBER AND BUILDING 4B-01 Hqs.	
16. EXTENSION 6913					
17. OFFICE OF MEDICAL SERVICES DISPOSITION					
18. OFFICE OF SECURITY DISPOSITION					
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION QUALIFIED FOR PROPOSED ASSIGNMENT OVERSEAS <i>Felt</i> Chairman, Overseas Candidate Review Panel					
REQUEST FOR PCS OVERSEAS EVALUATION					

SECRET

CD, P. 1571

19 JAN 1967

MEMORANDUM FOR: Director of Central Intelligence
THROUGH : Deputy Director for Plans
SUBJECT : Appointment of Mr. Tennent H. ~~Bagley~~
as Chief of Station, Brussels, Belgium

1. The appointment of Mr. Tennent H. Bagley as Chief of Station, Brussels, Belgium, effective on or about 15 June 1967, is recommended. Mr. Bagley would replace Mr. William D. O'Ryan.

2. Mr. Bagley has been an employee of the Agency since July 1950, and is presently assigned as an Operations Officer, Deputy Chief, Soviet Bloc Division, GS-16. A biographic profile, including information regarding his Agency experience and training, is attached.

Rolfe Kingsley
Rolfe Kingsley
Chief
European Division

1 Attachment
Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

[Signature]
Deputy Director for Plans

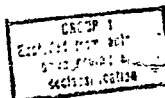
25 Jan 67
Date

The recommendation in paragraph 1 is APPROVED:

[Signature]
Director of Central Intelligence

27 JAN 67
Date

SECRET



~~SECRET~~

3 October 1966

MEMORANDUM FOR: Mr. Robert W. Sheay
Secretary
Clandestine Services
Career Service Board

SUBJECT: Mr. Tennent H. Bagley
Promotion to GS-17

1. Mr. Bagley was promoted to GS-16 on 6 June 1965. At that time he was Chief, CI Group, SR Division. On 1 September 1965 he was appointed Deputy Division Chief, SR Division. As his fitness reports attest, his performance in that position was outstanding and when in May 1966 the Soviet Bloc Division was created he was named Deputy Division Chief of the new Division.

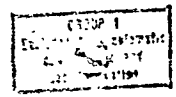
2. There is little that need be added to previous fitness reports in my evaluation of Mr. Bagley's current performance. It continues to be that of a dedicated and gifted officer whose energies and extensive substantive knowledge make a vital contribution to one of the top priority programs of the Clandestine Services. Much more important, in considering Mr. Bagley for promotion to the next level of the supergrades, is his potential for additional growth and responsibility. He would be capable now of taking charge of a field station, particularly one with

[redacted] With time (he is forty-one) he will be capable of assuming the senior position in any division or staff in the CS. He is clearly one of the outstanding officers in our service.

David E. Murphy
David E. Murphy
Chief, Soviet Bloc Division

*Not Approved by
CSIS Board*

SECRET



SECRET

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 27 December 1966		
1 SERIAL NUMBER (3 Digits (Last-First-Middle)) 056043 BAGLEY, TENNENT H.								
3 NATURE OF PERSONNEL ACTION REASSIGNMENT				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 1 66		5 CATEGORY OF EMPLOYMENT REGULAR		
6 FUNDS V TO V U TO V XXX U TO U				7 FINANCIAL ANALYSIS NO CHARGEABLE 7134 0573 0000		8 LEGAL AUTHORITY (Completed by Office of Personnel)		
9 ORGANIZATIONAL DESIGNATIONS DDP SB DIVISION OFFICE OF THE CHIEF				10 LOCATION OF OFFICIAL STATION WASHINGTON, D.C.				
11 POSITION TITLE POL OFFICER 2ND SEC OPS OFFICER - D DIV CH (SG)				12 POSITION NUMBER 0002		13 CAREER SERVICE DESIGNATION D		
14 CLASSIFICATION SYMBOLS (See I.D. III.) FSS GS			15 OCCUPATIONAL SERIES 0136.01	16 GRADE AND STEP 01 1 16 2		17 SALARY OR RATE 15,841 \$ 20,745		
18 REMARKS								
18A SIGNATURE OF REQUESTING OFFICIAL <i>E.C. Johnson</i> E.C. JOHNSON, C/SP/PERS		DATE SIGNED 12/27/66		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Rushmore</i>		DATE SIGNED		
SPACE ALLOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19 ACTION CODE 37	20 EMP. ST. CODE 11	21 DATE CODING 1966 10 56	22 STATION CODE 5013	23 INTER. CODE	24 HOURS CODE 1	25 DATE OF BIRTH 11 11 25	26 DATE OF GRACE NO DA. YR.	27 DATE OF LEE NO DA. YR.
28 NET EXPENSE MO. DA. YR.	29 SOCIAL SECURITY NO.	30 RETIREMENT DATA 1-None 2-None 3-None	31 SEPARATION DATA CODE TYPE	32 CORRECTION/RECALL DATA NO DA. YR.	EOD DATA		33 SECURITY NO. 2	34 SEX
35 VET PREFERENCE CODE 1-None 2-5 Y 3-10 Y	36 SER. /COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY LAW ENF PROF SER	39 FEED HEALTH INSURANCE CODE D-WAIVER 1-15	40 SOCIAL SECURITY NO.			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODES 1-NO PREVIOUS SERVICE 2-NO CIVILIAN SERVICE 3-2 TO 4 YEARS (LAST YEAR 3 YEARS) 4-5 YEARS OR MORE (LAST YEAR 3 YEARS)			42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODES 1-153 2-90	44 STATE TAX DATA FORM EXECUTED CODES 1-153 2-40		45 POSITION SERVICE COMPLETION 10-29-66 US	
45 OFFICIAL APPROVAL <i>E.C. Johnson</i>						DATE APPROVED 30 DEC 1966		

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47

D
51

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND
DECLASSIFICATION

D 48

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 15 June 1966			
1 SERIAL NUMBER 056043		2 NAME (Last-First-Middle) BAGLEY, THOMAS H.							
3 NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4 EFFECTIVE DATE REQUESTED MONTH: 07, DAY: 03, YEAR: 66		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS V TO V CF TO V		V TO CF <input checked="" type="checkbox"/> CF TO V		7 COST CENTER NO CHARGEABLE 6134-0573		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203			
9 ORGANIZATIONAL DESIGNATIONS DDP/SR				10 LOCATION OF OFFICIAL STATION WASHINGTON, D. C.					
11 POSITION TITLE			12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION D				
14 CLASSIFICATION SCHEDULE (GS, FR, etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP 16		17 SALARY OR RATE 5			
10. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.									
18A SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGREE CODE	24 MONTHS	25 DATE OF BIRTH MO. DA. YR.	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
28 VET BENEFITS MO. DA. YR.		29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-CSE 3-TIRA 5-WOM CODE: 2		31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA MO. DA. YR.		33 SECURITY CR. NO.	34 CR.
35 VET PREFERENCE CODE: 0-NONE 1-5 PF 2-10 PF		36 SERV. COMP DATE MO. DA. YR.		37 LONG COMP DATE MO. DA. YR.		38 CAREER CATEGORY CODE: 0-REGULAR 1-TEMP	39 FEELI/MILITARY/INTEGRITY CODE: 0-NONE 1-YES		40 SOCIAL SECURITY NO.
41 PREVIOUS GOVERNMENT SERVICE DATA CODE: 0-NONE 1-NO PREVIOUS SERVICE 2-REGULAR SERVICE (15 YEARS) 3-REGULAR SERVICE (15 YEARS) 4-REGULAR SERVICE (MORE THAN 3 YEARS)			42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE: 1-YES 2-NO		44 FEDERAL TAX DATA NO TAX EXEMPTIONS FORM EXECUTED CODE: 1-YES 2-NO		45 STATE TAX DATA FORM EXECUTED CODE: 1-YES 2-NO	
46 POSITION CONTROL CERTIFICATION				47 APPROVAL DATE APPROVED		48 APPROVAL DATE APPROVED		49 APPROVAL DATE APPROVED	

See memo signed by
DPP on dated 17 June 1966

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

S E C R E T

DD/P 6-1089

16 March 1966

MEMORANDUM FOR: All Staff and Division Chiefs

SUBJECT : Appointment of a Clandestine Services
Career Trainee Selection Board

1. A Clandestine Services Career Trainee Selection Board (hereafter called The Board) is hereby appointed, composed of the following officers:

Robert Anderson	-	Member
<u>Tennant Bagley</u>	-	Member
Bruce Cheever	-	Chairman
Lewis Lapham	-	Member
Edward Ryan	-	Member

2. The Board will review all files and assessments of CTs who have finished the Operational Familiarization Course, and who are candidates for admission to the Clandestine Services. The Board will interview each candidate and, after due deliberation, will either accept or reject the CT for service in the Clandestine Services. Rejection by The Board will preclude the attendance by the CT at the Operations Course. CT's so rejected will be turned back to the CIA Office of Personnel for disposition.

3. In interviewing the CT candidate The Board will:

a. Attempt to determine the CT's motivation and suitability for service in the CS.

b. Evaluate the CT's training to date based on his record in the Introduction to Communism, Agency Orientation, Introduction to Intelligence Techniques and the Operational Familiarization Course. If the CT has served in an attached capacity with one of the Staffs or Divisions upon completion of the OFC, the assessment of that Staff or Division on the CT's performance and potential will be taken into consideration on his overall evaluation.

c. Review the CT's assessment by the A & E Staff.

S E C R E T

S E C R E T

2

d. Attempt to determine the following:

(1) The CT's willingness to serve overseas as directed by the CS.

(2) The mobility and suitability of the CT's family, if any, for overseas service.

(3) What future does the CT foresee for himself in the CS. Where does he want to go; where does he think he is going.

(4) Any reservation the CT may express or imply as to his participation in the Special Operations Course.

(5) Such other items as The Board may consider relevant in the interview of specific candidates.

e. Prepare a Memorandum of Record expressing the opinion of The Board and any observations or recommendations The Board may wish to record on its interview of the CT. Such M/R will become a part of the permanent file of the CT.

4. The Board will meet beginning on April 13, 1966, in Room 3-C-28, for half days, and will continue until all CT's are interviewed. The Chairman may call for such additional sessions as are necessary to complete The Board's work.

5. DDP/TRO will act as Secretary to The Board and will be responsible for coordination with OTR to ensure the presence of the CT's for the interview and that appropriate assessment records in the hands of OTR are available to The Board.

6. CSPS will provide administrative support to The Board, and will ensure that CT's now attached to the Staffs and Divisions are present for the interview and


S E C R E T

SECRET

3

that the assessment by the Staffs and Divisions is available to The Board.

7. The method of CT selection outlined above supersedes previous selection procedures employed by the CS in determining CT acceptance into the CS.


Desmond FitzGerald
Deputy Director for Plans

Distribution:

- 2 - each Staff & Division Chief
- 1 - each DDP Training Officer
- 1 - each DDP Senior Training Officer
- 1 - DC/FI (Mr. Anderson)
- 1 - DC/SR (Mr. Bagley)
- 1 - C/SOD (Mr. Cheever)
- 1 - DC/CA (Mr. Lapham)
- 1 - DC/WE (Mr. Ryan)
- 5 - C/CSPS (for file)
- 1 - Director of Training
- 1 - Deputy Director of Training
- 1 - Chief, Career Trainee Program
- 1 - COS/Isolation


SECRET

SECRET
(When Filled In)

14 July 1966

MEMORANDUM FOR: **Mr. Tennent H. Bagley**
THROUGH : Head of **CS** Career Service
SUBJECT : Notification of Designation as a Participant in
the CIA Retirement and Disability System

My recent memorandum on the above subject informed you that I had determined that you met the criteria specified in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 3 July 1966.


Emmett D. Echols
Director of Personnel

SECRET

GROUP 1
Excluded from automatic
downgrading and declassification

SECRET

(Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 1 SEPTEMBER 1965						
1 SERIAL NUMBER 056043		2 NAME (Last-First-Middle) BAGLEY, TENNENT H.								
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 1 65		5 CATEGORY OF EMPLOYMENT REGULAR					
6 FUNDS V TO V CF TO V XX		7 COST CENTER NO. CHANGE-ABLE 6134-0573		8 LEGAL AUTHORITY (Completed by Office of Personnel)						
9 ORGANIZATIONAL DESIGNATIONS DDP SR DIVISION OFFICE OF THE CHIEF			10 LOCATION OF OFFICIAL STATION WASHINGTON, D.C.							
11 POSITION TITLE POL OFFICER 2nd SEC OPS OFFICER -D DIV CH			12 POSITION NUMBER 0002	13 CAREER SERVICE DESIGNATION D						
14 CLASSIFICATION SCHEDULE (G.S. I.B. etc.) FSR GS		15 OCCUPATIONAL SERI 0136.01	16 GRADE AND STEP 04 2 16 1	17 SALARY OR RATE 12,495 - \$18,935 -						
18. REMARKS REPLACING MR. SIDNEY A. STEIN who is transferring to WE/Ottawa. FROM: SR, COUNTERINTELLIGENCE GUP OFFICE OF THE CHIEF POSITION NO. 0985										
18A. SIGNATURE OF REQUESTING OFFICIAL <i>E. C. Johnson</i> E. C. JOHNSON C/SR/PERS		DATE SIGNED 9/1/65	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>		DATE SIGNED 9/2/65					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19 ACTION CODE	20 EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTERIE CODE	24 HQ/RTS CODE	25 DATE OF RETN MO. DA. YR.	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.	
28 RET EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-COA 2-FICA 3-NONE		31. SEPARATION DATA CODE	32 CORRECTION/CORRELATION DATA TYPE MO. DA. YR.	33 SECURITY REQ NO		34 SEX		
35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36 SERV. COMP DATE MO. DA. YR.	37 LONG COMP DATE MO. DA. YR.	38 CAREER CATEGORY CODE 1-YES 2-NO	39 FEGLI HEALTH INSURANCE CODE 0-NONE 1-YES	40 SOCIAL SECURITY NO					
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO		44 STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO				
45 POSITION CONTROL CERTIFICATION <i>[Signature]</i> 9/1/65				46 OP APPROVAL <i>[Signature]</i>		DATE APPROVED				

Received 9/2/65

FORM 1152 6-63

USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET
(U.S. GPO: 1965 O-34)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1 SERIAL NUMBER 056043		2 NAME (Last-First-Middle) BAGLEY, Tennent H.								16 March 1965	
3 NATURE OF PERSONNEL ACTION PROMOTION					4 EFFECTIVE DATE REQUESTED MONTH: 6, DAY: 6, YEAR: 65			5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS		V TO V CF TO V		V TO CF CF TO CF		7 COST CENTER NO CHANGE 5134-0573-6100		8 LEGAL AUTHORITY (Completed by Office of Personnel)			
9 ORGANIZATIONAL DESIGNATIONS DDP SR DIVISION SR-01 SR COUNTERINTELLIGENCE GROUP OFFICE OF THE CHIEF					10 LOCATION OF OFFICIAL STATION WASH., D.C.						
11 POSITION TITLE Pol Officer and Sec OPS OFFICER DC CH					12 POSITION NUMBER 0905		13 CAREER SERVICE DESIGNATION D				
14 CLASSIFICATION SCHEDULE (G.S., F.R., etc.) FSR GS			15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 0-1 2 16 1		17 SALARY OF RATE 17,445 \$ 23,935				
18 REMARKS cc: Payroll											
18A SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B SIGNATURE OF CAREER SERVICE OFFICER Robert W. Stearns SAC CSCS Bldg				DATE SIGNED 17 March 1965	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGRITY CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.		26 DATE OF GRADE MO. DA. YR.		27 DATE OF LEI MO. DA. YR.
28 NTE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-ESC 2-FICA 3-ROME		31 SEPARATION DATA CODE	32 CORRECTION-CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY REG NO		34 SER		
35 VET. PREFERENCE CODE	36 SER. COMP. DATE MO. DA. YR.	37 LONG COMP. DATE MO. DA. YR.		38 CAREER CATEGORY CODE	39 REG. HEALTH INSURANCE CODE		40 SOCIAL SECURITY NO				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTION CODE 1-YES 2-NO		44 STATE TAX DATA CODE 1-YES 2-NO				
45 POSITION CONTROL CERTIFICATION					46 APPROVAL <i>[Signature]</i>				DATE APPROVED 1 April 65		

RECEIVED
 PERSONNEL OFFICE
 MAR 17 1965

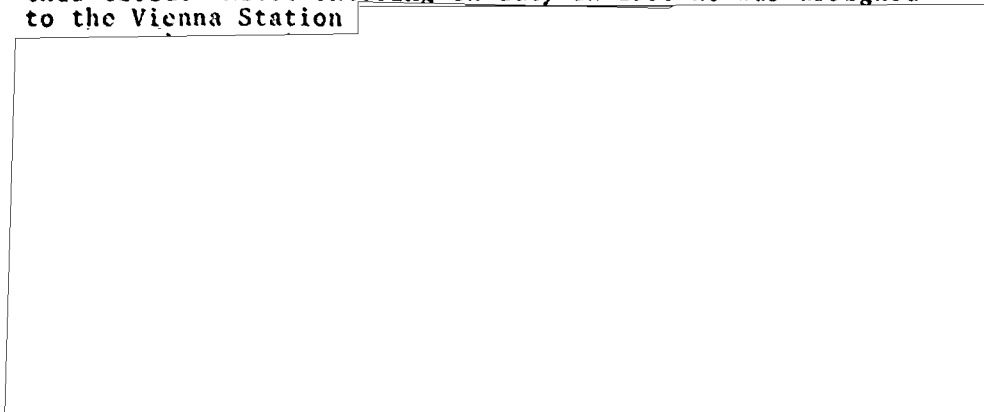
SECRET
EYES ONLY

27 October 1964

MEMORANDUM FOR: Mr. Robert W. Sheay
Secretary
Clandestine Services
Career Service Board

SUBJECT: Tennent H. Bagley
Promotion to GS-16

1. Mr. Bagley is without question among the best qualified of the senior officers in SR Division and is also one of the most competent counterespionage officers in the Clandestine Services as a whole. Few have had his preparation or his experience in the Soviet Bloc aspects of this field. After entering on duty in 1950 he was assigned to the Vienna Station



2. In 1962 he was appointed Chief of SR Division's CE element. Under his direction the CE effort of the Division took on entirely new dimensions. Because of Mr. Bagley's marvelous combination of CS experience, substantive knowledge and enthusiasm, the SR/CI Group has become one of the most effective and highly motivated units in the Division. The Group has developed a high level of substantive specialization which it applies to CS coverage of [redacted] throughout the world. At the same time, a large percentage of the Group's best officers have been committed full time to a special operation of great value and significance. The ability of

SECRET
EYES ONLY

SECRET
EYES ONLY

- 2 -

SR/CI to absorb this workload stems not only from Mr. Bagley's capacity for professional guidance but his effectiveness in leading and inspiring those under him.

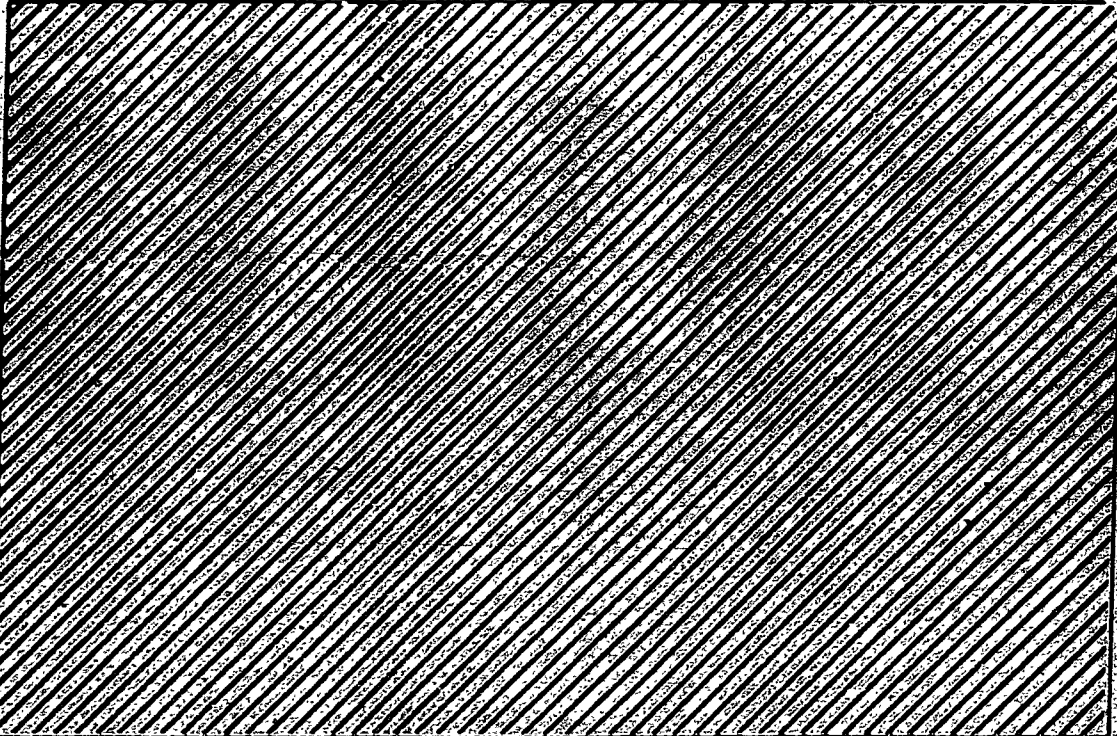
3. Mr. Bagley's record to date reveals a high degree of specialization in counterespionage yet it would be misleading indeed to conclude that his professional interests and potential are confined to this field. His contributions to the broader problems of [redacted] have been invaluable particularly in the way in which he has suggested new techniques for attacking [redacted] abroad.

4. I consider Mr. Bagley an outstanding officer to whom the Clandestine Services will turn for the exercise of still greater responsibilities in the future. He is fully qualified for promotion to GS-16. I urge that he be promoted now in recognition of the work he has done so far and the potential he possesses for a productive career at the top level of Clandestine Services officers.

David E. Murphy
David E. Murphy
Chief, SR Division

SECRET
EYES ONLY

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Initial) <i>Bailey, James H.</i>	NAME AND RELATIONSHIP OF DEPENDENT <i>Wife</i>	CLAIM NUMBER <i>63-116</i>
--	---	-------------------------------

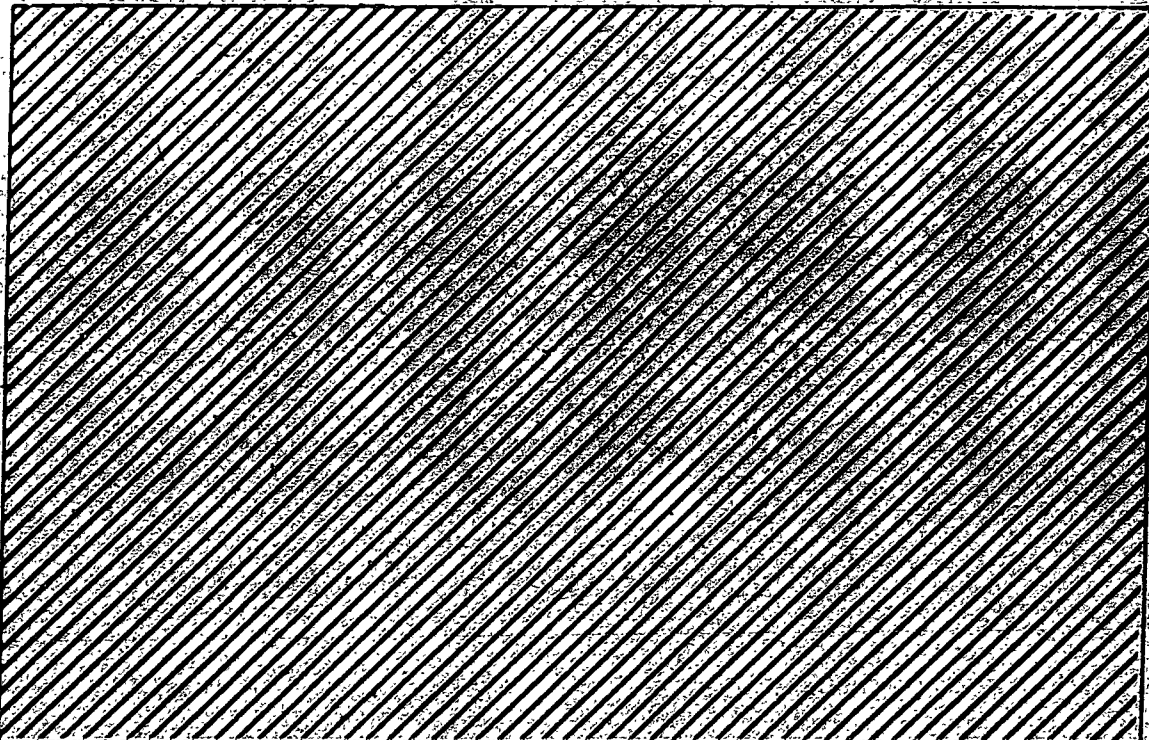
There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on contract of service, etc.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE <i>JAN 1964</i>	SIGNATURE OF AGENT REPRESENTATIVE <i>B. DeLoach</i>
-----------------------------------	--

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) Bagley, Thomas E.	NAME AND RELATIONSHIP OF DEPENDENT <input type="checkbox"/> wife	CLAIM NUMBER 63-116
--	---	-------------------------------

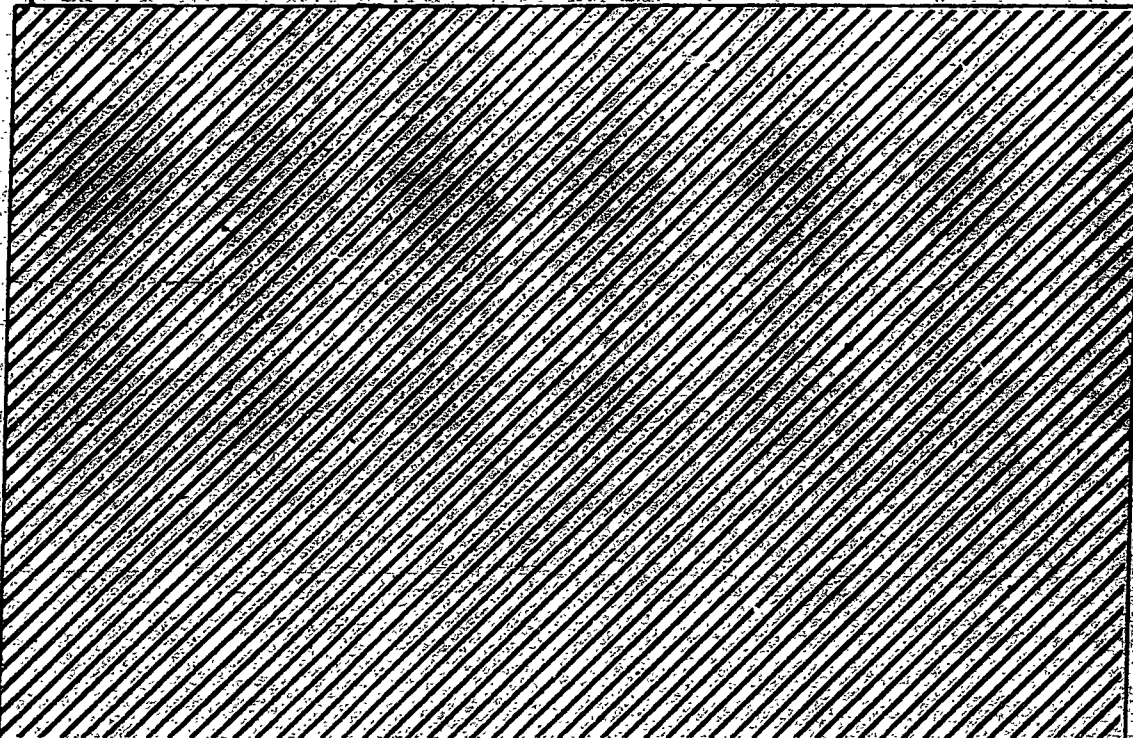
There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 10 March 1961 Flu, etc.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 13 February 1963	SIGNATURE OF OSD REPRESENTATIVE
---	-------------------------------------

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET
(When Filled In)



CLAIM NUMBER

63-119

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on ~~a January 1963~~ Tomillectomy.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE

13 February 1963

SIGNATURE OF BSD REPRESENTATIVE

[Handwritten Signature]

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET

DODS 63-397

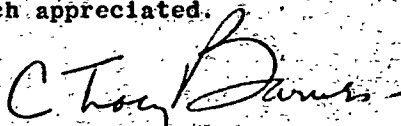
10 October 1963

MEMORANDUM FOR: Mr. Tennent H. Bagley
Chief, CI Branch, SR Division

SUBJECT: DODS-Sponsored Orientation Program
for Contact Division Field Officers

I wish to express my appreciation for your participation in our training program from 23-27 September 1963. On balance, this program, which was designed to familiarize OO/CD personnel with the general mission of the Clandestine Services and the particular problems of DODS, went very well.

Your presentation stood out as one of the highlights of the program and received unanimous commendation from the OO/CD officer-trainees. Your able exposition on a most important subject contributed heavily to the success of the program and is indeed much appreciated.


C. TRACY BARNES
Chief, DODS

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 5 October 1962											
1. SERIAL NUMBER 056013		2. NAME (Last-First-Middle) BAGLEY, TENNENT H.															
3. NATURE OF PERSONNEL ACTION Reassignment				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 10 1 1962		5. CATEGORY OF EMPLOYMENT Regular											
6. FUNDS		7. COST CENTER NO. CHARGEABLE 3134 1000 1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)													
9. ORGANIZATIONAL DESIGNATIONS DDP/SR Chief, Operations and Plans Counterintelligence Branch Office of the Chief				10. LOCATION OF OFFICIAL STATION Washington, D. C.													
11. POSITION TITLE Pol Officer 2nd Sec Ops Officer (Br Ch)				12. POSITION NUMBER 578		13. CAREER SERVICE DESIGNATION D											
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) FSR GS 15		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP GS 05 0 15 1		17. SALARY OR RATE 9055 9620 13730 14,565											
18. REMARKS From DDP/EE/Switzerland Sta/slot 1586. Copy to Office of Security. Due to report to SR of 10/22/62. Concur Richard J. Water EG PER Recorded by CSPD JMS																	
18a. SIGNATURE OF REQUESTING OFFICIAL ANDREW L. BUSBY, C/SR/PERSONNEL			DATE SIGNED		18b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER M. J. ...			DATE SIGNED 29 Oct 62									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODE		22. STATION CODE		23. INTEROFFICE CODE		24. SECURITY CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEP	
37 10		10 10		SR		75013				1		11/11/25					
28. BTE CODES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY PED. NO.		34. SEC. NO.		35. SEC. NO.			
										EOD DATA							
35. RET. PREFERENCE		36. SERV. COMP. DATE		37. LOW. COMP. DATE		38. CAREER CATEGORY		39. FEELI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA							
45. POSITION CONTROL CERTIFICATION						46. O.P. APPROVAL						DATE APPROVED 29 Oct 62					

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
1. SERIAL NUMBER 056043				2. NAME (Last-First-Middle) BAGLEY, Tennent H.			
3. NATURE OF PERSONNEL ACTION Promotion				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 16 62		5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS CP TO V		7. COST CENTER NO. CHANG-ABLE 3139 S600 1065		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/EE Switzerland Station Office of the Chief				10. LOCATION OF OFFICIAL STATION Sern, Switzerland			
11. POSITION TITLE Act. Officer (2nd Secty)				12. POSITION NUMBER 1586		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS (14)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 05 0 15 1		17. SALARY OR RATE 9055 13730	
18. REMARKS PRA - 20-21-C (1) in order to complete a two year tour of duty							
19. SIGNATURE OF REQUESTING OFFICIAL <i>Margaret E. McKenney</i> Margaret E. McKenney, CIVILIAN				DATE SIGNED 9-13-62		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>	
DATE SIGNED 9/14/62							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 22		20. EMP. CL. CODE IC		21. OFFICE CODING NUMERIC ALPHABETIC 54600 EE 69007		22. STATION CODE 69007	
23. RET. PREFERENCE 1 - CSC 2 - FICA 3 - NONE		24. SPECIAL REFERENCE 80		25. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE		26. SEPARATION DATA TYPE: 3 NO. OF MONTHS: 11/11/65	
27. SECURITY NO.		28. SER. COMP. DATE		29. LONG. COMP. DATE		30. CAREER CATEGORY	
31. SOCIAL SECURITY NO.		32. HEALTH INS. CODE		33. FEDERAL TAX DATA		34. STATE TAX DATA	
45. POSITION CONTROL CERTIFICATION <i>[Signature]</i>				46. O.P. APPROVAL <i>[Signature]</i>		DATE APPROVED 9/14/62	

Recorded by
CSPD
[Signature]

25 FEB 1961

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT :

[Redacted]

According to information received from the Department of State,

Subject has been promoted from FSR-6, \$8,655, to FSR-5, \$8,755, effective 5 February 1961.

[Redacted]

cc: Compensation & Tax Accounts Branch
~~ASD Files, Curtis Hall~~

SECRET

VIA: _____
(SPECIFY AIR OR SEA ROUTE)

L. ATCH NO. EAVA-7068

SECRET
CLASSIFICATION

TO : Chief, FE
Attn: _____

DATE: 12 May 1953

FROM : Chief of Mission, Austria

KAPOK

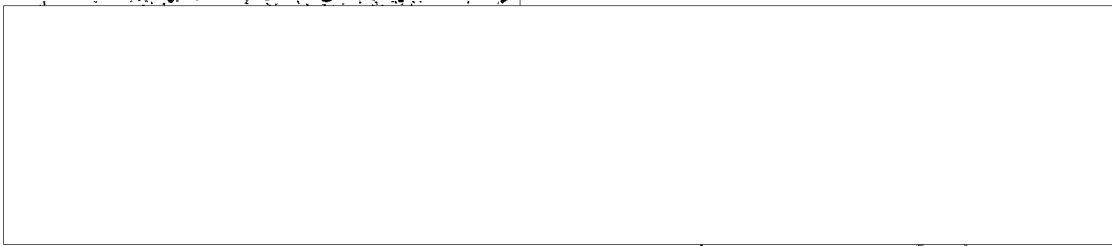
SUBJECT: GENERAL— Administrative

TEMPERATURE N. 8866P

SPECIFIC— Recommendation for Promotion - _____

1. Subject joined KUDARK in July 1950. He was given the Staff Orientation, and the Basic and Advanced Operations courses prior to his arrival at VOB in June 1951. After a period of agent handling and technical work in the operations support field, Subject was made Chief of the Counter Espionage Section for the Mission in November 1952, a position which he has held until his very recent reassignment to the Soviet Section. Following Home Leave, he began his second tour here in September 1953. Subject joined the Mission as a GS-9, was promoted to GS-11 on 26 April 1953.

2. Subject was given a rather long apprenticeship in Vienna before he was called upon to set up the CE Section. During this orientation period he was exposed to a variety of intelligence problems, _____



3. Subject's interest and enthusiasm in his work, his attention to duty, and his ability to obtain results have been outstanding attributes in his performance here, and have resulted in his becoming thoroughly familiar with the CE problem in Austria. He has done exceptionally well on a variety of operations, giving each of his cases a maximum amount of planning, and demonstrating an unusual grasp for details. He has read widely in case files, and now possesses a better than average counter-intelligence background. Subject has a good working knowledge of German, which he has learned from scratch here, and he has built up a remarkable knowledge of this area. He was quick to learn the techniques of basic tradecraft, which had enabled him to teach junior case officers and to instruct _____

His staff guidance in certain double agent cases has increased considerably their value to this Mission. Written reports turned in by Subject have been excellent, displaying forcefulness, fluency, and lucidity, as well as the essential brevity. He has a forceful personality and is unusually successful in agent handling.

4. A mature appearance,

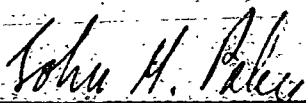
SECRET
CLASSIFICATION

SECRET

EAVA-7068
page 2

4. A mature appearance, an especially mature manner, and an excellent social presence have enabled Subject to move freely in the local scene. We consider him an extremely valuable senior case officer, and recommended unanimsously that he be promoted to GS-12 at a recent meeting of the Promotion Board.


Horton A. Woolley


John H. Paloy

Distribution

3 - EE
1 - OCH
1 - Admin
1 - File

SECRET

REQUEST FOR PERSONNEL ACTION														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vac. Pref.		5. Sex		6. CS - EOB	
556043		BAGLEY TENNENT M				11 11 25			1		M 1		07 24 50	
7. SED		8. CSC Reim.		9. CSC Or Other Legal Authority		10. Appt. Authority			11. FEGLI		12. LEO		13. Form 26	
04 08 17		1		50 USCA 403							07 24 50		2	

PREVIOUS ASSIGNMENT											
14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF				5288		BERN, SWITZERLAND				69007	
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
5		POL OFF 2ND SECTY AREA OPS OFF				1585		FSR GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
06 13 # 2		\$ 7100 8990		DI		11 10 156		05 10 158		8.3160.55.065	

ACTION											
27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION		30		6 15 158		REGULAR				OPM	

PRESENT ASSIGNMENT											
31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
				5288							
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
14 1		\$ 10,320				6 15 158		12 1 13 158			

SOURCE OF REQUEST			
A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
C/EE/PER			
B. For Additional Information Call (Name & Telephone Ext.)			
L. Palmer #388			
CLEARANCES			
Clearance		Signature	
A. Career Board		Date	
B. Per. Control		Clearance	
C. Classification		Signature	
		Date	
		D. Placement	
		E.	
		F. Approved By	
		13 1983	
Remarks			

REQUEST FOR PERSONNEL ACTION																
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vac. Pref.		5. Sex		6. GS - EOD			
		BAGLEY, Tennent H.				11 11 25			None 0 Code		M		Me Do Yr			
7. SCD		8. CSC Refers				9. CSC Or Other Legal Authority			10. Appt. Affidav		11. FEGLI		12. LCD		13. ...	
Me Do Yr		Yes - 1 Code No - 2				Me Do Yr			Yes - 1 Code No - 2		Me Do Yr		Yes - 1 Code No - 2			

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DOP/EE Switzerland Station Office of the Chief						Bern, Switzerland					
16. Dept. Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. Usfld. Fran. X		Area Ops. Officer				1585		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13 - 1		8990		DI		Mo Da Yr		Mo Da Yr		8-3160-55-065	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
				5288		Bern, Switzerland				69007	
33. Dept. Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. Usfld. Fran. X		Police Officer, 2nd Secty (Urban)				1585		FSR		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
6 -		7100		DI		11/04/56		05/04/58		8-3160-55-065	

SOURCE OF REQUEST

A. Requested By (Name And Title)				C. Request Approved By (Signature And Title)			
FI/OPS/OCC/OCL				B. Eggelston			
B. For Additional Information Call (Name & Telephone Ext.)							
B. Eggelston x8104							

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved By		

Remarks

Standard Remarks

Handwritten notes and signatures in the remarks section.

DEPARTMENT OF STATE
 WASHINGTON 25, D. C.

NOTIFICATION OF PERSONNEL ACTION

SERVICE
 PS DPTL

1. NAME (Last, first, middle given name, initials and surname) Mr. Wendell H. Dagley	2. DATE OF BIRTH 11-11-25	3. JOURNAL OR ACTION NO. PSA 1	4. DATE 2-13-58
--	-------------------------------------	--	---------------------------

5. NATURE OF ACTION (Use standard nomenclature)
Limited Appointment

6. EFFECTIVE DATE
2/21/58

7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
**Section 522.1
PL 724 79th As Amended**

8. POSITION TITLE Political Officer	9. SCHEDULE, GRADE NO. OR CLASS, SALARY PSR-6 \$7100
10. ORGANIZATIONAL DESIGNATION Bern	11. HEADQUARTERS
12. DS CATEGORY FS Category	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Resident <input type="checkbox"/> Non-US

13. VETERAN'S PREFERENCE <input checked="" type="checkbox"/> None <input type="checkbox"/> 5PT <input type="checkbox"/> 10PT <input type="checkbox"/> Other	14. POSITION CLASSIFICATION ACTION <input checked="" type="checkbox"/> NEW <input type="checkbox"/> VICE <input type="checkbox"/> P.A. <input type="checkbox"/> REAL
15. SER. APPROPRIATION FROM 8A-8012 TO	16. DAY OF APPOINTMENT AFFIDAVIT (Affidavits Only) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PICA <input type="checkbox"/> NONE
	17. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE Calif.

This notification is subject to all applicable laws, rules and regulations and may be subject to investigation and approval by the United States Civil Service Commission of the Department.

Execute SF-61a.
 Marital Status - Married - One
 Reserve Status

Re Reserve Status - Resigned effective 10/31/57

ENTRANCE PERFORMANCE RATING

21. SIGNATURE OR OTHER AUTHENTICATION

SEC 31

Classify According To Content.

REQUEST FOR PERSONNEL ACTION												VOUCHERED to UNVOUCHERED			
												18 October 1957			
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. ES: EDD		
		BAGLEY, TENNENT H.				Mo Da Yr 11 11 25			None-0 5 Pt-1 10 Pt-2		M		Mo Da Yr		
7. SCD		8. ESC Reim		9. ESC Or Other Legal Authority				10. Agmt. Affidav		11. FEGLI		12. LCD		13. ...	
Mo Da Yr		Yes-1 No-2						Mo Da Yr		Yes-1 No-2		Mo Da Yr		Yes-1 No-2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP/EE Poland Branch FI Operations Section						Washington, D.C.					
16. Dept. Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. Code Valid- From-		I.O. (FI)				118		GS		0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13 1		\$ 8990.00		DI		Mo Da Yr		Mo Da Yr		8-3100-20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
REASSIGNMENT * <i>V to UV</i>				12 15 57		REGULAR					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/EE Switzerland Station Office of the Chief				5277		Bern, Switzerland				69007	
33. Dept. Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. Code Valid- From-		Area Ops Off.				1585 * 14 12		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				11 04 56		05 10 58		8-3160-55-065	

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
C/EE/PER <i>[Signature]</i>		[Signature] 23 CORCOR	
B. For Additional Information Call (Name & Telephone Ext.)			
E. MacLure, 3884			

CLEARANCES

Clearance	Signature	Date	By Clearance	Signature	Date
A. Career Board			D. Placement	<i>[Signature]</i>	
B. Pos. Control	<i>[Signature]</i>	12 19 57	E. Appointed By	Robert W. Shoay	5 10 57
C. Classification					

Remarks: Transfer from VOUCHERED to UNVOUCHERED. W-4 & D-1-a forms attached. Two copies of action sent to Security.

* New established position.

See Com by Matt. 10/28/57

SECRET

S-E-C-R-E-T

TO: Registrar, Office of Training

I certify that I completed the Cable Writing Refresher No. 4
on MAY 2 1956.

T. H. BAGLEY ✓ EE
Name (Please Print) Staff of Division

S-E-C-R-E-T

STANDARD FORM 127
APRIL 1961
PRESCRIBED BY GENERAL
SERVICES ADMINISTRATION
REG. 5 IV 307

REQUEST FOR OFFICIAL PERSONNEL FOLDER
(SEPARATED EMPLOYEE)

1. DATE OF REQUEST

7/17/57

Submit in duplicate to the Federal Records Center, St. Louis, Mo.

SECTION I—TO BE COMPLETED BY REQUESTING OFFICE

General Services Administration
Records Management Service, Region 6
Federal Records Center
1724 Locust Street
St. Louis 3, Mo.

2. NAME (Last, first, middle) BAGLEY, FERMENT H.	3. NAME UNDER WHICH FORMERLY EMPLOYED FEDERALLY (If other than item 2)	4. DATE OF BIRTH 11/11/25
5. FORMER FEDERAL EMPLOYING OFFICE (Agency, bureau or equivalent, address, and dates of employment) Dept. of State 1/15/48 to 11/30/48		

(If formerly employed by agencies in addition to above, list under item 7)

6. PERSONNEL FOLDER ACTION (Check appropriate box)

<input checked="" type="checkbox"/> a. CURRENTLY EMPLOYED. REQUEST TRANSMISSION OF FOLDER COVERING PREVIOUS FEDERAL EMPLOYMENT FOR PERMANENT RETENTION.	<input type="checkbox"/> b. REQUEST TRANSMISSION OF FOLDER FOR TEMPORARY USE.	<input type="checkbox"/> c. CONSOLIDATE ATTACHED PAPERS WITH OFFICIAL PERSONNEL FOLDER PREVIOUSLY FORWARDED.
---	---	--

7. REMARKS

SECTION II—FOR USE BY FEDERAL RECORDS CENTER, ST. LOUIS, MO.

<input type="checkbox"/> a. CONSOLIDATE ATTACHED PAPERS WITH FOLDER PREVIOUSLY FORWARDED.	<input type="checkbox"/> d. FLAGGED. FOLDER TO BE FORWARDED WHEN LOCATED.
<input type="checkbox"/> b. FOLDER ENCLOSED.	<input type="checkbox"/> e. FOLDER PREVIOUSLY REQUESTED IS ENCLOSED.
<input type="checkbox"/> c. FOLDER NOT LOCATED.	<input type="checkbox"/> f. FOLDER FORWARDED ON A LOAN BASIS IN LIEU OF INFORMATION REQUESTED. IF EMPLOYEE IS REHIRED, FOLDER SHOULD BE RETAINED BY YOUR AGENCY.

9. REMARKS

NOTE.—Original will be used as charge-out by Federal Records Center. Duplicate will be returned as transmittal sheet when appropriate.

TO:
ADDRESS:

Requesting agency will type name and address of office submitting request in address box. To be used to mail folder or reply.

ATTN:

SECRET

1. STANDARD FORM 52 PREPARED BY THE U. S. CIVIL SERVICE COMMISSION REGULATORY AND TECHNICAL PERSONNEL MANUAL, CHAPTER II		REQUEST FOR PERSONNEL ACTION		VOUCHERED	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr., Miss, Mrs. - One given name, initials and surname) MR. TERENCE H. BAGLEY		2. DATE OF BIRTH 11 Nov 1925		3. REQUEST NO.	4. DATE OF REQUEST 26 Apr 57
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) REASSIGNMENT			6. EFFECTIVE DATE A. PROPOSED:		7. C. S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)			B. APPROVED:		
FROM - I.O. (CI) BO-216 GS-0136-53-13 \$8990.00 DDP/EE Poland Branch CE Section Washington, D.C.		A. POSITION TITLE AND NUMBER B. SERVICE GRADE AND SALARY C. ORGANIZATIONAL DESIGNATIONS 6273.0 D. HEADQUARTERS		TO - I.O. (FI) BO-118-13 GS-0136-51-13 \$8990.00 DDP/EE Poland Branch FI Operations Section Washington, D.C.	
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		14 (DI)	
8. REMARKS (Use reverse if necessary) Vice Norbert A. Shepanek being reassigned.					
B. REQUESTED BY (Name and title) <i>[Signature]</i> EE/PER			D. REQUEST APPROVED BY <i>[Signature]</i> es/cro		
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) E. MacLure/3884					
13. VETERAN PREFERENCE NONE WWII OTHER S.P.T. 10 POINT ESSAB OTHER <input checked="" type="checkbox"/>			14. POSITION CLASSIFICATION ACTION NEW VICE I.A. REAL SD-DI		
15. SEX M		16. APPROPRIATION FROM 7-3100-20 TO SAGE		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSION'S UNIT) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE
20. STANDARD FORM 50 REMARKS					
21. CLEARANCES		INITIAL OR SIGNATURE		DATE	
A.					
B. CEIL. OR POS. CONTROL		<i>[Signature]</i>		5/2/57	
C. CLASSIFICATION		<i>[Signature]</i>		1 May	
D. PLACEMENT OR EMPL.					
E.					
F. APPROVED BY <i>[Signature]</i> Max C. Wickles					

SECRET

[Signature] **RW Adams 1 May 57**

SECRET

CUMULATIVE TRAINING RECORD					DATE	
NAME					PROJECTED PERSONNEL ACTION	
Mr. Tennant H. Bagley						
FROM: I.O. 08-12, EE, Washington					AOS.	
TO: I.O. 08-13, EE, Washington						
PROMOTION		REASSIGNMENT		OTHER (Explain)		
ROTATION		TRAVEL				
K	COURSE	DATE TAKEN	K	OTHER TRAINING COURSES	DATE TAKEN	REMARKS
	BIG (CB), ALSO BIC, BITC, BAO	8/1/50				1. CONSTRUCTIVE CREDIT (CC) HAS BEEN AUTHORIZED FOR COURSES SO MARKED BASED UPON SUBJECT'S PREVIOUS <input type="checkbox"/> BACKGROUND <input type="checkbox"/> EXPERIENCE <input type="checkbox"/> TRAINING.
	BTP AND BDC	11/30				
	BTP II, ALSO OC	10/1/50				2. SUBJECT HAS COMPLETED TRAINING OR RECEIVED CONSTRUCTIVE CREDIT AS SHOWN AT THE LEFT.
	BTP III, ALSO AIC, AITC, AAO AND CAI	10/1/50				
	PD, ALSO PM I, II, III AND RAFT					STAFF TRAINING OFFICER COMMENTS: <input type="checkbox"/> A. THIS <input checked="" type="checkbox"/> DOES <input type="checkbox"/> DOES NOT MEET MINIMUM TRAINING STANDARDS RE QUALIFICATION FOR THE PROJECTED ACTION. <input type="checkbox"/> B. SUBJECT IS CURRENTLY ENROLLED IN COURSES MARKED WITH AN S, THE COMPLETION OF WHICH WILL SATISFY MINIMUM STANDARDS. <input type="checkbox"/> C. UNLESS SUBJECT HAS HAD PREVIOUS HQ OR FIELD EXPERIENCE, WHICH CAN BE ACCEPTED IN LIEU OF TRAINING, SUBJECT SHOULD BE REQUIRED TO TAKE <input type="checkbox"/> QUALIFYING <input type="checkbox"/> REFRESHER TRAINING AS CHECKED AT THE LEFT.
	ITC ALSO CI					
	TECH					<p><i>Subject is currently enrolled in the following courses:</i></p> <p><i>1. ITC, CI, CPT, CPO, CTR, CEW, JF, GW, SAG, AD, MD, SUR, REOT, BDC, LOGS, S/P, F & S, SAF</i></p>
	ADMIN					
	SIC					
	BUP					
	CFA					
	RFTS					
	QB					
	OSC (CS)					
	E & E					
	CPW					
	WPSOC					
	CPO					
	STR					
	CEW					
	JF					
	GW					
	SAG					
	AD					
	MD					
	SUR					
	REOT					
	BDC					
	LOGS					
	S/P					
	F & S					
	SAF					
TO: Personnel Officer, O. Danish					FROM: Career Management Officer, ROBERT A. SIGELS	
The above projected personnel action has been <input checked="" type="checkbox"/> approved <input type="checkbox"/> disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.						
Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.						
DATE					SIGNATURE OF CAREER MANAGEMENT OFFICER	
20 OCT 56					Robert A. Sigels	

STANDARD FORM 52
 PREPARED BY THE
 U. S. CIVIL SERVICE COMMISSION
 REGULATIONS GOVERNING PERSONNEL ACTIONS
 BEING CARRIED BY

REQUEST FOR PERSONNEL ACTION

SECRET

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) MR. TENNETT H. BAILEY	2. DATE OF BIRTH 20 Nov 1925 11 Nov 1925	3. REQUEST NO.	4. DATE OF REQUEST 11 Nov 56
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify type for appointments, promotion, separation, etc.) PROMOTION & NAME CHANGE		6. EFFECTIVE DATE A. PROPOSED: ASAP	7. U.S. OFFICE OF LEGAL RESIDENCY
8. POSITION (Specify if new or established, change grade or title, etc.)		9. APPROVED:	

FROM— I.O. (CI) OS-0136.53-12 BD-216-12 \$7735.00	TO— I.O. (CI) OS-0136.53-13 BD-216 \$8990.00
10. POSITION TITLE AND NUMBER	11. HEADQUARTERS
12. SERVICE GRADE AND SALARY	13. ORGANIZATIONAL DESIGNATION
14. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	15. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> (02)

16. REMARKS (Use reverse if necessary)
 * Subject has been receiving his checks under the ~~xx~~ ^{given} name of Tennett. Please change to the corrected spelling, as shown above.

17. REQUESTED BY (Name and title) <i>[Signature]</i> C/EE	18. REQUEST APPROVED BY Signature: <i>[Signature]</i> Title: <i>[Signature]</i>
19. ADDITIONAL INFORMATION CALL (Name and telephone extension) 5584/C Danish	

20. VETERAN PREFERENCE NONE WWII OTHER 5 PT. 10 POINT CISAB. OTHER	21. POSITION CLASSIFICATION ACTION NEW VICE I.A. REAL SD-DI
22. APPROPRIATION FROM: 7-3100-20 TO: S:310	23. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) Yes
24. DATE OF APPOINTMENT (YES-NO) ACCESSORY DUTY	25. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: Calif.

26. STANDARD FORM 50 REMARKS

27. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	<i>[Signature]</i>	3.1.56	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.	<i>[Signature]</i>	10/2/56	
E.			

APPROVED BY: *[Signature]* **SECRET** for 791 near p 260237

SECRET

5 August 1956

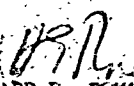
MEMORANDUM FOR: EE/Personnel

SUBJECT: Promotion Recommendation - Tennant H. Bagley

1. We recommend herewith that Tennant E. Bagley, incumbent of slot EO-216 on the T/O of EE/P be promoted from GS-12 to GS-13.

2. Mr. Bagley is one of the best all around operations officers the undersigned has ever worked with, and evinces in all matters he has been concerned with a deep and mature understanding of intelligence operations and a deep sense of responsibility and integrity. He has, since joining EE/P, been Chief of the CE Section, supervising the work of a staff of five, some of whom are of equal rank with Subject and have been concerned with Agency [redacted] matters for many years. Mr. Bagley organized his section in a most efficient and tactful manner and succeeded in turning the work of his subordinates into channels of real value to the Branch, a job requiring no mean diplomacy and patience.

3. As a supervisor and as an operations officer Mr. Bagley has distinguished himself while at this Branch in a manner which clearly calls for his advancement to a grade which would only be commensurate with the extent of his responsibilities and his singular abilities to carry them out.


HOWARD E. ROMAN
Chief, EE/P

SECRET

SECRET

TRANSFER FROM UNVOUCHERED TO
 VOUCHERED FUNDS

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initials, and surname) MR. DONNETT H. BAGLEY	2. DATE OF BIRTH 11 Nov. 1925	3. REQUEST NO.	4. DATE OF RECEIPT 27 Apr. 56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Appoint, re-appoint, promotion, separation, etc.) REASSIGNMENT		6. EFFECTIVE DATE B. PROPOSED: ASAP	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED 20 MAY 1956	

FROM— Area Ops. Off. GS-0136.01-12 DUP/ES Austrian Station Operations Staff Vienna, Austria	10. POSITION TITLE AND NUMBER EG(F)-657 87570.00 7715	TO— I, O ₂ (CI) GS-0136.53-12 DUP/ES Poland Branch CE Section Washington, D.C.	11. HEADQUARTERS 5213 20
<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL (DI)

13. REMARKS (Use reverse if necessary)
TRANSFER FROM UNVOUCHERED TO VOUCHERED FUNDS

14. REQUESTED BY (Name and title) <i>Carl F. Taylor</i> EE/Per.	15. REQUEST APPROVED BY <i>Robert A. Shultz (WMM)</i>
16. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) 3881/C. Danish	17. DATE 4 May 56
18. VETERAN PREFERENCE NONE <input type="checkbox"/> WW <input type="checkbox"/> OTHER <input type="checkbox"/> 5 YR <input checked="" type="checkbox"/> 15 POINT DISAD <input type="checkbox"/> OTHER <input type="checkbox"/>	19. POSITION CLASSIFICATION ACTION SI-DI
20. SEX M RACE W 21. APPROPRIATION FROM 6-3110-55-016 TO 6-3100-20	22. SUBJECT TO C. S. RETIREMENT ACT. (YES-NO) YES
23. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	
24. LEGAL RESIDENCE STATE: Calif.	

25. STANDARD FORM 50 REMARKS
NO I W

26. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	<i>DRR</i>	<i>5/7/56</i>	
E			

27. APPROVED BY
[Signature] **SECRET** *5/7/56*

SECRET

Chief of Operations, DD/P

25 May 1955

Director of Security

BAGLEY, Tennant Harrington - #38638

1. Reference is made to your memorandum of 7 April recommending to the Director of Central Intelligence approval of the request made by Mr. Bagley for permission to remain in the employ of the Agency following his marriage to [redacted]

2. This is to report that the Deputy Director of Central Intelligence has approved Mr. Bagley's request subject to the conditions contained in a MEMORANDUM FOR THE RECORD dated 18 May 1955, a copy of which is attached.

FOR THE DIRECTOR OF SECURITY:

Ernal P. Coiss
Chief, Personnel Security Division

Attachment:

DDCI Memo dated 18 May 1955

cc: Director of Personnel

SECRET

COPI SECRET

18 May 1955

MEMORANDUM FOR THE RECORD

The request of Tennant Harrington Bagley for permission to remain employed by this Agency after marriage is approved subject to the following:

1. Subject's immediate supervisor will be notified by cable to counsel with subject regarding the serious effect the marriage will have in impairing what otherwise appears to be an outstanding career with this Agency. Subject, although young, has demonstrated exceptional ability and great promise and has been promoted well ahead of others of his age bracket. Based upon his actions to date, it would appear subject might ultimately expect to attain a position of considerable importance and responsibility in this Agency, if no inherent limitations develop. The proposed marriage places such a limitation on the use of subject, not only in particular parts of Europe, but in Headquarters as well. Certain clearances required of high level employees of the Agency will be difficult to obtain if this marriage is contracted, and the limitations on the type of assignments which will be available to him will not enhance his career development.

2. After receiving this counsel and giving it consideration, if subject continues in his desire to marry and contracts the marriage, he will be removed from Austria as soon as he can conveniently arrange for his spouse's visa. Following the marriage, he shall be withdrawn from the more sensitive elements of the Station's business.

/s/

C. P. CABELL
Lieutenant General, USAF
Deputy Director

C
O
P
Y

SECRET

SECRET

OP/Per

MEMORANDUM FOR: Director of Central Intelligence

1-5701

THROUGH: Director of Personnel
Director of Security

SUBJECT: BAGLEY, Kenneth H. (P3637), Area Operations Officer, GS-13, SS Division, Request for Permission to Remain in the Employ of the Agency After Marriage to an Alien

1. It is recommended that Mr. Bagley's request to remain in the employ of the Agency after his marriage to [redacted], an Austrian citizen, be approved.

2. This recommendation is based on the following factors after consideration of this request by the clandestine Services Career Service Panels:

a. Mr. Bagley has served effectively with the Agency since July 1950. He has demonstrated unusual ability in his field assignments and is regarded as an extremely valuable career officer.

b. The limitation which this proposed marriage would place on Mr. Bagley's use in his current assignment would be minimal since his normal tour of duty in Austria will expire in September of this year.

3. The security aspects of this proposed marriage have been deferred to the Office of Security for its separate recommendation.

RICHARD HENRY,
Chief of Operations, SS/P

COPY SENT:

SIGNED 11 APR 1955

Lawrence G. Campbell
Director of Personnel

SECRET

AIR

SECRET

FAVA-8235

2 September 1954

Chief, EE
Attas Norman R. Paternall
Chief of Mission, Austria

Administrative/Personnel

Promotion Recommendations

K A P O E

Kindly advise us of the status of the following recommendations
for promotion submitted by this Mission:

[REDACTED] (FAVA-6376, 19 March 1954) - ED Grainger
[REDACTED] (FAVA-6661, 15 April 1954) - Julia Sackett
[REDACTED] (FAVA-7068, 11 May 1954) - Tammeth Bage

Nector A. Fairfield

Distribution

3 - EE
1 - OCM
1 - Admin
1 - File

SECRET

231

SECRET

12

APPLICATION FOR MEMBERSHIP IN THE CAREER STAFF

To the Chief, KUBARK

Sir:

I submit herewith my application for membership in the Career Staff defined below:

"The Career Staff is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Organization, and who intend to make a career with the Organization."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Organization, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Organization. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Organization and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Organization.

MEMBERSHIP IN THE CAREER STAFF
APPROVED, TO TAKE EFFECT 1 JUL 1954

FOR THE CHIEF, KUBARK:
EXECUTIVE DIRECTOR
KUBARK SELECTION BOARD

Richard B. ...

Tennett H. Bagley 5-52
(Signature)

19 Nov 54
(Date)

Tennett H. Bagley JAN 4 1955
(Date)

SECRET

SECRET

EAVA-7058

Chief, FE
Attn:
Chief of Mission, Austria

12 May 1951

K A P O K

Administrative

THOMAS H. BAGLEY

Recommendation for Promotion - XXXXXXXXXX

1. Subject joined KUBARK in July 1950. He was given the Staff Orientation, and the Basic and Advanced Operations courses prior to his arrival at VOB in June 1951. After a period of agent handling and technical work in the operations support

3. Subject's interest and enthusiasm in his work, his attention to duty, and his ability to obtain results have been outstanding attributes in his performance here, and have resulted in his becoming thoroughly familiar with the CE Program in Austria. He has done exceptionally well on a variety of operations, giving a high level of planning, and demonstrating an unusual grasp for details. He has read widely in case files, and now possesses a better than average counter-intelligence background. Subject has a good working knowledge of German, which he has learned from scratch here, and he has built up a remarkable knowledge of this area. He was quick to learn the techniques of basic tradecraft, which had enabled him to teach junior case officers and to instruct in the tradecraft seminars held at VOB. His staff guidance in certain double agent cases has increased considerably their value to this Mission. Written reports turned in by Subject have been excellent, displaying forcefulness, fluency, and lucidity, as well as the essential brevity. He has a forceful personality and is unusually successful in agent handling.

4. A mature appearance,

SECRET

SECRET

EAVA-7068
page 2

4. His mature appearance, an especially mature manner, and an excellent social presence have enabled Subject to move freely in the local scene. We consider him an extremely valuable senior case officer, and recommended unanimously that he be promoted to GS-12 at a recent meeting of the Promotion Board.

Horton A. Woolley

John W. Paley

Distribution

3 - IE
1 - OCH
1 - Admin
1 - File

SECRET

FORM 72
NOV 1951 35-85

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

16 SEP 53

SECRET
SECURITY INFORMATION

IN 18933

ROUTING	
1	
2	
3	
4	
5	
6	
7	
8	

TO: DIRECTOR, CIA

FROM: SN REP VIENNA

ACTION: EE 6

ROUTINE

1557Z 16 SEP 53

INFORMATION: FI/ADMIN, PP 2, DD/P-ADMIN, FD 3, LO/TD 2, PERS 2, FI/RI 2

VIEW 0858

TO: DIR

CITE: SVIEN

ADMIN

Terrance H. Bagley

APRIVED 15 SEPTEMBER 53.

END OF MESSAGE

SEP 21 1953
GEORGE E. BALL

*J2
Bess*

SECRET
SECURITY INFORMATION

COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

(44)

FORM NO : 35
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

16-SEP 53.

SECRET
SECURITY INFORMATION

IN 18935

ROUTING	
1	
2	
3	
4	
5	
6	
7	
8	

TO: DIRECTOR, CIA

FROM: SR REP VIENNA

ROUTINE

ACTION: EE 6

1557Z 16 SEP 53

INFORMATION: FI/ADMIN, PP 2, DD/P-ADMIN, FD 3, LO/TD 2, PERS 2, FI/RI 2

VIEN 0858

TO: DIR

CITE: SVIEN

ADMIN

Stewart H. Bagley
APPROVED 15 SEPTEMBER 53.

END OF MESSAGE

SECRET
SECURITY INFORMATION

COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

(44)

SECRET

Security Information

Date: 2 Sept 53

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

Tennant H. Bagley

Witness:

Jessie Brown

SECRET
Security Information

SECRET
SECURITY INFORMATION

RECORD OF TRANSPORTATION FURNISHED				DATE 30 August 1953
NAME Sennett H. Bagley		DIVISION ES		TRAVEL ORDER NO. ES-870/53
DEPARTURE DATE 3 September 1953	<input checked="" type="checkbox"/> PCS <input type="checkbox"/> TDY	EXCESS COST, IF ANY \$ None	<input type="checkbox"/> PAID BY EMPLOYEE <input type="checkbox"/> CHARGE TO EMPLOYEE	
TICKET NO.	COST	HOW PURCHASED	ROUTE & CARRIER	
8-9-53	\$ 373.00	STCA	Payee: United States Lines U.S. United States - from New York to Havre	
REMARKS: (Dependent's name with age and sex for children, indicate concurrent travel)				
<p>It is requested that a carriers check be rendered.</p> <div style="text-align: right; border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;"> <p>FOILED</p> <p><i>9 Dec 10 Sep 53</i></p> <p>Jay E. Eversich Passenger traffic officer</p> </div>				
<p>I CERTIFY that the services represented by this form constitute the lowest first class transportation available at the time the reservation was made. (If foreign ship has been reserved, the appropriate certification has been affixed to the invoice.)</p> <p style="text-align: center;">Date _____ Authorized approving officer _____</p>				
<p>I CERTIFY that this voucher has been examined by me; that receipts or other substantiating data have been furnished me, or a satisfactory explanation made for the failure to furnish same; that it appears from such data that the itemized materials, services and/or expenditures were for necessary official purposes, reimbursement or payment for which is allowable under existing regulations; and that such expenditures are properly chargeable to available appropriations as indicated below.</p> <p style="text-align: center;">Date _____ Appropriation _____ Allotment _____ Authorized certifying officer _____</p>				

NAME Tennant H. Bayly DATES 13 Aug 53

ORDERS:

TDY ✓

ICS _____

MODE OF TRAVEL Air

RETURNED FROM: Vienna

DATE DEPARTED 19 June 53

DATE ARRIVED U. S. 20 June 53

DATE RE-REPORTED WASH 18 Aug 53

FUTURE PLANS Air - TDY - & 1 turn to post

VIA Air
(SPECIFY AIR OR SEA POUCH)

DISPATCH NO. EAVA-1939
AIR/2517

SECRET
SECURITY INFORMATION
CLASSIFICATION

TO : Chief, EE
ATTN: Thomas D. Mullally
FROM : Chief of Mission, Austria *W.D.*
SUBJECT: GENERAL - Administrative
SPECIFIC - Promotion for *[redacted]*

DATE: 27 February 1953

Incoming		
In Active Ser.		
Ser. No. <u>4</u>		✓
In Complete Ser.		
Ser. No. <u>4</u>		
In Active Ser.		
Ser. No. <u>4</u>		

GROOVY/GRBOUNCE

BAGLEY, TENNENT H.

1. *[redacted]* joined KUBARK in July 1950 and arrived at this Mission on the 15th of June 1951 as a GS-9.
2. Since his arrival, *[redacted]* has continually showed himself as a great asset to the Mission. After a period of technical work and agent handling, *[redacted]* was made chief of the *[redacted]* Section for the Mission in November 1952. He has done an excellent job in organizing this section and in handling and training the four persons whom he supervises.
3. Upon his arrival in Vienna, *[redacted]* knew little German. He has now mastered the language to such a degree that he can handle German speaking agents. His handling of *[redacted]* has been outstanding in that by carefully training these agents he increased considerably their value to this Mission. In addition, *[redacted]* has an excellent grasp of basic tradecraft which enables him to perform his functions with great efficiency and to teach these tradecrafts to the junior members of his section. *[redacted]* is one of the regular instructors *[redacted]* has shown an unusual social ability in Vienna, a quality which has done much to help him move freely in the local scene. His duties frequently call for large quantities of written work, and he has proven himself able to handle this speedily and with clarity of expression.
4. *[redacted]* is a very promising case officer, and at a meeting of the Mission Promotion Board was unanimously recommended for promotion to GS-11. It is with great confidence that I submit his name to Headquarters for this action.

Norton A. Woolley
Norton A. Woolley

Henry P. Dagenham
Recommended and Approved
Henry P. Dagenham

Attachment - Job Descrip.

Distribution: 2 EE - 1 *[redacted]*
1 Gratis
FORM NO. 51-28A 1 Admin - 1 File
MAR. 1949

SECRET
SECURITY INFORMATION
CLASSIFICATION

VIA: _____
SPECIFY AIR OR SEA POUCH

DISPATCH NO. EW 1628
100/1015

SECRET
CLASSIFICATION

TO : Chief, EE
Attn: Thomas D. Mullally
FROM : Chief of Mission, Austria **SBH/HPD**
SUBJECT: GENERAL: Administrative
SPECIFIC: Transferred Leave - Terment Lt. Bagley

DATE: 30 January 1953

CRCOXY

1. Form 1150 concerning subject was forwarded _____ for action. It is forwarded to Headquarters for appropriate action.

2. Subject had no break in service.

Stephen B. Heavch
Stephen B. Heavch
Tex

Attachment as noted

Distribution:

- 2 EE
- 1 Crower
- 1 Cratlas
- 1 Admin
- 1 File 201

SECRET
CLASSIFICATION

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

FROM: VIENNA ROUTINE
 TO: SPECIAL OPERATIONS 19 JUN 51
 ACTION: FDM (1-2-3) IN 45599
 INFORMATION: I/D (4), AD/2D (5), ADMIN (6), PDC (7), CFD (8-9-10),
 S/O (11-12-13)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) CIA AR 100-5

VIEN 5632

TO: WASHF CITE: VIENF

~~REDACTED~~ ARRIVED VIENNA PCS 15 JUNE 51.

Jennett H. Bagley

SECRET

Copy No.

TOR: 1257Z 19 JUN 51

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

file

May 25, 1951

28

BAGLEY, Tennent Harrington Nov. 1, 1925 PL 724 79th

FSS

INDEFINITE APPOINTMENT EO 10180 5-25-51 5-25-51

Political Officer

Assistant Attache

Vienna

FSS-9 \$4290.00

LAL-2092120

VA-138-a

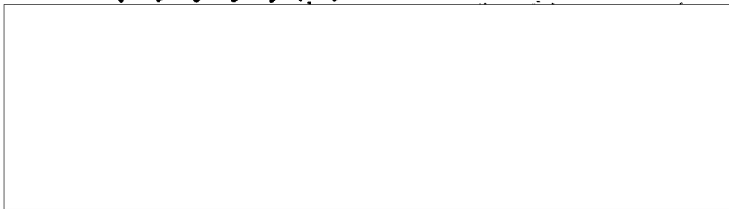
INDEF X

Sec. Sec. X X

X
USA

Male Single California

Items a, b, c, d, i, (61)



Refugee Files

~~SECRET~~

21 May 1951

TO: Personnel Director, CIA

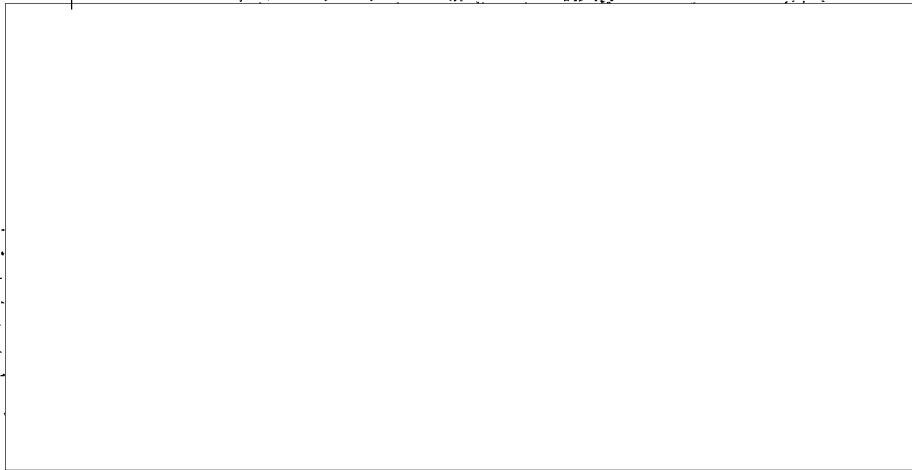
VIA: ADMIN and PDC

FROM: FDM

SUBJECT: Tenant H. Bagley

1. It is requested that permission be procured from the Marine Corps and the Selective Service for subject to leave the country on a two-year assignment with this Agency in Austria.

2. Below is the information on subject's draft and reserve unit:



3. Subject has been in the Agency since 21 July 1950 and is unusually well qualified for intelligence work in Austria. If the above permissions are granted, subject will be sent immediately to his assignment.

4 June 51
Permission received from
draft Board & Reserve.
 APPROVED:
Picked up by E. Huntley
[Signature]

Hugh T. Cunningham
 Acting Chief, FDM

For the Assistant Director, Special Operations

Form No. 20-2
(Rev. 1953)

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

Page No.

To: VIENNA
From: SPECIAL OPERATIONS

ROUTINE
15 MAY 51
OUT 51984

CONFIRMATION: PDC (1)

INFORMATION: AD/SO (2), FDM (3), S/C (4-5-6), DDP (7)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 11 (f) CIA AR-100-4

WASH 41779

TO: VIENNA CITE: WASHF

RE: MAY-W 3292

SUBJECT OF REFERENCE IS MR. TENNETT H. BAGLEY.

True

H. LITTLE
RELEASING OFFICER

JSR
ORIGINATING AND COORDINATING OFFICERS

B. TWEEDY
AUTHENTICATING OFFICER

TOD:

SECRET

Copy No. /

1951Z 15 11A
IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

SECRET

APR 28 1951

MEMORANDUM FOR: [REDACTED]

ATTENTION: [REDACTED]

Subject: Request for Appointment in the [REDACTED]

Enclosures: a. Forms OEP-34

b. Standard Forms 28 and 29

c. Proposed Biography

1. It is requested that Mr. Bennett E. Bagley be [REDACTED]

2. Mr. Bagley received his A.B. Degree from the University of Southern California and his B.A. and Ph.D. Degrees from the University of Geneva. He has had nearly a year's experience as an intelligence officer in Government service and it is believed, possesses the professional qualifications necessary for his duties as well as the qualifications expected of an American official serving abroad. He will receive from CIA a basic salary of \$1,600.00 per annum.

3. Mr. Bagley will replace Mr. Jack J. Fieldhouse who will be reassigned shortly after Mr. Bagley's arrival.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

W. C. WHEAT
Assistant Director

cc - OJ/PCV
CUM

SECRET

SECRET

TENNETT HARRINGTON BAGLEY

OCCUPATIONAL EXPERIENCE: July 1950 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.

SECRET

PROPOSED BIOGRAPHY

BAGLEY, Tennett Harrington.--b. Annapolis, Md.,
Nov. 11, 1925; Princeton U., 1942-43; U. of S. Calif.,
A.B. 1947; U. of Geneva, M.A. and Ph.D. 1950; single.

5 March 1951

TO: [redacted]

FROM: FDM

SUBJECT: Request for Designation - Mr. Tennent H. Bagley

It is requested that necessary steps be taken to obtain

[redacted] designation for the following employees:

[redacted]

E. C. Dunlevy
Elizabeth C. Dunlevy
For: Chief, FDM

WORK SHEET FOR REQUISITION

No. 7970 Budget 70M(ADD)
 Name Bagley, Kenneth W. Station London Sponsor
 Title Chief, Office (Ops) Grade & Salary GS-9 / 4600.00

Request for Title from
 Division _____
 Title Requested Opel Consul
 Replacement for FD-9 #4470.00
 Request to DHS 19 March 1951
 memo to HES 16 Feb 51 F 3638
 Dispatch sent 19 March 1951
 "True Home" Cable sent 12 May

Physical (State) _____
 Clearance 23 May '51
 L. Office 25 May
 Report to Miss C. White

Physical & Inoculations 88-89^o rec'd.
 R. & D Report OK
 Contract signed _____
 Form DEP-34 to individual _____
 Form DEP-34 received 5 March 51
 Misc. _____

Misc. _____
 Form 34-1 prepared _____
 Existing International Correspondence _____
 Existing Info. _____
 Form FD-123 _____
 Application Form Info. (USP-34) _____
 Form FD-319 Info. _____
 Finance Division _____
 Badge Picked up _____

STATE CLEARING

FOR _____
 DATE _____
 FIELD DIVISION _____

STATE FOR ORDERS
 Dependents _____
 STATE CLEARING
 UNIT INFO. TO D. S.

*Enclosure
2/16*

5 March 1951

TO: CPD
FROM: FDM
SUBJECT: Transfer of Terment H. Bagley

It is requested that subject be transferred from
the German T/O to Slot No. 6 of the External Section "A" (Vienna).
This is a temporary move. Adjustment will be made when the new
Vienna T/O is approved.

E. C. Dunlevy
Elizabeth C. Dunlevy
For: Chief, FDM

SECRET

OFFICE MEMORANDUM

TO: Chief, IAS Staff
FROM: Overseas Branch, CPD
SUBJECT: Tennant Bagley #38638

DATE: 16 February 1951

For the convenience of the Department of State, it is requested that the appropriate security certification be prepared and forwarded to the Department of State as soon as possible. The subject is to be assigned to Vienna, Austria.

JOSEPH S. PAPP

SECRET

(5)

File
m/d

6 February 1951

TO: Overseas Branch
FROM: PCH
SUBJECT: Cancellation of Transportation - Tenant E. Bagley

It is requested that all travel arrangements on Mr. Bagley be cancelled. The Division is changing his assignment and he will not be sent to Karlsruhe, Germany.

Elizabeth C. Dunlevy
For: Chief, PCH

RECEIVED
FEB 11 11 35 AM '51
OVERSEAS BRANCH

22 January 1951

TO: Overseas Branch, ED
VIA: Assistant Director, Special Operations
FROM: FIM
SUBJECT: Foreign Travel Request

1. It is requested that appropriate travel orders be issued for Mr. Tennant H. Bagley to proceed to Karlsruhe, Germany on PCS.
2. The following information is submitted for the preparation of the Foreign Travel Order:
 - a. Justification: Mr. Bagley is being sent to Germany as an Intelligence Officer, GS-9, against POS/DAD Slot No. 53.
 - b. Availability date to commence travel: 14 March 1951.
 - c. Mode of travel: Sea
 - d. Requested deviation from most direct route and justification therefor: Subject has requested, and the Division has no objection, six (6) days' annual leave in Switzerland enroute to Station.
 - e. Dependents to be authorized to travel: No
 - f. Household effects to be authorized: Yes
 - g. Shipment of personal automobile to be authorized: Yes
 - h. Special provisions: None.
 - i. Travel advance of \$100.00 is requested.

Elisabeth C. Dunlavy
For: Chief, FIM

APPROVED:

For the Assistant Director, SO

WCS

EMPLOYEE DATA SHEET

1. Name BAILEY, Tennant H. Station Karlsruhe **FIM** X2438
GROUP Rumby

Title Intelligence Officer Grade & Pay GS-9 \$4600. Eff. Trans. Date _____

Washington, D. C. to Karlsruhe, Germany for PCS.

2. Availability Date 13 March 1951 Type of Transfer _____

Mode of Travel Sea

Stipends, Insurance, & Expenses _____

Dependents _____

Effects & Baggage _____

Travel Advance _____ Special Provisions _____

3. Contract 31 Jan 51 Residence & Dependency Report OK

Automobile Agreement _____ Clearance Expiry 22 January 1951

Reserve Release 1st Lt. 647506 papers either in Los Angeles or Wash.

Passport Letter _____ Date Passport Obtained _____

PT No. _____ Date of Issue _____

Visas _____

Physical Requested 22 Jan. 51 Med. Cert. Recd. _____ Inoculations _____

TCA Requested _____ Cable No. _____ TCA Rec'd _____ Cable No. _____

Military or Naval Orders Requested _____ Orders Rec'd _____

AGO Card Requested _____ AGO Card Received _____

Director's Appointment Scheduled for _____ Appointment Completed _____

Departure Notice _____ Departure Date _____

Baggage Cable _____ Distribution of effects sent _____

Once Effects Shipped _____

SECRET

PERSONNEL TRANSFER LETTER
(THIS IS NOT A TRAVEL ORDER)

6 January 1951

TO: Mr. Tennett W. Bagley

1. Pursuant to authority vested in me, your official station is hereby established as Frankfurt, Germany, effective 7 January 1951. Upon receipt of proper Travel Orders you will proceed from Washington, D. C. to such station, via _____

2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.

3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance, is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.

5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

J. C. Clark
CHIEF, EMPLOYEES DIVISION

FORM NO. 37-110
FEB 1950

SECRET

File
447

①

24 November 1950

TO: Employees Division
VIA: EIO
FROM: FBI
SUBJECT: Tennant H. Bagley.

Mr. Bagley has been recalled to active duty as a First Lieutenant in the Marine Corps with effective date 21 December 1950. The order is by letter MC-1243761 of Headquarters U. S. Marine Corps, Washington, D. C., dated 3 November 1950 and addressed to his home in La Jolla, California (copy attached). Since Mr. Bagley is on duty in Washington, he did not receive the order until 13 November 1950.

Mr. Bagley was employed by this Agency on 24 July 1950 as a Research Analyst assigned to the Advisory Council. Since reporting for duty, he has been in the Training Courses and will complete the Advanced Operations Course on 1 December 1950. During this period, however, it has been agreed that his qualifications could best be utilized as an Intelligence Officer in Germany, and the papers are now in requesting his transfer to FBI for that purpose.

Request that Mr. Bagley's deferment from recall to active duty with the Marine Corps be arranged on the grounds that his work in the Training Courses has shown him to be unusually well qualified for intelligence work in Germany and that men of his caliber and background are still badly needed by the German Station. If this deferment can be arranged, he will be sent to Germany as a GS-9 Intelligence Officer at the earliest opportunity.

Richard Hales
Chief, FBI

Attachment

APPROVED

EXD/

6 November 1950

TO: SSD
FROM: FDM
SUBJECT: Transfer of Mr. Tennent H. Bagley

As indicated in the attached memorandum from Mr. Horace S. Craig, Jr., Chief, Advisory Council, Mr. Bagley is released for transfer to this Division. At the present time, Mr. Bagley is a student in the Advanced Operations Course. It is planned to have him report to FDM upon completion of the above-mentioned Course which will be 1 December 1950.

It is requested that action be initiated to have him transferred to FDM as soon as possible:
Intelligence Officer, GS-9, FOS/DAD Slot No. 53.

Elizabeth C. Dunlevy
Elizabeth C. Dunlevy
For: Chief, FDM

Attachment

CONFIDENTIAL

24 July 1950
(date)

I, Tennent Harrington Bagley, hereby certify the information
appearing on my Personal History Statement dated 11 May 1950
is still accurate and correct, except as follows: Terminated residence
in Ferney-Voltaire (in), France, 15 July 1940. Present address

[Redacted]

Tennent H Bagley
(signature)

CONFIDENTIAL

~~SECRET~~

CONFIDENTIAL

RESTRICTED

ENTRANCE ON DUTY RECORD		DATE 24 July 1950	
TO: Advisory Council		BUILDING South	ROOM 132
FROM: PERSONNEL OFFICER		EOD DATE 24 July 1950	
NAME OF EMPLOYEE PAGLEY, Tennent Harrington			
POSITION TITLE Intelligence Officer	GRADE GS-9	SALARY \$4600.00 per annum	
PAYROLL unvouchered funds	DUTY STATION Washington, D. C.		
DATE SECURITY CLEARED 29 August 49 Extended 28 May 1950	DATE OATH OF OFFICE ADMINISTERED 24 July 1950		
DATE PERMANENT IDENTIFICATION REQUESTED 24 July 1950	DATE FINGERPRINTED 24 July 1950		
DATE BRIEFED BY SECURITY 24 July 1950	DATE OF PHYSICAL EXAMINATION 24 July 1950		
DATE 24 MONTH AGREEMENT SIGNED Not Applicable			
EMPLOYEE'S EMERGENCY ADDRESS:			
EMPLOYEE'S LOCAL ADDRESS:			
REMARKS: <div style="text-align: center; border: 1px solid black; padding: 5px; width: fit-content; margin: 20px auto;"> POSTED <i>25 July 50</i> </div>			
		<i>Joseph J. Walter for</i> SIGNATURE OF PERSONNEL OFFICER ROBE WATTLES	

CONFIDENTIAL

Mr. Bannerman

17 February 1950

Employees Division

Tennent Harrington Bagley - 38638

Attached is a copy of letter from subject which was written to Capt. Finnegan. It is requested that the security clearance effective 29 August 1949 be extended. It is hoped that subject will enter on duty on or about 12 March 1950.

ROBERT S. WATLES

STANDARD FORM NO. 64

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Employees Division, Special Support Staff DATE: 23 February 1950
FROM : Chief, Personnel Security Branch
SUBJECT: BAGLEY, Tennent Harrington - 38638

3-Ae
Reference is made to your memorandum dated 17 February 1950 requesting an extension of the security approval granted for subject.

This is to advise that the security clearance granted on 29 August 1949 is still in effect, provided subject enters on duty within 60 days from this date.

Adv. Council [Signature] 4:05 P.M. 27 Feb. C.H. [Signature]
ERMA P. GEISS [Signature]

CONFIDENTIAL

SECRET

24 August 1949

TO : IAS
ATT : Mr. Westrell
FROM : CPM
SUBJECT: Bagley, Tennent H.
Frank, John J.

1. The above-named subjects were being processed for employment with the Advisory Council on vouchered funds. These positions are now on unvouchered funds. The security clearances should be granted on this basis and should be forwarded to this office.

FRANK G. JARZKA

STANDARD FORM NO. 64

SECRET

Office Memorandum • UNITED STATES GOVERNMENT *file*

TO : Deputy Personnel Officer
FROM : Chief, Personnel Security Division
SUBJECT: BAGLEY, Tennent H.

DATE: 15 September 1949

38638

Reference is made to your memorandum dated 24 August 1949 relative to Subject.

This is to advise that this office interposes no objection to the contemplated transfer of Subject from Vouchered to Unvouchered Funds in the Advisory Council.

[Signature]
ERROL P. GEISS

SECRET

also 5-17

PERSONNEL ACTION REQUEST

415

NAME: BAGLEY, T. N. HARRINGTON		CLASSIFICATION		INITIALS DMS	DATE 7-18-49
NATURE OF ACTION <i>Completed</i> Appointment to fill vacancy caused by transfer of Lawrence A. Sloan, Jr.		VICE <input checked="" type="checkbox"/>	IA <input type="checkbox"/>	VP <input type="checkbox"/>	NEW <input type="checkbox"/>
EFFECTIVE DATE: As soon as possible		QUALIFICATION		REVIEW INITIALS DMS	DATE 7-25-49
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		APPROVED: <i>[Signature]</i> SIGNATURE (EXECUTIVE DIRECTOR)			
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:		SIGNATURE (EXECUTIVE FOR ARM): <i>[Signature]</i> 7/26/49			
TITLE		FROM TO Research Analyst P-3 Intelligence Officer, []			
GRADE AND SALARY		P-3 \$4479.60 <i>[Signature]</i>			
OFFICE		Advisory Council			
BRANCH					
DIVISION					
SECTION					
OFFICIAL STATION		Washington, D. C.			
DEPT. OR FIELD		Dept. 130			
REMARKS:		<i>Searched 10/25/49</i> <i>MMS</i> <i>See reg-6/1</i>			
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER: <i>[Signature]</i> Admin. Asst., Advisory Council		DATE -2 May 1949			

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		21 June 1972	FILE NO. 970
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION	EMPLOYEE NUMBER 056043	10 CARD NUMBER
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION		
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)		
ATTN:	Chief Support Staff	OFFICIAL COVER	<input checked="" type="checkbox"/> ESTABLISHED <input type="checkbox"/> DISCONTINUED
REF:	Retirement Debriefing		
SUBJECT BAGLEY, Tennent H.			
KEEP ON TOP OF FILE WHILE COVER IN EFFECT			
<input checked="" type="checkbox"/>	ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS	<input type="checkbox"/> CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS EFFECTIVE DATE:	
<input checked="" type="checkbox"/>	BASIC COVER PROVIDED EFFECTIVE DATE EOD	SUBMIT FORM 3254 W-2 TO BE ISSUED. (NHB 20-11)	
<input type="checkbox"/>	OPERATIONAL COVER PROVIDED FOR TOY OTHER (Specify)	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NHB 20-7)	
<input checked="" type="checkbox"/>	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NHB 20-7)	EAA: CATEGORY I	CATEGORY II
<input checked="" type="checkbox"/>	SUBMIT FORM 3254 State W-2 TO BE ISSUED. (NHB 20-11)	RETURN ALL OFFICIAL DOCUMENTATION TO CCS	
<input checked="" type="checkbox"/>	SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (NR 240-20)	SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.	
<input checked="" type="checkbox"/>	SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (NR 240-30)	DO NOT WRITE IN THIS BLOCK	
NA	EAA: CATEGORY I	CATEGORY II	
NA	SUBMIT FORM 2688 FOR HOSPITALIZATION CARD		
REMARKS AND/OR COVER HISTORY: Subject will be denied for entire period of employment except for US Government employment applications. Forwarding address: 56, Chemin du Gros Tienne 1328-Ohair, Belgium Subject will be self-employed			
DISTRIBUTION: COPY 1 - CC COPY 2 - OPERATING COMPONENT COPY 3 - O/D COPY 4 - OL/ISSUE COPY 5 - OF COPY 6 - CCS - FILE		RF:SS	<i>James H. Franklin</i> CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

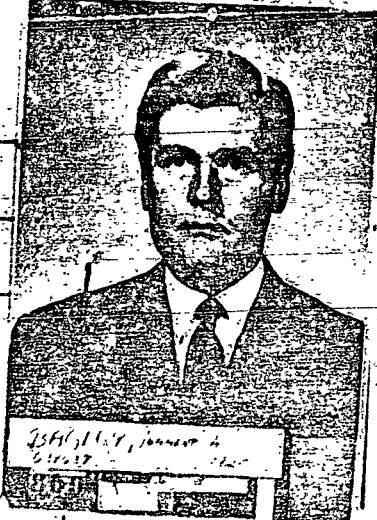
SECRET
(When Filled In)

ES: 28 JUN 72

NOTIFICATION OF PERSONNEL ACTION

DEF

1. SERIAL NUMBER 0156043		2. NAME (LAST FIRST-MIDDLE) BAGLEY TENNENT H	
3. NATURE OF PERSONNEL ACTION CONV FROM FSR STATUS & RETIREMENT-INVOLUNTARY-UNDER CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE MO: 06 DA: 30 YR: 72
5. CATEGORY OF EMPLOYMENT REGULAR			6. FUNDS V TO V CF TO V: X V TO CF CF TO CF
7. Personnel Analysis No. Chargeable 2136 1187 (XXX)		8. CSC OR OTHER LEGAL AUTHORITY PL 86-643 SEC 235A	
9. ORGANIZATIONAL DESIGNATIONS DUP/EUR DIVISION FOREIGN FIELD BENELUX AREA BRUSSELS STATION		10. LOCATION OF OFFICIAL STATION BRUSSELS, BELGIUM	
11. POSITION TITLE CHIEF OF STATION		12. POSITION NUMBER 0296	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LE, etc) GS	15. OCCUPATIONAL SERIES 0136.05	16. GRADE AND STEP 16 6	17. SALARY OF RATE 34623



SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. AG. OFF. CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: [] ALPHABETIC: []	22. STATION CODE []	23. INTEGER CODE []	24. HIGHS CODE []	25. DATE OF BIRTH MO: 11 DA: 11 YR: 25	26. DATE OF GRADE MO: [] DA: [] YR: []	27. DATE OF LEI MO: [] DA: [] YR: []
28. NTE EXPIRES MO: [] DA: [] YR: []	29. SPECIAL REFERENCE []	30. RETIREMENT DATA 1. CSC 2. CIA 3. OIC 4. NONE CODE: []	31. SEPARATION DATA CODE []	32. Continuation / Cancellation Data TYPE: [] MO: [] DA: [] YR: []	33. SECURITY REQ. NO. EOD DATA →		34. SER	
35. VET. PREFERENCE CODE: [] 0 NONE 1 5 PT 2 10 PT	36. SERV. COMP. DATE MO: [] DA: [] YR: []	37. LONG-COMP. DATE MO: [] DA: [] YR: []	38. CAREER CATEGORY SAR: [] RESV: [] PROV. TEMP: []	39. FEHLT / HEALTH INSURANCE CODE: [] 4. WAIVER: [] HEALTH INS. COV: []	40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE: [] 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. CODE []	43. FEDERAL TAX DATA FORM EXECUTED: [] 1. YES 2. NO		44. STATE TAX DATA CODE: [] NO. TAX EXEMPTIONS: [] FORM EXECUTED: [] 1. YES 2. NO			

SIGNATURE OR OTHER AUTHENTICATION

POSTED
6 29 72 [Signature]

FORM 566 1150 Use Previous Edition 11 71

SECRET MLH

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION (When Filled In)

1. LAST NAME BAGLEY, THOMAS		FIRST NAME THOMAS		INITIAL(S) TB		2. APPOINTMENT DATA Entered on duty F/T P/T			3. TOTAL SERVICE FOR LEAVE (as of date of separation) Years Months Days		
4. DATE AND NATURE OF SEPARATION RETIREMENT COB EFF 6/30/72						Subject to Sec 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input type="checkbox"/>			Ceased to be subject to Sec 203(d) on Annual Leave Bal		
5. Balance from prior leave year ended 1/72 1972 360 1272						14. Date arrival abroad for HL purposes					
6. Current leave year accrual through 6/21/72 1972 96 1368						15. Current balance as of 6/30 1972 456 Days					
7. Total 456 1368						16. 12 month accrual rate					
8. Reduction in credits, if any (current year) 10 -						17. Dates leave used, prior 24 months					
9. Total leave taken 46 72						18. Monthly accrual date					
10. Balance 360 1248						19. Calendar days credit for next accrual date 13 Days					
11. Total hours paid in lump sum 360 hrs @ 2 1/2 900						20. Date basic service period completed					
12. Salary rate(s) 34.62 \$ 12468.00						MILITARY LEAVE					
13. Lump sum leave dates From 7/1/72 to 9/5/72 1700 (Hours)						21. Dates during current calendar yr to					
20. Certified correct by Robert Baker 9-14-72 (Signature) (Date) For Chief Payroll (Title) (Telephone)						22. Dates during preceding calendar yr to					
						ABSENCE WITHOUT PAY					
						23. During leave year in which separated					
						24. During step increase waiting period which began on					
						25. During 12-month HL accrual period (dates)					

Standard Form 1130
November 1965
1130-106

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
PPM SUPPLEMENTS 296-31 AND 296-2

1. LAST NAME Baylor, Robert W		FIRST NAME ROBERT W		INITIAL(S) RBW		2. APPOINTMENT DATA Entered on duty F/T P/T			3. TOTAL SERVICE FOR LEAVE (as of date of separation) Years Months Days		
4. DATE AND NATURE OF SEPARATION Retirement COB EFF 6/30/72						Subject to Sec 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input type="checkbox"/>			Ceased to be subject to Sec 203(d) on Annual Leave Bal		
5. Balance from prior leave year ended 1/72 1972 360 1297						14. Date arrival abroad for HL purposes					
6. Current leave year accrual through 6/21/72 1972 96 1393						15. Current balance as of 6/30 1972 496 Days					
7. Total 456 1393						16. 12 month accrual rate					
8. Reduction in credits, if any (current year) 10 -						17. Dates leave used, prior 24 months					
9. Total leave taken 46 72						18. Monthly accrual date					
10. Balance 360 1267						19. Calendar days credit for next accrual date 13 Days					
11. Total hours paid in lump sum 360 hrs @ 2 1/2 900						20. Date basic service period completed					
12. Salary rate(s) 34.62 \$ 12234.00						MILITARY LEAVE					
13. Lump sum leave dates From 7/1/72 to 9/5/72 1700 (Hours)						21. Dates during current calendar yr to					
20. Certified correct by Robert Baker 9-11-72 (Signature) (Date) For Chief Payroll (Title) (Telephone)						22. Dates during preceding calendar yr to					
						ABSENCE WITHOUT PAY					
						23. During leave year in which separated					
						24. During step increase waiting period which began on					
						25. During 12-month HL accrual period (dates)					

Standard Form 1130
November 1965
1130-106

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
PPM SUPPLEMENTS 296-31 AND 296-2

SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE
TO: Retirement Operations Branch Office of Personnel										DATE
RETIREE					CATEGORY OF EMPLOYMENT					
On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.										
TYPE RETIREMENT		CIVIL SERVICE			CIARDS		DATE			
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NDC) SPECIAL	RETENTION OF AWARDS	YES		NO
CORRESPONDENCE			OVERT		COVERT		THRU CCS			
FINANCES										
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK			OTHER (Payment instructions follow)			
TAX DOCUMENTATION SHOULD BE				CIA		CSC	OTHER (MEMO FOLLOWS)			
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES		NO	INTERNAL TRANSFER			
INSURANCE										
FEOLI		OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY				
TYPE OF HOSPITALIZATION CARD:										
AUTHORIZATION TO CONVERT INSURANCE				YES		CONVERSION MUST BE APPROVED BY CCS				
RESERVE										
MEMBER OF CIVILIAN RESERVE				YES		NO	OVERT		COVERT	
REMARKS										
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF										
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY										
NO SECURITY OBJECTIONS TO ABOVE.										
OTHER INSTRUCTIONS AS FOLLOWS:										
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY										

FORM 3429 OBSOLETE PREVIOUS EDITIONS 4-72

SECRET

(4-9-13)

7 - OFF. PERS. FILE ROOM

6 30 72

term

CONFIDENTIAL

OPF

26 JUN 1972

MEMORANDUM FOR: Mr. Tennent H. Bagley

THROUGH : Deputy Director for Plans

THROUGH : Chief, EUR

SUBJECT : Intelligence Medal of Merit

1. The Honor and Merit Awards Board is pleased to notify you that the award named above will be conferred on you in recognition of the excellent service you have rendered this Agency. Security considerations relevant to the award are explained in the attached memorandum from the Office of Security.

2. The award will be presented to you at a ceremony to be held in the near future. Members of your family, Agency associates, and intimate friends who are aware of your Agency affiliation may attend the ceremony.

3. Invitations to the ceremony will be extended by the Executive Secretary, Honor and Merit Awards Board, Office of Personnel, extension 3645, room 412, Magazine Building. Please send to that office the names and phone numbers of the guests you would like to have invited, and indicate any dates on which you would not be available for such a ceremony.

/s/ R. L. Austin, Jr.
R. L. Austin, Jr.

Recorder

Honor and Merit Awards Board

Att

Distribution;

0 - Addressee

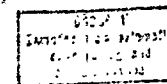
1 - C/EUR

1 - D/Pers -- OPF w/forms 382 & 600

1 - Exec Sec/HMAB

1 - Recorder/HMAB

CONFIDENTIAL



OFF

REPORT OF HONOR AND MERIT AWARDS BOARD				Executive	Justly	DATE	
				22-7412		6 June 1972	
The Honor and Merit Awards Board having considered a recommendation that:							
OFFICIAL OR ID NO.	NAME (Last-First-Middle)			BIRTHYEAR	SEX	TYPE EMPLOYEE	
056043	BAGLEY, Tennent H.			1925	M	Staff	
OFFICE OF ASSIGNMENT	SO	SCHEDULE	GRADE	STATION			
CS/EUR	D	GS	16				
TO BE AWARDED							
Intelligence Medal of Merit							
<input type="checkbox"/> FOR HEROIC ACTION ON							
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD July 1950 - June 1972							
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL				<input type="checkbox"/> DOES NOT RECOMMEND APPROVAL			
<input type="checkbox"/> RECOMMENDS AWARD OF							
UNCLASSIFIED CITATION							
<p>Mr. Tennent H. Bagley is hereby awarded the Intelligence Medal of Merit in recognition of his especially meritorious service throughout his Agency career. Since 1950, he has served with distinction in increasingly responsible operational assignments both at home and abroad. His skill and expertise in accomplishing a variety of delicate and vital tasks attest to his versatility and professionalism. Mr. Bagley's outstanding contributions to the mission of the Agency reflect great credit on him and the Federal Service.</p>							
REMARKS							
(Recommendation approved by ADD/P on 26 May 1972)							
APPROVED				SIGNATURE			
Richard Helms				/s/Harry B. Fisher			
DIRECTOR OF CENTRAL INTELLIGENCE				TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD			
22 JUN 1972				Harry B. Fisher			
DATE				SIGNATURE			
				Signed Original			
				TYPED NAME OF RECORDER			
				R. L. Austin, Jr.			

SECRET
(When Filled In)

OPF

SECTION A					PERSONAL DATA				
1. EMP. SER. NO. 056043	2. NAME OF PERSON RECOMMENDED (Last, First, Middle) Bagley, Tennent Harrington		3. POSITION TITLE Chief of Station GS-16	4. GRADE D	5. SS				
6. OFFICE OF ASSIGNMENT DDP/EUR		7. OFFICE EXT. (If any)	8. STATION HEADQUARTERS <input checked="" type="checkbox"/> FIELD (Specify location) Brussels						
				9. HOME PHONE	11. CITIZENSHIP AND HOW ACQUIRED U.S. by birth				
12. RECOMMENDED AWARD Intelligence Medal of Merit			13. IF RETIRING, DATE OF RETIREMENT 30 June 1972		14. POSTHUMOUS YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>				
		16. RELATIONSHIP Wife	17. HOME ADDRESS (No., St., City, State, ZIP Code) Same as Number Nine (9)			18. HOME PHONE			
SECTION B									
RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD									
19. WERE YOU AN EYEWITNESS TO THE ACT YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>									
PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:									
20. FULL NAME		21. ORGN. TITLE		22. GRADE		23. OFFICE OF ASSIGNMENT			
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:									
24. FULL NAME		25. AWARD RECOMMENDED							
CONDITIONS UNDER WHICH ACT WAS PERFORMED:									
26. LOCATION			27. INCLUSIVE DATES			28. TIME OF DAY			
29. RELEVANT GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED									
30. DATES FOR WHICH AWARD RECOMMENDED			31. ASSIGNMENT COMPLETED YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>			32. NOW IN SAME OR RELATED ASSIGNMENT YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>			
SECTION C									
RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE									
33. DO YOU HAVE PERSONAL KNOWLEDGE OF THE SERVICE OR PERFORMANCE YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>									
34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE Chief of Station									
35. COMPONENT OR STATION (Designation and location) DDP/European Division/Brussels, Belgium Station									
36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION Direct supervision of the Brussels Station consisting of 18 Staff personnel and nine Contract personnel.									
37. INCLUSIVE DATES FOR WHICH RECOMMENDED July 1952 to June 1972			38. ASSIGNMENT COMPLETED X YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>			39. NOW IN SAME OR RELATED ASSIGNMENT X YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>			
PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE:									
40. FULL NAME		41. ORGN. TITLE		42. GRADE		43. OFFICE OF ASSIGNMENT			
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE									
44. FULL NAME		45. TYPE OF AWARD							

SECRET
(When Filled In)

SECTION D. NARRATIVE DESCRIPTION

Award for Meritorious Action or Acceptance of Hazard: Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. Explain why, and how. If an aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. List the results of the act. Enclose unclassified citation.

Award for Achievement, Service, or Performance: State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C; include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

Mr. Tennent H. Bagley, currently Chief of Station, Brussels, is recommended for the Intelligence Medal of Merit in recognition of his outstanding service of 22 years as a Clandestine Services officer.

For personal reasons Mr. Bagley has elected to retire effective June 1972.

From the beginning of his CS career, Mr. Bagley's exceptional abilities were clearly recognized and he received assignments of ever increasing responsibility in the [redacted]. Following a highly successful tour as a senior operations officer in Switzerland, Mr. Bagley was assigned to Headquarters as Chief of the Counter Intelligence Branch of the SR Division. In this key and demanding post, Mr. Bagley showed managerial skill combined with knowledge in depth of the complexities of counter intelligence work. His outstanding performance resulted in his promotion to GS-16 in June 1965 and his subsequent appointment as Deputy Chief of SR Division in September 1965 the comparatively young age of 39.

In addition to the full duties as Deputy Chief of an active division, Mr. Bagley continued to carry heavy responsibilities throughout this period in the field of counter intelligence. He was one of

CONTINUED ON ATTACHED SHEET

46. ENCLOSURES (List individually) IF ORIGINATOR IS NOT AN EYEWITNESS OR DOES NOT HAVE PERSONAL KNOWLEDGE OF THE ACT OR PERFORMANCE. ATTACH AFFIDAVITS OF EYEWITNESS OR INDIVIDUALS HAVING PERSONAL KNOWLEDGE OF THE FACTS.

1. PROPOSED CITATION

2.

3.

47. RECOMMENDATION INITIATED BY Archibald B. Roosevelt, Jr. Chief European Division	48. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION <i>A. Roosevelt</i>	49. DATE <i>15 May 72</i>
---	--	------------------------------

SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION		
50. HEAD OF <u>D</u> CAREER SERVICE (Career service of nominee)	TITLE AND SIGNATURE See Item 52	DATE
51. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE See Item 52	DATE
52. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE <i>W. C. ...</i> Deputy Director for Plans	DATE <i>26 May 72</i>

the key officers responsible for the direction and control of some of the most sensitive operations then being conducted by the Clandestine Services. He carried out his responsibilities with skill and discretion, and the ability to stand up under repeated periods of heavy pressure.

In recognition of his excellent service as Deputy Chief SR, Mr. Bagley in March 1967 was assigned as Chief of Station, Brussels, [redacted]

In the past five years as Chief of Station, Brussels, Mr. Bagley has been an effective Station Chief [redacted]

Mr. Bagley's entire career has been characterized by the consistent excellence of his performance in each assignment of increasing responsibilities that he has undertaken. He is recognized as one of the top Soviet operations specialists in the Clandestine Service and has spent the bulk of his twenty-two year career working in the most sensitive and complex areas of intelligence work. We regret his decision to retire for personal reasons and the loss of his experience and expertise to the Clandestine Service. It is strongly recommended that in recognition of his outstanding service to the Clandestine Service in positions of critical and demanding responsibility Mr. Tennent H. Bagley be awarded the Intelligence Medal of Merit.

Archibald B. Roosevelt

Archibald B. Roosevelt, Jr.
Chief
European Division

SECRET

A 9

ret'd 6/30/72

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
036043		BAGLEY TENNENT H		44 620		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 16	5	\$33,634	05/31/70	GS 16	6	\$34,623	05/28/72		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE						DATE			
<i>E. J. Patterson</i>						20 May 72			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS						INITIATED BY			
H. J. H. H. H.						<i>[Signature]</i>			
FORM 560 E 7-66 <small>Use previous editions</small> PAY CHANGE NOTIFICATION									

MAY 72

DUHH

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972.

NAME	SERIAL	DRGN.	FUNDS	GR-STEP	NEW SALARY
BAGLEY TENNENT H	036043	44	620	CF GS 16 5	\$33,634

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11976 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BAGLEY TENNENT H	056043	44	575	CF GS 16 5	\$31,891

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1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
056043		BAGLEY TENNENT H		44 575		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 16	4	2900	06/02/68	GS 16	5	30087	05/31/70		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE						DATE			
<i>H. Tennent</i>						29/1/71			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS								PAID BY	
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION						<i>fw</i> (4-51)	

01.5
 NATIONAL INFORMATION

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11924 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 26 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BAGLEY TENNENT H	056043	44	575	CF GS 16 4	\$29,202

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 70 AND
 DCI MEMORANDUM DATED 1 AUGUST 1954, SALARY IS ADJUSTED AS FOLLOWS:
 EFFECTIVE 10 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-STEP	OLD SALARY	NEW GR-STEP	NEW SALARY
BADLEY TENNENT H	056043	54600	CF 13 1	\$13730	15 1	\$14565	

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE
 ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1959

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BADLEY TENNENT H	056043	44 550	CF	GS 16 4	\$27,549

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND
 EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT
 OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BADLEY TENNENT H	056043	44 550	CF	GS 16 4	\$23,079	\$23,110

A-9

COPIES DESTROYED
MAY 21 1968

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
056043		BAGLEY TENNENT H		44 550		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. PL ACTION	
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	SI	ADJ
GS 16	3	\$22,380	06/04/67	GS 16	4	\$23,079	06/02/68		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>William J. ...</i>						DATE 25 May 1968			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS ENTRANCE						AUDITED BY			
FORM 7-64 560 E <small>Use previous editions</small> PAY CHANGE NOTIFICATION									

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	056043	44	550	CF GS-16 3	\$21,415	\$22,380

SECRET
(When Filled In)

SF: 30 AUG. 67

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)										
056043		BAGLEY TERENCE H										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
REASSIGNMENT				08 27 67		REGULAR						
6. FUNDS		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY								
V TO V		V TO CF		8136 1187 0000		50 USC 403 J						
CF TO V		X		CF TO CF								
9. ORGANIZATIONAL DESIGNATION					10. LOCATION OF OFFICIAL STATION							
DDP/EUR FOREIGN FIELD NORTHERN REGION BRUSSELS STATION					BRUSSELS, BELGIUM							
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION						
ATTACHE CHIEF OF STATION				0296		D						
14. CLASSIFICATION SCHEDULE (CS, LG, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
FSR GS			0136.05		03 2 16 3		16391 21415					
18. REMARKS WASH., D.C.												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LES		
37	10	NUMERIC	ALPHABETIC	06543	S	3	MO	DA	YR	MO	DA	YR
		114550	EUR				11	11	25			
28. HIC EXPIRES		29. SPECIAL REFERENCE	30. ESTABLISHMENT DATA		31. SEPARATION DATA-CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.	34. SEX		
NO DA YR			1. CSC 2. CIV 3. FSA 4. OADR		TYPE NO. DA. YR.		EOD DATA					
35. VET. PREFERENCE	36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.			
CODE	0 - NONE 1 - 5 YR. 2 - 10 YR.	NO DA. YR	NO. DA. YR	EAG PROV TEMP.	CODE	CODE	0 - WAIVER 1 - YES	HEALTH INS. CODE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA					
CODE			0 - NO. PREVIOUS SERVICE 1 - NO. BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	FORM EXECUTED 1 - YES 2 - NO	NO. TAX EXEMPTIONS		FORM EXECUTED 1 - YES 2 - NO	CODE	NO. TAX EXEMPTIONS	STATE CODE		
SIGNATURE OR OTHER AUTHENTICATION												
FROM: SB												
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0;">9-5-67 ml</p> </div>												

SF 1150

Use Previous Edition

SECRET SF

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

1	Serial No.	2	Name	3	Comp. Center Number	4	LWOP Hours			
	056043		BAGLEY TENNENT W		48 040 CF					
5				6				7		
OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Exp. Date	Grade	Step	Salary	Effective Date	PL	LP	ADJ
GS 16	2	170,745	06/05/66	GS 16	3	181,415	06/04/67			
8										
Remarks and Authorization										
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i> DATE 13 <i>[Signature]</i> 67										
PAY CHANGE NOTIFICATION										

SECRET
(When Filled In)

RZF: 3 JAN 67

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER: 056043											
2. NAME (LAST-FIRST MIDDLE): BAGLEY TENNENT W											
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT				4. EFFECTIVE DATE: 12-30-66		5. CATEGORY OF EMPLOYMENT: REGULAR					
6. FUNDS: V TO V, V TO CF, CF TO V, X, CF TO CF				7. Financial Analysis No. Chargeable: 7134 0573 0000		8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS: DDP/SB DIVISION, OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION: WASH., D.C.							
11. POSITION TITLE: POL OFFICER 2nd SEC, OPS OFFICER D DIV CH				12. POSITION NUMBER: 0002		13. SERVICE DESIGNATION: D					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.): FSS, GS			15. OCCUPATIONAL SERIES: 0136.01		16. GRADE AND STEP: 01 1, 16 2		17. SALARY OR RATE: 15841, 20745				
18. REMARKS: WASH., D.C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE: 37	20. EMPLOY CODE: 10	21. OFFICE CODING: 48040 5B		22. STATION CODE: 75013	23. INTEGREE CODE: 1	24. ADPTS CODE: 1	25. DATE OF BIRTH: 11 11 25		26. DATE OF GRADE: [] [] []		27. DATE OF LEI: [] [] []
28. RET. EXP. DATE: [] [] []		29. SPECIAL REFERENCE: [] [] []	30. RETIREMENT DATA: [] [] []		31. SEPARATION DATA CODE: [] [] []	32. CORRECTION/CANCELLATION DATA: [] [] []		33. SECURITY REQ. NO.: [] [] []		34. SEX: [] [] []	
35. PFT. PREFERENCE: [] [] []		36. SERV. COMP. DATE: [] [] []		37. LONG COMP. DATE: [] [] []		38. CAREER CATEGORY: [] [] []		39. PERSL. HEALTH INSURANCE: [] [] []		40. SOCIAL SECURITY NO.: [] [] []	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE: [] [] []				42. LEAVE CAT. CODE: [] [] []		43. FEDERAL TAX DATA: [] [] []		44. STATE TAX DATA: [] [] []			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 1-4-67 MS </div>											

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
 PLURANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A DCI DIRECTIVE DATED 6 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	056043	48	040	CF GS 16 2	\$20,297	\$20,745

SECRET
 (When Filled In)

RZF: 11 JUL 66

NOTIFICATION OF PERSONNEL ACTION															
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)													
056043		BAGLEY TENNENT H													
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM				07-103166		REGULAR									
6. FUNDS			7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY										
<table border="1"> <tr> <td>V TO V</td> <td>V TO CF</td> </tr> <tr> <td>CF TO V</td> <td>CF TO CF</td> </tr> </table>			V TO V	V TO CF	CF TO V	CF TO CF	7134 0573 0000		PL 88-643 SECT. 203						
V TO V	V TO CF														
CF TO V	CF TO CF														
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION									
DDP/SR						WASH., D.C.									
11. POSITION TITLE			12. POSITION NUMBER			13. SERVICE DESIGNATION									
						D									
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE						
						16									
18. REMARKS															
EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH			26. DATE OF GRADE		27. DATE OF LEI			
		NUMERIC ALPHABETIC					MO DA YR			MO DA YR		MO DA YR			
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA			33. SECURITY REG NO.		34. SEX.			
NO DA YR			1. CSC 2. PICA 3. NONE		CODE		TYPE NO DA YR			EOD DATA					
35. VET PREFERENCE		36. SERV COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE			40. SOCIAL SECURITY NO.				
CODE		NO DA YR		NO DA YR		C46 SERV PROV TEMP		CODE CODE O. WAIVER HEALTH INS CODE							
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA						
CODE				CODE		FORM EXECUTED CODE NO TAX EXEMPTIONS			FORM EXECUTED CODE NO TAX EXEMP STATE CODE						
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						1 - YES 2 - NO			1 - YES 2 - NO						
SIGNATURE OR OTHER AUTHENTICATION												POSTED			
												ALL T.P. 66			

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Start	Exp. Date	Grade	Step	Salary	Effective Date	PS	LS	ADJ.
GS 16	1	319.819	06/06/65	GS 16	7	520.277	06/05/66			

NO EXCESS LWOP
IN PAY STATUS AT END OF WAITING PERIOD
LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *Don 188* DATE: *12 Sept 66*

PAY CHANGE NOTIFICATION

9 SEPT 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
156043		BAGLEY TENNENT H							
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT			09 09 65	REGULAR					
6. FUNDS	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY							
V TO V CF TO V X CF TO CF	6134 0573 0000	50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION							
DDP/SR DIVISION OFFICE OF THE CHIEF		WASH., D.C.							
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION						
POL OFFICER 2ND SEC OPS OFFICER D DIV CH		0002	D						
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE						
FSR GS	0136.01	04 2 16 1	12495 18935						
18. REMARKS WASH., D.C.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGREE CODE	24. MONTH CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	
37	10	48040 SR	75013	1	1	11 11 25			
28. HIE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.	34. SEX		
		1 - CSC 2 - PICA 3 - NONE		EOD DATA					
35. VLT. PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
			LAN PSEA CODE CODE		D - HALVEN 1 - YES				
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 5 YRS 3 - BREAK IN SERVICE MORE THAN 5 YRS				FORM EXECUTED CODE NO TAX EXEMPTIONS		FORM EXECUTED CODE NO TAX STATE CODE ENEMP			

SIGNATURE OR OTHER AUTHENTICATION

POSTED
2029/11/65

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 49-301
 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

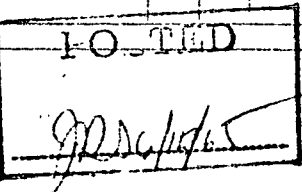
EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	056043	48	040	CF GS 16 1	\$18,935	\$19,619

SECRET
 (When Filled In)

5 JUN 65

NOTIFICATION OF PERSONNEL ACTION

1. NUMBER 6043		2. NAME (LAST-FIRST-MIDDLE) BAGLEY TENNENT H	
3. NATURE OF PERSONNEL ACTION PROMOTION - CORRECTION			4. EFFECTIVE DATE MO DA YR 06 06 65
5. FUNDS V TO V CF TO V			6. CATEGORY OF EMPLOYMENT REGULAR
7. COST CENTER NO. CHARGEABLE 5134 0573 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DDP/SR COUNTERINTELLIGENCE GROUP OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE POL OFFICER 2nd SEC OPS OFFICER CH		12. POSITION NUMBER 0985	13. SERVICE DESIGNATION 0
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 04 2 16. 1
17. SALARY OR RATE 12495 18935			
18. REMARKS THIS ACTION CORRECTS FORM 1150 EFFECTIVE 06/06/65 AS FOLLOWS: TO ADD INTEGRATED INFORMATION. ITEM #11 WHICH READ OPS OFFICER BR CH TO READ OPS OFFICER CH.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
			23. INTEGREE CODE
			24. HOURS CODE
			25. DATE OF BIRTH MO DA YR 11 11 25
			26. DATE OF GRADE MO DA YR
			27. DATE OF LEI MO DA YR
28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE	31. SEPARATION DATA CODE
			32. CORRECTION/CANCELLATION DATA TYPE MO DA YR
			33. SECURITY REQ. NO
			34. SEX
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	36. SERV. COMP. DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. CAREER CATEGORY CODE
			39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVED 1 - YES
			40. SOCIAL SECURITY NO.
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM 1042-A CODE NO TAX EXEMPTIONS
			44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS
			45. STATE CODE
SIGNATURE OR OTHER AUTHENTICATION			
			

RZR: 28 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056043		BAGLEY TENNENT H									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						06 06 65		REGULAR			
6. FUNDS		7. V TO V		8. V TO CF		9. CF TO V		10. X		11. CF TO CF	
FONDS										12. 5134 0573 0000	
13. ORGANIZATIONAL DESIGNATIONS						14. LOCATION OF OFFICIAL STATION					
DDP/SR COUNTERINTELLIGENCE GROUP OFFICE OF THE CHIEF						WASH., D.C.					
15. POSITION/TITLE						16. POSITION NUMBER		17. SERVICE DESIGNATION			
OPS OFFICER BR CH						0985		D			
18. CLASSIFICATION SCHEDULE (GS, LB, etc.)				19. OCCUPATIONAL SERIES		20. GRADE AND STEP		21. SALARY OR RATE			
GS				0135.01		16 1		18935			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
22. ACTION CODE	23. EMPLOY CODE	24. OFFICE CODING		25. STATION CODE	26. INTEGRITY CODE	27. HQ/IN CODE	28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LEI
22	10	NUMERIC 48200	ALPHABETIC SR	75013		1	MO DA YR	MO DA YR	MO DA YR	MO DA YR	MO DA YR
							11 11 25	06 06 65	06 06 65		
31. HIE EXPIRES		32. SPECIAL REFERENCE		33. RETIREMENT DATA		34. SEPARATION DATA CODE		35. CORRECTION/CANCELLATION DATA		36. SECURITY REQ NO.	
NO DA YR				1 - CSC 2 - FICA 3 - NONE				EOD DATA		37. SEC NO.	
38. VET. PREFERENCE		39. SERV COMP. DATE		40. LONG COMP. DATE		41. CAREER CATEGORY		42. FEGLI / HEALTH INSURANCE		43. SOCIAL SECURITY NO.	
CODE		MO DA YR		MO DA YR		CAR HISV PROV TEMP		CODE CODE		44. SOCIAL SECURITY NO.	
0 - NONE 1 - 5 PT 2 - 10 PT								0 - NONE 1 - YES			
45. PREVIOUS GOVERNMENT SERVICE DATA				46. REATE CAT		47. FEDERAL TAX DATA		48. STATE TAX DATA			
CODE				CODE		CODE NO TAX EXEMPTIONS		FORM EXECUTED			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 1 YRS) 3 - BREAK IN SERVICE (MORE THAN 1 YRS)				1 - YES 2 - NO				1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION											

POSTED
JWS 6/9/65

096043		BAGLEY TENNENT M			48 200		CF		7 TYPE ACTION		
5 OLD SALARY RATE				6 NEW SALARY RATE							
Grade	Step	Salary	Eff. Date	Grade	Step	Salary	Eff. Date	PSI	LSI	ADI	
GS 15	2	11630	09/15/63	GS 15	3	11600	09/13/64				
8 Remarks and Authentication											
// NO EXCESS LWOP // IN PAY STATUS AT END OF WAITING PERIOD // LWOP STATUS AT END OF WAITING PERIOD // CLERKS INITIALS AUDITED BY											
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.											
SIGNATURE: <i>[Signature]</i>								DATE 15/7/64			
PAY CHANGE NOTIFICATION											

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
APPD 04/23/64											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056043		BAGLEY TENNENT M									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						04 12 64					
6. FUNDS		V TO V		V TO CF		7. COST (ENTER NO. CHARGEABLE)		8. CSE OR OTHER LEGAL AUTHORITY			
		CF TO V		X CF TO CF		4134 1000 1000					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
BDP/SR DIVISION DDP SR CI GR OFF OF THE CH						WASH., D.C.					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
GPS OFFICER BR CH				0985		D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
SS			0136.01		15						
18. REMARKS											
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 27 APR </div>											

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND OGI MEMORANDUM DATED 1 AUGUST 1964; SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
NAME	056043	48	080 CF	GS 15 2	\$15,045	\$16,180
BAGLEY TENNENT H						

LLG: 31 OCT. 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)											
056043		BAGLEY TENNENT H											
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
REASSIGNMENT				NO. DA. YR. 10 31 62		REGULAR							
6. FUNDS		7. COST CENTER NO: CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY									
V TO V		3134 1000 1000		50 USC 403 J									
CF TO V		X		CF TO CF									
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION									
DDP SR CHIEF, OPERATIONS AND PLANS COUNTERINTELLIGENCE BRANCH OFFICE OF THE CHIEF				WASH., D.C.									
11. POSITION TITLES				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION							
POL OFFICER 2ND SEC OPS OFFICER BR CH				0578		D							
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE							
FSR GS		0136.01		05 0 15 1		9620 14565							
18. REMARKS													
SWITZERLAND													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTERGRADE CODE	24. MOBILE CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		
37	10	60080	SR	75013	1	1	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.		
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.		34. SEN	
MO. CA. YR.		1 - CSC 2 - PICA 3 - NONE		CODE		TYPE		MO. DA. YR.		EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.			
CODE		MO. DA. YR.		MO. DA. YR.		CAR. DES. CODE		CODE		HEALTH INS CODE			
1 - NONE 2 - 5 PY 3 - 10 PY						1 - YES 2 - NO		CODE		1 - YES 2 - NO			
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA			
CODE				CODE		FORM EXECUTED CODE				FORM EXECUTED CODE			
1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 3 YRS) 4 - BREAK IN SERVICE (MORE THAN 3 YRS)				1 - YES 2 - NO		NO TAX EXEMPTIONS				1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION													
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="font-size: 1.2em; margin: 0;">POSTED</p> <p style="font-size: 1.2em; margin: 0;">MO. 11-7-62</p> </div>													

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15 1		314,965	09/10/67	GS 15 2		315,045	09/15/67			

Remarks and Authorization

NO EXCESS LWOP
 IN PAY STATUS AT END OF WAITING PERIOD 00 0
 LWOP STATUS AT END OF WAITING PERIOD
 CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *[Signature]* DATE: 9/18/67

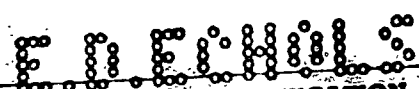
PAY CHANGE NOTIFICATION MAH

Form 560 Obsolete Previous Edition

ARM: 14 SEPT 62

SECRET (When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)															
056043		BAGLEY TENNENT H															
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
PROMOTION						09 16 62		REGULAR									
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY													
V TO V		3139 9600 1065		50 USC 403 J													
CF TO V		X															
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION											
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF						BERN, SWITZERLAND											
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION											
POL OFFICER 2ND SEC OPS OFFICER				1586		D											
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE										
FSR GS			0136.01		05 0 15 1		9055 13730										
18. REMARKS																	
BERN, SWITZERLAND.																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODES		22. STATUS CODE		23. INTEGREE CODE		24. ACQUIS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
22		10		54600 EE		69007		1		3		11 11 25		09 16 62		09 16 62	
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG. NO		34. SEC					
NO. DA YR		80						KOD DATA									
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
CODE		NO DA YR		NO DA YR		CODE		CODE									
0 - NONE						LFR BSL		0 - WAIVER									
1 - 5 PT						PHOV SEVP		1 - YES									
2 - 10 PT								2 - NO									
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA				44. STATE TAX DATA							
CODE				CODE		CODE				CODE							
0 - NO PREVIOUS SERVICE						FORM EXECUTED				FORM EXECUTED							
1 - NO BREAK IN SERVICE						1 - YES				1 - YES							
2 - BREAK IN SERVICE LESS THAN 3 YRS.						2 - NO				2 - NO							
3 - BREAK IN SERVICE MORE THAN 3 YRS.																	
SIGNATURE OR OTHER AUTHENTICATION																	
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> [Signature] 9/18/62 </div>																	

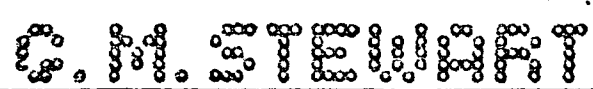
BAGLEY TENNENT H				DDP/EE 52 UV				7. TYPE ACTION		
OLD SALARY RATE				NEW SALARY RATE				PSI	LSI	ADJ.
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date			
GS-14	2	\$12,470	12/13/59	14	3	\$12,730	06/11/61			
8. Remarks and Authentication / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD <div style="text-align: center;">  EMMETT D. ECHOLS PAY CHANGE NOTIFICATION </div>										

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	BAGLEY TENNENT H		52 27	GS-14 2	\$11,595	\$12,470

/s/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGN.		4. FUNDS		5. ALLOTMENT		
		BAGLEY TENNENT H			DDP/EE 52		UV				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS-14	1	\$11,355	06	15	58	GS-14	2	\$11,595	12	13	59
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK			11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION <input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT						13. REMARKS 161					
14. AUTHENTICATION											
 EMMETT D. ECHOLS PAY CHANGE NOTIFICATION											

IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS RESLOTTING RESULTING
FROM R-20-250

SER #	NAME	SD	OLD SLOT	NEW SLOT	DATE
<input type="text"/>	BAGLEY TENNENT H	DI	1585	1586	05/01/59

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	<input type="text"/>	GS-14-1	\$10,320	\$11,355

GORDON H. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
MCM 13 JUNE 58															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. GS-EOB		
		BAGLEY TENNENT H				Mo.	Da.	Yr.	None-0 5 Pt-1 10 Pt-2	Code	M	1	Mo.	Da.	Yr.
						11	11	25		1			07	24	50
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.		11. FEGLI		12. LCD		13. Other			
Mo.	Da.	Yr.	Yes-1 No-2	Code		Mo.	Da.	Yr.	Yes-1 No-2	Code	Mo.	Da.	Yr.	Yes-1 No-2	Code
04	08	47			50 USCA 403						07	24	50		2

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF					BERN, SWITZERLAND						
16. Dept. - Field		17. Position Title			18. Position No.		19. Serv.		20. Occas. Series		
Dept - 1 USfld - 3 Frqn - 5	Code	POL OFF 2ND SECTY AREA OPS OFF			1585		FSR GS		0136.01		
21. Grade & Step		22. Salary Or Rate		23. SD	24. Date Of Grade		25. Pst Due		26. Appropriation Number		
06 13 2		\$ 7100 9205		DI	Mo.	Da.	Yr.	Mo.	Da.	Yr.	8 3160 55 065

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee		Code	30. Separation Data
PROMOTION		30	06 15 58		REGULAR		OM	

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code		
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF				5288	BERN, SWITZERLAND				69007		
33. Dept. - Field		34. Position Title			35. Position No.		36. Serv.		37. Occas. Series		
Dept - 1 USfld - 3 Frqn - 5	Code	POL OFF 2ND SECTY AREA OPS OFF			1585		FSR GS		0136.01		
38. Grade & Step		39. Salary Or Rate		40. SD	41. Date Of Grade		42. Pst Due		43. Appropriation Number		
06 14 1		\$ 7100 10320		DI	Mo.	Da.	Yr.	Mo.	Da.	Yr.	8 3160 55 065

44. Remarks										
<div style="text-align: right; border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;"> FO 3 3 24 JUN 1958 <i>[Signature]</i> </div> <p align="right"><i>mmp/157</i></p>										

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE: 7 MAR 1958

1. Serial No		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vac. Pref.		5. Sex		6. CS - EOD					
		BAGLEY TENNENT H				Mo.	Da.	Yr.	None	Code	M	1	Mo.	Da.	Yr.			
						11	11	25	5	1		07	24	50				
7. SCD		8. CSC Rate		9. CSC Or Other Legal Authority				10. Appt. Affidav.		11. SSI		12. LCD		13. P. No.				
Mo.	Da.	Yr.	Yes - 1	Code					Mo.	Da.	Yr.	Yes - 1	Code	Mo.	Da.	Yr.	Yes - 1	Code
04	08	47	No - 2	1	50 USCA 403 J									07	24	50	No - 2	2

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF				5288	BERN, SWITZERLAND				69007		
16. Dept. - Field		17. Position Title			18. Position No.		19. Serv.		20. Occup. Series		
Dept. - 1	Code	AREA OPS OFF			1585		GS		0136.01		
USStd - 3											
Frgn - 5	5										
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. P. Due		26. Appropriation Number	
13 1		\$ 8990		DI		Mo.	Da.	Yr.	Mo.	Da.	Yr.
						11	04	56	05	04	58
								8 3160		55 065	

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee		Code	30. Separation Data	
								CH	

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code		
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF				5288	BERN, SWITZERLAND				69007		
33. Dept. - Field		34. Position Title			35. Position No.		36. Serv.		37. Occup. Series		
Dept. - 1	Code	POL OFF 2ND SECTY			1585		FSR		0136.01		
USStd - 3		AREA OPS OFF					GS				
Frgn - 5	5										
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. P. Due		43. Appropriation Number	
06		\$ 7100		DI		Mo.	Da.	Yr.	Mo.	Da.	Yr.
12 1		8990				11	04	56	05	04	58
								8 3160		55 065	

FOUR
14 MAR
1958

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

MCO

1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD			
		BAGLEY TENNENT H				Mo.	Da.	Yr.	None-0	Code		M	F	Mo.	Da.	Yr.
						11	11	25	5 Pt-1	1				07	24	50
7. SCB		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Appt. Affidav.			11. FEGLI		12. LCD		13. <input type="checkbox"/> Yes			
Mo.	Da.	Yr.	Yes-1	Code			Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	Yes-1	Code
04	08	47	No-2	1	50 USCA 303 J					No-2	1	07	24	50	No-2	2

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDP - EE POLAND BRANCH FI OPERATIONS SECTION					WASH. D. C.						
16. Dept. - field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 1	Code			0118		GS		0136.51			
US/ld - 3		1.0. (FI)									
Frqn - 5	2										
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13 1		\$ 8990		DI						8 3100 20	

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee		Code	30. Separation Data	
REASSIGNMENT (TRANSFER TO UNVOUCHERED FUNDS)		05	12 15 57		REGULAR		01		

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code		
DDP - EE SWITZERLAND STATION OFFICE OF THE CHIEF				5288	BERN, SWITZERLAND				69007		
33. Dept. - field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 1	Code	AREA OPS OFF		1505		GS		0136.01			
US/ld - 3											
Frqn - 5	5										
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
13 1		\$ 8990		DI		11 04 56		05 04 58		8 3160 55 065	

44. Remarks

SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.

POSTED

26 DEC 1957

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL
(When Filled In)

U. S. GOVERNMENT PRINTING OFFICE: 1954. 220089

1. Agency and organizational designation		2. Payroll period	3. Desk No. UV	4. Slip No.						
3. Employee's name (last, first, middle initial, etc.) BAGLEY, TERRETT HARRINGTON		6. Grade and salary GS- 12 \$7570.00								
PAYROLL CHANGE DATA										
	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PA.
7. Previous normal										
8. New normal										
9. Pay file period										
10. Remarks					11. Appropriations ER/AS 3		12. Prepared by WJS 6 FEB 56			
13. Auth'd by WJS										
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date 25 MAR 56	15. Date last equivalent increase 26 SEP 54	16. Old salary rate \$7570.00	17. New salary rate \$7785.00	SERVICE AND CONDUCT ALL SATISFACTORY <i>(Signature or other authentication)</i> J. H. C.						
19. LWOP data (fill in appropriate spaces covering LWOP during following periods):					(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.					
<input type="checkbox"/> No excess LWOP. Total excess LWOP					Initials of Clerk					
STANDARD FORM NO. 1126d—Revised					PAYROLL CHANGE SLIP — PERSONNEL COPY					
Form prescribed by Comp. Gen., U. S.										
October 25, 1954, General Regulations No. 107										

STANDARD FORM 52
 PRINTED BY THE
 U. S. CIVIL SERVICE COMMISSION
 GSA GEN. REG. NO. 27—OFFICIAL PERSONNEL
 MANUAL CHAPTER 10

SECRET UNVOUCHERED

7/4 7/18
 9/21/54
 Sam

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname) Mr. Tennett H. Bagley		2. DATE OF BIRTH 11 Nov 1925	3. REQUEST NO.	4. DATE OF REQUEST 19 Aug 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED: ASAP		7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED: SEP 26 1954		
FROM— Ops Off. (CE) BG(F) 869-11 OS-0136.52-11 \$5910.00 DDP/EE Austria Mission Vienna, Austria		10. POSITION TITLE AND NUMBER	TO— Area Ops. Off. BG(F) 857 OS-0136.01-12 \$7010.00 DDP/EE Austrian Mission Operations Staff Vienna, Austria	
11. HEADQUARTERS		12. FIELD OR DEPARTMENTAL		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		

13. REMARKS (Use reverse if necessary)
 PURSUANT TO GCI DIRECTIVE EFFECTIVE 10 MAR. 1955 SALARY INCREASE PERIODIC STEP INCREASE DUE 24 Oct 54 TO SALARY \$ 6140

B. REQUESTED BY (Name and title) <i>[Signature]</i> EE/Per. 3884/C. Danish	D. REQUEST APPROVED BY: Signature: <i>[Signature]</i> Title: <i>[Signature]</i>
---	---

13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACTION	
NONE	WHILE OTHER	NEW	IN-VICE
	<input checked="" type="checkbox"/>		
10 POINT DISAB. OTHER		JFL/SD	

15. SEX M	16. RACE W	17. APPROPRIATION FROM: 5-3110-55-016 TO: Same	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINTMENT AFFIDAVIT'S (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: Calif.
--------------	---------------	--	---	---	---

21. STANDARD FORM 50 REMARKS
 APPROVED BY
 FT CAREER SERVICE BOARD
 DATE: _____

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY: <i>[Signature]</i>		16 Sept 54	

POSTED
 9/21/54
[Signature]

SECRET

STANDARD FORM 52
 FORM GATED BY THE
 U. S. CIVIL SERVICE COMMISSION
 JANUARY 1953 - PERMANENT PROVISIONS
 SERIAL, CHAPTER 17

UNFOUCHERED

W.R.
4/24/53
OR

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs.—One given name, initial(s), and surname) MAGLEY, Tennant H.	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 3/19/53
5. NATURE OF ACTION REQUESTED: & PERSONAL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE & PROPOSED	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED: APR 26 1953	

FROM— Intelligence Officer GS-132-9 \$ 5000 5370 DBP EE Operations Section Vienna, Austria	10. POSITION-TITLE AND NUMBER 11. HEADQUARTERS	TO— Intelligence Off-(Counterintel) ID (F) 06-11 GS-132-11 \$5040 p/a DDP/EE Austrian Mission CE Section Vienna, Austria
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

13. REMARKS (Use reverse if necessary)

14. REQUESTED BY (Name and title) <i>Harold H. Mills</i> EE/PER	15. REQUEST APPROVED BY Signature: <i>Walter B. Powell</i> Title: <i>F1/PD</i>
16. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	

17. VETERAN PREFERENCE <table border="1"> <tr> <td>MORE</td> <td>WHEN</td> <td>OTHER</td> <td>8-P.T.</td> <td>10 POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DISAB. OTHER</td> </tr> </table>	MORE	WHEN	OTHER	8-P.T.	10 POINT					DISAB. OTHER	18. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>L. A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>	NEW	VICE	L. A.	REAL				
MORE	WHEN	OTHER	8-P.T.	10 POINT															
				DISAB. OTHER															
NEW	VICE	L. A.	REAL																

19. SEX	20. RACE	21. APPROPRIATION FROM: 3100-55-016 TO: 3100-55-026	22. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	23. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	24. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
---------	----------	---	--	--	--

25. STANDARD FORM 50 REMARKS

POSTED
4/25/53

26. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL			
E.			

27. APPROVED BY
Appinger 4/26/53

STANDARD FORM 52
 PREPARED BY THE
 U. S. GPO, BUREAU OF PERSONNEL
 JANUARY 1953 EDITION, GPO: 1953 O-100-000
 MANUAL CHAPTER 21

UNVOUCHERED

2077 P
1/13
pp

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss, etc.—One given name, initials, and surname) **BAGLEY, Tennent H.** 2. DATE OF BIRTH **11 Nov. 1925** 3. REQUEST NO. 4. DATE OF REQUEST **6 Dec. 1953**

5. NATURE OF ACTION REQUESTED:
 A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Conversion 6. EFFECTIVE DATE A. PROPOSED: **808 6 Dec. 52** 7. C. S. OR OTHER LEGAL AUTHORITY
 B. POSITION (Specify whether establish, change grade or title, etc.)
 B. APPROVED: *Whitney*

FROM—
**Assistant Attache
 Intell. Officer (Ops.)**
FSS-9 \$4290 p/a
OS-9 \$5310
OSO
FDM
Operations Section
Vienna, Austria
 FIELD DEPARTMENTAL

TO—
Intelligence Officer
GS-9 \$5310
DDP
EE
Operations Section
Vienna, Austria
 FIELD DEPARTMENTAL

8. POSITION TITLE AND NUMBER
 9. SERVICE CODE AND SALARY
 10. ORGANIZATION DESIGNATION
 11. HEADQUARTERS
 12. FIELD OR DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title)
Harold Hilg **EE/PR** D. REQUEST APPROVED BY
 Signature: *Doris B. Powell*
 Title: *FL/PS*

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
 13. VETERAN PREFERENCE
 NONE WWII OTHER S PT. 14. POSITION CLASSIFICATION ACTION:
 NEW WGS I. A. REAL

15. SEX 16. RACE 17. APPROPRIATE FROM: TO: 18. SUBJECT TO C. S. REQUIREMENT ACT (YES—NO) 19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSORS ONLY) 20. LEGAL RESIDENCE STATE: CLAIMED PROVED

21. STANDARD FORM 50 REMARKS
NOTED
MAC

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POS. CONTROL			
C. CLASSIFICATION	<i>2 P. 4/10/53</i>	<i>1/10/53</i>	
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY
Alf... **1/10/53**

(66)

1. Agency and organizational designations
CENTRAL INTELLIGENCE AGENCY

2. Pay roll
UT

3. Block No.
UT

4. Employee's name (and social security account number when appropriate)
BRADY, Thomas H.

5. Grade and salary
GS-9 8505

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.	NET PAY
7. Previous normal								
8. New normal								
9. Pay this period								

10. Remarks

11. Appropriation(s)
37

12. Prepared by

13. Audited by

Periodic step increase Pay adjustment Other step increase

14. Effective date: **3 Aug 52**

15. Date last completed: **1 MAR 51**

16. Old salary rate: **8505**

17. New salary rate: **8510**

18. Performance rating is satisfactory or better.

(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):

No excess LWOP. Total excess LWOP _____

STANDARD FORM NO. 11260-1
 Form prescribed by Comp. Gen., U. S.
 Nov. 6, 1950; General Regulation No. 103

PAY ROLL CHANGE SLIP - PERSONNEL COPY

16-81111-36 U. S. GOVERNMENT PRINTING OFFICE

SECRET

SECURITY INFORMATION

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME Terment H. Pagley		DATE 12 December 1951
NATURE OF ACTION Reassignment		EFFECTIVE DATE 23 December 1951
TITLE	FROM <i>Asst. Attache (Political Off.) Intell. Officer</i>	TO <i>Asst. Attache Intell. Officer (Ops) Slot-9</i>
GRADE AND SALARY	<i>GS-9, \$4290 GS-9, \$4290 #5185</i>	<i>GS-9, \$4290 GS-9, \$4290</i>
OFFICE	OSO	OSO
DIVISION	FIR	FIR
BRANCH	External Section "A"	Operations Section External Section
OFFICIAL STATION	Vienna, Austria	Vienna, Austria (3110-00)
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>Grace L. Hughes</i>	EXECUTIVE
CLASSIFICATION <i>F-594 18 Nov.</i>	PERSONNEL OFFICER <i>D. Muleady 13 1951</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS: From Slot No. 9 to Slot No. 8 replacing Young		SIGNATURE OF AUTHENTICATING OFFICER <i>182</i>

CONFIDENTIAL FUNDS BRANCH

SECURITY INFORMATION

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BAGLEY, Torment H.		DATE 23 May 1951
NATURE OF ACTION Integration		EFFECTIVE DATE 25 May 1951
	FROM	TO
TITLE	Intelligence Officer (Ops) GS-9	Asst. Attache (Political Off.) FSS-9
GRADE AND SALARY	GS-9 \$4,600.00	FSS-9 \$4,290.00
OFFICE	OSO	OSO
DIVISION	FDH	FDH
BRANCH	External Section "A"	External Section "A"
OFFICIAL STATION	Vienna	Vienna
APPROVAL		
CLASSIFICATION	FOR ASSISTANT DIRECTOR	EXECUTIVE
	PERSONNEL OFFICER <i>Charles W. Crason</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS:		
<p>* Subject integrated into the Department of State as FSS-9, with a salary of \$4,290.00. Subject is to be paid the difference between CIA salary of \$4,600.00 and salary of \$4,290.00 to be paid by the Department of State and allowances in accordance therewith.</p> <p>Subject is due a lump sum payment for annual leave to be paid up to 24 May 1951.</p>		
<p>POSTED</p> <p><i>Jan 25 May</i></p>		<p>COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH</p>

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BAGLEY, Tennett H.		DATE 4 April 1951
NATURE OF ACTION Transfer		EFFECTIVE DATE 15 April 1951
	FROM	TO
TITLE	Intelligence Officer (Ops) GS-9	Intelligence Off. (Ops) GS-9
GRADE AND SALARY	GS-9 \$1,600.00	GS-9 \$1,600.00
OFFICE	OSO	OSO
DIVISION	FIM/BAD	FIM
BRANCH	I.O. Branch - FOS	External Section "A"
OFFICIAL STATION	Karlsruhe	Vienna
QUALIFICATIONS	APPROVAL	
	VON ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION 11000 F-594	PERSONNEL OFFICER	
<i>Thomas M. Fisher 11/51</i>	<i>W. F. Osborne</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATA OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS:	130	
Slot 6.	<i>Concurrence date 11 April 1951 W. F. Osborne / hdb</i>	
	<i>JK wr 5 Apr 51</i>	

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BAGLEY, Tennett H.		DATE 13 December 1950
NATURE OF ACTION Intra Agency Transfer		EFFECTIVE DATE 7 January 1951
TITLE GRADE AND SALARY OFFICE DIVISION BRANCH OFFICIAL STATION	FROM	TO
	Intell. Officer GS-9	Intell. Officer (Ops) GS-9
	GS-9 \$4600.00	GS-9 \$4600.00 -
	Advisory Council	OSO
	Office of Chief	FDE/DAD
		Intell. Operations Branch ROS
	Washington, D.C.	Karlsruhe
QUALIFICATIONS	APPROVAL	
<i>F. G. Jaena</i>	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION <i>19 Dec 50</i>	<i>B. M. Anderson</i>	
<i>Austin J. Thompson</i>	PERSONNEL OFFICER	
	<i>J. C. Richards</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
		CONFIDENTIAL FUNDS BRANCH <i>[Signature]</i> - INITIALS
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: S-53 Employee is replacement for Raymond Downing <i>Concurrence date 12/26/50</i> <i>W. P. Osborne/ldd</i> <i>[Signature]</i> 24 12/15/50		

SECRET



File

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME WAGLEY		DATE 5 November 1950
RANGE OF ACTION 1-2-1-1		EFFECTIVE DATE
TITLE	FROM	TO Intelligence Officer (Ops)
GRADE AND SALARY		GS-9 \$1,600.00
OFFICE		CCO
DIVISION		7-1/1AD
BRANCH		I. O. Branch - P. O. S.
OFFICIAL STATION		1-1-1
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DAY OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS		
<p>Slot - 53</p> <p>Please transfer leave from V funds. Replacement for Dennis, Raymond.</p> <p><i>This party prior to departure must report to the Advisory Council for debriefing</i></p> <p style="text-align: right;">DATE: <i>Dec 6-50</i> CONCUR FOR THE CHIEF OF INSPECTION AND SECURITY STAFF <i>George P. Loker, Jr.</i> GEORGE P. LOKER, JR. CHIEF, SPECIAL SECURITY BRANCH</p> <p style="text-align: right;"><i>GR</i></p>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
Buckley, Tennent Harrington		24 August 1949
NATURE <u>Appointment</u>		EFFECTIVE DATE 24 July 1950
	FROM	TO
TITLE		Intelligence Officer GS-9
GRADE AND SALARY		GS-9 \$4600.00 on off \$3,840.60
OFFICE		Advisory Council
BRANCH		O/C
DIVISION		
OFFICIAL STATION		Washington, D. C.
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION <u>GS-9</u>	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS:		YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		24 July 1950
SECURITY CLEARED ON		29 August 49 Extended 29 May 1950
OVERSEAS AGREEMENT SIGNED		Not Applicable
ENTERED ON DUTY		24 July 1950
 SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS:		
DOG-04/26/53 CSE00-07/24/50 Please transfer accrued leave from Vouchered Funds. LCD-07/24/50 Security concurrence requested 24 August 1949.		
 Frank P. Scherl Authorized Certifying Officer		

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED. AUG 1949

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

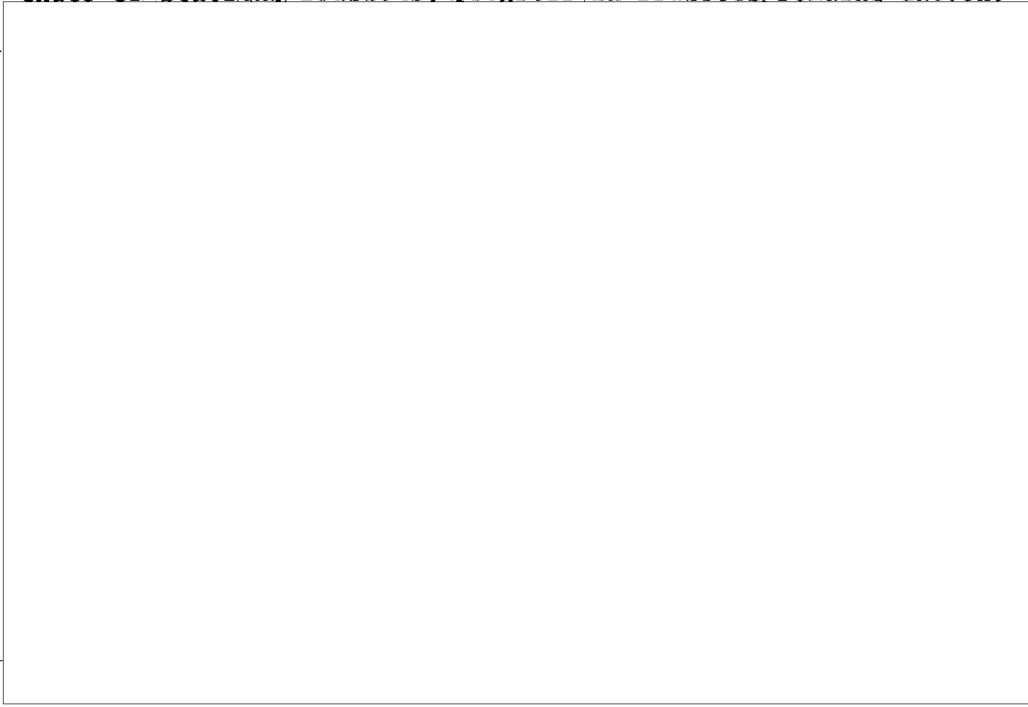
SUBJECT : Tennent H. Bagley, GS-16, Employee
Number 056043, DOB: 11 November
1925; Chief of Station; Career;
Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1970 - 31 March 1971

MONTHS UNDER MY SUPERVISION: 42 months

OVER-ALL RATING : Strong

1. As Mr. Bagley completes approximately 42 months as
Chief of Station, Brussels, progress in Brussels remains uneven.



MAY
1971

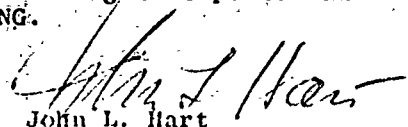
8

B. The physical divisions within the official component of the Station have separated personnel and files in a manner which makes close teamwork against the target difficult. These divisions could and should have been corrected.

C. Mr. Bagley has not always seen eye-to-eye with Headquarters on matters of method and emphasis, a phenomenon which has impaired operational progress. We accept that each Station Chief has the right -- indeed, the duty -- to hold independent views and to express them with integrity (as Mr. Bagley has done), but believe that differing views could have been resolved more easily had Station reporting to Headquarters been less parsimonious.

3. To sum up, Mr. Bagley's abilities to conceptualize and to build viable models is truly outstanding, as is the exhaustively thorough manner of his staff work; his capability to translate his concepts into productive human endeavor has been less impressive. In spite of his considerable social and diplomatic skills, Mr. Bagley is essentially a reserved person who finds some difficulty in communicating with his subordinates.

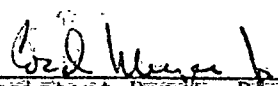
4. In spite of the problems noted, problems which we perhaps overstress as a result of our high expectations, Brussels Station has made good progress during this period and Mr. Bagley's performance has been STRONG.


John L. Hart
Chief,
European Division

REVIEWING OFFICER'S COMMENTS:

Concur

Date: 11 May 71


Assistant Deputy Director for
Plans

RYBAT

ATTACHMENT TO OBIS 3097

ATTACHMENT TO OBIT 3300

TO : Tennent H. Bagley
SUBJECT: Annual Fitness Report

1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief CS for review.

2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.

3. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 1 April 70 - 31 March 71, and have attached my comments for the record.

/s/ Tennent H. Bagley
SIGNATURE

27 April 1971
DATE

RYBAT SECRET

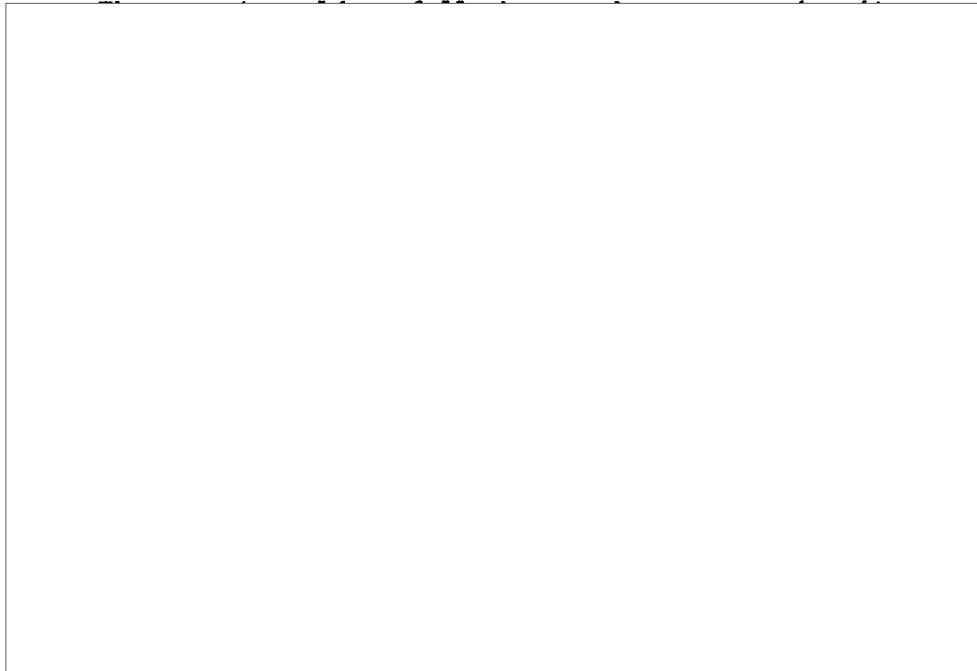
SECRET RYBAT

ATTACHMENT TO OBET 5300

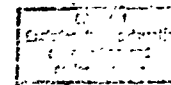
27 April 1971

COMMENTS on Fitness Report on Tennent H. Bagley
1 April 1970 - 31 March 1971

I agree with the fitness report's own suggestion that the "problems" it noted were overstressed: its negative content outweighs the positive by nearly three to one and is emphasized by its format and sentence structure. Because its overall effect belies the "Strong" rating, I believe that it creates a misleading picture, and therefore think it necessary to comment. Moreover, the report leaves the impression of a general failing in two specific areas which I am sure it did not intend to, since these are two areas which, during the two years since the preceding fitness report, have been



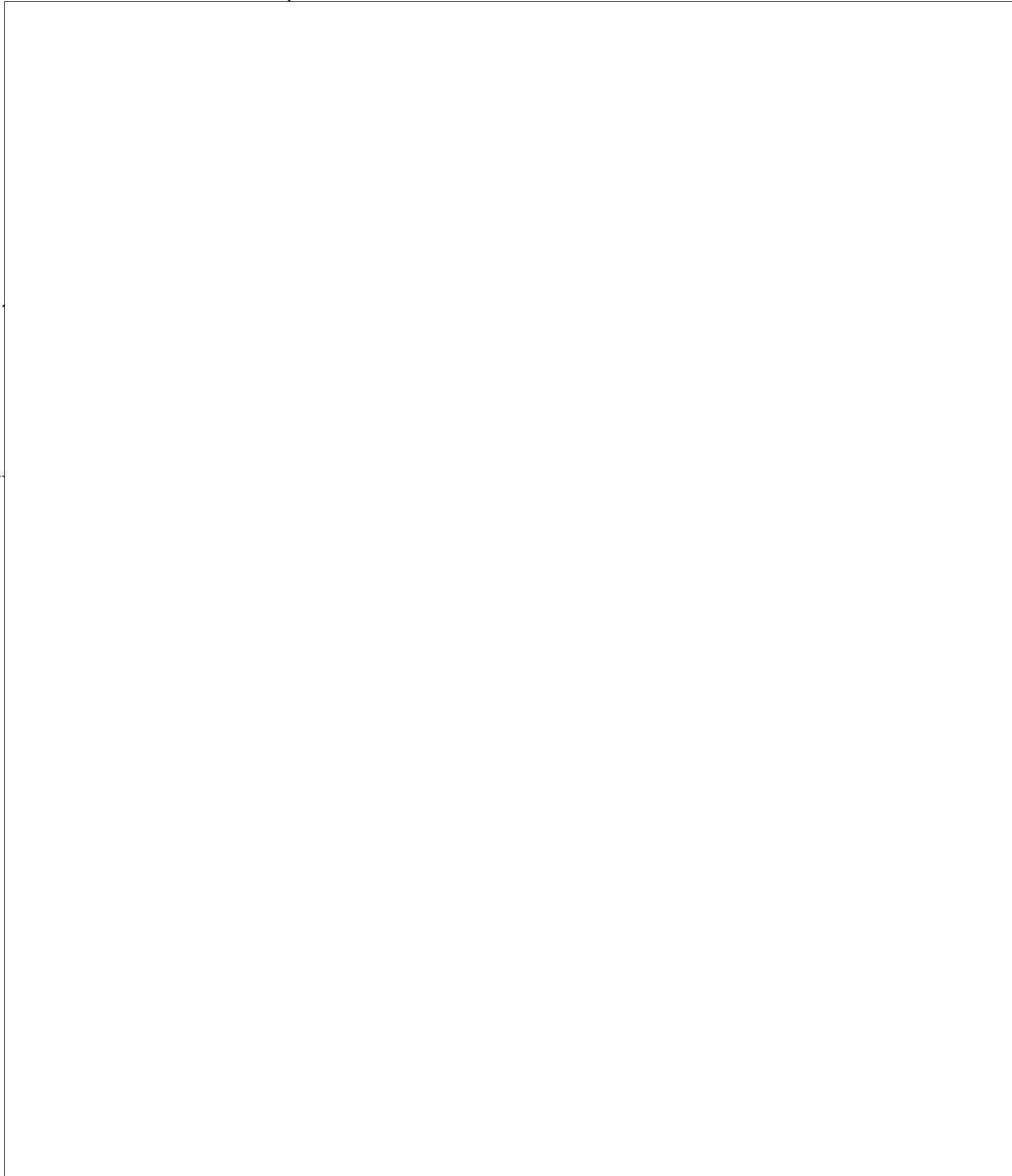
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COMMENTS continued

Page 2

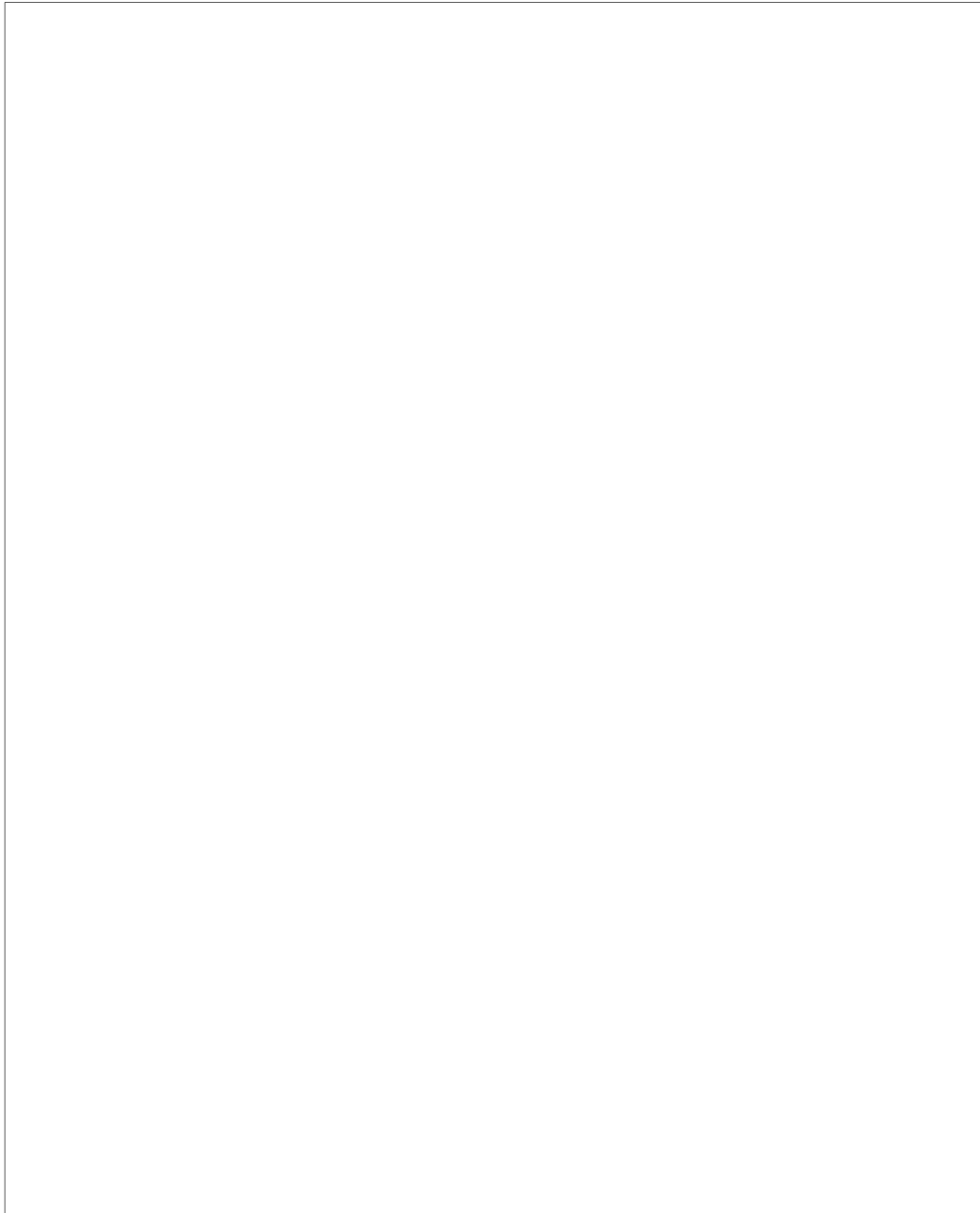


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COMMENTS continued

Page 3



SECRET RYBAT

SECRET RYBAT

COMMENTS continued

Page 4



/s/ Tennent H. Bagley

SECRET RYBAT

SECRET

5 May 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : Tennent H. Bagley, GS-16, Employee
Number 056043, DOB: 11 November
1925; Chief of Station; Career;
Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1969 - 31 March 1970

MONTHS UNDER MY SUPERVISION: 24

OVERALL RATING : Outstanding

1. For this reporting period Mr. Bagley must be rated as Outstanding for the achievements of his Station achievements in very considerable measure due to his personal vision of how

[REDACTED]

[REDACTED]

3. Although Mr. Bagley has not yet been completely successful in the organization

[REDACTED], his innovative approach has resulted in enormous progress over the past year, and I have good reason to believe that, with the implementation of certain measures which he and I recently discussed, he will be getting much more [REDACTED] than any other station chief in Europe.

4. I was also impressed on my most recent visit, during the last part of April 1970, with what seemed to be an improved

SECRET

13 May 1970
De

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- 2 -

communication between Mr. Bagley and his subordinates, both inside and outside of the [redacted] installation. Pete Bagley's intellectual capabilities tend to outstrip those of most of his colleagues, but it does seem to me that he has dealt with this problem well and has thus been able to engender loyalty and cohesion among the members of his Station.

John L. Hart
John L. Hart
Chief
European Division

REVIEWING OFFICER'S COMMENTS:

Concern -

Date: 5 May '70

Carl W. Meyer
Assistant Deputy Director for Plans

SECRET

SECRET

EYES ONLY

5 May 1970

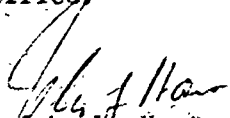
MEMORANDUM FOR: Secretary, CSCS Board

SUBJECT : Recommendation for Promotion to GS-17 -
Mr. Tennent H. Bagley

1. It is recommended that Mr. Tennent H. Bagley be promoted to GS-17. He has been in grade as GS-16 since June 1965 and has served as COS in Brussels since August 1967. His previous assignment was as Deputy Chief, SB Division.

2. The reasons for this promotion are amply covered in my fitness report of this same date. I have just returned from an extensive trip through the European area, during which I had a chance to see and talk with a very large number of officers

Pete Bagley is one of two whom I am recommending for promotion as a result. He is one of our very finest station chiefs, possessed of imagination, intellect and ability personally to handle operations which very few of his colleagues can match. He is one of those on whom the future of the Organization is going to depend, and I believe that the promotion is more than justified.


John L. Hart
Chief
European Division

EYES ONLY

SECRET

SECRET

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9 May 1969

TO : EAGLEY, Tennent H. Chief of Station, Brussels
SUBJECT: Annual Fitness Report

1. Effective with this fitness report cycle, KEYWAY is initiating a procedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Deputy Chief of KEYWAY, and those drafted by Chief, KEYWAY go to Deputy Chief WOMACE for review.

2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 10 March 1968 - 31 March 1969.

Tennent H. Bagley /s/
SIGNATURE

21 May 1969
DATE

~~SECRET~~

SECRET

LIMITED OFFICIAL USE (When Completed)

Ref 6/30/72



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

75-89
B-3

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED Chief of Station		POST BRUSSELS	
POSITION		GRADE	AGENCY
RATING PERIOD May 13, 1969 - Dec. 29, 1969		DATE OF REPORT December 29, 1969	
SIGNATURE OF REPORTING OFFICER <i>John S. Eisenhower</i>		TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	

EVALUATION OF PERFORMANCE

Outstanding Satisfactory Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? Yes No (If no, explain in detail below.)

Has he seen this report? Yes No

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

This officer is undoubtedly one of extremely high professional competence. In addition I have complete confidence in his discretion.

This officer is presentable, tactful, and enthusiastic. He constitutes an outstanding asset to this mission.

III.

John S. Eisenhower

SECRET

~~RESTRICTED OFFICIAL USE ONLY~~

62-1-110



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency; retains one copy.)

OFFICER BEING RATED <i>J. Bishop</i>		POST Brussels, Belgium	
POSITION Chief CAS		GRADE --	AGENCY
RATING PERIOD November 15, 1967-Nov. 15, 1968		DATE OF REPORT February 24, 1969	
SIGNATURE OF REPORTING OFFICER		TITLE <i>Ridgway B. Knight</i> Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	

EVALUATION OF PERFORMANCE

Outstanding Satisfactory Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? Yes No (If no, explain in detail below.)

Has he seen this report? Yes No

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

I cannot of course comment on the professional aspects of the Chief CAS's performance because of the highly specialized nature of his responsibilities.

However as a member of the Country Team I give him the highest marks for his cooperative spirit, courtesy and willingness to contribute to the success of our common efforts and undertakings.

Likewise I am satisfied that he maintains exceptionally close and effective relations

III. Endowed with an unusually frank and attractive personality, the Chief CAS is a respected and well liked member of our official American group in Belgium, both in American and local circles, where his fluent and excellent French is much appreciated.

His wife is a refined, quiet and attractive lady of Austrian birth. Both have gone through an agonizingly long and grave health problem with a young son of theirs and deserve extraordinary credit for the courage and dignity which they constantly displayed during their ordeal.

In every respect, I consider him to be an outstanding CAS Station Chief.

Incl. in memo to DEI dated 14 Feb 1969.

LIMITED OFFICIAL USE (When Completed)



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED Chief of Station <i>J. Fogarty</i>		POST Brussels	
POSITION		GRADE	AGENCY
RATING PERIOD December 30, 1969 - November 4, 1970		DATE OF REPORT November 4, 1970	
SIGNATURE OF REPORTING OFFICER <i>John S. Eisenhauer</i>		TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	

EVALUATION OF PERFORMANCE

Outstanding Satisfactory Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? Yes No (If no, explain in detail below.)

Has he seen this report? Yes No

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

This officer is undoubtedly one of extremely high professional competence. In addition I have complete confidence in his discretion.

This officer is presentable, tactful, and enthusiastic. He constitutes an outstanding asset to this mission.

III.

~~SECRET~~
~~UNCLASSIFIED//NOFORN~~



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED Chief of Station		POST Brussels
POSITION	GRADE	AGENCY
RATING PERIOD November 4, 1979 - September 22, 1971		DATE OF REPORT September 22, 1971
SIGNATURE OF REPORTING OFFICER <i>John S. Eisenhower</i>		TITLE Ambassador
SIGNATURE OF REVIEWING OFFICER		TITLE

EVALUATION OF PERFORMANCE

Outstanding Satisfactory Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? Yes No (If no, explain in detail below.)

Has he seen this report? Yes No

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

This officer is one of the few who was already here upon my arrival at this post. From careful observation over nearly two and one half years, with contacts several times a week, I am confirmed in my opinion of his extremely high professional competence. Quite naturally, I avoid delving into the details of his day-to-day operations. However, in the area with which I am most concerned--that of his political discretion--I have absolute confidence.

This officer is presentable, tactful, and enthusiastic. He fits in harmoniously with the other members of the mission, therefore constituting an outstanding asset thereto.

~~SECRET~~
~~RESTRICTED~~

free



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE
(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED <i>Jennet Diefly</i>	POST Brussels, Belgium	
POSITION Chief CAS	GRADE -	AGENCY -
RATING PERIOD (see III below)	DATE OF REPORT November 15, 1967	
SIGNATURE OF REPORTING OFFICER <i>Ridgway B. Knight</i>	TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER	TITLE	

EVALUATION OF PERFORMANCE

Outstanding
 Satisfactory
 Unsatisfactory
 X (see III below)

ii. Does this officer properly understand and perform his rôle and his functions as a member of your staff under existing Presidential directives?
 Yes
 No
 (If no, explain in detail below.)

Has he seen this report?
 Yes
 No

NARRATIVE COMMENTS
(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

Since the Chief CAS reported to post in September of this year, sufficient time has not elapsed to make a definite evaluation of his performance. A performance evaluation covering his full period at post will be made at the time of the next annual assessment period on November 1, 1968. Having said this, I might add that his approach to his job and performance to date in addition to his obvious ability and experience have confirmed my earlier, most favorable impressions of him.

28 April 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : Tennent H. Bagley, GS-16, Employee
Serial Number 056043; DOB:
November 11, 1925; Chief of
Station; Career; Service
Designation: D.

PERIOD UNDER REVIEW : 10 March 1968 - 31 March 1969

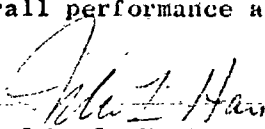
MONTHS UNDER MY SUPERVISION: 12

OVERALL RATING : Strong

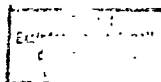
1. Mr. Bagley assumed his duties as Chief of Station on 13 September 1967. It is too early to assess the results of his stewardship; he established in advance a timetable for building up a structure [redacted] and it is not yet clear to what extent these assets are going to be productive against major targets. However, there is no doubt that Bagley has tackled his job with originality, energy, and enthusiasm. A good indication of these qualities is that, alone among our European Chiefs of Station, Bagley has himself [redacted] in less than two years.

2. Bagley's accomplishments must be measured in light of the fact that he has had a weak Deputy Chief of Station, and that several of the officers in his small Station have been of quite modest calibre. The restaffing of the Station which is taking place this summer should result in a considerable leap forward.

3. On the personal side, Bagley has all the qualities which we could ask for in a Chief of Station. He is totally dedicated, incisive and articulate, a pleasant companion and a gracious host. I rate his overall performance as Strong.


John L. Hart
Chief,
European Division

13 MAY 1969
Law



SECRET

- 2 -

REVIEWING OFFICER'S COMMENTS

Concur

Cord Meyer, Jr.
Cord Meyer, Jr.
Assistant Deputy Director for Plans

30 April 69

SECRET

S-E-C-R-E-T

TRAINING REPORT

Chiefs of Station Seminar No. 11
80 hours, full time

19 - 30 June 1967

Participant : BAGLEY, Tennent H. Office : DDP/EUR
Year of Birth: 1925 Service Designation: D
Grade : GS-16 No. of Students : 12
EOD Date : July 1950

COURSE OBJECTIVES, CONTENT AND METHODS

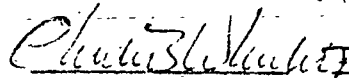
The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad. Special attention was given to counterinsurgency.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

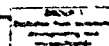

Charles B. Wheeler Date July 1967
Acting Chief,
Operations School

S-E-C-R-E-T

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					056043	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
BAGLEY, Tennent H			11/11/25	M	GS-16	D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer D Div Ch			DDP/SB		Headquarters	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		<input type="checkbox"/> REASSIGNMENT EMPLOYEE
<input checked="" type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL			
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN G.P.			12. REPORTING PERIOD (From - to)			
30 April 1967			1 April 1966 - 31 March 1967			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1					RATING LETTER	
SPECIFIC DUTY NO. 2					RATING LETTER	
SPECIFIC DUTY NO. 3					RATING LETTER	
SPECIFIC DUTY NO. 4					RATING LETTER	
SPECIFIC DUTY NO. 5					RATING LETTER	
SPECIFIC DUTY NO. 6					RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						

9 MAY 1967
luc



SECRET

25 April 1967

MEMORANDUM IN LIEU OF FITNESS REPORT - 1 April 1966 -
31 March 1967

SUBJECT: BAGLEY, Tennent H.
Deputy Chief, SB Division, DDP
DOB 11-11-25, GS-16, SD:D
Employee Serial Number - 056043

Mr. Bagley's performance over the period continued to be outstanding. This was his first full year as general deputy during which he still retained responsi-

Nevertheless, during my frequent absences, Mr. Bagley was called upon to act for me and he did so most effectively. Those aspects of his work involving decisions on expenditures of both funds and manpower show him to be sufficiently cost conscious yet this is tempered by a better than average awareness of the operational value to the Agency (or lack thereof) of such expenditures. Mr. Bagley has been selected to become COS of a large European station with excellent potential for

In my view, this appointment is additional testimony of the high regard in which he is held by his professional colleagues. In recognition of his outstanding work in SB Division, Mr. Bagley has been recommended for promotion to GS-17.

David E. Murphy
David E. Murphy
Chief, Soviet Bloc Division

Tennent H. Bagley
Tennent H. Bagley

Date 2 May 1967

Reviewing Official:

T.M. Karan
Assistant Deputy Director for Plans

Date 2 May 67

SECRET

8 July 1966

MEMORANDUM IN LIEU OF FITNESS REPORT - 1 April 1965 -
31 March 1966

SUBJECT: BAGLEY, Tennent H.
Deputy Chief, SB Division, DDP
DOB 11-11-25, GS-16, SD:D
Employee Serial Number - 056043

From the beginning of the reporting period until 9 September 1965, Mr. Bagley continued as Chief, Counterintelligence Group, SR Division. Mr. Bagley was then appointed Deputy Chief, SR Division and has remained in that position. He has served as Acting Division Chief on several occasions including a period of two months in 1965 when I made an extensive visit to FE Division stations.



In fact, his appreciation of their strengths and weaknesses enabled him to place the very best of his officers in key positions in the CI Group where for the most part they remain today. Their performance is still characterized by the high sense of discipline and professionalism imbued in them by Mr. Bagley during his service as their chief. I have also been struck by the spirit of loyalty permeating this group even though Mr. Bagley's associates were often driven at a pace which would have severely tested the supervisor/subordinate relationship in most other units. At the same time, he afforded the senior officers of the CI Group every opportunity for the exercise of initiative and imaginative leadership at their own levels. On the

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- 2 -

other hand, he has little patience with the "time server" who is not prepared to exert himself either to acquire by self study the background he should have to do his job properly or if he has the background to use it effectively in his work.

Moving into the responsibilities of deputy division chief, Mr. Bagley has demonstrated to my satisfaction that he was the best possible choice for this position. He has easily mastered those substantive areas of the division's work with which he had no previous association or encountered only occasionally as Chief, CI Group. This is especially true of the reports and requirements area and of certain collection activities.

Mr. Bagley's performance in the position of deputy chief has indeed been outstanding. I would accord him particularly high marks for the energy and enthusiasm he has displayed in shaping and expanding the training and orientation programs conducted by the division as one means of conveying to CS officers outside the division some understanding of the

[redacted] continues to be sensitive to costs whether one is speaking of funds or man-hours. He does not lightly undertake the expenditure of either. My very positive evaluation of Mr. Bagley's potential for senior leadership in the Clandestine Service has not changed. He is a magnificent intelligence officer whose keen intellect and rapidly growing appreciation of the "art of the possible" mark him as one of the best officers in our service. It is my intention to recommend him for promotion at an early opportunity.

David E. Murphy
David E. Murphy
Chief, Soviet Bloc Division

Tennent H. Bagley
Tennent H. Bagley

Date 8 July 1966

Reviewing Official:

W. Lloyd George
W. Lloyd George
Acting Assistant Deputy Director
for Plans

Date 8 JUL 1966

82 JUL 1966

SECRET

12 March 1965

MEMORANDUM IN LIEU OF FITNESS REPORT - 1 April 1964 -
31 March 1965

SUBJECT: BAGLEY, Tennent H. 056043
Operations Officer
Branch Chief
DDP/SR/CI
DOB 11-11-25, GS-15, SD:D

Mr. Bagley still occupies the position described in his last fitness report of 30 April 1964. The quality of his performance continues to be outstanding in all respects including cost consciousness. He has been recommended for promotion to GS-16. This recommendation should receive early consideration. There are certainly very few officers in the GS-15 level who are more deserving in terms of their executive potential and their contributions to the mission of the Clandestine Services.

David E. Murphy
David E. Murphy
Chief, SR Division

T. H. Bagley
Tennent H. Bagley

11 March 1965
Date

Reviewing Official:

Thomas H. Karamessines
Thomas H. Karamessines
Assistant Deputy Director for Plans

20 March 1965
Date

26 MAR 1965
me

SECRET

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					056043	
SECTION A GENERAL						
1. NAME (Last) BAGLEY (First) Tennent (Middle) II	2. DATE OF BIRTH 11-11-25	3. SEX M	4. GRADE GS-15	5. SD D		
6. OFFICIAL POSITION TITLE Ops Officer - Chief			7. OFF/DIV/BR OF ASSIGNMENT DDP/SR/GI	8. CURRENT STATION Hqs		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):				SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 30 April 1964				12. REPORTING PERIOD (From - to) 1 April 1963 - 31 March 1964		
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Advise the Chief, SR Division on all matters pertaining to the [redacted] and their activities.					RATING LETTER 0	
SPECIFIC DUTY NO. 2 Direct the operational program of the SR Division [redacted] to include the development of operational policy, goals and targets.					RATING LETTER 0	
SPECIFIC DUTY NO. 3 Establish procedures within the SR Division Counter-intelligence Group, the division as a whole and with regard to other area divisions [redacted]					RATING LETTER 0	
SPECIFIC DUTY NO. 4 Supervise the personnel and activities of the Counter-intelligence Group, SR Division					RATING LETTER S	
SPECIFIC DUTY NO. 5 Conduct personally the analysis and direction of certain [redacted]					RATING LETTER 0	
SPECIFIC DUTY NO. 6					RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER 0	

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION C	NARRATIVE COMMENTS
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable. Although I have known and worked closely with Mr. Bagley many times over the past ten years, this is the first time he has served directly under me. This experience has confirmed my belief that he is without question one of the most gifted counterintelligence officers in the organization of the SR Division and in its operational responsibilities. It should be noted that Mr. Bagley perhaps more than any other officer in the division contributed heavily to the broad concepts and ideas which took final form in the new organization and their personnel, organization and operations, and just as important, awareness of the level and nature of the western counter intelligence effort.</p>	

SECTION D			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT					
DATE	SIGNATURE OF EMPLOYEE				
21 April 64	<i>Kenneth A. Bagley</i>				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
8					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
21 Apr 64	Chief, SR Division	<i>David E. Murphy</i> David E. Murphy			
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
<i>Concur heartily.</i>					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
22 April 64	ADDP	<i>Thomas H. Karamessine</i> Thomas H. Karamessine			

SECRET

BAGLEY, Tennent H.

SECTION C (Continued)

This substantive background lends a quality of toughness and realism to his work as a planner and supervisor which is matched by very few others in the Clandestine Services.

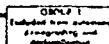
As a supervisor, Mr. Bagley distinguishes himself by the ability he has to be immensely interested in the details of his subordinates' operations while at the same time leaving to them sufficient freedom of decision and action to carry out their programs without undue interference. He retains control over a large element (there are four branches and 53 employees in the group) and several first class senior subordinates by virtue of their respect for his competence and substance. More important, he infuses them with the same sense of dedication and deep enthusiasm for his work he himself possesses.

In his position Mr. Bagley also handles certain sensitive operations directly. All of the qualities of imagination, penetrating insight, energy and professional knowledge which can be seen in his work as a supervisor are present in his case work. He has also demonstrated that he is a superb agent handler with a fresh, common sense approach to tradecraft problems. I have also seen him display a constant readiness to sacrifice his own comfort, leisure and private affairs to the demands of the operational situation. He is not long discouraged in the most difficult circumstances and his natural optimism, alert mind and special kind of clan work constantly to discover new avenues of approach to whatever operational problems he faces.

I would describe his cost consciousness by noting that it is simply foreign to his nature in both a personal and professional sense to use funds thoughtlessly. He has demonstrated that he considers the expenditure of operational funds must be related to a commensurate gain in terms of our operational objectives.

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 058043	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) BAGLEY, Tennent H.			2. DATE OF BIRTH 11 Nov 1925	3. SEX M	4. GRADE GS-15	5. SO D
6. OFFICIAL POSITION TITLE Ops Officer - Branch Chief.			7. OFF/DIV/BR OF ASSIGNMENT DDP/SR/CI Branch	8. CURRENT STATION Hqs		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		<input type="checkbox"/> REASSIGNMENT EMPLOYEE
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL			
<input type="checkbox"/> SPECIAL (Specify)			<input type="checkbox"/> SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P. 30 April 1963			12. REPORTING PERIOD (From - to) 31 October 1962 - 31 March 1963			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1					RATING LETTER	
Supervises SR Division CE activities including both research and operations.					P	
SPECIFIC DUTY NO. 2					RATING LETTER	
Organizes and manages Branch consisting of <input type="text"/> people.					P	
SPECIFIC DUTY NO. 3					RATING LETTER	
Recommends Division policy on CE matters.					S	
SPECIFIC DUTY NO. 4					RATING LETTER	
Represents SR Division to other elements of the Agency on CE matters.					S	
SPECIFIC DUTY NO. 5					RATING LETTER	
Briefs foreign intelligence service officers on CE and RIS matters.					O	
SPECIFIC DUTY NO. 6					RATING LETTER	
					RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER	
10 APR 1963					S-	



SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>			
<p>Mr. Bagley is an exceptionally skilled officer in the CE field. His knowledge of the _____s almost unique in the Agency. After accomplishing the assigned task of reorganizing his Branch into a streamlined and operationally active unit, Mr. Bagley is now in the process of actively directing the planning and implementation _____</p> <p>Although in his present position only four months he has shown considerable imagination and initiative. He carries out his managerial duties in a proficient manner. He does however tend to avoid necessary but perhaps unpromising tasks. Inclined to be intolerant of those who do not meet the high standards he sets for himself, Mr. Bagley can be uncompromising in professional matters to the detriment of his relationships with others.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
10 APR 1963	Tannant H. Bagley		
BY SUPERVISOR			
2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
4 Months			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
10 APR 1963	Chief, Operations and Plans SR Division	Edward D. Goloway	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>This employee is a dedicated and hard-driving operational specialist whose performance in the field on his last tour is well known and respected in the highest Clandestine Services levels. His services were sought after by this Division as Chief of its CI Branch. He was instructed to reorganize and redirect the Division's CI effort and to reorganize the Branch into an aggressive operational unit. He has tackled this with his characteristic aggressiveness and competence and has done extremely well in this undertaking. He has perhaps not paid as much attention to "channels and chains of command" as he should but I believe he understands the importance of a little more tolerance along these</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
10 April 1963	Chief, SR Division	Howard J. Osborn	

SECRET

FR - Tennent H. Bagley
SECTION D - 3 (cont)

lines and will align himself accordingly as his branch shakes down and he becomes a little more experienced in headquarters operation at the branch chief level.

With specific reference to the performance ratings, I would rate this employee as "S" on Specific Duty #1, "S" on Specific Duty #2, and "S" on Specific Duty #5. I would assign this employee an overall rating of "S".

CONFIDENTIAL

Murphy

25 August 1962

MEMORANDUM

TO: Chief, EB

ATTN: David E. Murphy

FROM: Chief of Station, Bern

SUBJECT: Memorandum in Lieu of Final Fitness Report on

Tennent Bagley

1. _____ will be leaving Bern Station permanently, with reassignment to Headquarters on 5 September 1962. During his four and a half years here his performance has been highly professional and consistently outstanding. His absence will be keenly felt by the Station.

2. Endowed with a high degree of intelligence, judgment, imagination and operational skill, and with fluent French, German and useful Russian, he has worked in every aspect of Station endeavor, ranging from the proper organization of Station records and _____

3. In his primary responsibility as Station _____ has made unique contributions to KUBARK's approach _____

_____ His work has been repeatedly commended by Headquarters.

4. Though _____ natural bent is in the field of CE, in which he excels, he has acquitted himself equally well in other areas of Station activity. He is particularly adroit at the analysis, planning and management of operations and, from time to time, has supervised all Station operational activity with superior executive ability. His contribution to the development _____

CONFIDENTIAL

RYBAT/SECRET

- 2 -

Boyle.

5. Ideally suited to the particular requirements and operational climate of Switzerland, is highly regarded and respected by his KUBARK and ODACID associates, and we all have learnt much from him professionally. Exceptionally mature and knowledgeable, he is a natural for a command position. The most outstanding all-around officer in the Station, has been producing consistently at a level above his present grade. He has been recommended for promotion repeatedly, the last time on 6 October 1961. It is hoped that in his new assignment he will soon be granted this concrete recognition of his superb performance and high potential.

151 Burton Lifschultz

RYBAT/SECRET

SECRET
(When Filled In)

6587-2752

FITNESS REPORT				EMPLOYEE SERIAL NUMBER					
SECTION A GENERAL				100.000 44 CSED					
1. NAME (Last) (First) (Middle) BAGLEY, Tennent H.		2. DATE OF BIRTH 11 Nov. 1925	3. SEX M	4. GRADE GS-14					
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/EE/Bern, Switz.					
8. CAREER STAFF STATUS			9. TYPE OF REPORT						
<input type="checkbox"/> NOT ELIGIBLE	<input type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR					
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From To 2 Dec 60 - 13 Sept 61		SPECIAL (Specify)					
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding			
SPECIFIC DUTY NO. 1 Plans, supervises and carries out		RATING NO. 6	SPECIFIC DUTY NO. 4 Organizes files, collates and analyses information		RATING NO. 7				
SPECIFIC DUTY NO. 2		RATING NO. 6	SPECIFIC DUTY NO. 5 supervises		RATING NO. 6				
SPECIFIC DUTY NO. 3 Researches and supports liaison activity		RATING NO. 7	SPECIFIC DUTY NO. 6		RATING NO.				
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.									
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 					RATING NO. 6				
SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree					
CHARACTERISTICS			NOT APPLICABLE	NOT OBSERVED	RATING				
					1	2	3	4	5
GETS THINGS DONE								X	
RESOURCEFUL									X
ACCEPTS RESPONSIBILITIES								X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X
DOES HIS JOB WITHOUT STRONG SUPPORT									X
FACILITATES SMOOTH OPERATION OF HIS OFFICE								X	
WRITES EFFECTIVELY									X
SECURITY CONSCIOUS									X
THINKS CLEARLY									X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									X
OTHER (Specify):									
SEE SECTION "E" ON REVERSE SIDE									

SECRET
(When Filled In)

2 MAR 1960

FITNESS REPORT				EMPLOYEE SERIAL NUMBER							
SECTION A GENERAL											
1. NAME (Last) (First) (Middle) BAGLEY Tennent			2. DATE OF BIRTH Nov. 11, 1925		3. SEX M	4. GRADE GS-14					
5. SERVICE DESIGNATION & OFFICIAL POSITION TITLE FI Ops Officer					7. OFF. DIV/BR OF ASSIGNMENT DDP/EE/BERN						
8. CAREER STAFF STATUS				9. TYPE OF REPORT							
NOT ELIGIBLE		MEMBER		DEFERRED		INITIAL					
PENDING		DECLINED		UNBID		ANNUAL					
REASSIGNMENT/SUPERVISOR		REASSIGNMENT/EMPLOYEE									
10. DATE REPORT DUE IN O.P. 1 June 1960			11. REPORTING PERIOD From 4/11/59 To 12/1/60		SPECIAL (Specify)						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).											
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent					
5 - Excellent		6 - Superior		7 - Outstanding							
SPECIFIC DUTY NO. 1 Plans and supervises			RATING NO. 6	SPECIFIC DUTY NO. 4 Researches and supports liaison			RATING NO. 7				
SPECIFIC DUTY NO. 2			RATING NO. 6	SPECIFIC DUTY NO. 5 Organizes files, collates and analyses info.			RATING NO. 7				
SPECIFIC DUTY NO. 3 Plans, directs and carries out			RATING NO. 6	SPECIFIC DUTY NO. 6 for KUBARK purposes			RATING NO. 5				
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 						RATING NO. 6					
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPLICABLE	NOT OBSERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE										X	
RESOURCEFUL											X
ACCEPTS RESPONSIBILITIES										X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X		
WRITES EFFECTIVELY											X
SECURITY CONSCIOUS											X
THINKS CLEARLY											X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS											X
OTHER (Specify):											
SEE SECTION "E" ON REVERSE SIDE											

SECRET

(When Filled in)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

Subject is a thoroughly professional intelligence officer endowed with a high degree of intelligence and ability to concentrate. He is imaginative and skilled. A rapid, accurate and purposeful worker, he is a good writer and a articulate speaker. Though his natural bent is in the CE field, in which he excels, he has also demonstrated ability and accomplishments in other areas of Station activity. He is particularly adroit at the analysis, planning and management of his operations. His

Subject tends at times to avoid necessary but unpromising Station chores and at times is intolerant of those who do not meet the very high standards he sets for himself. These are minor flaws in an otherwise superior officer with outstanding potential.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE
I certify that I have seen Sections A, B, C, D and E of this Report.

DATE: 9 December 1960
SIGNATURE OF EMPLOYEE: /s/ Tennent BAGLEY

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: _____
IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: _____

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON: _____

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS: _____
REPORT MADE WITHIN LAST 90 DAYS: _____

OTHER (Specify): _____

DATE: 9 December 1960
OFFICIAL TITLE OF SUPERVISOR: _____
TYPED OR PRINTED NAME AND SIGNATURE: /s/ Philo DIBBLE

3. BY REVIEWING OFFICIAL

- I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

I concur completely in the supervisor's estimate and would state that Subject is the most outstanding all around officer in the Station. Further, he is ideally suited to the peculiar requirements and operational situation of Switzerland. In my opinion he has been performing consistently at a level above his present grade and all members of the Station, including myself, have learned much from him professionally.

DATE: 9 December 1960
OFFICIAL TITLE OF REVIEWING OFFICIAL: _____
TYPED OR PRINTED NAME AND SIGNATURE: /s/ Burton R. LIFSCHULTZ

SECRET

SECRET
(When Filled In)

7/10
12-3-58

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 034790
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SECTION A GENERAL			
1. NAME <small>(Last) (First) (Middle)</small> BAGLEY TENNENT H.	2. DATE OF BIRTH 11 Nov. 1925	3. SEX M	4. GRADE GS-14
5. SERVICE DESIGNATION FI		6. OFFICIAL POSITION TITLE Area Ops Officer	
7. OFF/DIV/BR OF ASSIGNMENT DD/P - EE - Bern			
8. CAREER STAFF STATUS		9. TYPE OF REPORT	
<input type="checkbox"/> NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE
10. DATE REPORT DUE IN O.P. 31 May 1959		11. REPORTING PERIOD 3/10/58 - 3/31/59 To SPECIAL (Specify)	

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES			
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).			
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent
5 - Excellent	6 - Superior	7 - Outstanding	
SPECIFIC DUTY NO. 1 Research	RATING NO. 6	SPECIFIC DUTY NO. 4	RATING NO.
SPECIFIC DUTY NO. 2 Case Officer	RATING NO. 6	SPECIFIC DUTY NO. 5	RATING NO.
SPECIFIC DUTY NO. 3	RATING NO.	SPECIFIC DUTY NO. 6	RATING NO.

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.	
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 	RATING NO. 5

SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree					
CHARACTERISTICS			RATING						
			NOT APPLI- CABLE	NOT OS- SERVED	1	2	3	4	5
GETS THINGS DONE							X		
RESOURCEFUL								X	
ACCEPTS RESPONSIBILITIES						X			
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								X	
DOES HIS JOB WITHOUT STRONG SUPPORT							X		
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X		
WRITES EFFECTIVELY							X		
SECURITY CONSCIOUS								X	
THINKS CLEARLY							X		
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X		
OTHER (Specify):									

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

SEP 10 11 42 AM '59

- 1. Subject is an exceptionally strong Case Officer in terms of initiative, imagination and skill. His greatest assets are a thorough understanding

He is a rapid, accurate and purposeful worker with unusual powers of concentration, a good writer and articulate speaker. Although reasonably versatile, he has become a specialist in the CE field, for which he seems particularly well suited by natural talent and personality. Most of his work in his current position has required analysis, coordination and "desk" management of operations

- 2. By virtue of his intellectual capacity and intense interest in his work, Subject's potential for further development must be rated high. However, he should attempt to bring more flexibility and understanding into his relations with others. His views tend to be very positive and sometimes are argued with more vigor than tact. These are minor weaknesses in an otherwise exceptionally promising officer.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 30 April 1959 SIGNATURE OF EMPLOYEE /s/ TENNENT H. BAGLEY

2. BY SUPERVISOR MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12 months IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE 28 April OFFICIAL TITLE OF SUPERVISOR Operations Officer TYPED OR PRINTED NAME AND SIGNATURE /s/ JOHN GORSER

3. BY REVIEWING OFFICIAL I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE 30 April 1959 OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Station, Bern TYPED OR PRINTED NAME AND SIGNATURE /s/ BURTON R. LIPSCHULTZ

SECRET

SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK FOR HEADQUARTERS USE ONLY		1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
Tenneth D. Bagley		11 Nov 1925	M	Kufire
4. GRADE	5. STATION DESIGNATION (Current)			
GS-12	Vienna, Austria			
6. DUE DATE OF THIS REPORT	7. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
30 November 1954	1 July through 15 November 1954			

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Kufire Case Officer	11 June 1951
3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)	
Case officer in the [redacted] Responsible for the developmental activity, general guidance and directing, reporting and administering, and the file research of Kufire [redacted]	

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES	
1. NAME OF RATER (True)	2. NAME OF REVIEWING OFFICIAL IN FIELD (True)
William Wood	Bronson Tweedy
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHEN- TICATED	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES
DEC 29 1954	[Signature]

DO NOT COMPLETE - - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X		
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.					X		
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X	
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.							X
21. ACCEPTS RESPONSIBILITIES.					X		
22. ADMITS HIS ERRORS.					X		
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.					X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:
Mental ability, motivation, enthusiasm, experience, far outweigh all other considerations which would not have been remarked in an officer of less outstanding ability.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?
Only that in the sense that an outstanding employee should be exposed to good supervision at all times to see that his career develops as fully as can be expected.

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?
Any advanced operations training which he may not have had.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):
Subject is an outstanding young officer.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... HAVING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating. Skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL			
1. NAME (Last) (First) (Middle) BAGLEY Tennet Zarrington	2. DATE OF BIRTH 11 November 1925	3. SEA M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/EE/Poland		6. OFFICIAL POSITION TITLE I.O. (VI)	
7. GRADE GS-13	8. DATE REPORT DUE IN OF 24 July 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) July 1956 - July 1957	
10. TYPE OF REPORT (Check one)	INITIAL <input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-SUPERVISOR <input type="checkbox"/>	SPECIAL (Specify) <input type="checkbox"/>

SECTION B. CERTIFICATION	
1. FOR THE RATER: THIS REPORT <input checked="" type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:	

A. CHECK (X) APPROPRIATE STATEMENTS:	
<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER HAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE 16 July 57	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Peter K. Heirann	D. SUPERVISOR'S OFFICIAL TITLE Chief, EE/P
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2. FOR THE DELEGATING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE
 Posted Rec. Control. **9/13** **5 AUG 1957**
9/16/57

I certify that any substantial difference of opinion with my supervisor is reflected in the above section.		
A. THIS DATE 17 July 57	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Howard E. Royan	C. OFFICIAL TITLE OF REVIEWING OFFICIAL ADCP/EE

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- | | |
|----------------------------------|--|
| 6
INSERT RATING NUMBER | 1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. |
| | 2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. |
| | 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. |
| | 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. |
| | 5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. |
- 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing similar duties at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | WAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TRAINING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

OFFICE OF PERSONNEL
AUG 2 12 21 PM '57
MAIL ROOM

- | | |
|---|--|
| 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS |
| 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY | 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY |
| 3 - PERFORMS THIS DUTY ACCEPTABLY | |
| 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER | |
| 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | |

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Supervises conduct of Branch operations.	6	Acts as deputy to Branch Chief.	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Provides over-all operational guidance to field stations.	5		
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Performs function of senior Branch CE officer.	7		

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

The high ratings given Mr. Bagley are given in full consciousness of their uniqueness in this Division. Mr. Bagley's all-around competence, his professional integrity, devotion to duty, his thorough grasp of clandestine operations and particularly his comprehension of CE matters of the highest order and, in my opinion, therefore deserve this type of recognition.

Mr. Bagley can be impatient with the less gifted, intolerant of bureaucratic necessities, or uncompromising in professional matters. These traits are listed here not to detract from his professional competence or personal qualities, but to indicate that his supervisory talents are not yet fully developed. Mr. Bagley speaks fluent French and German.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

- DIRECTIONS:** Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.
- | |
|--|
| 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED |
| 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN THAT I KNOW NOW |
| 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION |
| 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION |
| 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS |
| 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION |
| 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION |

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle) BAGLEY Tennet Harrington; 2. DATE OF BIRTH 11 November 1925; 3. SEX M; 4. SERVICE DESIGNATION DI; 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/EE/Poland; 6. OFFICIAL POSITION TITLE I.O. (FI); 7. GRADE GS-13; 8. DATE REPORT DUE IN OP 24 July 1957; 9. PERIOD COVERED BY THIS REPORT (Inclusive dates) July 1956 - July 1957; 10. TYPE OF REPORT (Check one) INITIAL, ANNUAL, REASSIGNMENT-SUPERVISOR, REASSIGNMENT-EMPLOYEE, SPECIAL (Specify)

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED; A. THIS DATE 16 Jul 57; B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Peter K. Helmann; C. SUPERVISOR'S OFFICIAL TITLE Chief, EE/P; 2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.; A. THIS DATE 17 July 57; B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Howard E. Roman; C. OFFICIAL TITLE OF REVIEWING OFFICIAL ACOF/EE

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES; DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

6; 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED; 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED; 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES; 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES; 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING; 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL; 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

Table with columns: ACTUAL, POTENTIAL, DESCRIPTIVE SITUATION. Rows describe various supervisory situations like 'A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds)', 'A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)', 'A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)', etc.

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RAISED EMPLOYEE HAS BEEN IN THE POSITION
Ten AUG 2 12 31 PM '57

4. COMMENTS CONCERNING POTENTIAL
Mr. Bagley's potential as a Clandestine Services operations officer is limited only by his relative youth and symptoms such as occasional impatience and doggedness. His intellectual gifts and professional competence are beyond question and qualify him for any operational job within DD/P in due course.

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
Mr. Bagley would probably profit from a short exposure to high-level staff work by increasing his knowledge of the U.S. intelligence community.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

None.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS CASERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report. FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
7. GRADE 8. DATE REPORT DUE IN OP 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
10. TYPE OF REPORT (Check one) INITIAL ANNUAL REASSIGNMENT-SUPERVISOR REASSIGNMENT-EMPLOYEE SPECIAL (Specify)

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.
A. CHECK (X) APPROPRIATE STATEMENTS:
X THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.
X THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.
B. THIS DATE 6 Aug 56 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Howard E. Roman D. SUPERVISOR'S OFFICIAL TITLE Chief, EE/P
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE
Posted Post Control [Signature]
Reviewed by FUD [Signature]

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.
A. THIS DATE 29 Aug 56 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL William Hood C. OFFICIAL TITLE OF REVIEWING OFFICIAL EE/COP

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES
DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.
6
1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEARINESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

OFFICE OF PERSONNEL
SEP 6 4 25 PM '56
MAIL ROOM

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- State in the spaces below up to six of the more important SPECIFIC duties performed during the rating period. Place the most important first. Do not include minor or unimportant duties.
- Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- Two individuals with the same job title may be performing different duties, so, rate them on different duties.
- Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1 Chief of CE Section, Supervisor	RATING NUMBER 5	SPECIFIC DUTY NO. 4	RATING NUMBER
SPECIFIC DUTY NO. 2 Conducts CE operations and analysis	RATING NUMBER 6	SPECIFIC DUTY NO. 5	RATING NUMBER
SPECIFIC DUTY NO. 3 Prepares historical CE Study	RATING NUMBER 6	SPECIFIC DUTY NO. 6	RATING NUMBER

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Outstanding intelligence, insight and personal stability combined with devotion to the job make subject an exceptional officer who would probably perform with distinction in almost any area of the Agency. However, the specific professional knowledge which he acquired as a field case officer in

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

6	RATING NUMBER	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION
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IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the (R) no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL
1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
7. GRADE 8. DATE REPORT DUE IN OP 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
10. TYPE OF REPORT (Check one) INITIAL ASSIGNMENT-SUPERVISOR SPECIAL (Specify)
ANNUAL REASSIGNMENT-EMPLOYEE

SECTION F. CERTIFICATION
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED
A. THIS DATE B. TYPED OR PRINTED NAME AND SIGNATURE C. SUPERVISOR'S OFFICIAL TITLE
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.
A. THIS DATE B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION G. ESTIMATE OF POTENTIAL
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.
RATING NUMBER 5
2. SUPERVISORY POTENTIAL
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No
DESCRIPTIVE RATING NUMBER 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

Table with columns: ACTUAL, POTENTIAL, DESCRIPTIVE SITUATION. Rows describe various supervisory situations like 'A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)'.

SECRET

(When Filled In)

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
 10

4. COMMENTS CONCERNING POTENTIAL

While Subject in his present job has shown excellent supervisory ability, it may be that his own personal inclinations would tend to make him feel happier in a more active operational function in his next assignment, rather than in a widening of his supervisory responsibilities.

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MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

None at present

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

Foreign born wife

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	18. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	19. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	20. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THOUGHTS	4	24. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	25. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
4	6. ASKS WHEN TO SEEK ASSISTANCE	4	26. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	27. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS SENSITIVE
5	8. HAS MEMORY FOR FACTS	4	28. IS CASUALTY	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	29. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	30. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	-	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance which aids to the effective utilization of personnel.

1955 JUL 21 AM 10:25

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to Headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day work. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a clear way he knows where he stands.

CODED

20 OCT 1955

FIELD

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY		1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
<i>James Bentley</i>		11 Nov 1925	M	DI
4. GRADE	5. STATION DESIGNATION (Current)			
GS-12	Vienna Operations Base			
6. DUE DATE OF THIS REPORT		7. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
16 Aug 55 (final VOB)		16 November 1954 thru 15 August 1955		

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
<i>Case Officer, Soviet Branch</i>	14 June 1951
3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)	

Case officer in the Soviet Branch. Responsible for the developmental activity, general guidance and directing, reporting and administering, and the file research of ~~Projects~~ Projects

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES	
1. NAME OF RATER (True)	2. NAME OF REVIEWING OFFICIAL IN FIELD (True)
<i>Peter Steiner</i>	<i>Brown Tweedy</i>
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED AT HQS.	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE THIS REPORT AND SIGNATURES
SEP 29 1955	<i>W. Taylor</i>

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your descriptions are favorable or unfavorable in itself but acquire its meaning in relation to a particular job or assignment. The words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to some degree to most people. On the right hand side of the page are four major categories of descriptions. Each within each category is divided into three small blocks; this is to allow you to make finer distinctions if you wish. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion as to whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

OFFICE OF PERSONNEL

Oct 12 2 23 PM '55

MAIL ROOM

STATEMENTS	CATEGORIES						
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.						X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X		
3. CAUTIOUS IN ACTION.					X		
4. HAS INITIATIVE.						X	
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.						X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.				X			
9. HAS SENSE OF HUMOR.					X		
10. KNOWS WHEN TO SEEK ASSISTANCE.					X		
11. CALM.					X		
12. CAN GET ALONG WITH PEOPLE.				X			
13. MENDRY FOR FACTS.						X	
14. GETS THINGS DONE.						X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.					X		
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X	
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.					X		
21. ACCEPTS RESPONSIBILITIES.					X		
22. ADMITS HIS ERRORS.					X		
23. RESPONDS WELL TO SUPERVISION.				X			
24. EVEN DISPOSITION				X			
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTLIGHS ALL OTHER STRENGTHS OR WEAKNESSES. **OFFICE OF PERSONNEL**
An exceptionally bright person whose strengths outweigh by far his weaknesses with greater maturity, should outgrow his weaknesses.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?

OCT 12 2 26 PM '55

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?
General desk and Headquarters training.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE ORGANIZATION... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS ORGANIZATION AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

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SECRET



CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.
OFFICE OF THE DIRECTOR

15 JUL 1955

MEMORANDUM FOR: Tennet H. Bagley

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

A handwritten signature in dark ink, appearing to read "Harrison G. Reynolds".

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

A handwritten signature in dark ink, appearing to read "Tennet H. Bagley".
Date: 8 Dec 1955

Career Service Staff
Office of Personnel

9 JAN 1956

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

DO NOT COMPLETE

DO NOT COMPLETE

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW.

NAME OF EMPLOYEE (true) <i>Bagley, Tennent</i>	DATE (from item 1) <i>1 Mar 55</i>	NAME OF SUPERVISOR (true) <i>Tweedy, Bronson</i>	DATE (from item 2)
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH <i>11 November 1925</i>	2. GRADE <i>GS-12</i>	3. CURRENT POSITION TITLE <i>Area Operations Officer</i>
4. SERVICE DESIGNATION (if known) <i>Rufire</i>	5. CURRENT STATION OR FIELD BASE <i>Vienna Operations Base</i>	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR <i>None</i>		7. EXPECTED DATE OF DEPARTURE <i>15 September 1955</i>

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 3, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

[Empty box for preference description]

D. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

[Empty box for training requirements]

SECRET

D. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (1st, 2nd and 3rd choice) IN THE BOXES BELOW:

RETURN TO MY CURRENT STATION BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY

BE ASSIGNED TO ANOTHER FIELD STATION *St. Louis*

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1ST CHOICE: _____
2ND CHOICE: _____
3RD CHOICE: _____

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

INDICATE NUMBER OF WORK DAYS 30

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

None

12. SIGNATURE: COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

This Mission concurs strongly in Subject's request for assignment in Washington. Subject is an outstanding young case officer, an excellent career prospect who we feel will advance rapidly in the organization. He is extremely intelligent, very well motivated, ambitious and determined. Despite his comparative youth, he is already an experienced intelligence officer. Careful attention should be given to his career planning.

14. SIGNATURE: COMPLETE ITEM NO. 8-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.
TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

16. NAME OF SUPERVISOR

SIGNATURE:

TITLE:

DATE:

17. REMARKS (additional comment)

He will be able to place subject on his return. cc/Rev - 7/7/55

SECRET

SECRET
(When Filled In)

FIELD FITNESS REPORT

AM 71
CUBED 1

The Fitness Report is an important factor in organization personnel management. It seeks to provide:
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his on-the-job activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that throughout the period this individual has been under your supervision, you have discharged your supervisory responsibility by frequent discussions of his work, that in a general way he has met the standards of his position.

5

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SENT TO THE INDIVIDUAL BEING RATED.

DATE: 27-55
REVIEWED BY: [Signature] 2/11/55

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

1. NAME: Tenneth Bagley 1. DATE OF BIRTH: 11 Nov 1925 2. SEX: M 3. SERVICE DESIGNATION: Kufiro FI

4. GRADE: GS-12 5. STATION DESIGNATION (Current): Vienna, Austria

6. DUE DATE OF THIS REPORT: 30 November 1954 7. PERIOD COVERED BY THIS REPORT (Inclusive dates): 1 July through 15 November 1953

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION: Area Ops Officer 2. DATE ASSUMED RESPONSIBILITY FOR POSITION: 24 June 1951
Kufiro Case Officer/Soviet Branch 0136.01

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Case officer in the Soviet Branch. Responsible for the developmental activity, general guidance and directing, reporting and administering, and the file research of Kufiro projects

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True): William Hood 2. NAME OF REVIEWING OFFICIAL IN FIELD (True): Bronca Tweedy
3. THIS REPORT WAS WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.
4. DATE REPORT AUTHENTICATED AT HQS: DEC 28 1954 5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED FOR IDENTIFICATION OF FITNESS REPORT AND SIGNATURES: [Signature]

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

OFFICE OF PERSONNEL
JAN 13 4 07 PM '55
MAIL ROOM

This section is provided as an aid in describing the individual. Your description is not favorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive work to be interpreted literally.

On the left hand side of the page follow are a series of statements that apply in and to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Each statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no definite opinion as to whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have a definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.					X		
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.				X			
9. HAS SENSE OF HUMOR.					X		
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.					X		
13. MINDFUL FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.					X		
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.							X
21. ACCEPTS RESPONSIBILITIES.					X		
22. ADMITS HIS ERRORS.					X		
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.					X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

SECRET
(When Filled In)

OFFICE OF PERSONNEL

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGNS ALL OTHER CONSIDERATIONS.
Mental ability, motivation, enthusiasm, experience, etc. *Other considerations which would not have been remarked in an officer of less childhood ability.*

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?
Only that in the sense that an outstanding employee should be expected to good supervision at all times to see that his career develops as fully as can be expected.

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Any advanced operations training which he may not have had.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

Subject is an outstanding young officer.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, and D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS had SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAD AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON AND IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

STATUS AND EFFICIENCY REPORT

(1151)

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTION 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. SUPERVISOR WILL BE AS NEAR AS POSSIBLE.

NAME (PRINTED): LAST FIRST MIDDLE INITIAL: TOURNAY BAGLEY

CAT. RATING: G-11 SALARY: 15 June 1951

DATE OF ASSIGNMENT TO PRESENT DUTY: 15 June 1951

DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT (LIST MOST RECENT FIRST, BE AS BRIEF AS POSSIBLE, BUT FULLY):

chief of CE section, planning, coordinating and directing activity of VFP under chief of operations. case officer, handling priority CE cases.

IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED: None.

PROFICIENCY IN FOREIGN LANGUAGE	READING		SPEAKING		UNDERSTANDING	
	EAC	GOOD FAIR	EAC	GOOD FAIR	EAC	GOOD FAIR
French	X		X		X	
German	X		X		X	
Italian		X		X		X

3. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN US-STATE) LOCATION OF DUTY:

intelligence officer U.S.

" Europe

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS: YES NO NUMBER OF DEPENDENTS: YES NO EMERGENCY ADDRESSEE: YES NO LEGAL ADDRESS: YES NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE; THE REPORT WILL INCLUDE NAMES, ADDRESSES AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

27 May 1954
DATE

[Signature]
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

PERIOD COVERED BY THIS REPORT: DATE FROM 1/1/53 DATE TO 30/4/54

OCCASION FOR REPORT: ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? See EAVA-7058

FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY (DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION - DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE)

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE					X		
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY							X
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION							X
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT					X		
N. SAGACITY (NON-COLLIGIBILITY)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA					X		

INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION WOULD YOU DEFINITELY NOT WANT HIM? BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM?

ENTER HERE ANY DESIRED REMARKS RELATING TO EMPLOYEE'S QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO PROMOTION WILL BE GIVEN BY MEMORANDUM TO THE SUPERVISOR.

1. Subject is a brilliant young intelligence officer. He is unusually intelligent, quick and perceptive. He writes forcefully, organizes his material well and has an excellent manner and presence. He is vitally interested in his work and has made a systematic study of it.

He is well read and has an unusually good grasp of politics and has an excellent background in history. He has travelled in Europe considerably and has lived abroad (on his own hook) much of his adult life. In Vienna, he has learned German well.

(IF ADDITIONAL SPACE IS NEEDED AT ATTACH EXTRA SHEET)

1 July 1954
DATE

[Signature]
SIGNATURE OF SUPERVISOR

[Signature]
SIGNATURE OF REVIEWING OFFICER

IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF.

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL

CONFIDENTIAL

2. Subject's weaknesses, which because of his outstanding ability and promise are rather magnified in this assessment, lie mainly in his occasionally faulty human relations. Subject rejects much of the social life which is customarily associated (although not necessarily for the best) with Kubark field posts. His interests, aside from his work, are primarily intellectual and artistic. These interests, coupled with his at best pro forma fulfilling of the customary Kubark social protocols, definitely weaken his relationship with the rest of the staff.

3. Subject comes from a service environment and was himself a Marine officer when very young. This early environment and training has, probably without Subject's being aware of it, caused him to expect of others a devotion to duty and self discipline which is rarely to be found. These high standards have caused Subject to discount to some degree the abilities of the clerical staff and, to a lesser degree, other junior personnel.

4. A second weakness probably results from Subject's consistently successful career. He has, without any effort on his own part, frequently if not invariably found himself closely associated with "management" and regarded by the "management" as being unusually talented. This has caused him to expect his work to receive special attention which is not always warranted. When this does not happen, he tends to pout.

5. There is no question in the writer's mind but what Subject would be an outstanding addition to any office in the Agency. He has, as far as can be seen now, an unlimited growth potential. His minor faults will correct themselves with maturity and increasing experience.

CONFIDENTIAL

STATUS AND EFFICIENCY REPORT

ERAGLEY TENIETSIA

INSTRUCTIONS ON REVERSE SIDE

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE: ERAGLEY TENIETSIA CAF RATING: GS-11 SALARY: \$5910.00 DATE OF ASSIGNMENT: 12 JULY 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)
Chief of Office for Vienna Operations Base, Chief of CR Section, Case officer handling CR cases, supervision and training of personnel of CR section,

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. NONE

4. PROFICIENCY IN FOREIGN LANG.	READING		SPEAKING		UNDERSTANDING	
	EXC	GOOD/FAIR	EXC	GOOD/FAIR	EXC	GOOD/FAIR
French	X		X		X	
German	X		X		X	
Italian		X		X	X	

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-90 STATE) TYPE OF DUTY: Intell. Off. LOCATION: USA Western Europe

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS: YES NO NUMBER OF DEPENDENTS: YES NO EMERGENCY ADDRESSEE: YES NO LEGAL ADDRESS: YES NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE, DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

17 September 1953
DATE

Ernest H. Bagley
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM June 52 DATE TO June 53 OCCASION FOR REPORT: ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES?

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE							X
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY							X
F. JUDGMENT AND COMMON SENSE							X
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION						X	
I. INITIATIVE							X
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT							X
N. SAGACITY (NON-GULLIBILITY)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

10. INDICATE YOUR AFFLUENCE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION WOULD YOU: DESIRE HIM? PREFER NOT TO HAVE HIM? BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND OR SERIOUS DEFICIENCIES SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

COMMENT-ATTACHED

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)
8 Sept 53
DATE

Ernest H. Bagley
SIGNATURE OF REPORTING OFFICER
Ernest H. Bagley
SIGNATURE OF REVIEWING OFFICER

(IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF)

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL

SECURITY INFORMATION

Attachment to EAVA-4351

K A P O K

23 September 1953

1. Subject has completed a two-year tour at VOB and after home leave has returned here for another two years. [redacted]

[redacted]

2. Subject has a notably orderly mind, unusual intelligence, and a remarkable interest in his work. He is able to handle a variety of tasks at one time. Although Subject has had a variety of agent-handling experience,

[redacted]

We believe this will give him the experience and depth necessary to support his already good theoretical knowledge. Subject is extremely well disciplined personally. Unfortunately and unrealistically, he sometimes expects other persons to have similar self-discipline. He also tends in other ways to disregard the human elements ever present in intelligence operations. However, there is no question in my mind but that additional experience will cure both of these very minor faults.

3. I have every reason to believe that Subject will be ready [redacted]

[redacted]

Morton A. Woolley
Morton A. Woolley

SECURITY INFORMATION

CONFIDENTIAL STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAT. RATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY

[REDACTED] G3-7 \$ 5155. June 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY.

(1)

[REDACTED]

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OR SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None

4. PROFICIENCY IN FOREIGN LANG.	READING		SITING		UNDERSTANDING		5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS, (IF IN US-50 STATE) TYPE OF DUTY LOCATION
	EXC	GOOD/FAIR	EXC	GOOD/FAIR	EXC	GOOD/FAIR	
French	X		X		X		Case Officer Vienna/1st. Army Europe
German		X			X	X	
Italian			X		X	X	

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?

MARITAL STATUS: YES NO NUMBER OF DEPENDENTS: YES NO EMERGENCY ADDRESSEE: YES NO LEGAL ALIEN: YES NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

5 June 1952 DATE

BASLEY, TENNENT H. SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT OCCASION FOR REPORT

June 1951 DATE TO June 1952 ANNUAL REASSIGNMENT OF REPORTING OFFICER PROMISED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND TITLE POSITION? GS-11

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						B	
E. ATTENTION TO DUTY							X
F. JUDGMENT AND COMMON SENSE							X
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE							X
H. DISCRETION						X	
I. INITIATIVE							X
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							X
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. FACT						X	
N. SAGACITY (NON-GUILIBILITY)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM? BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ACHIEVEMENTS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

At the close of one year in the field, Subj has shown every indication of becoming an outstanding case officer. Subj gives each of his operations a maximum amount of ~~for~~ planning and pays unusual attention to details. If Subj continues to develop as he has in the past, and after additional experience in agent handling, he will be ready for increased executive responsibilities, along the line of Deputy Operations chief, within a year.

11 June '52 DATE

Morton A. Woolley SIGNATURE OF REPORTING OFFICER

H. P. [Signature] SIGNATURE OF REVIEWING OFFICER

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL
STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE	CAT. RATING	SALARY	DATE OF ASSIGNMENT TO PRESENT DUTY
	GS-9	\$4600.	15 June 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)

[REDACTED]

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None.

4. PROFICIENCY IN FOREIGN LANGUAGE	READING		SPEAKING		UNDERSTANDING	
	EXC.	GOOD FAIR	EXC.	GOOD FAIR	EXC.	GOOD FAIR
French	X		X		X	
German		X		X		X
Italian		X		X		X

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN USSSR STATE) TYPE OF DUTY LOCATION

Case officer, Vienna

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS	YES	NUMBER OF DEPENDENTS	YES	EMERGENCY ADDRESS	YES	LEGAL ADDRESS	YES
	X NO		X NO		X NO		X NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

17 September 1951
DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT OCCASION FOR REPORT

DATE FROM	DATE TO	ANNUAL	REASSIGNMENT OF REPORTING OFFICER	PROPOSED REASSIGNMENT OF EMPLOYEE	COVERING INITIAL DAYS OF EMPLOYMENT
16 Jun '51	18 Spet '51				X

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES

ops. analyst than doing routine photo work. This will be taken care of when T/O filled.

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INITIATIVE AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DEPENDENCE						X	
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)					X		
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION					X		
M. FACT						X	
N. SAGACITY (NONQUALIFIABILITY)						X	
O. LEADERSHIP	X						
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA	X						

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DESIRE HIM? PREFER NOT TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

Subject appears to be an excellent prospect for operational work. He is intelligent, quick to learn and hard working. He approaches problems systematically and with forethought. He has an excellent background in history and is well up on current events. The lack of fluency in German is the only liability noted in his first 90 days here. At present subject is working hard on German.

12. ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET

18 September 1951
DATE

Morton A. Woodley
SIGNATURE OF REPORTING OFFICER

[Signature]
SIGNATURE OF REVIEWING OFFICER

13. REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

FILE COPY OF STANDARD FORM 56

**"AGENCY CERTIFICATION OF INSURANCE STATUS—
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"**

on file with the Retirement Operations Branch,

Office of Personnel (x3257).

1-6-72



United States Marine Corps

Certificate of
Honorably Satisfactory Service
in World War II

This is to Certify that

Second Lieutenant Harrington, Earl

has satisfactorily completed active service and is this date

Discharged

Entered the United States Marine Corps

11 March 43

Began Active Service

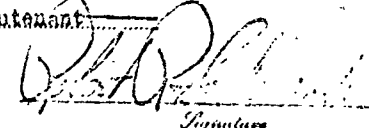
11 March 43

Upon relief from Active Duty held Rank of

Second Lieutenant

given at MC, Washington, D. C.

dated 26 June, 1946


Signature
ROBERT R. SEDGWICK, Capt., USMC

Rank



U. S. MARINE CORPS REPORT OF DEPARTURE

FORM 137A SS# - - -

1. LAST NAME DAWLEY		FIRST NAME Tonnont		MIDDLE NAME Harrington	3. PAY GRADE 3rd	4. SERIAL NUMBER
5. PERMANENT ADDRESS FOR MAILING PURPOSES					6. DATE OF BIRTH 11.09.23	
					7. MARRIED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. NO. OF DEP. NONE

RECORD OF MARINE CORPS SERVICE			16. REL. GEN. SER. NO.	17. COUNTY & STATE
13. SELECTIVE SERVICE DATA <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	14. REGISTERED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		15. ADDRESS AT TIME OF ENTRY INTO SERVICE Washington, D. C.	
18. MEANS OF ENTRY ENLISTED 1 INDUCED 3 RE-ENLISTED 2		19. PLACE OF ENTRY INTO ACTIVE SERVICE	20. DATE OF ENTRY 1Jul43	21. COMPONENT REG. 111-b
22. PENSION CLAIM FILED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		23. PLACE OF DEPARTURE FROM ACTIVE SERVICE MB, Washington, D.C.	24. DATE OF DEPARTURE 26Jun46	25. END OF DEPARTURE ExDdot
26. TYPE OF DISCHARGE CERT. Honorable			27. LENGTH OF SERVICE YEARS 7 MONTHS 0 DAYS 0	

28. MILITARY SPECIALTIES Sea Duty Officer (1950)			
29. SERVICE SCHOOLS ATTENDED		COURSES	WEEKS
PCS, Quantico, Va.		PCS OCS -	16
Sea School, San Diego, Cal.		Sea School	5

30. PRINCIPAL MILITARY DUTY
Sea Duty Officer (1950)

EMPLOYMENT AND NON-MILITARY EDUCATIONAL DATA			
31. CIVILIAN OCCUPATION (TITLE) Student	D.O.Y. NUMBER O-X	NO. YRS. - - -	LAST EMPLOYED - - - - -
JOB SUMMARY Majored in International Relations and Foreign Trade			

32. SECONDARY OCCUPATION (TITLE)	D.O.Y. NUMBER	NO. YRS.	LAST EMPLOYED
- - - - -	- - - - -	- - - - -	- - - - -

33. LAST EMPLOYER BEFORE ENTRY INTO SERVICE	DATE LEFT	34. RE-EMPLOYED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
- - - - -	- - - - -	- - - - -

35. EDUCATION IN YEARS				36. PAJOR COURSES	
GRAMMAR 8	HIGH SCHOOL 4	COLLEGE 3	DEGREE 0	International Relations and Foreign Trade	

40. PREFERENCE FOR ADDITIONAL TRAINING
Going back to school

41. JOB PREFERENCE Foreign Trade	REASON Will be trained for
--	--------------------------------------

42. LOCALITY PREFERENCE Undecided	REASON - - - - -
---	----------------------------

I certify that all information on this form pertaining to the Naval Service of the above named individual is in accordance with the records of the U. S. Marine Corps and that a copy of this form has been delivered to him in person.

43. *Robert N. Sherrin*
SIGNATURE OF C.O. OR HEAD Q.

ROBERT N. SHERRIN, Capt. USMC
TYPE IN NAME OF OFFICER

Thomas J. [Signature]
SIGNATURE OF DISCHARGE CLERK

DATE

MARINE'S COPY

Responsible Director



United States Marine Corps

United States Marine Corps

The following is

honorably discharged

from the United States Marine Corps

on the following date

and is entitled to

Handwritten notes in the right margin, possibly including a date and some illegible text.

Main body of the document containing several paragraphs of text, which is heavily obscured by noise and artifacts from the scanning process.

A section of text located below the main body, possibly a signature or a specific heading, also obscured by noise.

A final section of text at the bottom of the page, which appears to be a footer or a concluding statement, heavily obscured by noise.

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
BAGLEY, Tennent		H.	Nov. 11, 1925	
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you **WANT BOTH** optional and regular insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you **DO NOT WANT** OPTIONAL but do want regular insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you **WANT NEITHER** regular nor optional insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB," THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

Tennent H. Bagley

DATE

20 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED
PERSONNEL

MAR 15 10 20 AM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1963
(for use only with AGO 14, 1964)
176-101

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO. 1-6	NAME		
	LAST	FIRST	MIDDLE
056043	BAGLEY	TENNENT	N.

INSTRUCTIONS
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY		COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE	37		
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	1			
09	12	67								BELGIUM 065

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY		AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE	37		
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION				

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input checked="" type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. 51115	DOCUMENT DATE/PERIOD 9/13/67
--------------------------------------	---------------------------------

REMARKS

PREPARED BY DCO	<input checked="" type="checkbox"/> REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
C & L DIVISION, CPOO	DATE 9/15/67	SIGNATURE R. Zurich
C & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 7 July 1965										
2. NAME (Last, First, Middle) BAILEY, Tennant H.		3. POSITION TITLE Ops Off Ch	4. GRADE GS-16									
5. OFFICE, DIVISION, BRANCH IDP/SR		6. EMPLOYEE'S EXT. 4496										
7. PURPOSE OF EVALUATION												
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HDQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>ETD</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED</td></tr> </table> <input type="checkbox"/> RETURN FROM OVERSEAS <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>EYA</td></tr> <tr><td>STATION</td></tr> <tr><td>NO. OF DEP.'S</td></tr> </table> <p align="center">(PURSUIT TDY STANDBY EXPIRES SEP 65)</p>			ETD	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED	EYA	STATION	NO. OF DEP.'S
ETD												
STATION												
TDY OR PCS												
TYPE OF COVER												
NO. OF DEPENDENTS TO ACCOMPANY												
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED												
EYA												
STATION												
NO. OF DEP.'S												
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER										
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <i>[Signature]</i> Lorenz E. Harbeck ROOM NO. & BUILDING 5340A EXT. 5923										
10. COMMENTS												
<p><i>[Signature]</i></p> <p>QUALIFIED FOR TDY STA UNTIL <i>6/1/66</i></p>												
11. REPORT OF EVALUATION												
<p>JOE R. OLIVE</p>												
DATE 17 23 65		SIGNATURE FOR CHIEF OF MEDICAL STAFF										

NAME OF EMPLOYEE: BAGLEY, TENNENT, H
 EMPLOYEE SERIAL NO.: 56043
 COMPLETED BY EMPLOYEE: YES [] NO []
 TELEPHONE EXT.: 5768
 SECRET (WITH FILLED IN)
 DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE

INSTRUCTIONS	DO NOT WRITE IN COLUMN	WHERE SERVICE WAS PERFORMED	MILITARY CENTER NO.	DATES		SERVICE AS CIVILIAN - 1 MILITARY - 2 (ENTER NO.)	RESPONSIBLE U.S. GOVT. DEPT. OR AGENCY	DO NOT WRITE IN COLUMN
				FROM	TO			
THIS FORM MUST BE RETURNED WHETHER YOU HAVE HAD OVERSEAS SERVICE OR NOT. PLEASE READ CAREFULLY INSTRUCTIONS ON ACCOMPANYING CARD; THEN FILL OUT THIS FORM AS ACCURATELY AS POSSIBLE.	850	AUSTRIA	1	05/15/55	10/15/55	1	CIA	100
	801	EUROPE	2	03/15/56	03/15/56	1		100
	801	EUROPE	2	06/15/56	06/15/56	1		100
	805	SO. AMERICA	2	12/15/57	12/15/57	1		100
	840	INTERNATIONAL	1	03/15/58	06/15/58	1		100
	807	AFRICA	1	06/15/58	06/15/58	2	U.S. AIR FORCE	620

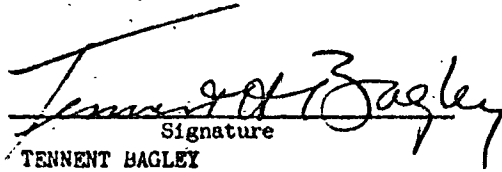
IF ADDITIONAL SPACE IS NEEDED CHECK HERE [] AND ASK YOUR ADMINISTRATIVE OFFICER FOR SUPPLEMENTAL CARDS
 SECRET

FORM 1451
 RECORD OF OVERSEAS SERVICE

CONFIDENTIAL
(When Filled In)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 29 August 1961.


Signature
TENNENT BAGLEY

24 Oct 62
Date

CONFIDENTIAL

SECRET
(When Filled In)

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A. GENERAL			
1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
BAGLEY, Tennent H.	11 Nov 1925	DI	GS-13
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
	Intelligence Officer (CI)		EE/Poland

SECTION B. CAREER INTERESTS	
9. GENERAL TYPE OF ACTIVITY	
FI Operations (including planning and supervision)	
10. SPECIFIC TYPE OF ACTIVITY (including assignments)	
A. IMMEDIATE (Within next 1 to 2 years)	
Remain in EE Division plus training and rotation in order to prepare for field assignment. Overseas tour - EE area - FI Operations	
B. LONG-RANGE (Within next 3 to 5 years)	
Return to field station, followed by PCS, Headquarters, EE Division	

SECTION C. TRAINING	
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING	
A. IMMEDIATE (Within next 1 to 2 years)	
Clandestine Services Review, O-10	
B. LONG-RANGE (Within next 3 to 5 years)	

12. ADDITIONAL COMMENTS	
-------------------------	--

1. I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	13. DATE COMPLETED	14. SIGNATURE OF EMPLOYEE
	7 Feb 57	See Item 21

SECRET
(When Filled In)

SECTION D. COMMENTS BY SUPERVISOR	
15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE	
16. RELATIVE TO TRAINING FOR EMPLOYEE	
<i>See Item 21</i>	
17. TYPED OR PRINTED NAME OF SUPERVISOR	18. SIGNATURE
19. TITLE	20. DATE
SECTION E. FOR USE OF CAREER SERVICE	
21. COMMENTS	
Detailed Individual Career Plan approved by FI Panel on file in FI Career Management Office, 2048 L	
22. TYPED OR PRINTED NAME	23. SIGNATURE
24. TITLE	25. DATE
Robert A. Skeels	<i>Robert A. Skeels</i>
FI Career Management Officer	21 FEB 1957
LEAVE BLANK	

CONFIDENTIAL
(When Filled In)

T & R

1. NAME (Last) *Bagley* (First) *Tennant H.* (Middle) _____ 2. TIME DATE *11 June 56*

3. THE FOLLOWING AGENCY SPONSORED INSURANCE PROGRAMS HAVE BEEN EXPLAINED TO ME

<input checked="" type="checkbox"/> BAR AGENCY EMPLOYEES PROTECTIVE ASSOCIATION (BAEPA)	<input checked="" type="checkbox"/> DREAD DISEASES
<input checked="" type="checkbox"/> GROUP HOSPITALIZATION INCORPORATED (GHI)	<input checked="" type="checkbox"/> INCOME REPLACEMENT
<input type="checkbox"/> MUTUAL BENEFIT OF OHAMA - HOSPITALIZATION	<i>Des. Ins.</i>
<input checked="" type="checkbox"/> UNITED LIFE INSURANCE (ULIC)	CASH PAYMENT OF PREMIUMS AT THE TIME EMPLOYEE APPLIES FOR INSURANCE MUST COVER THE PERIOD OF TIME HE WILL BE AWAY FROM HEADQUARTERS.
<input checked="" type="checkbox"/> AIR TRIP INSURANCE	

4. ITINERARY (To be completed only for individuals making application for Air Trip Insurance)

5. I AM NOW PARTICIPATING, OR WOULD LIKE TO PARTICIPATE IN THE INSURANCE PROGRAMS LISTED BELOW.

TYPE OF POLICY	DESIRED	NOW HAVE	POLICY NUMBER	REDUCTIONS AUTHORIZED EACH PAY PERIOD	CASH PAID
<i>Des. Ins. Mutual</i>		<input checked="" type="checkbox"/>		<i>Already being deducted</i>	

6. I DO NOT ELECT TO PARTICIPATE IN ANY OF THE STATED INSURANCE PROGRAMS

7. EMPLOYEE INTERVIEWED BY: CPB (Signature) *H. Armstrong* ICD (Signature) _____

8. REMARKS

When completed, the original of this form should be forwarded to T&R for incorporation in the employee's official personnel folder. The copy should be forwarded to CPB for retention in CPB files.

INSURANCE QUESTIONNAIRE

1/R

CONFIDENTIAL
(When Filled In)

1. NAME (Last) <i>Bagley</i>		(First) <i>Tennant</i>		(Middle) <i>H</i>		2. THIS DATE <i>21 Mar 56</i>
3. THE FOLLOWING AGENCY SPONSORED INSURANCE PROGRAMS HAVE BEEN EXPLAINED TO ME						
<input checked="" type="checkbox"/> FBI AGENCY EMPLOYEES PROTECTIVE ASSOCIATION (FAEPA)		<input checked="" type="checkbox"/> GROUP HOSPITALIZATION INCORPORATED (GHI)		<input checked="" type="checkbox"/> MUTUAL BENEFIT OF OMAHA - HOSPITALIZATION		<input checked="" type="checkbox"/> DENTAL DISEASES*
<input checked="" type="checkbox"/> UNITED LIFE INSURANCE (ULIC)		<input checked="" type="checkbox"/> AIR TRIP INSURANCE		<input checked="" type="checkbox"/> INCOME REPLACEMENT*		
* CASH PAYMENT OF PREMIUMS AT THE TIME EMPLOYEE APPLIES FOR INSURANCE MUST COVER THE PERIOD OF TIME HE WILL BE AWAY FROM HEADQUARTERS.						
4. ITINERARY (To be completed only for individuals making application for Air Trip Insurance)						
9. I AM NOW PARTICIPATING, OR WOULD LIKE TO PARTICIPATE IN THE INSURANCE PROGRAMS LISTED BELOW.				SIGNATURE OF EMPLOYEE <i>Tennant of Bagley</i>		
TYPE OF POLICY	DESIRED	NOW HAVE	POLICY NUMBER	DEDUCTIONS AUTHORIZED EACH PAY PERIOD	CASH PAID	
<i>D.H.I.</i>		<input checked="" type="checkbox"/>		<i>propd</i>		
<i>Fed Empl</i>		<input checked="" type="checkbox"/>				
10. I DO NOT ELECT TO PARTICIPATE IN ANY OF THE STATED INSURANCE PROGRAMS				SIGNATURE OF EMPLOYEE		
7. EMPLOYEE INTERVIEWED BY	CPB (Signature) <i>E. J. J...</i>			ICB (Signature)		
8. REMARKS						
<p>When completed, the original of this form should be forwarded to TAR&B for incorporation in the employee's official personnel folder. The copy should be forwarded to CPB for retention in CPB files.</p>						

INSURANCE QUESTIONNAIRE

SECRET

AGREEMENT

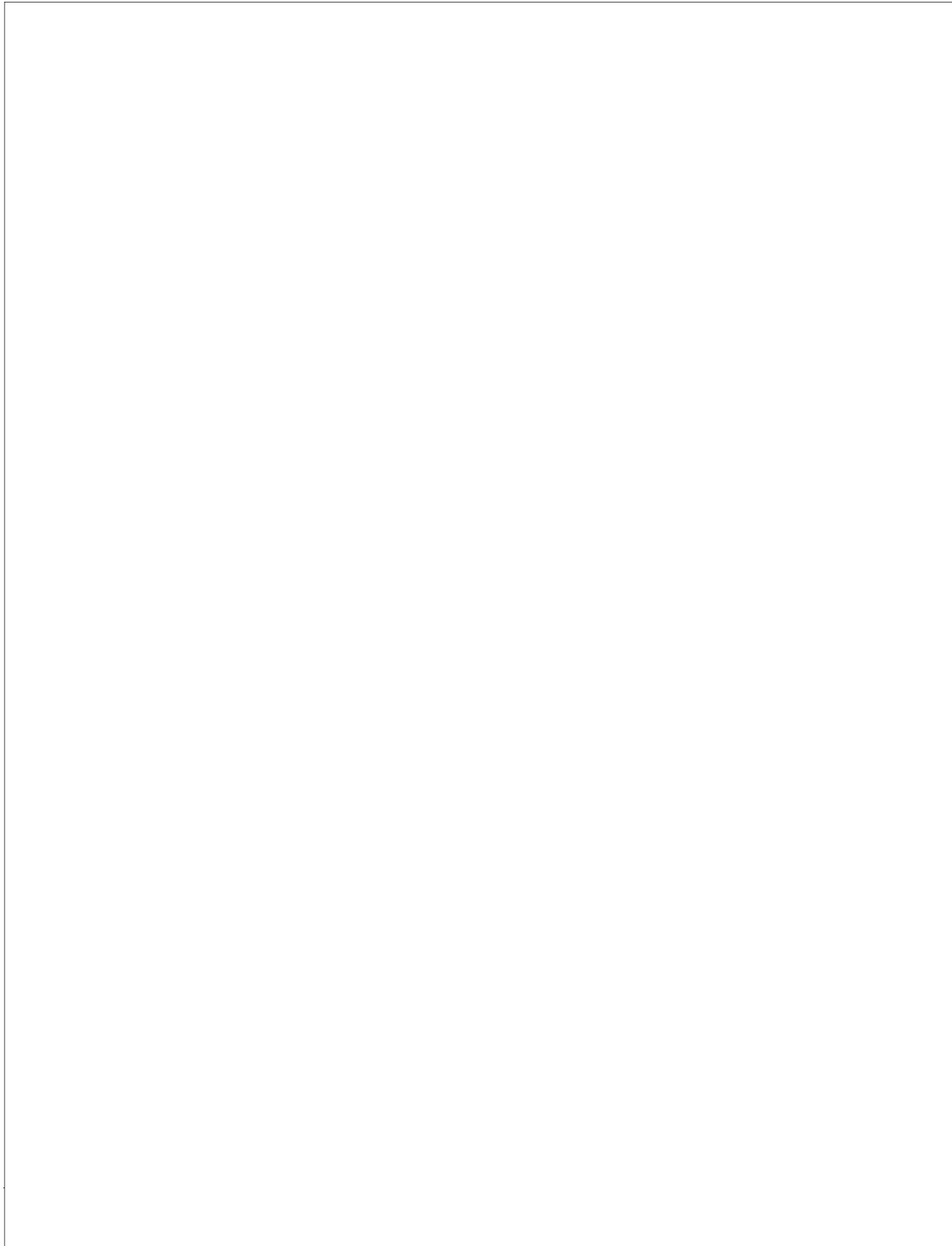
AGREEMENT made this 24th day of May, 1951, effective the 25th day of May, 1951, by and between the United States of America (hereinafter referred to as the Government), as represented by the Central Intelligence Agency, and Tennent H. Bagley (hereinafter referred to as the Employee).

RECITALS



SECRET

SECRET



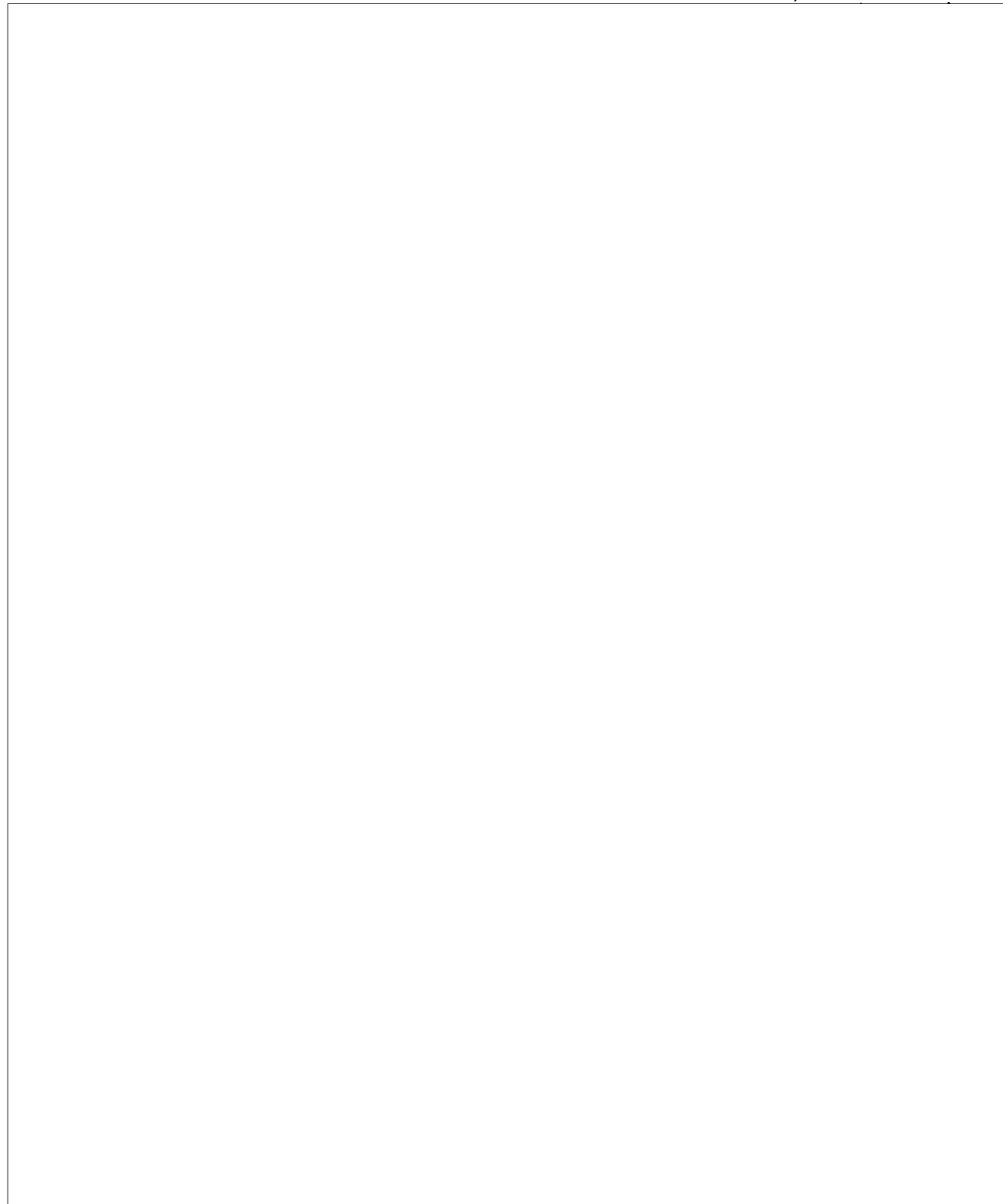
SECRET

SECRET

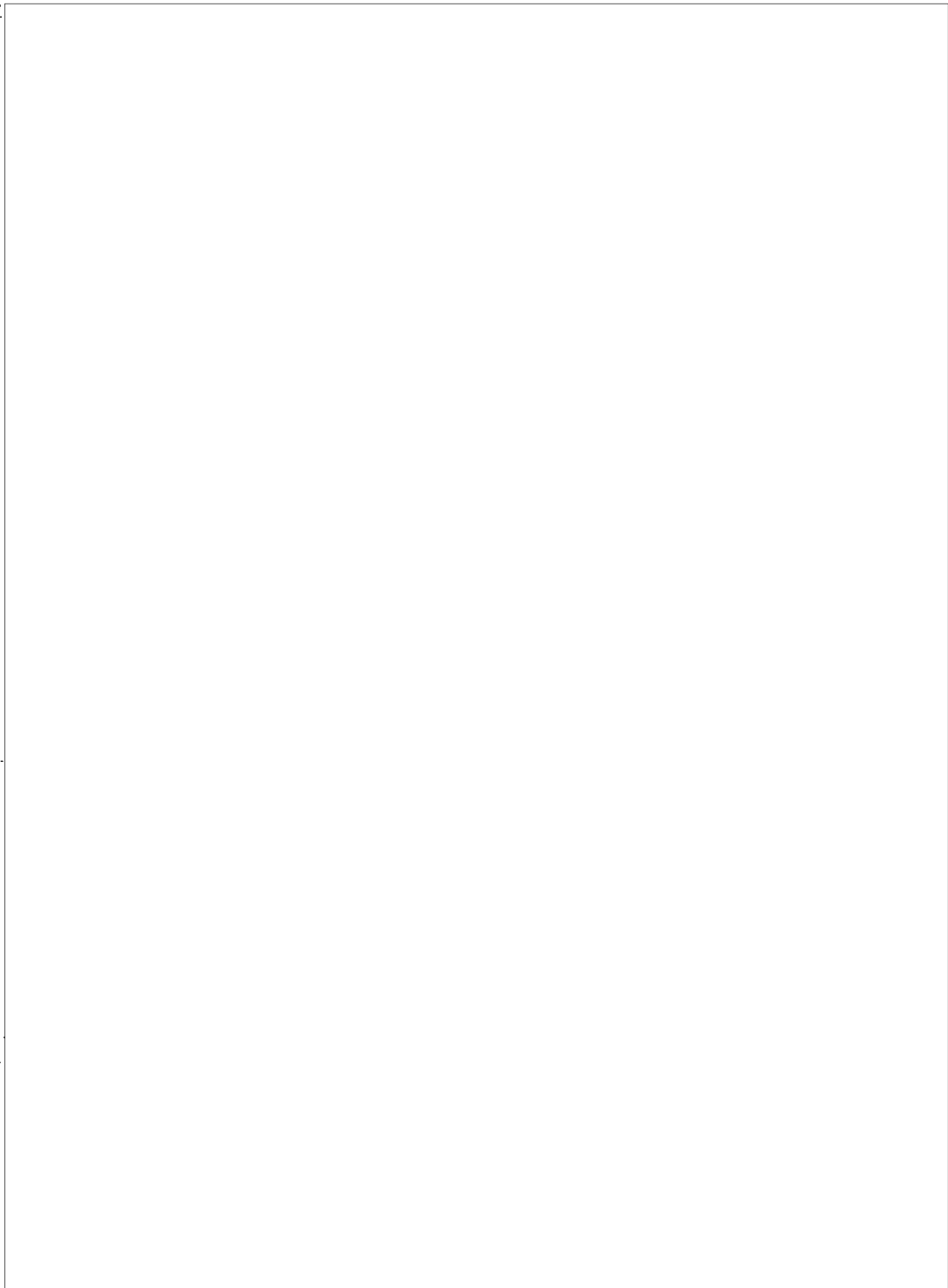


SECRET

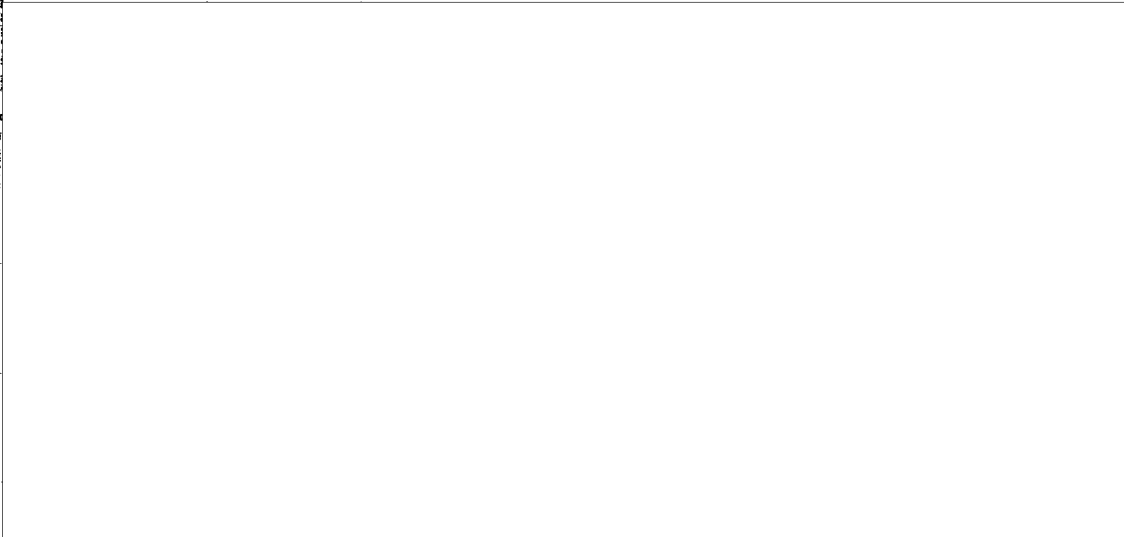
S I C R E T



SECRET



SECRET



SECRET



UNITED STATES OF AMERICA

BY: Charles W. Clayton
Assistant Chief, Personnel Division, C.

Tennant H. Bagley
Employee



INSTRUCTIONS—Answers to all questions must be typed or printed. All questions must be answered fully. If sufficient space has not been provided for your answer to any question, complete your answer under item # 27.

PREVIOUS _____ CARRIED _____ ACKNOWLEDGED _____
 INDEXED _____ INVESTIGATED _____ ACTION CODE _____ OTHER _____

DATE OF APPLICATION Social Security No. 570-06-7715

POSITION APPLIED FOR

THIS SPACE FOR OFFICE USE ONLY

1. NAME (Last) (First) (Middle) (Maiden, if any)
BAGLEY, Terment Harrington

2. HAVE YOU EVER BEEN KNOWN BY ANY OTHER NAME? YES NO
 IF ANSWER IS "YES", GIVE FULL DETAILS UNDER ITEM #37.

3a. PERMANENT ADDRESS (Place from which transportation will be authorized, if appointed. Street number and name)

4. STATE OF WHICH YOU ARE A LEGAL RESIDENT

6. DATE OF BIRTH (month, day, year)
11 November 1925

8a. IF BORN OUTSIDE U.S. HOW WAS CITIZENSHIP ACQUIRED?

8b. IF A NATURALIZED CITIZEN, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE

9. SEX
 MALE FEMALE

12. MARITAL STATUS SINGLE MARRIED
 WIDOWED DIVORCED SEPARATED

13. WHAT IS THE LOWEST BASE SALARY, EXCLUSIVE OF ALLOWANCES YOU WILL ACCEPT? \$ _____ PER ANNUM

14. WHAT RESTRICTIONS ARE THERE IF ANY ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?
None

15. FULL NAME OF HUSBAND/WIFE (if wife, maiden name)

b. DATE OF BIRTH

c. PLACE OF BIRTH (City, state, or country)

d. IF BORN OUTSIDE U.S. HOW WAS CITIZENSHIP ACQUIRED?

e. IF NATURALIZED, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE.

16. DEPENDENTS

NAME	RELATIONSHIP	DATE OF BIRTH
None		

17. WHICH DEPENDENTS WOULD YOU WISH TO ACCOMPANY YOU ABROAD?

Bagley

20a. CAN YOU TAKE DICTATION?
 YES NO W.P.M.

d. ARE YOU A STENOGRAPHER?
 YES NO W.P.M.

c. CAN YOU TYPE BY TOUCH SYSTEM?
 YES NO **10** W.P.M.

d. NAME OTHER OFFICE MACHINES YOU OPERATE
None

21. MILITARY STATUS

3. IF YOU HAVE BEEN IN THE ARMED FORCES OR IN THE MERCHANT NA- VINE IN WHAT SERVICE AND BRANCH DID YOU SERVE? (e.g. U.S. Army; <i>Field Artillery</i>) U. S. Marine Corps	4. SERVICE OR SERIAL NUMBER <div style="border: 1px solid black; width: 100px; height: 20px;"></div>
--	---

22a. WHAT PERTINENT FEDERAL CIVIL SERVICE EXAMINATIONS HAVE YOU TAKEN? (Give year, title, and grade received)

None

D. DO YOU HAVE A PERMANENT CIVIL SERVICE STATUS IN THE FEDERAL GOVERNMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	C. IF NOW EMPLOYED IN THE FEDERAL GOVERNMENT GIVE PRESENT GRADE AND DATE OF LAST CHANGE IN GRADE
---	---

23. HAVE YOU EVER APPLIED FOR A POSITION UNDER THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION UNDER THE DEPARTMENT OF STATE? YES NO IF ANSWER IS "YES" GIVE PARTICULARS UNDER ITEM #37.

24. HAVE YOU EVER HELD A POSITION UNDER A FOREIGN GOVERNMENT? (Including service in the Armed Services of a Foreign power) YES NO IF ANSWER IS "YES" GIVE DETAILS UNDER ITEM #37.

25. OUTLINE YOUR TRAVEL OR RESIDENCE ABROAD GIVING DATES, PURPOSE, AND PLACES. (If not while in the Armed Forces give number, date, and place of issuance of American passport.)

26. FOREIGN LANGUAGES (Name and indicate the extent of your competence, i.e. Excellent, Good, Fair).

6. LANGUAGE	D. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
French	Excellent	Excellent	Excellent	Excellent
German	Fair	Fair	Fair	Fair

27. EDUCATION

3. GRADE SCHOOL — CIRCLE HIGHEST GRADE COMPLETED 1 2 3 4 5 6 7 8	NAME AND ADDRESS	DATES ATTENDED	YEARS COMPLETED	DEGREES CONFERRED	MAJOR SUBJECTS	SEMESTER HOURS CREDIT	
D. HIGH SCHOOLS OR PREPARATORY SCHOOLS							
C. COLLEGES OR UNIVERSITIES							1
B. OTHER EDUCATIONAL INSTITUTIONS OR TRAINING SCHOOLS							3
A. GRADE SCHOOL			2 1/2	BA PHD	B B		

28. EMPLOYMENT

INSTRUCTIONS. (In the space provided below describe every position which you have held since you first began to work. Start with present position and work back to the first position which you held. Account for all periods of unemployment and state reasons of any unemployment indicated). Use continuation sheet if more space is required.

PRESENT POSITION			
DATES OF EMPLOYMENT (Month, year) FROM: July 1950 TO: Present	EXACT TITLE OF YOUR PRESENT POSITION	SALARY OR EARNINGS STARTING \$ PER YR. PRESENT \$ PER YR.	
PLACE OF EMPLOYMENT (City, state)	DESCRIPTION OF YOUR WORK Unemployed		
NAME AND ADDRESS OF EMPLOYER			
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU			
NAME AND TITLE OF YOUR IMMEDIATE SUPERVISOR			
REASON FOR DESIRING TO CHANGE EMPLOYMENT	IF CURRENTLY EMPLOYED, WOULD YOU REAPPROACH PRESENT EMPLOYER? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		

SECRET

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may within his discretion show it to other members of his staff, the report should never be shown to the student whom it concerns.

2. The report summarizes the findings, observations, and opinions of the various instructors during the course listed only, with no reference to other facts or findings about the student. More complete data is available in the files of the Training Division and may be examined after contacting the Records and Scheduling Officer.

STUDENT'S NAME Tennent Harrington Parley DATE OF REPORT 8 December 1950
 TRAINING COURSE Advanced Operations - XI DIVISION OSO/FDM Age 25 GRADE GS-9
 TRAINING PERIOD 30 October - 1 December 1950 PROJECTED ASSIGNMENT Intelligence Officer
Germany

1. PERFORMANCE RECORD. The following grades show the achievement of the student in class problems and examinations. The total possible score is broken down to indicate the relative weighting of various factors. The overall adjectival rating is based on the following scale: 0 to 59% unsatisfactory; 60 to 79% satisfactory; 80 to 89% excellent; 90 to 100% superior.

	Possible Score	Achieved Score
FACTS (1) Comprehension of mission of OSO	1400	36
(2) Comprehension of mission of OPC	1400	36
(3) Comprehension of operational procedures	1250	22
(4) Comprehension of operational policy	1250	24
(5) USSR and Communism (clandestine aspects)	1200	18
SKILLS (6) Evaluation of operational data	1300	27
(7) Operational planning	1300	26
(8) Operational mechanics	1300	28
(9) Personality analysis	1300	27
(10) Personality manipulation	1300	29
TOTAL	13200	273

Overall adjectival rating Superior (91%)

2. TRAIT CHARACTERISTICS RECORD. The following indicates the various personality traits as observed by the instructors during the training period. The observations include the student's participation and conduct in training as well as his reactions to various problems and situations. A scale of 0 to 10 is used, 0 indicating that the trait has not been observed, the lower numbers indicating below average, and the higher indicating above average.

	Rating
(1) Ability to get along and work with people	9
(2) Ability to grasp instructions	9
(3) Enthusiasm and interest in work	9
(4) Industriousness	10
(5) Practical intelligence	8
(6) Assertiveness	7
(7) Adaptability	7
(8) Effectiveness	9
(9) Stability	8
(10) Initiative	9
(11) Imagination	8
(12) Ability to handle and direct people	8

3. COMMENTS - (To be used only in cases of outstanding strengths or weaknesses)

(See back of page)

James A. Baker
CHIEF INSTRUCTOR

Dist: ADSC
Chief, FDM
STB
CAN
Files

APPROVED: James G. [Signature]
 CR. STB
 REVIEWED: Frank [Signature]
 CHIEF, IXX RES

COMMENT:

It is worthy of note that Mr. Tagley is the third student to be rated Superior since the initiation of the AOC.

SECRET

12 December 1950

MEMORANDUM TO: Chief, FDM
FROM : Chief, TRD
SUBJECT : Mr. Tennent Harrington Bagley

1. It is with pleasure that the instructors and staff of TRD commend Mr. Tennent Harrington Bagley on his outstanding performance throughout the period of his training.
2. It is felt by the above mentioned officers that he is the type of individual which can contribute greatly to the mission of CIA.

W. R. PEERS
Chief, TRD

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. **PK**

2. (A) DATE OF BIRTH _____ (B) PLACE OF BIRTH (city or town and State or country) _____

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY _____ (B) RELATIONSHIP _____ (C) STREET AND NUMBER, CITY AND STATE _____ (D) TELEPHONE NO. _____

Bayley

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? YES NO
 If no, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED		RELATIONSHIP	MARRIED (Check one)	SINGLE
		1. _____	2. _____			
		1. _____	2. _____			
		1. _____	2. _____			
		1. _____	2. _____			
		1. _____	2. _____			
		1. _____	2. _____			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS	
			ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X			
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes", give details in Item 10.</i>		X		
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA OR PAYMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if rated from military or naval service.</i>		X		
8. HAS YOURS EVER BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <i>If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.</i>		X		
9. HAVE YOU WITHIN 12 MONTHS HAD YOU EVER BEEN ARRESTED, INDICTED OR SUBMITTED INTO COURT AS AN OFFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED, OR IMPRISONED, OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION, OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF LICENSES WAS IMPOSED)? <i>If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>		X		

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee.*—The appointee's signature and handwriting are to be compared with the application and the original photograph. The physical appearance may be checked against the medical certificate. The appointee may also be questioned as to his personal history for agreement with his previous statements.

(2) *Age.*—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) *Citizenship.*—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

CENTRAL INTELLIGENCE AGENCY

2430 E STREET, NW.

WASHINGTON 25, D. C.

Date 24 July 1950

Dear Mr. Tennent H. Bagley:

1. This is to notify you that the United States Government as represented by the Central Intelligence Agency, has accepted your employment effective. 24 July 1950.

Position: Intelligence Officer GS-9

Base Salary: GS-9,, \$4600.00 per annum

2. You will be:

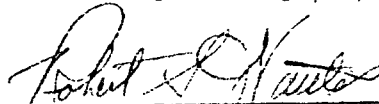
a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

4. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.



Official authorized to sign letters of appointment

I accept the above agreement as a condition of my employment by CIA.


Employee

24 July 1950
Date

Form No. 51-105
June 1948

OSD

REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

20 July 1950

194

BATLEY, Tennent H.

WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR #1 & New Employee

FULL DUTY OVERSEAS LIMITED DUTY OVERSEAS DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

DEFECTS NOTED:

None

JOHN R. TIETJEN, M. D.

FORM NO. 27-22
DEC 1948

REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

OSD

26 Jan 51

194

Bagley, Tennent

WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

#1 Overseas

FULL DUTY OVERSEAS LIMITED DUTY OVERSEAS DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

DEFECTS NOTED:

None

JOHN R. TIETJEN, M.D.

FORM NO. 27-22
DEC 1948

SECRET

(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY																	
1. EMPLOYEE NO.		2. NAME (LAST-FIRST-MIDDLE)					3. TYPE CHANGE		4. LANGUAGE DATA PRIOR TO TEST								
		BAGLEY, TENNENT H.					A. ADD C. CHANGE D. DELETE		CODE	LAN. CODE	R	W	P	S	U	I/T	YEAR
5. LANGUAGE DATA AFTER TEST					6. DATE TESTED		7. DATE OF BIRTH		8. GRADE		9. OFFICE OR DIVISION						
LAN. CODE	R	W	P	S	U	I/T	YEAR	09/22/66		11/11/25		16		SB			
NOTICE TO PERSON TESTED																	
10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN <u>ITALIAN (TUSCAN) BK87</u> AND YOUR TEST SCORES ARE AS FOLLOWS: (NAME OF LANGUAGE)																	
READING		WRITING		PRONUNCIATION		SPEAKING		UNDERSTANDING		TEST RATINGS			Q = ZERO I = INTERMEDIATE S = SLIGHT H = HIGH E = ELEMENTARY N = NATIVE				
I		r		I		GOOD		I									
11. REMARKS								12. SIGNATURE									
FOR QUALIFICATIONS DATE <u>21 OCT 1966</u>								Klo									
													13. LD NUMBER 12622				

FORM 11-64

1273

OBSOLETE PREVIOUS EDITIONS

(10-45)

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

1 - OP/QAB

SECRET

(When Filled In)

LANGUAGE PROFICIENCY AND AWARDS DATA											
1. PERSONNEL SERIAL NO. (1-6)			2. L.D. NO.								
156043			6046								
3. NAME (7-24)			4. COMPONENT		5. GRADE		6. DATE OF BIRTH				
Tennent H. Bagley			MRD		16		Nov. 11, 1925				
7. LANGUAGE			8. CODE (25-27)		9. DATE OF TEST		10. ANNIVERSARY DATE (28-33)				
French			305		June 18, 1960		June 17, 1961				
11. TEST PURPOSE		12. TEST SCORES								13. ELIGIBILITY (30)	
AWARD		READING (34)		WRITING (35)		PRONUNCIATION (36)		SPEAKING (37)		UNDERSTANDING (38)	
SKILL		I		I		H		H		N	
		A		V		M		A		NOT AWARDABLE	
14. I CERTIFY THIS EMPLOYEE FOR AWARD						15. TYPE OF AWARD					
SIGNATURE			DATE			A - M		E - I - N		C	
						J - STG				D - V	
						X		H		S	
16. AMOUNT OF AWARD			\$ 500.00			17. I CERTIFY THAT FUNDS ARE AVAILABLE					
18. FEDERAL TAX DEDUCTION			\$			OBLIGATION REF. NO.			SIGNATURE		
19. STATE/DC TAX DEDUCTION			\$			20. CHARGE ALLOTMENT NO.			DATE		
21. NET AMOUNT OF AWARD			\$			22. EMPLOYEE PAYROLL NO.					
23. FORWARD CHECK TO						24. ALLOTMENT OF ASSIGNMENT					
						25. CHECK NO.					
						DATE					

FORM 4-59

1273 USE PREVIOUS EDITIONS

SECRET

(10-45) MRD COPY

SECRET

(When Filled In)

1. PERSONNEL SERIAL NO. (1-6) 126043		LANGUAGE PROFICIENCY AND AWARDS DATA				2. LD NO. 6070	
3. NAME (7-24) Ragley, Tennant H.			4. COMPONENT ED	5. GRADE 14	6. DATE OF BIRTH Nov. 11, 1925		
7. LANGUAGE German		8. CODE (25-27) 674	9. DATE OF TEST June 17, 1960		10. ANNIVERSARY DATE (28-33) June 17, 1961		
11. TEST PURPOSE	12. TEST SCORES	13. ELIGIBILITY (39)				AWARDABLE	NOT AWARDABLE
AWARD SKILL	READING (34) 7	WRITING (35) 7	PRONUNCIATION (36) 7	SPEAKING (37) 7	UNDERSTANDING (38) 7	A	M
14. I CERTIFY THIS EMPLOYEE FOR AWARD				15. TYPE OF AWARD			
SIGNATURE		DATE		A-M	E-I-H	C	R-W-B
				A	O-I		V
16. AMOUNT OF AWARD		\$ 200.00		17. I CERTIFY THAT FUNDS ARE AVAILABLE			
18. FEDERAL TAX DEDUCTION		\$		OBLIGATION REF. NO.		SIGNATURE	
19. STATE/DC TAX DEDUCTION		\$		20. CHARGE ALLOTMENT NO.		DATE	
21. NET AMOUNT OF AWARD		\$		22. EMPLOYEE PAYROLL NO.			
23. FORWARD CHECK TO				24. ALLOTMENT OF ASSIGNMENT			
				25. CHECK NO.		DATE	

FORM 4-59 1273 USE PREVIOUS EDITIONS

SECRET

(10-48) MRD COPY

SECRET

(When Filled In)

1. PERSONNEL SERIAL NO. (1-6) 126043		LANGUAGE PROFICIENCY AND AWARDS DATA				2. LD NO. 6027	
3. NAME (7-24) Ragley, Tennant H.			4. COMPONENT ED	5. GRADE 14	6. DATE OF BIRTH Nov. 11, 1925		
7. LANGUAGE German		8. CODE (25-27) 281	9. DATE OF TEST June 15, 1960		10. ANNIVERSARY DATE (28-33) June 17, 1961		
11. TEST PURPOSE	12. TEST SCORES	13. ELIGIBILITY (39)				AWARDABLE	NOT AWARDABLE
AWARD SKILL	READING (34) 7	WRITING (35) 7	PRONUNCIATION (36) 7	SPEAKING (37) 7	UNDERSTANDING (38) 7	A	M
14. I CERTIFY THIS EMPLOYEE FOR AWARD				15. TYPE OF AWARD			
SIGNATURE		DATE		A-M	E-I-H	C	R-W-B
				M	I	C	
16. AMOUNT OF AWARD		\$ 200.00		17. I CERTIFY THAT FUNDS ARE AVAILABLE			
18. FEDERAL TAX DEDUCTION		\$		OBLIGATION REF. NO.		SIGNATURE	
19. STATE/DC TAX DEDUCTION		\$		20. CHARGE ALLOTMENT NO.		DATE	
21. NET AMOUNT OF AWARD		\$		22. EMPLOYEE PAYROLL NO.			
23. FORWARD CHECK TO				24. ALLOTMENT OF ASSIGNMENT			
				25. CHECK NO.		DATE	

FORM 4-59 1273 USE PREVIOUS EDITIONS

SECRET

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(When Filled In)

PKT 000001

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT	THIS DATE 30 July 1957
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INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I GENERAL

1. FULL NAME (Last-First-Middle) BAGLEY, Tennent Harrington		18 SEP 1957
2. CURRENT ADDRESS (No., Street, City, Zone, State)		3. PERMANENT ADDRESS (No., Street, City, Zone, State)
4. HOME TELEPHONE NUMBER	5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE Virginia	

SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. Bagley		2. RELATIONSHIP Wife
3. HOME ADDRESS		4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country)
5. HOME TELEPHONE NUMBER		6. BUSINESS TELEPHONE NUMBER (If Applicable)
7. BUSINESS TELEPHONE EXTENSION		8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. NA

SECTION III MARITAL STATUS

1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED						
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS						

SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancé.

3. NAME (Last) BAGLEY	
4. DATE OF MARRIAGE	5. PLACE OF MARRIAGE (City, State, Country) Vienna, Austria
6. DATE OF MARRIAGE	7. STATE, COUNTRY
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. DATE OF DEATH NA
9. CAUSE OF DEATH NA	

10. CURRENT ADDRESS (Give last address, if deceased)	
11. DATE ACQUIRED (City, State, Country) Vienna, Austria	
12. OCCUPATION Housewife	13. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, list two employers) NA
14. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) NA	

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SECTION III CONTINUED TO PAGE 2

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From: and To:) BY MONTH AND YEAR

NA

22. BRANCH OF SERVICE

NA

23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

NONE

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

[Empty box for Section IV details]

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES NO

2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? YES NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? YES NO

4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.

NA

5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.

NA

SECTION V CONTINUED TO PAGE 2

SECRET

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2							
6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS							
NAME OF INSTITUTION			ADDRESS (City, State, Country)				
National Savings and Trust Company			Washington, D.C.				
7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?			YES	<input checked="" type="checkbox"/>	NO		
8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)							
NA							
SECTION VI CITIZENSHIP							
1. COUNTRY OF CURRENT CITIZENSHIP		2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:					
USA		<input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):					
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP?		4. GIVE PARTICULARS					
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		NA					
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (Final papers, etc.)							
NA							
SECTION VII EDUCATION							
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED							
LESS THAN HIGH SCHOOL GRADUATE		OVER TWO YEARS OF COLLEGE - NO DEGREE					
HIGH SCHOOL GRADUATE		BACHELOR'S DEGREE					
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE		GRADUATE STUDY LEADING TO HIGHER DEGREE					
TWO YEARS COLLEGE OR LESS		MASTER'S DEGREE		<input checked="" type="checkbox"/> DOCTOR'S DEGREE			
2. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATE ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QUA HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATE ATTENDED		TOTAL HOURS			
		FROM	TO				
None							
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATE ATTENDED		TOTAL HRS.			
		FROM	TO				
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE							

SECRET
3

SECRET
(When Filled In)

SECTION VIII GEOGRAPHIC AREA KNOWLEDGE

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
			X	X	X	
				X	X	

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

Residence with family in 20's; graduate study and tourist travel in other areas, 1947-50.

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY		
			HOOTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING

SECTION IX TYPING AND STENOGRAPHIC SKILLS

1. TYPING (W.P.M.) 40 2. SHORTHAND (W.P.M.) _____ 3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM

GREGG SPCOGRITING STENOTYPE OTHER (Specify): _____

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Micrograph, Card Punch, etc.)

None

SECTION X SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH

tennis (good), golf (fair), swimming (good), Chess (fair), skiing (fair)
hunting (fair), fishing (fair)

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK

3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTHAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.

None

4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.

No

5. FIRST LICENSE OR CERTIFICATE (Year of Issue) _____ 6. LATEST LICENSE OR CERTIFICATE (Year of Issue) _____

SECRET
(When Filled In)

(1-6)		LANGUAGE DATA RECORD		
156.043				
PART I-GENERAL				
1. NAME (Last-First-Middle) (17-24)			2. DATE OF BIRTH (25-30)	
BAGLEY, Tennent Harrington			MONTH Nov.	DAY 11
3. LANGUAGE (31-33)			4. TODAY'S DATE (34-39)	
ITALIAN 373			MONTH JUNE	DAY 17
			YEAR 1957	
5. <input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE				
PART II-LANGUAGE ELEMENTS.				
SECTION A. Reading (40)				
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.				
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.				
3. <input checked="" type="radio"/> I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.				
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.				
5. I HAVE NO READING ABILITY IN THE LANGUAGE.				
SECTION B. Writing (41)				
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.				
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.				
4. <input checked="" type="radio"/> I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.				
5. I CANNOT WRITE IN THE LANGUAGE.				
SECTION C. Pronunciation (42)				
1. MY PRONUNCIATION IS NATIVE.				
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
4. <input checked="" type="radio"/> MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.				
5. I HAVE NO SKILL IN PRONUNCIATION.				
CONTINUE ON REVERSE SIDE				

CONTINUATION OF PART II—LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-11'S, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE-PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

17 June 1957

SIGNATURE

Tennent H. Bagley

(46)

(47)

SECRET
(When Filled In)

(11-6)		LANGUAGE DATA RECORD		
156043				
PART I-GENERAL				
1. NAME (Last-First-Middle) (17-24)			2. DATE OF BIRTH (25-26)	
BAGLEY, TENNENT HARRINGTON			MONTH Nov.	DAY 11
3. LANGUAGE (28-33)		4. TODAY'S DATE (34-39)		5.
German 283		MONTH June	DAY 17	YEAR 1957
		<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE		
PART II-LANGUAGE ELEMENTS				
SECTION A. Reading (40)				
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.				
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.				
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.				
5. I HAVE NO READING ABILITY IN THE LANGUAGE.				
SECTION B. Writing (41)				
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.				
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.				
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.				
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2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.				
5. I HAVE NO SKILL IN PRONUNCIATION.				
CONTINUE ON REVERSE SIDE				

CONTINUATION OF PART II - LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOSES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV-CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

17 June 1954

SIGNATURE

Lawrence H. Bagley

(46)

(47)

SECRET
(When Filled In)

(11-01)		LANGUAGE DATA RECORD	
156043			
PART I-GENERAL			
1. NAME (Last-First-Middle) (7-24)		2. DATE OF BIRTH (75-20)	
BAGLEY, Tennent Harrington		MONTH Nov.	DAY 11
		YEAR 1925	
3. LANGUAGE (21-22)	4. TODAY'S DATE (24-28)	5.	
FRENCH 265	MONTH JUNE	DAY 17	YEAR 1957
		<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE	
PART II-LANGUAGE ELEMENTS			
SECTION A. Reading (40)			
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.			
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.			
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.			
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.			
5. I HAVE NO READING ABILITY IN THE LANGUAGE.			
SECTION B. Writing (41)			
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.			
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.			
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.			
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.			
5. I CANNOT WRITE IN THE LANGUAGE.			
SECTION C. Pronunciation (42)			
1. MY PRONUNCIATION IS NATIVE.			
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.			
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.			
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.			
5. I HAVE NO SKILL IN PRONUNCIATION.			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II—LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOSES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING— CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

17 June 1957

SIGNATURE

Tennant & Bagley

(46)

C

(47)

A

36447

STANDARD FORM 57 NOV 1947
U. S. CIVIL SERVICE COMMISSION

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type with ink in INK. In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the instructions on the admission card regarding disposition of this application. If you are applying for an UNWRITTEN examination, mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

A. APPLICATION NO.	1. NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR	DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only	
	2. OPTION(S) (if mentioned in examination announcement)	<input type="checkbox"/> APPROVED <input type="checkbox"/> NON APPROVED	MATERIAL: <input type="checkbox"/> SUBMITTED <input type="checkbox"/> RETURNED
ANNOUNCEMENT	3. PLACE OF EMPLOYMENT APPLIED FOR (City and State)	4. DATE OF THIS APPLICATION 11 May 1950	
	5. MR. (First name) (Middle) (Maiden, if any) (Last) MR. TENNENT HARRINGTON BAGLEY	NOTATIONS: _____ APP. REVIEW: _____	
16. (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? <input type="checkbox"/> YES <input type="checkbox"/> NO (B) IF DO: GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE.		APPROVED:	
		OPTION	GRADE
		EARNED RATING	PREFERENCE
			<input type="checkbox"/> 8 POINTS (ENT.) <input type="checkbox"/> 10 POINTS <input type="checkbox"/> WIFE OR WIDOW <input type="checkbox"/> DEAF <input type="checkbox"/> BEING RE-EVALUATED
		INITIALS AND DATE	
15. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? _____ PER YEAR <i>You will not be considered for any position with a lower entrance salary.</i> (B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT IF OFFERED, FOR: <input type="checkbox"/> 1 TO 3 MONTHS <input type="checkbox"/> 3 TO 6 MONTHS <input type="checkbox"/> 6 TO 12 MONTHS <i>NOTE: Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a professional appointment.</i> (C) IF YOU ARE WILLING TO TRAVEL, SPECIFY: <input type="checkbox"/> OCCASIONALLY <input type="checkbox"/> FREQUENTLY <input type="checkbox"/> CONSTANTLY		17. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: <input type="checkbox"/> IN WASHINGTON, D. C. <input type="checkbox"/> ANYWHERE IN THE UNITED STATES <input type="checkbox"/> OUTSIDE THE UNITED STATES 18. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS:	
16. EXPERIENCE: It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Start with your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, military, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the space below in its proper sequence. (a) If you were ever employed in any position under a name different from that shown in item 5 of this application, give under "Description of your work" for such position, the name used. (b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."			
1. PRESENT POSITION			
DATES OF EMPLOYMENT (month, year)		CLASSIFICATION GRADE (if in Federal Service)	
FROM: _____ TO PRESENT TIME		STARTING \$ _____ PER PERCENT \$ _____ PER PER	
PLACE OF EMPLOYMENT (city and State)		NAME AND TITLE OF IMMEDIATE SUPERVISOR	
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)		KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)	
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR DESIRING TO CHANGE EMPLOYMENT	
DESCRIPTION OF YOUR WORK			

(CONTINUED ON NEXT PAGE)

IS CONTINUED

② DATES OF EMPLOYMENT (month, year) FROM: TO:		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS: STARTING \$ PER FINAL \$ PER	
PLACE OF EMPLOYMENT (city and State)			NAME AND TITLE OF IMMEDIATE SUPERVISOR		
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)			KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)		
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU			REASON FOR LEAVING		
DESCRIPTION OF YOUR WORK					

③ DATES OF EMPLOYMENT (month, year) FROM: TO:		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS: STARTING \$ PER FINAL \$ PER	
PLACE OF EMPLOYMENT (city and State)			NAME AND TITLE OF IMMEDIATE SUPERVISOR		
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)			KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)		
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU			REASON FOR LEAVING		
DESCRIPTION OF YOUR WORK					

④ DATES OF EMPLOYMENT (month, year) FROM: TO:		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS: STARTING \$ PER FINAL \$ PER	
PLACE OF EMPLOYMENT (city and State)			NAME AND TITLE OF IMMEDIATE SUPERVISOR		
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)			KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)		
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU			REASON FOR LEAVING		
DESCRIPTION OF YOUR WORK					

5 DATES OF EMPLOYMENT (month, year) FROM: _____ TO: _____		EXACT TITLE OF YOUR POSITION		CLASSIFICATION (if in Federal service)		GRADE OR EARNING: STARTING \$ _____ PER PER _____	
PLACE OF EMPLOYMENT (city and State)				NAME AND TITLE OF IMMEDIATE SUPERVISOR			
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)				KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale dist., insurance ager., manufacture of locks, etc.)			
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU				REASON FOR LEAVING			
DESCRIPTION OF YOUR WORK							
If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.							
17. MILITARY TRAINING: In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist appointing officers in placing you most effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service schools you attended is especially important. (Extra pages may be used to give full description.)							
DATES FROM: _____ TO: _____		LOCATION		DESCRIPTION OF TRAINING			
18. EDUCATION: (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 12							
MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF: <input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> JUNIOR HIGH SCHOOL <input type="checkbox"/> SENIOR HIGH SCHOOL				(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED			
(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY				(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED			
MAJOR AND SPECIALTY		DATES ATTENDED FROM: _____ TO: _____		YEARS COMPLETED DAY _____ NIGHT _____		DEGREES CONFERRED TITLE _____ DATE _____	
<i>International Relations</i>		<i>Oct 1947 June 1954</i>					
(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS				(E) LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS			
(F) OTHER TRAINING: SHOW AS VOCATIONAL, BUSINESS, STUDY COURSE GIVEN THROUGH THE ARMED FORCES INSTITUTE (show name and location of school) OR "IN-SERVICE TRAINING" IN PUBLIC OR PRIVATE EMPLOYMENT				SUBJECTS STUDIED		DATES ATTENDED FROM: _____ TO: _____	
19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES				22. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO GIVE KIND OF LICENSE AND STATE: _____			
READING ENG. GOOD FR. GER. SPAN. ITAL. JAP. HIND. CHINESE		SPEAKING ENG. FR. GER. SPAN. ITAL. JAP. HIND. CHINESE		UNDERSTANDING ENG. FR. GER. SPAN. ITAL. JAP. HIND. CHINESE		FIRST LICENSE OR CERTIFICATE (YEAR) _____ LATEST LICENSE OR CERTIFICATE (YEAR) _____	
<i>French</i> <i>German</i> <i>Italian</i>		<i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i>		<i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i>		<i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i> <i>X</i>	
20. IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRIES INDICATE: (1) NAMES OF COUNTRIES (2) DATES AND LENGTH OF TIME SPENT THERE, AND (3) REASON OR PURPOSE (e. g., military service, business, education)				21. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS: (A) YOUR MORE IMPORTANT PUBLICATIONS (do not submit copies unless requested) (B) YOUR PATENTS OR INVENTIONS (C) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (D) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (E) HONORS AND FELLOWSHIPS RECEIVED			
21. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE SUCH AS OPERATION OF SHORT WAVE RADIO, MULTILITH COMPOSITION, KEY-PUNCH, TURN-LET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES							
APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING SHORTHAND							

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PERSONAL HISTORY STATEMENT

- Instructions:
1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
 2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? yes
Yes or No

SEC. 1. PERSONAL BACKGROUND

Telephone: _____
Office: _____
Ext. _____
Home: _____

A. FULL NAME ^{Miss} TENNENT HARRINGTON BAGLEY
_(Use No Initials) ^{Mr.} TENNENT ^{First} HARRINGTON ^{Middle} BAGLEY ^{Last}
^{Ms.} TENNENT ^{Ms.} TENNENT

[Empty box for address or contact information]

_____ UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? _____
HOW LONG? _____ IF A LEGAL CHANGE, GIVE PARTICULARS _____

C. DATE OF BIRTH ^{Where?} 11 Nov. 1925 _____
Country USA

D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? _____ BY MARRIAGE? _____
Country

NATIONALITY CERTIFICATE # _____ ISSUED _____ BY _____
Date Court
State Country

A PREVIOUS NATIONALITY? _____
Yes or No Country

WHAT DATES? _____ TO _____ ANY OTHER NATIONALITY? _____
Country

RESIDENCE _____
Address

IN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS: _____



E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? _____

PORT OF ENTRY? _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U.S. VISA _____
Number Type Place of Issue Date of Issue

SEC. 2. PHYSICAL DESCRIPTION

AGE 24 SEX male HEIGHT _____ WEIGHT _____

EYES _____ HAIR _____ COMPLEXION _____ SCARS _____

BUILD _____ OTHER DISTINGUISHING FEATURES _____

SEC. 3. MARITAL STATUS

A. SINGLE MARRIED _____ DIVORCED _____ WIDOWED _____

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS _____

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE — INCLUDE ANNUL-
MENTS — USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND
GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE _____
First Middle Maiden Last

PLACE AND DATE OF MARRIAGE _____

HIS (OR HER) ADDRESS BEFORE MARRIAGE _____
St. & No. City State Country

LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____

PRESENT, OR LAST, ADDRESS _____
St. & No. City State Country

DATE OF BIRTH _____ PLACE OF BIRTH _____
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
City State Country

OCCUPATION _____ LAST EMPLOYER _____

EMPLOYER'S OR BUSINESS ADDRESS _____
St. & No. City State Country

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
Date Date

COUNTRY _____ DETAILS OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN _____

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents)

1. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

2. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

3. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME _____
First Middle Last

LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____

PRESENT, OR, LAST, ADDRESS _____
St. & No. City State Country

DATE OF BIRTH _____ PLACE OF BIRTH _____
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
City State Country

OCCUPATION _____ LAST EMPLOYER _____

EMPLOYER'S OR OWN BUSINESS ADDRESS _____
St. & No. City State Country

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
Date Date

COUNTRY _____ DETAILS OF OTHER GOV'T SERVICE, U.S. OR FOREIGN.

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME _____
First Middle Last

LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____

PRESENT, OR, LAST, ADDRESS _____
St. & No. City State Country

DATE OF BIRTH _____ PLACE OF BIRTH _____
City State Country

CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

SEC. 12. EDUCATION

ELEMENTARY SCHOOL _____ ADDRESS _____
City State Country
 DATES ATTENDED _____ GRADUATE? _____

HIGH SCHOOL _____ ADDRESS _____
City State Country
 DATES ATTENDED _____ GRADUATE? _____

COLLEGE _____ ADDRESS _____
City State Country
 DATES ATTENDED _____ DEGREE _____

COLLEGE _____
 DATE _____

SEC. 13. MILITARY, NAVAL OR OTHER GOVT SERVICE — U.S. OR FOREIGN

Country	Service	Rank	Dates of Service
_____	_____	_____	_____
_____	_____	_____	_____

REMARKS: _____
Last Station Serial No. Type of Discharge

SELECTIVE SERVICE BOARD NUMBER _____ ADDRESS _____
 IF DEFERRED GIVE REASON _____
 INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS _____

SEC. 14. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

- no employment in period May 1949 - May 1950 -

1. FROM _____ TO _____

EMPLOYING FIRM OR AGENCY _____

ADDRESS _____
St. & No. City State Country

KIND OF BUSINESS _____ NAME OF SUPERVISOR _____

TITLE OF JOB _____ SALARY \$ _____ PER _____

YOUR DUTIES _____

REASONS FOR LEAVING _____

2. FROM _____ TO _____

EMPLOYING FIRM OR AGENCY _____

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)

		Street and Number	City	State
1.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
2.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
3.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____

SEC. 19. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? _____ IF NOT, STATE SOURCES OF OTHER INCOME _____

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS _____
National Savings and Trust Co., Washington, D.C. - Credit Suisse, Geneva, Switzerland

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? _____
GIVE PARTICULARS, INCLUDING COURT: _____

D. GIVE THREE CREDIT REFERENCES — IN THE U.S.

1. NAME _____	ADDRESS _____	St. & No. _____	City _____	State _____
2. NAME _____	ADDRESS _____	St. & No. _____	City _____	State _____
3. NAME _____	ADDRESS _____	St. & No. _____	City _____	State _____

SEC. 20. RESIDENCES FOR THE PAST 15 YEARS

FROM _____

FROM _____

FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____

SEC. 21. RESIDENCE OF GRANTEE OUTSIDE OF THE UNITED STATES

A. FROM _____

FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____

FROM _____	TO _____	City or Section	Country	Purpose
FROM _____	TO _____	City or Section	Country	Purpose
FROM _____	TO _____	City or Section	Country	Purpose

B. LAST U.S. PASSPORT - NUMBER, DATE AND PLACE OF ISSUE:

HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? none GIVE APPROXIMATE

DATES: _____

PASSPORTS OF OTHER NATIONS: none

SEC. 22. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

— none in period covered - May '49 - May '50 —

1. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

2. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

3. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

4. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

5. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

6. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

7. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

SEC. 23. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE French SPEAK fluent READ fluent WRITE fluent
LANGUAGE German SPEAK fair READ fair WRITE fair
LANGUAGE Italian SPEAK slight READ fair WRITE slight

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU; INDICATE DEGREE OF PROFICIENCY IN EACH:

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1938:

E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

SEC. 24. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN: No.

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? yes IF SO, TO WHAT EXTENT? moderately

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

No

SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME BAGLEY RELATIONSHIP mother
ADDRESS _____ USA
Country

SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No.

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT _____

City and State

DATE 11 May 1950

Witness

Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

(1)
DATE OF
CLEARANCE

(2)
DATE OF
REVOCAION

SUBJECT: NOTIFICATION OF GRANTING OR REVOCATION OF STAFF CRYPTOGRAPHIC CLEARANCE (MR 98-4)

1. AN ENTRY IN ITEM (1) DENOTES THAT THE ABOVE NAMED INDIVIDUAL HAS BEEN GRANTED A STAFF CRYPTOGRAPHIC CLEARANCE. AN ENTRY IN ITEM (2) DENOTES THAT THE STAFF CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIDUAL HAS BEEN REVOKED. THE CLEARANCE OR REVOCATION IS EFFECTIVE AS OF THE MONTH AND YEAR INDICATED ABOVE. SUBJECT HAS BEEN BRIEFED OR DEBRIEFED, AS APPROPRIATE, CONCERNING CRYPTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT, AS APPROPRIATE; ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CRYPTOGRAPHIC INFORMATION. UPON REVOCATION OF THE CLEARANCE SUBJECT IS NOT AUTHORIZED TO HAVE FURTHER CUSTODY OF, ACCESS TO, OR OTHERWISE OBTAIN FUTURE KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

2. WHEN EMPLOYEE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS/HER ASSIGNED DUTIES, IT IS REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC, BE NOTIFIED SO THAT THE CLEARANCE MAY BE REVOKED.

DISTRIBUTION:
1-EMPLOYEE'S COMPONENT
1-OFFICE OF PERSONNEL

FOR THE CHIEF, COMMUNICATIONS SECURITY STAFF

Donald F. Sockett

CHIEF, DOCTRINES BRANCH, OC-S

CONFIDENTIAL

FORM 1597A OBSOLETE PREVIOUS EDITIONS

GROUP 1
Excluded from automatic
downgrading and
declassification

U. S. MARINE CORPS REPORT OF SEPARATION

NAVED FORM **SS4**

1. LAST NAME FIRST NAME MIDDLE NAME **PAY GRADE** **DATE OF BIRTH**

BAGLEY Tennent Harrington **3rd** **11 Nov 25**

2. RACES **3. CITIZEN** **4. DATE OF ENTRY**

W **M** **X** **1 Jul 43**

5. MARIED **6. NO OF DEP**

YES **NO** **X** **DONE**

RECORD OF MARINE CORPS SERVICE

7. SELECTIVE SERVICE DATA **8. ADDRESS AT TIME OF ENTRY INTO SERVICE** **9. DEL. SER. NO.** **10. COUNTY & STATE**

YES **NO** **X** **Washington, D. C.** **11 Jul 43** **171-b**

11. REAS. OF ENTRY **12. PLACE OF ENTRY INTO ACTIVE SERVICE** **13. DATE OF SEPARATION** **14. COM. NO.**

INDUCTED **1 Jul 43** **171-b**

15. PLACE OF SEPARATION FROM ACTIVE SERVICE **16. DATE OF SEPARATION** **17. TYPE OF SEPARATION**

MB, Washington, D. C. **26 Jun 46** **EnlDet**

18. TYPE OF DISCHARGE CERT. **19. YEARS OF SERVICE** **20. MONTH** **21. DAY**

Honorable **7**

22. CIVILIAN OCCUPATION (TITLE) **23. D.O.T. NUMBER** **24. NO. EMP.** **25. LAST EMPLOYED**

Student **O-X**

JOB SUMMARY

Majored in International Relations and Foreign Trade

26. SECONDARY OCCUPATION (TITLE) **27. D.O.T. NUMBER** **28. NO. EMP.** **29. LAST EMPLOYED**

30. LAST EMPLOYED BEFORE ENTRY INTO SERVICE **31. DATE LEFT** **32. NO. 212 PERIOD**

33. EDUCATION IN YEARS **34. MAJOR COURSES**

8 **4** **3** **0** **International Relations and Foreign Trade**

35. PREFERENCE FOR ADDITIONAL TRAINING

Going back to school

36. JOB PREFERENCE **37. REASON**

Foreign Trade **Will be trained for**

38. LOCATED PREFERENCE **39. REASON**

Undecided

I certify that all information on this form pertaining to the Naval Service of the above named individual, as in accordance with the records of the U. S. Marine Corps and that a copy of this form has been delivered to him in person.

40. SIGNATURE OF C.O. OFFICER **41. TYPE IN NAME OF OFFICER** **42. DATE**

Robert E. Sadowick, Capt., USMC **25 Jun 46**

Tennent H. Bagley

MARINE'S COPY

file

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Employees Division, Special Support Staff DATE: 29 May 1950

FROM : Chief, Personnel Security Branch

SUBJECT: BAGLEY, Tennent Harrington - 38638

Reference is made to your memorandum dated 25 May 1950 requesting an extension of the security approval granted for subject.

This is to advise that the security clearance granted on 29 August 1949 is still in effect, provided subject enters on duty within 60 days from this date.

ENFORCER DIVISION

CONFIDENTIAL

Ernest P. Griss
 ERNEST P. GRISS (M)

Case 8/28

CONFIDENTIAL

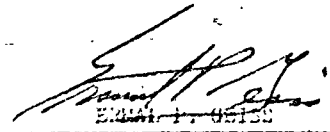
SECURITY APPROVAL

To : Personnel Officer Date: 29 August 1949
 From : Chief of Inspection and Security Number: 38638
 Subject: BAGLEY, Tennent Harrington

1. Note "X" below:

- Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.
- Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.
- Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 1 June 1949 stated Subject is an applicant for the Advisory Council.



Ernest P. Weiss
Chief, Personnel Security Division

Rec'd 8/31

CONFIDENTIAL

1788
Geo

14-00000

RECORD OF
PREVIOUS GOVERNMENT
SERVICE RETURNED TO
FEDERAL RECORDS CENTER IN
ST. LOUIS, MO.

DATE

Aug 1, 1974
DMM

1 June 1949

MEMORANDUM FOR THE CHIEF, PERSONNEL SECURITY DIVISION

SUBJECT: Request for Security Clearance for

Tennent H. Bagley
Intelligence Officer
P-S 4479-60
Advisory Council

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
2. Attached hereto are the required copies of the Personal History Statement.
3. Please notify this office in writing upon completion of the security investigation.

WILLIAM J. KELLY

Chief, Personnel Branch

Attachments: 2 Forms 38-1

Form No.

37-104

Sep 1948

CONFIDENTIAL

CENTRAL INTELLIGENCE AGENCY
PERSONNEL BRANCH
REFERRAL SHEET

Dwight
3/10

TO: OFFICE OR BRANCH PR/W.S.	ATTENTION Mr. Flynn	DATE 10 May 1949
APPLICANT'S NAME BAGLEY, Tennent Harrington		<input type="checkbox"/> FOR INTERVIEW <input type="checkbox"/> PAPERS ONLY

<input type="checkbox"/> FORM 57	<input type="checkbox"/> FORM 35-1	<input type="checkbox"/> FILE
----------------------------------	------------------------------------	-------------------------------

RECOMMENDED FOR _____

REQUISITION CONTROL NO. _____

LB
SIGNATURE (FOR THE PERSONNEL OFFICER)

ACTION (FOR ROUTING WITHIN OFFICE OR BRANCH)

TO	DATE	COMMENTS
1.		
2.		
3.		
4.		
5.		

REPORT BACK (NOTE DASHES)

INDICATE ACCEPTABILITY OF SUBJECT BELOW AND RETURN TO THE PERSONNEL BRANCH, PROCUREMENT AND PLACEMENT DIV.
BUILDING, BY

ACCEPTABLE FOR (OFFICE OR BRANCH) _____ JOB TITLE AND GRADE _____

SUBJECT REFERRED TO FORMS 57, 35-1 & FORWARDED TO PERSONNEL BRANCH, PROCUREMENT & PL. DIV.
 NOT ACCEPTABLE (STATE REASONS UNDER REMARKS)

REMARKS

PR/W.S. Mr. Flynn 10 May 1949

Per our conversation.

J. B. Zimmerman
SIGNATURE

CONFIDENTIAL

TITLE

*Recommended
approved
24 May 51
Please Egan*

SECRET

24 May 1951

TO: Personnel Director, CIA
VIA: ~~ADJUTANT~~ ~~AND~~ ~~POB~~
FROM: ~~POB~~
SUBJECT: Tennent E. Barley

1. It is requested that permission be procured from the Marine Corps and the Selective Service for subject to leave the country on a two-year assignment with this Agency in Austria.

2. Below is the information on subject's draft and reserve unit:

A) Selective Service:

Board: Local Board
1729 New York Avenue, N. W.
Washington 25, D. C.

Classification: I-A

Selective Service Number: 419 25 108

Home Address: 21 1/2 New York Avenue, N. W., Washington, D. C.

B) Marine Reserve:

Rank and Serial Number: First Lieutenant - 017506

Marine Reserve Unit: 11th Marine Corps Reserve District

3. Subject has been with this Agency since 24 July 1950 and is unusually well qualified for intelligence work in Austria. If the above permissions are granted, subject will be sent immediately to his assignment.

*Passail
on to
clerk
5/25/51
E*

1617
L. J. T. Cunningham
Acting Chief, POW

APPROVED:
Harry W. Linn
For the Assistant Director, Special Operations

*from
letter
Marine
that to
6/1/51
300
from
corps
mail*

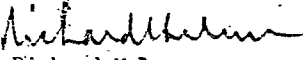
14 November 1950

TO: Employees Division
VIA: EIO
FROM: FDM
SUBJECT: Tennant H. Bagley

Mr. Bagley has been recalled to active duty as a First Lieutenant in the Marine Corps with effective date 11 December 1950. The order is by letter MC-1213761 of Headquarters U. S. Marine Corps, Washington, D. C., dated 3 November 1950 and addressed to his home in La Jolla, California (copy attached). Since Mr. Bagley is on duty in Washington, he did not receive the order until 13 November 1950.

Mr. Bagley was employed by this Agency on 24 July 1950 as a Research Analyst assigned to the Advisory Council. Since reporting for duty, he has been in the Training Courses and will complete the Advanced Operations course on 1 December 1950. During this period, however, it has been agreed that his qualifications could best be utilized as an Intelligence Officer in Germany, and the papers are now in requesting his transfer to FDM for that purpose.

Request that Mr. Bagley's deferment from recall to active duty with the Marine Corps be arranged on the grounds that his work in the Training Courses has shown him to be unusually well qualified for intelligence work in Germany and that men of his caliber and background are still badly needed by the German Station. If this deferment can be arranged, he will be sent to Germany as a GS-9 Intelligence Officer at the earliest opportunity.


Richard Helms
Chief, FDM

Attachment

APPROVED 
W. S. Shurz
EC, CSC

S E C R E T
SECURITY INFORMATION

MEMORANDUM FOR THE FILE OF: Tennent H. Bagley

FROM: Office of the Personnel Director

1. On 24 May 1951 this office arranged with U. S. Marine Corps Reserve to have the above-named subject's active duty orders cancelled. This action was taken because, due to his training and experience, it was felt that the subject would be of more service to the United States as an employee of the Central Intelligence Agency than he would be as a member of the Armed Forces.

2. Should the subject resign or otherwise be separated from CIA, please notify this office immediately in order that this cancellation action may be revoked and the subject will be made a free agent.

George E. Meloon
GEORGE E. MELOON
Acting Personnel Director

For the Use of PD(C) or PD(O)

Office of the Personnel Director notified on _____ that the subject has resigned or otherwise been separated from CIA.

(Signature)

S E C R E T
SECURITY INFORMATION

S E C R E T
SECURITY INFORMATION

MEMORANDUM FOR THE FILE OF: Lennert H. Bagley
FROM: Office of the Personnel Director

1. On 25 May 53 this office arranged with National Headquarters of Selective Service that the above-named subject be deferred until further notice. This action was taken because it was felt that the subject would be of more service to the United States as an overseas employee with the Central Intelligence Agency than he would be as a member of the Armed Forces.

2. Should the subject be transferred to a departmental position, or should he resign or be otherwise separated from CIA, please notify this office immediately in order that his deferment may be cancelled.

George E. Meloon
GEORGE E. MELOON
Acting Personnel Director

For the Use of PD(C) or PD(O)

Office of the Personnel Director notified on _____ of the following action on the subject:

- Transfer to a departmental position within CIA
- Resignation or other type of separation from CIA

CANCELLED **PRR MEMO**
DATED 25 JULY 53

(Signature)

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e