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6 August 1902

Memorandur, in Liou of Firness Report Subject: <

My last statements concerning the performance of should be extended to cover the remainder of his service is Chief of SR/6. No departed headquarters for a field assignment of July 1986.

Chief of Couradians and Finas

CONCUR:

Chief, SR Division

SECRET. Oher Bulled on REQUEST FOR PERSONNEL ACTION 9 3217 1962 006102 7/ RICHARDSON / JACQUES No 3. NATURE OF PERSONNEL ACTION Resignation CHARGE 8. LEGGE A. THORITY (Completed by . FUNDS CF 10 CF 9. ORGANIZATIONAL DESIGNATIONS DDP/SR SR/6 Washington, D. C. Office of the Chief 13. CAREER SERVICE DESIGNATION 12. TOSTTEON NUMBER IT. POSITION TITLE. 2050 Ops Officer (Fr Ch) 14. CLASSIFICATION SCHENUE (25, LS. OCC.) 15. OCCUPATIONAL SERIES (CAUCE AND STEP { **11** 16 0136.01 GS 18. REMARKS Copy furnished Touchered Payroll. DATE SIGNED 184 - 5 C/SR/PERSONNEL SPACE SEKOW FOR EXCLUSIVE USE OF ccot 33.55.009 11 250, 90. 1,1200,9.1 4... SODIA. 482.4.TH NO. 34 # (5) * 4 20(2 * 4.27 ₩, 24% |3% (2%), 2500, 24% C - 441424 2 - 42 *41 34 1 REGICUS GOGGERMENT SERVICE TATA 100 E 4 (E 1241) 200 E 5000 E4-21-45 5000 0 ... at Patinotic State 5: 1 - at Bunda in Stan 5: 2 - sates in Stan 5: "Liss than 12 april 1 - actor in 5:40 52 april 100 "2 105 1 -7 -75 45. POSITION CONTROL CERTIFICATION Lu 3.15.62

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Item 11 -	"Position Title"	should reflect th	e standai	rd abbreviated	i title giver
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POUTING - The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests

sent to the Office(s) concerned.

in the most current edition of the Position Control Register or reported on Form 261, Staffing Complement Change Authorization.

the Career Service to which the employee belongs. If more than one Career Service is involved, the gaining Career Service should approve and the other Career Service should concur in Item 18, Remarks.

Item 18b - Signature should be that of the official authorized to approve for

specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of the Comptroller, one copy only will be

LAC: 15 AUG 67 NOTIFICATION OF PERSONNEL ACTION 1, SERIAL RUMBER | 2. NAME (LAST-FIRST-MIROLE) RICHARDSON JACQUES 516102 3. RATERE OF PERSONNEL ACTION 4. EFFECTIVE DATE | 5 CATEGORY OF EMPLOYMENT 5 | 4 62 RESIGNATION 7. COST CENTER NO. CHARGEABLE B. CSC OR OTHER LEGAL AUTHORITY V 01 V L FUNDS 3234 FOR STATE CF 10 CF 8. ORGANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION 11. POSITICA TITLE 12. POSITION NUMBER 13. CAREER SERVICE DESIGNATION OPS OFF CLR BRICH ...5. 14. CLASSIFICATION SCHEDULE (65, LB, on.) 15. OCCUPATIONAL SERIES 16. GRADE AND STEP IF. SALARY OR BATE 0136.01 4 6 :35℃ IS. REMARKS SIGNATURE OR OTHER AUTHENTICATION

Form 1150

Use Previous Edition

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SECRET There is on file in the Casualty Affairs Branch, Benefits and Casualty, Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death-incurred on 3 Alecenter 1858 This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File. DATE OF NOTICE 28 AUS 1959

NOTICF OF OFFICIAL DISABILITY CLAIM FILE

SECRET

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There is on file in the Casualty Affairs Branch, Benefits and Casualty Division, Office of Personnel, an Official Disability Claim File on the above named employee for an illness, injury, or death incurred on here is should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.		*	
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FORM NO. 1076

(4-21-35)

SECRET REQUEST FOR PERSONNEL ACTION VOUCHERED TO CONFIDENTIAL REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. & DATE OF REQUEST 2 DATE OF BIRTH 1 REQUEST NO. L NAME (Me.-Miss-Mre -- One given name, initial(s), and surname) 13_Dec_54 20 Jan 1924 C.S. OR OTHER LEGAL AUTHOR MR JACQUES G. PICHARDSON & EFFECTIVE DATE NATURE OF ACTION REQUESTED:

A PLANORIEM (Specify whether appointment, promotion, separation, sec.) PROPOTION

8. POSITION (Specify whether establish, change grade or title, etc.) & POSITION TITLE AND FROM-Area Ops Officer ECF-189-14 Area Ops Officer (Br. Ch.) EC-171-13 GS-0136.01-14 \$9600.00 p.a. 2 SERVICE GRADE AND يد.م 68360.00 \$8360.00 م.م. DDP/SR IL ORGINITIONAL DESIGNATIONS Far East Area DDP/SR SR-5 Office of the Chief II. HEADOLARTERS Washington, D.C. T DEPARTMENTAL IL FIELD OR DEPARTMENTAL LIEFO A REMARKS (Uso tovoteo if noconagry) PLEASE TRANSFER FROM VOUCHERED TO CONFIDENTIAL FUNDS. B. REQUESTED By (Name and citta) C. FOR ADDITIONAL INFORMATION CALL (Name and telephone estansion) 11 POSITION CLASSIFICATION ACTION NEW VICE LA REAL 10-POINT DISAB OTHE 20. LEGAL RESIDENCE 18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) 15. 16 17. APPROPRIATION CLAIMED PROVED FROM: 5-3400-20 STATE: TO: 5-31:00-55-015 TIAL OR SIGNATURE 22. CLEARANCES APPROVED BY FI CAREER SERVICE BOARD B. CEIL. OR POS. CONTROL DATE: DEC 2 1 1954 C. CLASSIFICATION D. PLACEMENT OR EMPL

F. APPROVED BY

STORTY Security In Dimution

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PERSONNIEL DATA SHEET

MAHE: Jacques G. Richardson AOE: 31 DATE: 13 Dec 1954

STATION Washington, D.C. AND DUTTES: Area Ops Off. DD/P UNIT: SR (Br. Ch.)

PRITIARY CAREER DESIGNATION: SD:FI

PRESENT GRADE: GS-13

PRESENT T/O STOT BC-171 NUMBER AND GIV.DE: GS-15

PROPOSED GRADE: GS-14

PROPOSED T/O SLOT BCF-189 NUMBER AND GRADE: GS-15

CIA TRAINING:

SOC - 9 Jan - 3 Feb 1950 Ops Course - 20 Feb - 17 Mar 1950 Adv. Ops Course 27 Har - 21 Apr 1950 CE Course 4 Jan - 22 Jan 1954 Audio-Surveillance 29 Nov - 1 Dec 1954 EDUCATION:

- Flaps & Seals 2 & 3 Dec 1954

University of Michigan, 1945 - BA Georgetown University - 1951 to 1952

IANGUAGE PROFICERIOY: Japanese & French - Fluent

Mandarian, Italian, Spanish, Portuguese & German - Fair

DATE:

TIPE OF POSITION:

RESULTS:

EXPERIENCE PRICE TO CIA (excluding SSU-OSS): Feb 1943 to Aug 1946 - US Army

Sept 1946 to Har 1948 - Civil Intell. USA

Apr 1948 to Oct 1948 - Civil Intell. 1st Lt. (over)

APT - 7-18-50 - Intell Asst. GS-7 - OPC/FE/FE-3,

PRO - 10-1-50 - Intell Officer, GS-9 - GPC/FE/FE-3

PRO & REAS - 4-29-51 - Intell Officer, GS-11 - OPC/FE/FE-3

PRO - 1-20-52 - Ops Officer - GS-12 - OPC/FE/FE-3

REAS - 2-17-52 - Ops Officer - GS-12 - OPC/EE/EE-4, Great Russian Sec., Wash, D.C.

REAS - 12-7-52 - Intell Officer(Dep.Ch.) GS-12 - DDP/SR - SR-5 O/C

PRO - 7-5-53 - Intell Officer (Dep. Ch) -CS-13 - DDP/SR - SR-5 O/C REAS - 2-28-54 - Area Ops Off. (Br. Ch.) GS-13 - DDP/SR - SR-5

RECOMMENDED BY:

CONCURRENCES:

RECOMMENDATION SA

EXPERIENCE PRICE TO CIA(excluding SSU-CSS)

Publications Press Censorship in Japan Army Info Digest Nov 1949 to Numbrous news items, 2 editorials while editor, graduate term papers on Yugoslavia, China, Korea & Afghanistan.

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Promotion	LAST WORKING DAY:
	EMPLOYEE'S SIGNATURE:
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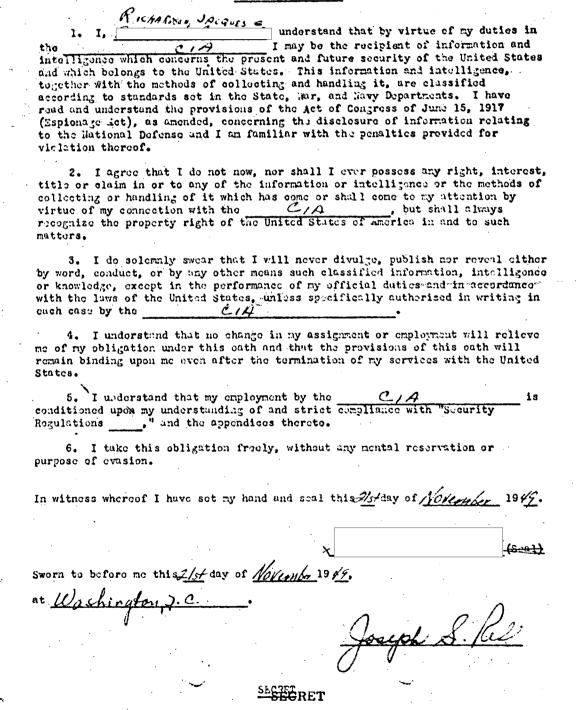
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PICHARDSON, JACQUES G.	29 april 57
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RICHARDSON, JACQUES G.	REQUESTED EFFECTIVE DATE
NATURE OF ACTION Office Literal Appointment	WHEN LEAVING (VOUCHENED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:
FROM	TO
TITLE 19	Intelligence Officer
GRADE AND SALARY	GS-9, \$1600 p/a
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OFFICIAL STATION	Washington, D. C.
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Subject's reporting has been continuatory and continue to be expicus. In could, however, farithm improve the relativity of the leads provided the station and make more of an educate to "digest" the information contained in his reports.

Although Subject has, at present, no cupervisory function, he has repeatedly requested such a respensibility. In it exhault with operational espenses and has cusualed good security.

During the ported under stylett, additional effects have been made to make full use of subject's petential and integrate him further in the work of the station component with which he works. He is a particularly valuable asset for the Station programs directed against the local Millians and Millians taugets.

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constantial. In a word, is in worth it? We do not yet laca, although our initial impressions use savenable.

On the fitness report itself, this reter unall have preferred an "p" rating for specific faty number only dusject may ultimately feature an "o", but it does not such three had at the precess time. Herever, I believe the evental rabing that have properly laws been in the higher range of the "a" category, rather than "o", but it is of course a subjective judgment of the rating efficer, the is note intimately and directly involved with subject on a inequent basis.

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Take into occount everything about the employed which influences his effectiveness in his current position such as particular formance of specific duties, productivity, conduct on job, cooperativeness, pettinent personal traits or habits, and particular limitations or talents. Eased on your knowledge of employed's everal performance during the rating particular place the letter in the rating box corresponding to the statement which most accurately reflects his level of parliamence.

on foreign to many news our noteness. If impaired for surrent no visitual, the filey or one fain ratings given in Section to a property de large for the property of the prope The comments of the reting of Tiebr avoils (red to the pecked from October 1969 to inveh 1970 during which he wished with deligent. The provious saving selfines has added his comments to allew coverage of the botal indicated period from April 1950 to Noveh 1970. Puring this ported Subject was integrated in a new team assigned to the local SET and Commercial MUMARON throat. Subject's recent activity has been very productive indeed. Subject used the excellent petential given to him by his to skillfully spot and assess access agent condidates. As Subject's operational situation in Paris precludes making respublicant, the most promising of these condidates was placed in contact with a Station officer during social events Susject organized. At the same time, Subject continued his efforce to develop personal value tionship with several MENASHers. The beginning of personal, as opposed to purely professional, relations with a major MITMAGH target enabled him to obtain insight in we the target's belief; and personality which was the best the Station had to dare Subject also managed to catabilish contact with two other isminish representatives of interest. This, in one case, required almost six nonche to accomplish yie a combine tion of patience, skill and determination. Subject is an experienced efficer. He is cost conscious and practices good accurity. The Station has no other asset with the necessary scientific and adirovial know-how, fluent French and local knowledge to replace Subject. In view of this and the recent progress cade by Subject in response to very specific requirements and his willingness to try to establish personal and, hopefully, social relations with access prospects and MUVION thangets, the Station recommity recommended that he be extended. At the case time BY EMPLOYE I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT DATE SIGNATURE OF EMPLOYER MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF TH'S REPORT HAS NOT BLEN SHOWN TO EMPLOYEE, GIVE EXPLANATION DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED HAVE AND SIGNATURE Handling Officer 1/5/ COLDER OF TEY REVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL in province Conton correspondence and Allege depoted with collect, this efficer the term the entriest of verying eminations and projections in recent years. In intrinsic to him, however, it is equally some that an ellipse under more than an ellipse under the soul type guidinade, diabolica and past he possives from the propositive incide care of long. Making allowances for these variables, this officer's past regard has not lova impressive, however, it is also covered to note that he bac improved outchantled by Carling the Intter years of the genied bunder newtow, and the Said the Confien con while one come though encongovered which will reduce the honry theoreted ingrit OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

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from the Organization. The continued plantage in this Station definitely appears to be warrented for a smilete a plated to reach approach definite constantage or retaining the level of the mand performance over a comowhat leager period than that reflected by the property.

On belonce, we are planted that the efficient has responded to well to greater case efficer direction and that is but integrablen formewhat made appreading effects to expend his up to all galaries in immediate proximary to the primary Station targets. This is four disability many takens to bear on his operational activity: he has observely shout Mreach, a solid end explicitable and a weak up to edd. Losts in the less community. Memorialess, it will require to distinct lines to explore these community. Memorialess, it will require to distinct the statistic willy viable, and pursue depth, solved those which appears to be a createrably viable, and pursue them actively either to the point of react insent by another officer or elimination from further development, for tendever reason.

In cam, in spits of the recognized onl commendable improvement in this officer's performance during the period under review, the reviewer submits that letter grade for specific during 2 and 4 would more properly have been a "P", and that the everall rading, in this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been read by the officers who prepared the Fitness Report.

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This employee requires a minimum of detailed operational supervision; it is necessary in specific cases only to indicate the operational or informational objectives.

From the point of view of administrative support, his attention to detail and meticulousness reduce the problems of his support by the Station to a minimum.

In the immediate future he will be assigned case work, for the most part in filles where it will complement, and be complemented by, his independent operational activities and eover work.

SECRET

13 September 1960 (Date) File No. K-1328

MEMORANDUM FOR: Chief, Records and Services Division

Office of Fersonnel

SUBJECT

: Jacques G. RICHARDSON

- 1. Cover arrangements arextequences have been completed for the above-named Subject.
- 2. Effective 12 September 1960 _, it is requested that your records be properly blocked remains to deny harrows Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to block respective to the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

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HARRY W. LITTLE, JR. Chief, Central Cover Division

cc: SSD/OS Operating Division - SR

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S. LWOP HOURS 3. ORGANIZATION FUNDS 1, SERIAL NO. 44 620 00610Z 8. TYPE ACTION NEW SALARY RATE EFFECTIVE DATE Grade 7 \$29,099 01/26/69 55 19 8 \$29,907 01/23/72 CERTIFICATION AND AUTHENTICATION I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD AUDITED BY CLERKS INITIALS PAY CHANGE NOTIFICATION $\{4.51\}$ 7.65 560 E Use previous editions

TPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92+210 AND EXECUTIVE ORDER 11637 PUPSUANT TO AUTHORITY OF LCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

. EFFECTIVE DATE OF PAY ADJUSTMENT! 9 JANUARY 1972

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NEW

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

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EFFECTIVE DATE OF PAY ADJUSTMENTS 10 JANUARY 1971

NAME

SERIAL DRGN. FUNDS GRESTEP

NEW SALARY

006102 44 620 CF

\$29,099

Kechardson, Jacquee

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THRAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF CCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED & DCTOBER 1902"

-EFFECTIVE DATE OF PAY ADJUSTMENT! 13 JULY 1969

SERIAL - ORGN. FUNDS GR-STEP CO6102 44 600 CF 65 15 7

NEA SALARY

\$25,909

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-291 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT! 28 DECEMBER 1969

SERIAL ORGN. FUNDS GRASTEP

NEW SALARY

006102 44 620 GS 15 7

\$27,1463

PAY ADJUSTMENT IN ACCOMDANCE WITH SALARY SCHEDULES OF AL 90-246 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED 3 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS A CCTORER 1967

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 DF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE UF PAY ADJUSTMENT: 14 JULY 1968

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PPAY ADJUSTMENT IN ACCORDANCE AITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF ECI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED & OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 5 JULY 1966

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14-00000

SERIAL ORGN, FUNDS GR-STEP SALARY SALARY

006102 50 600 CF GS 15 5 \$14,415 \$19,978

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I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: Ullool

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PAY CHANGE NOTIFICATION

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 DCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

006102 50 600 CF GS 15 5

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949. AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

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GRADE -			Per A	lnnum	Rate.	s and	Steps			
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GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4 420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430		4,680	
GS- 3	4,005	4,140	4,275	4,410					5.085	
GS-4	4,480	4,630	4,780	4,930				5,530	5,680	
GS- 5	5,000	5,165	5,330			5,825		6,155	6,320	
GS- 6	5,505	5,690	5,875	6,060		6,430		6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850			7.450	7,650	
GS- 8	6,630	6.850	7.070	7,290	7,510	7,730		8,170	8.390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200		8.690	8,935	9.180	9,425
GS-10	7,900	8,170	8,440	8,710			9,520		10,060	
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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY
DI RICHARDSON JACQUES 506102 48 40 GS-14 4 \$12,075 \$12,990

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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NAME SERIAL GRADE-STEP OLD SALARY HEW SALARY

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GORDON M. STEWART VSV DIRECTOR OF PERSONNEL

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CENTRAL INTELLIGENCE AGENCY

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STANDARD FORM 50 (8 PART)

ELV. APRIC 1981

FROMUCCATED BY

U. B. CEDIX SERVICE COMMISSION
CHAPTER BI, FEGERAL PERSONNEL, MANUAL

CENTRAL INTELLIGENCE AGEN

MR. JACQUES O. RICHARDSON	жт. ў	2 DATE O		3. JOURNAL OR ACTION N	11 Jan. 195
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4. PERSONNEL POLDER COPY

STANDARD FORM 50

REV. APRIL 1031

PROMUIGATED BY

U. S. CHYR, SERVICE COMMISSION
CHAPTER BL. PEDERAL PERSONREL MANUAL

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CENTRAL INTELLIGENCE AGEN ...

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Br. Jacques G. Richardson		20 Jan			16 Feb. %
This is to notify you of the following action a	Recting you	r employme	nt:	7. CIVIL SERVICE OR OTHE	R LEGAL AUTHORITY
S. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				50 USCA bog J	
Reassignment		28 7eb	• >•		
FROM				то	\
Deputy Chief (IO) BC 190-13	a, Positioi	N TITLE	Arc	a Ops. Officer()	Br. Ch) BC171-13
03-132 -13	9. SERVICE GRADE,	, SERIES, SALARY	CS -	0136 .01-13 \$836	0.00 per amma
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	11. HEADQI	JARTERS	Has	hington, D. C.	
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Deputy Assistant Director in the	8000000 000000000000000000000000000000	oc 8 oc -	- 8 2	SCIONORE OF OTHER AS	THENTICATION

STANDARD FORM 50

REV. APRIL 1931
PROMULGATED BY
U.S. CYPEL SERVICE, COMMISSION
CHAPTER RII, FEDERAL PERSONNEL MANUA

14-00000

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF 1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURRALME)		2 DATE O			- Veg	
Mr. Jacques C. Richardson		20 Jar	1. 24	3. JOURNAL OR ACT	3 July 53	
This is to notify you of the following action a	Mectine you	r omplovi	ment:	<u> </u>		
A NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6 EFFECTIVE DATE 5 July 53		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Seh. A-6.116(b)		
						FROM
eputy Chief I. 0. BC-190-12	6. POSITION	8. POSITION TITLE		Deputy Chief I. O. BC-190-13		
3-132-12 \$7040.00 per annum	9. SERVICE GRADE, S	SERIES, ALARY	GS-13	12-13 \$830	60.00 per annum	
DP/SR Division		-	1			
R-5 Far East				DDP/SR Division SR-5 Far East Office of the Chief		
ffice of the Chief	DESIGNA	10. ORGANIZATIONAL DESIGNATIONS				
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	11. HEADQUA	11. HEADQUARTERS				
phington, D. C.						
VETERAN'S PREFERENCE	12. FIELD OR	PEPTL	1	FISLD	EX DEPARTMENT	
WWII OTHER S-PT. IS-POINT	14	. POSITION	CLASSIFICAT	TION ACTION		
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14. 17. APPROPHIATION 11X2100			1 - 1			
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W. S. CIGIL SERVICE COMMISSION.

14-00000

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

RAME (MR MISS		2, DATE OF BIRTH	3. JOURNAL OR ACTION NO. 4. DATE		
Mr. Jacques C. Ficherdson		20 J n 24	£510	16 Feb 52	
his is to notify you of the following action affective ve	ut employment:				
NATURE OF ACTION 1958 STANDARD TELE 10000613		IFAC JYHOTELES &	7 CIVIL SERVICE OR O	THER LEGAL AUTHORITY	
Peasnigment		17 Feb 52	Sobodule	A-6.116(b)	
FROM			70		
Operations Officer	3 POSITION	TITLE	Operations Off	laine	
	1		operation of	·	
CC-12-132 07'40.00 p. a.	D SEMPLE B	SEPIES ALARY	65-12-152 \$7040.00 p. n.		
OPC			OPC		
FE	PERSONAL PROPERTY.	ijons.	ER:		
FR-3	į		EH-A		
Eachington, P. C.	13 HEADQUI	ARTERS -	Great Russian Section Sankington, D. C.		
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YETERAN'S PREFERENCE]-	14. POSITION CLASSIF			
DISAR OTHER			Dis 9845		
16. IT APPROPRIATION		IA, SUBJECT TO C. S.	1/17/52	20. LEGAL RESIDENC	
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2123906		Yes		STATE:	
REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE THE UNITED STATES CIVIL SERVICE COMMISSION. THE	LAMS, RULES, AND ACTION MAY BE CO	D REGULATIONS AND H DRRECTED OR CANCELL	AY BE SUBJECT TO INVEST ED IF NOT IN ACCORDANCE	IGATION AND APPROVAL WITH ALL REQUIREMENT	
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4. PERSONNEL FOLDER COPY

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11 EF SIGNITURE OF ALBERTANIES	10 8017 II. REMARKS: THIS ACTION IS SUSJECT THE UNITED STATES CIVIL SERVICE	TO ALL APPLICABLE LE	NWS. RULES. A	YOS ND REGULATI CORRECTED C	ONS ANO MA	Y BE SUBJECT TO INVEST.	

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PROBUGGATED BY
U. S. CIVIE SEPICE COMMISSION
CHAPTER BI, FEDERAL PENSONNEL MANU

14-00000

CENTRAL INTELLIGENCE AGENCY

	or rense	ONNEL ACTION	/_3
1. NAME (MRMISS-MRSONL GIVEN NAME, INITIALIS), AND SUBNAI	c) 2. DAIL	OF BINTH 3. JOURNAL ON ACTION No. 4. D	ALE
This is to notify you of the following action affects	20 Jan	1994 /5729 23	April 1951
S. NATURE OF ACTION IUSE STANDARD TERMINOLOGY)	6. EFFEC	TIVE DATE 7. CIVIL SERVICE OR OTHER	LEGAL AUTHORI
Transfer and Proposion	29 Apri	<u>11–1951 Sobodulo A-6,116(b</u>	} -
Intolligence Officer, GS-9	8. POSITION TITLE	Intelligence Officer, O	3-11
63-9-132 \$4600.00 per. annum. Bu.#2974	9. SERVICE, SERIES, GRADE, SALARY	65-11-132 \$5400.00 pe	r. anma.
OPC	10. ORGANIZATIONAL		
FR	DESIGNATIONS	OPC	
FE-3 Japan Section		FR-3	
Hashington 9 0	11. HEADQUARTERS		
Washington, D. C.		Washington, D. C.	
FIELD DEPARTMENTAL	12. FIELD OR DEPTIL	FIELD	DEPARTMENTA
3. VETERAN'S PREFERENCE NE WWII CTHES 5-PT. 10-PQINT		TION CLASSIFICATION ACTION	
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RACE 17. APPROPRIATION	18. SUBJECT RETIREM	TTO C. S. I 19. DATE OF APPOINT. I THE TWO	AL RESIDENCE
70. 2115900	ittes	S-NO) LACCESSIONS ONLY) CLAI	MEO 🔲 PROVED
^{7ном:} 2115900	all applicable la	aws, rules, and regulations to States Civil Services Co	and may be
To: 2115900 REMARKS: This action is subject to a subject to investigation and appr	all applicable is roval by the Unitarceled if not/i	aws, rules, and regulations to States Civil Services Co	and may be
To: 2115900 To: 841-101 REMARKS: This action is subject to a subject to investigation and appropriate action may be corrected or ca	all applicable is roval by the Unitarceled if not/i	aws, rules, and regulations tod States Civil Service Co in accordance with all requ	and may be
To: 2115900 To: 841-101 REMARKS: This action is subject to a subject to investigation and appropriate action may be corrected or ca	all applicable is roval by the Unitarceled if not/i	aws, rules, and regulations tod States Civil Service Co in accordance with all requ	and may be munission.
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4. PERSONNEL FOLDER COPY

STANDARD FORM SO (@ PARTS)

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PALICATED BY

RAPTER S. FEUTABL PERSONAS GRANDAL

S. FULL LA ROLL COMMERCIAL

14-00000

CENTRAL INTELLIGENCE AGENCY

NOTIFICATIO		·			F.C. 1/19/51 (m)
1 NAME (MR MISS MRS ONE GIVEN HAME, INCHASES -		2. DATE C	P B.ETH	3 JOURNAL OR ACTION N	O. 4 DATE
Mr. Jacques G. Richardson		20 Jan.	1924	44998	19 Feb. 1951
This is to notify you of the following action affecting we	ar employmen	11:			
5. NATURE OF ACTION CUSE STANDARD TERMINOLOGYS	-	6 EFFECT	IVE DATE	7 CIVIL SERVICE OR OTH	IER LEGAL AGENORITY.
Excepted Appointment		10 8-2	1061		(6)
FROM			TABL	Schodula A-6.11	0(0)
	é Positi	ON TITLE	Intel	ligence Officer	, GS-9
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	9 SERVIC	E. SERIES.	G8-9-	132-44600.00 pa	r. Brings.
•	GRADE.	SALARY	-/	CE VICEOTA BO	
			OPC		
•	10. ORGAN	HIZATIONAL	FR		•
	DESIG	MATIONS	FE-3,	Japan Section	
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	11. HEADQ	UARTERS			
and the second of the second o			AGRETT	agton, D. C.	•
FIELD DEPARTMENTAL	12. 7:843		,	sigi D	DEPARTMENTAL
3. VETERAN'S PREFERENCE	, (.220		CLASSIFIC	ATION ACTION	3
NE WHI OTHER S-PT. 10-PGINT			I.A. REAL	- Bu.#291	
DISAB. OTHER				C8C/305	•
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FROM 2115900		RETIREN	IENT ACT	19. DATE OF APPOINT. MENT AFFIDAVITS LACCESSIONS ONLY)	CLAIMED PROVE
10.		You		10 A.A. 1081	STATE: 22-8
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4. PERSONNEL FOLDER COPY

RICHARDSON, JACQU	ES G.	9 January 1951
Resignation		18 Let 151
	FROM	TO
TÍTLE	Intelligence Officer V	
RADĖ ANO SALARY	GS-9, \$1600 p/a	
FFICE	opc	
IV 15 10#	FE	
RANCH	FE-3 Japan Section	
FICIAL STATION		
TACTFICATIONS	- APPROVAL	
		EXECUTIVE
LASSIFICATION	Chief, FE Division	
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FORM 65. 37-1

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40.00		Name of the last o		1	Jan 24	14	GS-15	. D)
6. OFFICIAL POSI	TION TITLE			Γ.	F/DIV/BR OF A	SSIGNMENT	. CURRENT	STATION	
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P. CHECK (X) TYP	E OF APPOINTMENT			10. C	HECK (X) TYPE	OF REPORT			
X CAREER RESERVE TEMPORARY INITIAL X REASSIGNMENT SUI									
CAREER-PROVISIONAL (See matructions - Section C)						Larcotak			
SPECIAL (SPECIAL):									
11. DATE REPORT	7 1971			1	April 1			ch 197	1
SECTION B			REORMANC				<u> </u>		
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M-Marginal	Performance is deficie taken ar recommended	should be describ	bed.				d in Section C	and remedi	al octions
P-Proficient	Performance is satisfac				in the manner ex	pected.			٠.
S-Strong O-Outstanding	Performance is charac Performance is so exce work as to warrant so	ptional in relation	ional proficienc to requirement	y. s of the	work and in com	parison to the	performance	of others doi	ng similar
			SPECIFI	C DU	TIES				
	he most important sp	andle duties of	ectormed durin	ng the	ratina period.	Insert rating	lotter whic	h best des	cribes the
	he most important sp mployee performs EA esponsibilities MUS								
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contact a	s well as à	ccess pr	ospects	ťο	the loca	1 MHHAF	NSH and		P
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formance of spec	everything about the ific duties, productions or talents. Base the rating box corre	vity, conquet	on lob, coops		's overall nor	formance du	ring the rati	ing period,	LETTER S
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FCTION C	NARRATIVE COMMENTS				
Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to a ladicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to a ladicate significant strengths or weaknesses demonstrated for current position. Amplify or explain ratings given in Section B to provide best on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best on foreign language competence, if required for current positions. Amplify or explain ratings given in Section B to provide best on foreign language competence of managements of consciousness basis for determining future personnel action. Manner of refformance of managements of particles are designed to complete in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete in the use of personnel space is needed to complete section. Contact a separate sheet of paper.					
During the perio	od under review, Subject m	anaged to gain			
	de did this without help f	rom Headquarters or the			
his ability	to write, his general so	cientific know-how and his			
good buisness sense	2.				
		ion operations in the			
Subject 's	contribution to the State	s targetted temporarily			
MHHARSH and TPFAST	fields against which he is subject continued, howe	ever, to maintain contact			
decreased somewhat.	. Subject continued, nowe	ated contact with three			
with three local Mar	making to search for nev	v leads to personalities in has the capability to call			
others. He also co	assigned to him. Subject	t has the capability to call			
the priority areas	e or technicians of just a	about any nationality with He has used this near-			
on local scientists	tion of TPFAST citizens.	Ho has used this near-			
unique potential w	e11.				
envised has had	occasional difficulty swi	itching from "professional"			
or intellectual sul	bjects in his development	of MHHARSH personalities			
or access prospect	s to more down-co-earch in	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
SECTION D	CERTIFICATION AND COMME	NTS			
	RY FMPLOYEE				
I CEF	RTIFY THAT I HAVE SEEN SECTIONS A, B, AND SIGNATURE OF EMPLOYEE,	COF THIS REPORT SOLUTION			
DATE	/s/ Thomas B. CASASIN				
9 June 1971	av cuncovicop				
NONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO EM	IPLOYEE, GIVE EXPLANATION			
UNDER MY SUPERVISION					
18 months	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
DATE	•				
	Handling Officer	/s/			
3.	BY REVIEWING OFFICIAL				
The Station sub	mitted comments on Subjection, to which we should ad	t officer recently in OFPT- d that Subject has, largely entially highly useful			
on his own merits,	acquired a solid and pot	Guerari urburi			
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		<u> </u> -			
	<u> </u>	TYPED OR PRINTED NAME AND SIGNATURE			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TAKEN ON ANIMI EN MANIE			
		/s/ wigh Montgomery			
24 May 1971	DO08 SECRET	The second secon			
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FITNESS REPORT

Section C (continued)

to the development of human relations. His forte is therefore more in the field of spotting and making operational contacts than in that of more than stort-range operational development. Subject's operational situation makes it impossible for him to attempt recruitments. Thus, his very real achievements are not by essence of the spectacular variety.

Subject's reporting has been satisfactory and continue to be copious. He could, however, further improve the selectivity of the leads provided the Station and make more of an effort to "digest" the information contained in his reports.

Although Subject has, at present, no supervisory function, he has repeatedly requested such a responsibility. He is careful with operational expenses and has exercised good security.

During the period under review, additional efforts have been made to make full use of Subject's potential and integrate him further in the work of the station component with which he works. He is a particularly valuable asset for the Station programs directed against the local MHHARSH and TPFAST targets.

Section D (continued)

substantial. In a word, is it worth it? We do not yet know, although our initial impressions are favorable.

On the fitness report itself, this rater would have preferred an "S" rating for specific duty number one; Subject may ultimately deserve an "O", but it does not seem warranted at the present time. Moreover, I believe the overall rating would more properly have been in the higher range of the "P" category, rather than "S", but it is of course a subjective judgment of the rating officer, who is more intimately and directly involved with Subject on a frequent basis.

In sum, is superb, and only time will reveal to what extent the requirements permit a full measure on behalf of the Organization. We are following this aspect closely and will be commenting upon it subsequently as we gain experience and knowledge.

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7. NUMBER AND A				L WITH YOU.			
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8. PERSONAL CIR	CUMSTANCES	S THAT SHOULD BE	CONSIDE	ERED IN DETE	RMINING NEXT ASS	IGNMENTI	
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and economic	ies. I	would most e	especi	ially hope	e to use my 1	long experie	ence in
		tivities and					
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9. LIST YOUR MAJ	OR DUTIES	DURING CURRENT 1	TOUR (*	ee special n	ote on transmitte	al form).	
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O. TRAINING DESI				<u></u>			
		YOU BELIEVE YOU	3 SHOULD	HAVE DURING	THE NEXT SEVERA	L YEARS	
		st managemen					+ton.
(b) a revi	en com	se of activi	ties	within the	A CS and the	Granizatic	on as a whole;
(c) at les	et audi	it the S&T co	wrse.	if that	is still beir	ng offered.	All as a missey
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FORM 202 CETTIONS

• SECRET
11. PREFERENCE FOR NEXT ASSIGNMENT:
11a. DESCRIBE BRIFFLY THE TYPE OF ROPE YOU COULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 A905E. IF YOU MAYE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.
First choice: to manage a large-scale project in a
speaking technically advanced locale.
Second choice: chief of station or basein an
area where I can combine my experience and linguistic ability. Third choice: to be assigned to Staff training, preferably training (a) senior
unit or project managers, or (b) JCTs.
Fourth choice: to be assigned to Staff personnel work above the Division
level where new rersonnel are screened, tested and evaluated, then essigned.
Fifth choice: to work on the Intelligence side of the house.
11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSEPTING 1, 2, & 3 (for Eas, 2nd, and Jrd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.
MONTHS AT CURRENT STATION TO
(DATE)
BE ASSIGNED SEE HOUTE FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION STAKE OR OFFICE.
BE ASSIGNED TO THATTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIAL TRATION
. E RETURN TO MY CURRENT STATION, with different responsibilities
TO BE COMPLETED BY FIELD STATION
12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS BEST ASSIGNMENT AND TRAINING!
Station recommends that Subject return PCS to Headquarters at the
end of his current tour. We would welcome a replacement who is capable of functioning in the same general context, but any such individ-
ual must also be able to spot and thoroughly access agent candidates.
He should also handle a number of agents in the same field. We are, in
He should also handle a number of agencs in the same reason will regressively exploit his
short, seeking an officer who will aggressively exploit his continued
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.
ASSIGNACION AND VALLEY
No decision has been made concerning next assignment
DATE 24 AUG 70 ITLE C/E/PERS SIGNATURE
FOR USE BY CAREER SERVICE
14. APPROVED ASSIGNMENT:
15. EMPLOYEE NOTIFIED BY DISPATCH NO. DATED:
CABLE NO. DATEO:
DATE:
CARCER SERVICE REPRESENTATIVE: (SIGNATURE)

Field Reassignment Questionnaire (continued)

12. develop new operational leads on his own initiative, and at the same time be prepared to take over and run assets related to his own

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		HEERS	1	20 .	Jan 1924	M.	CS-15	D	•
6. OFFICIAL POS					P/EUR/	SSIGNMENT	. CURRENT	37 A 710	4
	PE OF APPOINTMENT				HECK (X) TYPE	OF REPORT	:		
X CAREER	HESENVE	TEMPORAR	·		INSTIAL		1 6A31	IGNMENT	SUPERVISOR
	OVISIONAL (See Instru	<u> </u>		X	ANNUAL		REASI	IGNMENT	EMPLOYEE
SPECIAL (S					SPECIAL (Spec	ify):			
11. DATE REPORT				12. R	PORTING PER	OU (From-	lo-)		
	,		. !	1	April 196	9 - 31 M	larch 197	0	
SECTION B		PERFO	RMANCE	EVA	LUATION		1		
U-Unsatisfactory	Performance is unacceptional country of proposed in Section	ieling, to further traini C.	ing, to placi	ng on	probation, to rec	ossignment or	to separation.	Describe o	iction talen
M-Marginal	Performance is deficien taken or recommended	should be described.				_	d in Section C	and teme	dial actions
P-Proficient	Performance is satisfact			luced	in the manner exp	pected.	•		
S-Strong	Performance is characte							.e	alan similar
O-Outstanding	Performance is so except work as to warrant spec	ial recognition.				parison to the	persormance o	or others a	oing timilar
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	to various St	ntion require	ments i	lne l	uding inve	estigati	ve work.		S
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SPECIFIC DUTY NO			.*					•	RATING LETTER
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		ERALL PERFO	RMANCE	IN C	URRENT PO	SITION			
									RATING LETTER
formance of speci	everything about the ific duties, productiv ons or talents. Based the reting box corres	ity, conduct on job	b, coopera a of emplo	tiven ove e	ess, perlinent s overall perfi	personal fi ormance du	raits of hobil	rs, and ng period	1 . 1

#1,444 * 10 June

conn Filled In

SECTION C	NARRATIVE COMMENTS	
Indicate significant strengths or mea overall performance. State suggestion on foreign language competence, if it basis for determining future personne	increases demonstrated in current position keeping in proper perspective their relation's instance of months and for improvement of work performance. Give recommendations for training. Consulted for current constitution. Amplify or explain ratings given in Section 8 to provide be quited for current constitution. Amplify or explain ratings given in Section 8 to provide be a current on the province of managerial or supervisory duties and cost conscious ment and tunds, must be commented on it applicable. If extra space is needed to compare the province of	sness lete
The comments of to March 1970 during added his comments to to March 1970. Puring the local SaT and Comvery productive index of skillfully a tional situation candidates was placed organized. At the sationship with several professional, relation to the target's below below the target she interest. This, in the cost conscious and the necessary scientito replace Subject.	the rating criticel are limited to the previous rating officer which he worked with Subject. The previous rating officer was allow coverage of the total indicated period from April 1 is this period Subject was integrated in a new team assigne mercial induced the excellent potential given to him by him to an assess access agent candidates. As Subject's oper precludes making recruitment, the most premising of the incontact with a Station officer during social events Subject in the subject continued his efforts to develop personal mutakes. The beginning of personal, as opposed to pure the subject contact with the was the best the Station had to establish contact with two other MMMARSH representative one case, required almost six months to accomplish via a count of the subject is an experienced efficer. It practices good security. The Station has no other asset life and editorial know-how, fluent and local know-how if the requirements and his willingness to try to establish contact relations with access prospects and MMMARSH target and relations with access prospects and MMMARSH target.	969 d to n is a- hese ibject rela- ely int date s of mebina- He with dge i
	recommended that he be traced	
Station_recommended	THE COOL STORY OF THE PROPERTY	
SECTION U	ICH AND COMENTS	
	BY EMPLOYEE	
1 CE	RTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE CFILMS NAME OF STATE	
	BY SUPERVISOR	
2. MONTHS EMPLOYEE HAS BEEN UNCER MY SUPERVISION	IF THIS REPORT 1945 NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR Handling Officer	· E
3.	SY REVIEWING OFFICIAL	
As previous State officer has been the In fairness to him, he reflects, in the of guidance, direction officer. Making allowers impressive; how	subject of varying evaluations and projections in recent yes subject of varying evaluations and projections in recent yes towever, it is equally true that an officer elevel and quality of his performance, the amount and type on and push he receives from the responsible inside case owances for these variables, this officer's past record has wever, it is also correct to note that he has improved sublatter part of the period under review, and that if the Statistical arrangement which will reduce the heavy financial in iscal arrangement which will reduce the heavy financial in	s not tion
DATE	DEVICENCE OFFICIAL STREET VOLUMENTS	
	DCOS /S/ Hugh Montgomery	

Section D3 continued

from the Organization, his continued presence at this Station definitely appears to be warranted for a sufficient period to reach more definite conclusions concerning the level of sustained performance over a somewhat longer period than that reflected by this report.

On balance, we are pleased that this officer has responded so well to greater case officer direction and that he has undertaken somewhat more aggressive efforts to expand his range of contacts in immediate proximity to the primary Station targets. This officer does bring many talents to bear on his operational activity: he has absolutely fluent a solid and and a vast range of contacts in the local community.

Nonetheless, it will require additional time to explore these contacts in depth, select those which appear to be operationally viable, and pursue them actively either to the point of recruitment by another officer or elimination from further development, for whatever reason.

In sum, in spite of the recognized and commendable improvement in this officer's performance during the period under review, the reviewer submits that the letter grade for specific duties 2 and 4 would more properly have been a "P", and that the overall rating, at this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been read by the officers who prepared the Fitness Report.

		ElT.	ECC DECO	`			EMPLOYE	E SERIAL	NUMBER
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P - Proficient	Performance is	more than	satisfactory.	Dasirad resu	lts are being pro	duced in a j	roficient n	anner.	
S - Strong	Porformance is	charactoris	ted by excepti	anal proficie	ncy.	*			
O <u>vtstanding</u>	Performance is others doing si	so exception	onal in relation	n to requirem	ents of the work	and in com	parison to 1	he perfor	mance of
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s the letter in t	he rating box co	rresponding	to the stateme	ent which mo	it accurately ref	locts his lo	vel of parlo	rmance.	-
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FORM 45 OBSOLETE PREVIOUS EDITIONS

SECRET

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	NARRATIVE COMMENTS	
ECTION C		ng in proper perspective their relationship to
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buring chia 20	of his activities and co	neacts. Many agent
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ie particularly tho	rough and oddoods.	aginative way. He has
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improved in terms o	f people development but	lated context rather
imployed in sith peo	f people development but ple in a professionally residual context. As mention	elated concert and
Still best wired 50	ple in a professionally cocial context. As mention does not a	ed in the breatons
than a concilved be	does not a	llow him to make
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and does not exerci	se any supervisory respon	
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	CERTIFICATION AND COMMEN	iTS
SECTION D	BY EMPLOYEE	
1.	TIFY THAT I HAVE SEEN SECTIONS A, B, AND	C OF THIS REPORT
	SIGNATURE OF EMPLOYEE	
DATE	/s/	
11 June 1969	NY CHREDVICOR	
2. MONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO EM	PLOYEE, GIVE EXPLANATION
UNDER MY SUPERVISION	•	, 1
	•	AND SIGNATURE
	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
DATE	·	11
5 June 1969	Ops Officer	/s/
	BY REVIEWING OFFICIAL	
3. COMMENTS OF REVIEWING OFFICIAL		
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	1.
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23 JUNE 1969	Chief of Station	/s/ David kE. Murphy

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SECTION C	NARRATIVE COMMENT	<u> </u>
on foreign language competence, basis for determining future pers	if required for current position. Amplify or example action. Manner of performance of management	reaging in proper perspective their relationship to nce. Give recommendations for training. Comment plain ratings given in Section B to provide best will be supervisory duties must be described, if
Since N	ne last reporting period s	Sec 151, 3 421 1 00
directed by	the Station toward the spe	wingeds scaling to were
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	in the Station's S&T spe	,
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	has done thorough and at	
	field despite the fact th	
	anticipated. Recent pro	
indicate that	the next reporting perio	a would be more productive.
Subject	continues to respond to a	d-hoc specific assignments
in an exempla	-	
Because	of the nature of his	Subject is
	ed to make recruitments.	
noc ducines de	act act ments and a second a second and a second a second and a second a second and	\$.
description of	has a high degree of cost	consciousness. He does
not evereise	any supervisory responsib	ilities
HOC EXCICASE	dill adder Argeri readounces	
		•
SECTION D	CERTIFICATION AND COMM	ENTS
1.	BY EMPLOYEE	
	ERTIFY THAT I HAVE SEEN SECTIONS A, B, AN	D C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
24 Oct. 1968	SY SUPERVISOR	
2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
ž.		
28 Oct. 1968	Ops Officer	/s/
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIA		•
See attached.		
		• • •
	•	
•		
NA PO	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
DATE	GEFICIAL TITLE OF REVIEWING OFFICIAL	
	Chief ofStation	/s/ David E. Murphy

ADDENDUM, Form 45 (Fitness Report), for period March 67-March 68.

Section D

As the individual being rated, I would like to add some remarks to those prepared by the rating officer.

The assignment I have includes managerial responsibilities which (a) are essential to the continued existence and security of the In the case of (a), I must engage in a constant orchestration of it follows, must be accomplished according to the night standards of thoroughness and accuracy which they have set.

In the case of (b) -- which derives from (a) -- and can prove to be so demanding that the needs of

Having previously managed both and the principal deniedareas operating component of a major field Station, I can report quite honestly that my present managerial responsibilities exceed the former -- despite the apparent lack of "supervisory responsibilities" in my present position.

8 3 C A B T

3. It is difficult to place in the proper paragrative the contribution of this senior staff agent to station operations On the one hand, Subject has established superb in the scientific and technical field which should have afforded him virtually unlimited access to persons of interest to us, both Soviet and potential access agents. In evaluating the manner in which the employee set up and managed I would tend to agree with his comments to the fitness report on the managerial demands on him although these connects are somewhat everdrawn.
dending on him although these continue to
The principal difficulty has been the time it has taken to relate the to the <u>specific</u> operational requirements of the Station. We have not received from CASASIN as many leads and assessment reports to persons of operational interest in the SAT field as we think he could have produced. It may be that the earlier listing of the project (viewed as a regional undertaking) contributed to this.
Recently we have noted significant improvement in that we have received responses to requests we have made for assessment and development of potential access agents we hope, therefore, that this last year of CNSASIN's stay will be the most productive ever. It is unfortunate that the must end because of the decisions ever which we had no control.

/s/ David E. Nurphy

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GENERAL

2. DATE OF BIRTH

20 Jan 24

7. OFF/DIV/BR

DDP/EUR/

XXX ANNUAL

INITIAL

10. CHECK (X) TYPE OF REPORT

SPECIAL (Specify):

12. REPORTING PERIOD (From- 10-)

FITNESS REPORT

TEMPORARY

PERFORM

OFFICIAL POSITION TITLE

S. CHECK (X) TYPE OF APPOINTMENT

RESERVE

CAREER-PROVISIONAL (See Instructions - Section C)

Ops Officer

SPECIAL (Specify):

1. DATE REPORT OUE IN O.P.

CARECR

SECTION B

SECTION B	PERFORMANCE EVALUATION	
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this cate positive remedial action. The nature of the action could range from counseling, to further training, probation, to reassignment or to separation. Describe action taken or proposed in Section C.	
A - Adequate	Performance meets all regulrements. It is entirely satisfactory and is characterized neither by defeacellence.	licioncy nor
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.	
S - Strong	Performance is characterized by exceptional preficiency.	
	Performance is so exceptional in relation to requirements of the work and in comparison to the performers doing similar work as to warrant special recognition.	formance of
	SPECIFIC DUTIES	
manner in which e with supervisory	the most important specific duties performed during the rasing period. Insert roting fetter which best employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. responsibilities MUST be rated on their ability to supervise (indicate number of employees supervises).	All employees
SPECIFIC DUTY N	0.1	LETTER
Estab	lishes and maintains a	
for the	he purpose of developing natural access to Soviet S&T personnel.	S
SPECIFIC DUTY N	0. 7	RATING
Develo	ops pretexts to meet, assess, and recommend as agent	LETTER
cand1d	dates WOLADY and Third Nationals in the HBFATRY S&T community.	S
PECIFIC DUTY N	0. 3	RATING LETTER
Contac	ets and develops local Soviet Bloc personnel.	s
PECIFIC DUTY NO	o. 4	RATING
Develo	pretexts to attend selected scientific conferences.	S
	• ——•	1 3

EMPLOYEE SERIAL NUMBER

D

REASSIGNMENT SUPERVISOR

REASSIGNMENT EMPLOYER

006102

. CURRENT STATION

L GRADE

CS-15

М

1 April 1966 - 31 March 1967

candidates WOLADY and Third Nationa SPECIFIC DUTY NO. 3 Contacts and develops local Soviet SPECIFIC DUTY NO. 4 Develops pretexts to attend s SPECIFIC DUTY NO. 8 Responds to local Station adhoc operational requirements. S 31 AUG 1967 SPECIFIC DUTY NO. 6 OVERALL PERFORMANCE IN CURRENT POSITION Take into account averything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the latter in the rating box corresponding to the statement which most accurately reflects his level of performance. S FORM 45 OBSOLETE PREVIOUS EDITIONS. SECRET

SECTION C	NARRATIVE COM	ENTS	
overall performance. State sugge on foreign language competence,	istions made for improvement of work pri- it required for current position. Amplify	ion heeping in proper perspective their relu- mance. Give recommendations for training weaplain portings given in Jectific. 8 m pro magerial or supervisory diffes pury be des	g. Comment vide best
Subject con In this reporting have be headquarters at presence. This beginning to provide local operations and subject con Subject	has caused a major readjus source the type of leads that tional objectives.	nd objectives of this targets designated by o pursuit of the local Soviement and Subject is now help the Station achieve	
	Unite	E/#	
CECTION D	CCOTIFIC LEGAL AND CO		
SECTION D	CERTIFICATION AND CO	WENTS	
	ERTIFY THAT I HAVE SEEN SECTIONS A.	AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE		
2.	BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	Employee is on h/1. R upon his return.	SEMPLOYEE GIVE EXPLANATION port will be shown to h	im
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNA	TURE
9 August 1967	Ops Officer	/s/	
3. COMMENTS OF REVIEWING OFFICIAL	BY REVIEWING OFFIC	ıL	
I rarely see the of his work except as have the impression, is guidance and is not by which can case, rather limited of	written product of this em I am informed of it by his nowever, that the employee y any means simply drifftin be a temptation when an em contact with his colleagues	doyne's efforts and know lit supervisor in the Station. s responding to his supervise along paths indicated by his loyee has, as is true in this who work on the basis of limited know	i or's s on
DATE	OFFICIAL TITLE OF REVIEWING OFFICIA	TYPED OR PRINTED NAME AND SIGNAT	URE
) August 1967	Ops Officer	/s/Robert E. Owen	

SECRET

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	FITNESS REPORT				EMPLOYE	E SERIAL	NUMBER
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6. OFFICIAL POS	ITION TITLE	7. 7.	Jan. 1924 j F/DIV/88 OF A	SSIGNMENT	GS-15	T STATIO	N
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9. CHEC: (X) TV	PE OF APPOINTMENT	110. C	HECK (X) TYPE	OF REPORT	t		
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I. DATE REPORT		12. BI	PORTING PERI		· · · · · · · · · · · · · · · · · · ·		
DATE REPORT	DOE IN OIF.	1				٠ .	
ECTION B	PERFORMAN		3 June 196	<u> </u>	aren 19	<u> </u>	· · · · · ·
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A - Adequate	Performance meets all requirements. It is an excellence.	tirely sat	Isfacto				of
P - Proficient	Performance is more than satisfactory. Desir	ed result	s are b				•
S - Strong	Performance is characterized by exceptional	proficion	:y•				
O · <u>Outstanding</u>	Performance is so exceptional in relation to r others doing similar work as to warrant speci-			and in com	parison to	the perform	nance of
anner In which o	he most important specific mplayae performs EACH specific duty. Consider asponsibilities MUST be rated on their ability 0, 1				nce of the	iduty. All	
Establi	lshes and maintains					for th	
urpose of e	developing natural access to Son	riet Sa	T personne	1] 101 0	0
ECIFIC DUTY NO	D. 2		·	 			RATINO
Develor	pretexts to attend sele	eted a	cientific	con faro	naach		LETTE
	det S&T personnel are expected			Contere	ices wir	616	s
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onferences.	s, develops and assesses Soviet	- 30/1 p	ersonaliti	.as at 1:	iternati	ronat	s
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nt operati	pates as an inside spotter, man ons against Soviet S&T personne	ager a 1	nd key tea	m member	· in red	cruit-	S
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	AVEC 11 DECES		IDDEN'S SE		\		<u> </u>
	OVERALL PERFORMANCE	LE IN C	JKKENT POS	TION '_			RATING
e into account	every,thing about the employee which influence	s his offa	ctiveness in hi	s current no	sition suc	h as per-	LETTER
mance of speci	(ic dultes, productivity, conduct on job, comp	erativone	ss, pertinent s	personal tro	its or habi	ts, and	s
ticular limitatik	ns or talents. Based on your knowledge of er	no oyee's	overall perfor	mance duri	ng th o rati	ng pariod,	J
re me igher in :	the rating box corresponding to the statement w	rnich mos	T decurataly for	riocts his le	ver or per	rormanco.	
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FORM 45

	(When Filled In)	
SECTION C	NARRATIVE COMMEN	ITS
Ten for ilon langua ye commetuaca,	if required for zwient postition. Amplify or e	keeping in proper perspective their relationship to cance. Uiveracdeimendations for training. Commen explain ratings given in Decritis A to provide best gerial or supervisory duties must be described, if
Subject has done	an outstanding job in creating	which enables
direct access to an im	portant target group. This jo	by was purformed Wirffully, securel prienced, highly capable senior
		is a theroughly organized self-
disciplined person who	can operate effectively	. He
has the supple mind re	quired to learn highly technic	
in a skilled manner.	He organizes the performance of	
manner as to extract t	he most operational mileage.	Subject has spotted, assessed,
developed, and in spec	ial cases recruited. He is ex	tromely articulate, and an
excollent writer. Des	pite his status, he	submits timely finished operation
and information report	s. His management, administra	tion, and record keeping of both
	nal duties is excellent.	
	has had long experience in sup- does not require supervisory	ervisory capacities, his present duties.
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SECTION D	CERTIFICATION AND COM	ENTS
1.	BY EMPLOYEE	
DATE I	ERTIFY THAT I HAVE SEEN SECTIONS A, B, AI	NO C OF THIS REPORT .
4 May Mido	3. CHATCHE .	
2	BY SUPERVISOR	SALES DESCRIPTION OF THE PROPERTY OF THE PROPE
MONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO I	EMPLOYER, GIVE EXPLANATION
UNDER MY SUPERVISION		
		. 4
DATE	OFFICIAL TITLE OF SUPERVISOR	T.
4 May 1966	Ops Officer	1/0
4 may 1566		/s.
OMMENTS OF REVIEWING OFFICIAL	BY REVIEWING OFFICIAL	
OWNERS OF REVIEWING OFFICIAL		
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TE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
4 May 1966	Ops Officer	/- /D-1 7
	obe officer.	/s/Robert E. Owen

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	_	ri	INC	SS REPORT			•		C	061	02	,
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I. NAME					i. 1.		an. 1924	M		15	D	· · · · · · · · · · · · · · · · · · ·
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			tione •	Section C)		x	ANNUAL .			REASI	IGNMENT	EMPLOYEE
CAREER-PROVISIONAL (See instructions + Section C) SPECIAL (Specify): SPECIAL (Specify):												
18. REPORTING PERIOD (From- to-)												
1 April 1964 - 2 June 1965												
SECTION B				PERFORM								
W - <u>Weak</u> A - <u>Adeuvate</u>	positive in probotion Performer excellence	omedial acti , to reassign co-meets all o.	ion. T ment I requi	iolly inadequated in a state of the control of the	he action on. Des	n cou scribe y sot	action taken slactory and l	counseling, or proposed is characteri	in Sec	tion C	by deficien	piacing on
P · Proficient S · Strong	Performer	ce is charac	torize	atisfactory. D ed by exception	nal prof	Iciona	y.					
O Outstanding	Performan	ce is so exc ing similar w	eption	nal in relation s to warrant sp	to requi	iromo cogn	nts of the work	and in com	parl so	n to th	ne perform	once of
				SPI	ECIFIC	DU.	TIES					
List up to six of t manner in which a with supervisory r	mployee p esponsibil	irlorms EACI Irlos MUST t	H spe	ed on their abi	lity to a	UPOF Y	ise (Indicato I	number of ea	ploye	** ***	orviced).	•p.0,000
raphic and	operati	onal inte	elli	genue ou S	Sovie	t sc	ientific	and tach	nice	of 1 ta	bio- rgets,	RATING LETTER
ind on other	Soviet	s and ot	her	nationali	ties '	to w	nom ne na	s access	٠ 			0
PECIFIC DUTY NO	2 9-0	tting on	1 09	gassment (of po	tent	ial opera	tional a	sset	s to	be	RATING
sed against	the ta	rgets sp	ecif	ied under	Spec	ific	Duty No.	1.				LETTEN
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stations con	cerned,	ution of whether	ope	rational a a KUTUBE,	assign KUWO	umen LF o	ts as dir r KUDESK 1	ected by nature.	Hqs	and	field	RATING LETTER
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perational :	informa	tion to :	incr	ease his a	acces	s an	d flexibi	lity in	furt	hera	nce or	0
SPECIFIC DUT 1 NO	o.s Pla	nning, d	irec	ting and m	manag	ing						RATING LETTER
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PECIFIC DUTY NO), 6				•						عد	LETTER
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Take into account formance of speci particular limitation place the letter in	ific duties ons of tale the ating	, productivii	ly, co	ee which influ	ences h	is ell	ectiveness in ess, pertinent s overall peri	his current personal tr	rina t	ne ratio	ng period.	RATING LETTER

SECRET

NARRATIVE COMMENTS

Indicate significant strengths or wad overall performance. State suggestion on foreign language competence, if re basis for determining future personne applicable.	equired for current position. Amplify or expl	ping in proper perspective their relationship to e. Give the commentations for training. Comment ain rational view in faction, it to provide bast all or supervisory duties of the maccribed, if	
		In addition to operational	.]
the same big country	of assignment, he has also bee	m used in Hqs-directed activity target individuals, and in addi	
lathon countries, usually	THAOTATIO GEORGE	and information for dis	
tion he has contributed	greatly to the acquisition of	operational information for the viet scientific and technical tar	·-
has of Has components in	filett. OAGTETT The		1
gets. Tt would be difficult	to fault this employee with re	espect to energy, professional nis operational environment and	
Latella and mental Capac	Ity. ne is a vecu comme	- cam application toward operation	nell
very skillful in analyzi	ng the possibilities to salderable resourcefullness in	devising logical and credible (continued)	
	CERTIFICATION AND COMME	NTS (continued)	
SECTION D	BY EMPLOYEE		
1.	RTIFY THAT I HAVE SEEN SECTIONS A, B, AN	D C OF THIS REPORT	
DATE	SIGNATURE OF CHELOYER	!	_
1 June 1965	BY SUPERVISOR	TION :	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION	-
UNDER MY SUPERVISION		i i	
	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATULE	
DATE		/s/	
1 June 1965	Ops Officer BY REVIEWING OFFICIAL]/3/	
3.			- 1
1	•	and the minute	1
Since the Revi	ewing Officer in the field has	a not indicated his views	1
on this Fitness Rep	ort, I would like to make a s	has said about Subject's per-	- 1
wishing to detract	Trom any ming one barer.	tron him in this report are	
higher than those s	given, for example, to any Bran	ch Chief in this Division, and, rn of the Division as a whole.	
as such, are incons	istent with the grading patte	rn of the Division as a whole.	
		Reviewing Offi	сe
	ef, External Operations	Section /s/ Robert E. Owen	
2 June 1965 Chi	official Title of Reviewing Official	TY MED OR PRINTED NAME AND SIGNATURE	
DATE		1 CANOLANA -	
24 June 65.	DC/WE	Edward Ryan	
· L	SECRET		

SECTION C continued

approaches to operational problems and personali effort in maintaining a level of specialized known and to ensure the maximum exploitation of zations and individuals. His command of spoken,	his contacts with target o	rgani-
zations and individuals.	a a la	tion re

From the point of view of supervision, this employee in his present position requires guidance only insofar as to identify specific targets and for him to protect quires guidance only insofar as to identify specific targets and for him to protect himself in situations where he does not have, by virtue of his not having access to official files, specialized information. Otherwise, he requires no supervision other than the periodic provision of policy and operational directives.

other than the periodic provision of policy and operational differential of This employee has always been conscious and punctillious in his preparation of perational and administrative reports, including financial accountings, and his reporting in general, despite the burdens imposed by the necessity for minimizing the risks inherent in the lack of access to classified storage, leaves nothing to be desired.

Other than the funds for operational activities, this employee currently has no Other than the funds for operational activities, this employee currently has no responsibility for the programming and use of personnel, space, equipment, and responsibility for the programming and use of personnel, space, equipment, and funds.

unds. With respect to dedication to his job, this employee has practically speaking

to and enthusiasm for accepting the challenge of this assignment, and his willingness to continue on in it, deserve particular mention, particularly since he would perhaps justifiably feel that his present assignment may leave him outside the mainstream of competitive organization progression.

This employee's health and family situations leave nothing to be desired, as his proven mobility in the execution of operational assignments attests.

It should further be noted that with respect to the problem endemic to

While this employee's assignment to date has essentially been a one-man show, it is recommended that serious consideration be given to expanding the operational complex which he has created in order to capitalize on his experience, the work he has put in to date, and his own management capabilities.

*(Section B) - No special recognition of Subject's "Outstanding" overall performance is being requested at this time.

	\	(When	Filled	In)		EMPLO	VEE SERIAL N	UMBER
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		G. 44 49/ G	ENERA	L				
ECTION A	Whitedson,	First (Minute)	2. DA	TE OF BIRTH	3. SEX	4. GRA		
I. NAME	12000	ALTON SPICE STREET		Jan 1924	M	GS-1	· 1	
			7. 0	F. DIV. BR OF	SSIGNMENT	e. curr	RENT STATION	•
6. OFFICIAL POS	Ops. Officer		'	DDP/NE				
			10. C	HECK (X) TYPE	OF REPOR	Ť .		
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SPECIAL (S				EPORTING PE				
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	Destamance is mor	e than satisfactory. Desi	red resu	its are being p	roduced in a	profici	ent mannet.	
P - Proficient								manae of
S - Strong O - Outstanding		ractorized by exceptional exceptional in relation to ir work as to warrant speci	requirem	ONIS OF THE WO	rk and In co	mpari soi	n to the perior	monce or
		SPEC	IFIC DI	UTIES				
monner in which with supervisory specific outy	responsibilities MUS	pecific duties performed d ACH specific duty. Consi T be rated on their ability nwittingly and ass ineers and other	to supe	e new tar	et pers	mproye		RATING
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Developm	ent of similar	leads on target tside base country	persor y•	alities f	rom othe	r den:	ied areas	s
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internal	(domestic) pr	ORI MINO.				7. 🐫	1-41/60	RATING
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		OVERALL PERFORM	ANCE I	N CURRENT	LO21 LION	<u>·</u>		RATING
formance of 31 particular limit place the letter	ations or talents. But in the rating pox coi	the employee which influe ctivity, conduct on job, c sed on your knowledge o responding to the stateme	nces his cooperati f employ nt which	effectiveness veness, pertin ree's overall ; most accurate	in his curre lent persond performance ly reflects !	nt posit I traits during ris level	ion such as poor habits, and the rating per l of performan	iod, S
2 6 JUN 198	o 4 y				GROUP 1]		
FORM 45	THE OPENIOUS ED		ECRE	T .	soundered and soundered]		•

· <u></u> •	(Then Filled In)		
SECTION C	Harrative comment	'S	
overall performance. State sugget on foreign language competence, l basis for determining future perso	reaknesses demonstrated in current position tations made for improvement of work performa frequired for current position. Amplify or ex nnet action. <u>Manner of performance of manag</u>	rice. Give recommendations for thelding. Co plain ratings given in Section B to provide b	mment est
experienced intelliging his country of representational function	combines the relatively rare companies officer under esidence (and in Europe in genes, including spotting, assess:	providing both long-term seral) and access for a variety ing, contact with Soviet bloc	tatus
	ecialized meetings. Developme	iance at a broad range of nation to the capability operation	nally
to exploit he has at the same t	has been the achievement of the schieved genuine acceptance his colleagues	the employee himself. In so do the by his association and relationship	ites _
professions.			
imagination, securit tive background to t his already excellen	ic and technical fields has be	on of both operational and sub it a conscious effort into impr ige, and his grasp of a variety	ostan= roving / of
	of operational reporting, fina	nces, and the administrative exemplary.	
It should be no	ted that during the reporting imes of specific pinpointed op	period, this employee has not	had e end
of the reporting per	iod, Headquarters assumed cont	rol of his activities against	
SECTION D	CERTIFICATION AND COMMI	ENTS specific Soviet targets	on a
1.	BY EMPLOYEE RTIFY THAT I HAVE SEEN SECTIONS A, B, AN	Europe-wide basis.	
OATE	SIGNATURE OF EMPLOYEE		
25 May 196h 2.	/s/ BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION	
Eighteen DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
			.
25 May 1964	Ops. Officer BY REVIEWING OFFICIAL	/s/	
3. COMMENTS OF REVIEWING OFFICIAL			
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•			į
	•		
ATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
•	Cos. Officer	/s/ Recent E. Owen	- 1

SECTION A 1. NAME 1. NAME 1. NAME 2. DATE OF BIRTH 3. SEK 4. GRADE 3. SO 4. ORADE 3. SO 4. ORADE 3. SO 5. OFFICIAL POSITION TITLE OPB OFFICIAL POSITION TITLE OPB OFFICE 3. ORECALLY PEPORT INCLUDED TO PERODAT INCLUDED THE POSITION TO PERODAT INCLUDED TO SECURIOR TO PERODAT II. DATE REPORT DUE IN O.P. 3. May 1963 SECTION B Performance ranges from wholly inadequate to alightly less than antifactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on positive remedial action. The nature of the action could range from counseling, to further training, to placing on positive remedial action. The nature of the action could range from counseling, to further training, to placing on positive remedial action. The nature of the action could range from counseling, to further training, to placing on positive remedial action. The nature of the action could range from counseling, to further training, to placing on positive remedial action. The nature of the action could range from counseling, to further training, to placing on positive remedial action. The nature of the action could range from counseling, to further training, to placing on positive remedial action. The nature of the action could range from counseling, to further training, to placing on positive remedial action. The nature of the action of					
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CAREER-POVISIONAL (See instructions - Section C) SPECIAL (Specify): SPECIAL (Specify): SPECIFIC DUTY NO. 2 SPECIFIC DUTY NO. 3					
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Spotting and assessing persons of operational interest to Station and to other stations. Specific DUTY NO. 3					
SPECIFIC DUTY NO. 3					
SPECIFIC DUTY NO. 9					
Investigating of organizations and phenomena of operational interest to the Station.					
RATING					
SPECIFIC DUTY NO. 4					
Collection of positive and operational information					
RATING					
SPECIFIC DUTY NO. 5					
for a commence of the commence					
מת תחדמת האי					
POST SUR RATING					
SPECIFIC DUTY NO. 6					
OVERALL PERFORMANCE IN CURRENT POSITION LEATING					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and formance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating performance place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					

FORM AS OREAL TE PREVIOUS EDITIONS.

SECRET

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SECRET (When Filled In) HARRATIVE COMMENTS

SECTION C	a second	ping in proper perspective I	their relationship to
Indicate significant strengths or wea overall performance. State suggestic on foreign language competence, if r	sknesses demonstrated the current position kee ons made for improvement of work performance equired for current position. Amplify or explo et action. <u>Monner of performance of manageri</u>	e. Give recommendations to all ratings given in Section al or supervisory duties mu	r training. Comment B to previde best st be described, If
Pasis for determining forms because	AL ACTION MATTER AT LANGE		
applicable.		•	
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See attached sheet	•		
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	CERTIFICATION AND COMME	NTS	
SECTION D	RY EMPLOYEE		·
1.	ERTIFY THAT I HAVE SEEN SECTIONS A, B, AN	D C OF THIS REPORT	·.
	SIGNATURE OF EMPLOYEE		
DATE		15%	
15 May 1963	BY SUPERVISOR		
2	BY SUPERVISOR	MPLOYEE, GIVE EXPLANAT	ION
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT MAS NOT BEEN SHOWN TO E	,	
6½ months		TYPED OR PRINTED NAME	AND SIGNATURE
DATE	OFFICIAL TITLE OF SUPERVISOR	1	\neg
1		/s/	
15 May 1963	Ops Officer	<u> </u>	
1.	BY REVIEWING OFFICIAL	······································	
COMMENTS OF REVIEWING OFFICIA	L	•	
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See attached sheet	.		
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•		TYPED OR PRINTED NAME	E AND SIGNATURE
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	/s/ Edward Rys	n.
	OPR OFFI CAR	10/ 22	

Richardin Je ques

SECTION C

NAHRATIVE COMMENTS

The assignment of this employee to the field	
was designed to compensate for the loss of an employed allotment of slot which was cut from the Station's allotment of	
During the reporting period this employee has accom	plished with success
During the reporting period he has developed a wide in the scientific and journalistic fields and applies a a variety of assignments in KUDOVE to the determination operational potential among these contacts. At the same	and assessment of
This employee requires a minimum of detailed operatit is necessary in specific cases only to indicate the comational objectives.	
From the point of view of administrative support, it detail and meticulousness reduce the problems of his support a minimum.	
This employee uses the language continuously is such as to permit him to handle himself excellently complex technical subjects. He has in addition undertal language training to develop this capability further. In porting is excellent both with regard to clarity and permits to the subject of	in a broad range of ken specialized His operational re-
In the immediate future he will be assigned case we part in fields where it will complement, and be complement operational activities	ork, for the most

14-00000

6 August 1962

Memorandum in Lieu of Fitness Report Reclaiders, Reque

My last statements concerning the performance of should be extended to cover the remainder of his service as Chief of SR/6. He departed headquarters for a field assignment 31 July 1962.

Chief of Operations and Plans SR Division

HOWARD J. OSBORN Chief, SR Division

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ŀ	July 1960-October 63																	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES																		
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SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demanstrated in current position. Indicate suggestions frame to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Rolling Rolling Strength Rolling R

Mr. supervises a very large and key branch engaged in a wide variety of activities, a difficult job which he does well.

SECTION F	CERTIFICATION AND C	OMMENTS
1.	BY EMPLOYEE	
l ce	ertify that I have seen Sections A, B	C, D and E of this Report.
9 November 1961	SIGNATURE OF EMPLOYEE	1
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUFERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
Twelve		
	IF REPERT IS NOT BEING MADE AT THIS	TIME, GIVE REASON.
EMPLOYEE UNDER MY SUPER	VISION LESS THAN 80 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):		
9 November 1961	SR/Chief of Plans and Open	rations CHENTIN Somewhat
3.	BY REVIEWING OFFIC	CIAL
X I WOULD HAVE GIVEN THIS E	MPLOYEE ABOUT THE SAME EVALUATION	
	MPLOYEE A HIGHER EVALUATION.	
	MPLOYEE A LOWER EVALUATION.	
		ILIAR WITH THE EMPLOYEE'S PERFORMANCE.
COMMENTS OF REVIEWING OFFICIA		
DATE 21 NOV	Chief, SR Division	AL TYPED OF PRINTED JAME AND SIGNATURE YEAR M. MAURY

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SECTION B	EVALUATION	N OF P	ERFORM	M	CE OF SPE	CIFI	CDUI	163				-19	éba
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Chief, Soviet brai	staff and			1								1	
for activities of contract employee			6	L								-	TING
APPRICATE OUT Y NO. 2	•		RATING	3₽€	CIFIC DUTY	NO. 5							10.
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SECTION C	EVALUATION OF	OVERA	LL PER	FOR	MANCE IN	CUN	KENI	PUSITIO	<u></u>				
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6 - Performan	ce in every respect t	E OUTSTON	ing.										
SECTION D	D	ESCRIP'	TION OF	TH	E EMPLOY	EE	lesie er	plies to t	he em	nlove			
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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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	instead	

In most respects, this officer is one of the heat I have known in this agency. He has a broad and deep knowledge of his target area, as well his "host" country; an excellent and proven degree of operational "know-how"; the ability to write and speak lucidly and effectively and with apparent ease; and a very high degree of motivation and devotion to duty. He can be expected to could have his dynamic and imaginative pursuit of a most difficult target. It is my opinion that this officer has great potential and is ready for increased responsibilities which would involve the promotion for which he has been recommended. As for training, a good managerial course might help to bring into even sharper focus his many talents.

This report has been prepared in accordance with F E Division standards which recognize the principle of rating the individual against the group. Thus an 'average' rating reflects an entirely satisfactory performance.

SEC	TION F	CERTIFICATION AND COM	MEINIU
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ECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES Ist up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the anner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees anner in which employees EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees it is supervisory responsibilities must be rated on their ability to supervise (indicate number of employees supervised).											
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FORM NO. 45 (Part 1) REPLACES PREVIOUS EDITIONS SECRET ARE OBSOLETE.

Performance

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2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES											
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4. COMMENTS CONCEDURG POTENTIAL.

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SECTION W.

FUTURE PLANS

1. TRAINING OF STHEE DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject deserves at sometime within the next year or two the opportunity to broaden als experience either by corrand of a small station or advancement to a more responsible job in a darge one.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided so an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

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COMMENTS CONCERNING POTENTIAL

Subject is well suited for this business and the business like him 50 kg should progress steadily to positions of great responsibility.

MAIL ROOM

SECTION N.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Normal refresher a/o preparatory training as required.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

No limiting factors or personal circumstances known to the rater

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

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4	2. CAN MAKE DECISIONS ON HIS	4	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS RE- GARDLESS OF DWN FEELINGS
5	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILI- TIES	3	23. 12 THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINK-	3	14. ADMITS HIS ERRORS	- 4	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL' TO SUPER- VISION	4	25. DISPLAYS JUDGENERT .
4	G. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECUPITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	to. IS COSCRVANT	4	2d. HIS CRITICISM IS CON- STRUCTIVE
5	. 9. dets things done	5	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERA- TION OF HIS OFFICE
χ·	IO. CAN COPE WITH EMERGENCIES		20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS		30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVI- SION

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FI	INESS REPORT	(Part I) PERF	ORMA	NCE	
		STRUCTIONS			
FOR THE APPINISTRATIVE OFFICER:					
FOR THE STEENVISOR: This report this evaluation to your supervi	isor and senior officia	ls. Organizatión po	dicy requ	aires thet	you inform the subordi-
nate where he stands with you. strengths and weaknesses. It is	Completion of the r	cport can help you	prepare	for a di	scussion with him of his
under conditions specified in R	regulation 20-370. It	es tecommended that	you read	the entire	e form before completing
under conditions specified in R any question. If this is the Fersonnel no later than 30 days	initial report on the offer the date indice	employee, it must be ted in idea 8, of Se	e complete ction A	ed and for below.	rwarded to the Office of
SECTION A.		SEI ERAL			
1 NAME (Last) (First) (Widdle.	l l	- 1	3. SEX	4. SERVICE DESIGNATION
	Jacques	70 Jan. 19		1:	DI
5. OFFICE DIVISION BRANCH OF AS		4. OFFICIAL POSI	TION TIT	LE	
	2,802)	l_area_siserut			
7. GRADE 8. DATE REPORT OUE 19	1	COVERED BY THIS RE	•		•
68-24		00 on 1058 to 10	<u></u>		
(25 - 1 1		1626641-3276411124 1286411449		SPECIAL I	(Specify)
SECTION B.		ELFICATION		L	
1. FOR THE RATER: THIS REPORT			INIDUAL F	ATED. IF	NOT SHOWN, EXPLAIN WHY
NOT:	the second secon			·,·	
A. CHECK (X) APPROPRIATE STATEME	MT\$1				
THIS REPORT REFLECTS MY CON	OPINIONS OF THIS 192	15 142151044	10 HIM &	ED "L" IN C	I OR D. A SARWING LET- TACHED TO THIS REPORT.
THIS REPORT BEFLECTS THE COM AND PRESTOUS SUPERVISORS.	DINED OPINIONS OF MY 41.	1 614427 E	171 FF THA	T THE BATE ERFO ******	o individual indes non- access (Specify):
T HAVE DESCUSSED BITH THIS	ONS WHERE HE STANDS.	``			
	OF PRINTED NAME (450) \$	STATURE OF SCREENISC	DR D. SUP	ERVISOR'S	OFFICIAL TITLE
		'arelius			
2. FOR THE REVIEWING OFFICIAL: I	RECORD ANY SUBSTANTIAL	DIFFERENCE OF COINT	ON WITH	THE SUPERV	ISOR, OR ANY OTHER IN-
TOTAL TOTAL WILL BILL CEAU TO	- PETITE DUDENSTRADING	TE THE REPORTS		·	
	ļ - ———	7	Y.	DNE	l l
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	1		0 K	12 1957	_
	Carle	A		1 2 7 -57	
	·		1		-
•		_```. <i>17"</i> .	7 1	•	
			. [LUED ON ATTACHED SHEET
I certify that any substantial di	ifference of opinion wa	th the supervisor is	reflecte	d in the	bove section
A. THIS DATE B. TYPED	OR PRINTED NAME OND S:	SATISE OF SEVIENING	C. OFF	CIAL TITLE	OF REVIEWING OFFICIAL
21 November 1953 Office	- Contraction	a perge	<u>_ 541</u>	101-01-1	<u>merations</u>
SECTION C.		ANCE EVALUATION		·	
. RATING ON GENERAL PERFORMANCE				· · · · · · · · · · · · · · · · · · ·	
DIFFCTIONS: Consider ONLY the pairs duties during the rating periodility. Factors other than pro-	iod. Compare him CNLY	eath others doing si:	milar wor	kata sio	
Ó 2 - BARELY ADEQUATE IN CARRY OUT RESPONSI 3 - PERFORMS MOST OF H 4 - PERFORMS DUTIES IN PATING 5 - A FINE PERFORMANCE	BILLIES ADEQUATELY: HE :: PLAFORMANCE: ALTHOUGH BILLITIES. IS DUTIES ACCEPTABLY: A COMPETENT, EFFECTIVE CARNIES OUT MANY 25 N S IN SUCH AN OUTSTANDIN	RE HAS HAD SPECIFIC SCAS CHALLY RELEALS MANNER. ITS RESPONSIBILITIES	SOUE ARE	A OF BEARN	ESS.
OMMENTS:			•		i
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by Rate performance on each specific duty consider. For supervisors, ability to supervise will always as exercisery only). d. Compare in your mind, when possible, the similar level of responsibility. Two individuals with the same job title meduties. f. Be specific. Framples of the kind of duties of the specific of the kind of duties. ORAL BRIEFING GIVING SEMINARS BRITING TRCHNICAL REPORTS CUMPUCTING SEMINARS BRITING TRCHNICAL REPORTS CUMPUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING 8. For some jobs, duties may be broken down ever and phone operation, in the case of a radio of	Individual being rated with orders of the same duty individual being rated with orders of the same duty of the same duty of the might be rated are: HAS AND USES AREA KNOBLEDGE DEVELOPS NEW PROGRAMS ANALYZES INUSTRIAL REPORTS WANAGES FILES OPERATES RADIO CORDINATES WITH OTHER OPPICES WRITES REGULATIONS PREPARES CORRESTIMBENCE OR further if supervisor considers it advisable, e.g., combine operator.	phose y at a ferent IG F DATA rd key						
1 - INCOMPCIENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY CONSCRIPTIVE CONSCRIPT								
SPECIFIC DUTY NO. 1	MATING SPECIAL DUTY NO. 4	438VIJI ::						
Deputy to Branch Chief	5 Supervising	RATING						
Conducts Foreign Liaison.	NUMBER Prepares correspondence and reports	O RATING						
Prepares and manages projects	Handles admin routine	.:						
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMS	ticularly those which affect development on present job.							
Subject has really superb nature in terms of mental capacity, psychological people he comes against. He to ability among other natural aptitude best, he is a bit shy of humor qualities which mitigate more against.	ral equipment for work in this Organization cological bent and affinity for the things. cops this off with industry and language ries. On the debit side and measured against and personal understanding in some situations as acceptability than job competence.	•						
SECTION D. SUITABILITY FO	OR CURRENT JOB IN ORGANIZATION	a inh						
POTETIMENT PERSONNEL CHARGE CHARGE SHOULD 1 DEFINITELY UNSUITABLE - HE SHOULD 2 OF DOUBTFUL SUITABLE THE SHOULD 3 A BARELY ACCEPTABLE EMPLOYEE BEL RANT HIS SEPARATION 4 OF THE SAME SUITABLEITY AS MOST PE 5 A FINE EMPLOYEE - HAS SOME GUTSTAN 6 AN UNUSUALLY STRONG PERSON IN TERM 7 EXCELLED BY ONLY A FEW IN SUITABLE	OF HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW SOME LOW AVERAGE BUT WITH NO MEAKNESSES SUFFICIENTLY OUTSTANDING THE CONTROL STRENGTHS MINISTER STRENGTHS OF THE ORGANIZATION LITY FOR BORK IN THE ORGANIZATION TO THE ORGANIZATION OF THE ORGANIZATION OF THE ORGANIZATION TO THE ORGANIZATION OF THE ORGANIZATION OR ORGANIZATION OR ORGANIZATION ORGANIZATION ORGANIZATION ORGANIZATION OR ORGANIZATION OR	O BAR						

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			FITNESS I	REP	ORT (Part II) POTENT	IAL	· ·
					INSTRU	ICTIONS		
FOR THE A	UMINISTRATI	IVE OFFIC	CER: Consult cu	rrent	tinstruct	ions for completing thi	s report.	
ment and rated emp to be com	personnel loyce. It pleted only	official ix recon after t	ls concerning the mmended that you the employee has	lie pr tead been a=21	otential of the enti- t the enti- j under you to this	f the employee being ra re report before comple or supervision FOR AT D is the INITIAL REPORT o	ted. It is ting ony 4: FAST 90 DAY: n the emplo	proprinte career menage NOT to be shown to the uestion. This report is S. If less then 90 days yee, however, it MUST b 8 of Section "F" below
SECTION E. GENERAL								
1. NAME	(2000		JACQUES	(4	iddl*)	2. DATE OF BIRTH 20 Jan. 1924	3. SEX	4. SERVICE DESIGNATION
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE (REDECOD) Area Operations Officer								
7. GRADE	8: DATE R	EPORT DU	E IN OP	•.	PER100 C	VERED BY THIS REPORT (inclusive de	1(**)
09-1/	<u> </u>		-		1 (ctcb	or 1955 to 30 bost		/
10. TYPE			1911165				SPECIAL	(Specify)
	k one)	X	******			AATION .		
SECTION I		CERTIES	THAT THIS REPOR	7 81	CERTIF	V BEST JUDGEMENT OF THE	INDIVIOUAL	BEING RATED
4. THIS DI		8. 1	PESOR PHINTED	NAME		THE OF SUPERMISON C. S		
1.5 No	vember 1	95 is 6	de	ac	d: [[(Chelius)	hlef, So	viet Branch
2. FOR THE	REVIEWING	.01110141	L. I HAVE REVIE	win ;	HIS REPOR	T AND NOTED ANY DIFFERE	NCL OF UPIN	ION IN ATTACHED MEMO.
4. THIS D		Ι . Λ ι	PED OF PRINTED					LE OF REVIEWING OFFICIAL
	lovembe r	1955	9000	<u> </u>	ayd	POTENTIAL	hiel el-	Hoteld Little
SECTION (Libert OF	POTENTIAL		
THE PROPERTY OF	S: Consider ilities. T	ing othe	terms of the	and kind	of respon	sibility encountered #1	the variou	ntial to assume greater s levels in his kind of
7 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3 - MAKING PHOGRESS. BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL 7 - AN EXCEPTIONAL PERSON WHO IS DIRE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER							
2. SUPERVI	SORY POTEN	FIAL			-,	,		* *** · · · · · · · · · · · · · · · · ·
2. SUPERVISORY POTENTIAL DIRECTIONS: Answer this question: ilas this person the ability to be a supervisor? [] Yes [_] No If your misser is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervism, note your rating in the "sectual" column. If based on opinion of his potential, note the rating in the "potential" column.								
DESCRIPTIVE 1 - RELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION RATING RUMBER 3 - RELIEVE INDIVIDUAL WOULD BE AS STRONG SUPERVISOR IN THIS KIND OF SITUATION NUMBER 3 - RELIEVE INDIVIDUAL WOULD BE AS STRONG SUPERVISOR IN THIS SITUATION								
AC TUAL	POTENTIAL					ESCRIPTIVE SITUATION		
2		cialist supervi	is of various ki	nd*)	ONE RE COM	drivers, stenographers	Technician	s or professional spe- s intousat (First line
3		A CROUP	OF SUPERVISORS			BASIC JOB (Second line		
	3		. WHO WAY OR WAY TOY (EXOCUTIVE !			1 50 ES, SHICH 15 RESPUNS	846 FOR WAY	OR PLANS, CRGANIZATION
. 3		**E* CO	MTACT	DIA78	30 90 40 I N 4	TES IS NOT FREQUENT	*1 *	
3		THEN 14	WED1 & TE SUBORDIN		. ACTIVITI	ES ARE DIVERSE AND MESO	circipt to	orgination yr all ?
. 3		B464 191	WEC147E . SUBORDIN	4 7 5 1	INCLUDE W	EWBERS OF THE OPPOSITE		
		07HIR (Specify)			· ; k	\$\$ 90 €° 6	70, 44

INDICATE THE APPROXIMATE NUMBER OF MONTHS THE Six OFFICE OF PERSONNEL

6. COMMENTS CONCERNING COLUMNIAL

Subject has a high all around potential. With resemble to support subcrainates from his own energy rather an to bring them along the hard way, and a normal tendency to avoid the categorical "no" - both tendencies easily correctable.

MAIL ROOM

SECTION H.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Routine refresher training as appropriate.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

All normal. No limiting factors.

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT DESERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIOUSE.

1 - APPLIES TO THE INDIVIOUAL TO THE LEAST POSSIBLE DEGREE

CATEGORY NUMBER

2 APPLIES TO INDIVIDUAL TO AN LEAST POSSIBLE 1
3 APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 APPLIES TO INDIVIDUAL TO AN ADOVE AVERAGE DEGREE
5 APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE
6 APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF YIEW	5	TT. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUS- SIONS OF THE RESOCIATES
4	2. CAN MARE DECISIONS ON MIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS BE- GARDLESS OF SON FEELINGS
5	3. HAS CHETIATENE	4	13. ACCEPTS RESPONSIBILE-	. 3	23. 18 FROMENTEUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINK-	3.	14. ADMITS HIS ERFORS	4	24. WORKS BELL UNSIR PRESSURE
5	5. STRIVES CONSTANTLY FOR HER ENORLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPER- VISION	4	25. DISPLAYS JUDGE#847
4	6. RHORS WHEN TO SEEK . ASSISTANCE	5	IS. DOES HIS JUB WITHOUT STRONG SUPPORT	۷;	Zg. is security conscious
3	7. CAN GET ALONS WITH PEOPLS	5	TO PROBLEMS	5	27. IS \18447118
5	B. HAS MINORY FOR FACTS	5	TB. 23 OBSERVANT	4	28. NIS CRITICISM IS COM- STRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	4	29. FACILITATES EMOGTH OPERA-
х.	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS TITMEN ALLOWABLE TIME LIMITS	5	30. DOES NOT REGUERE STRONG , and continuous superse; sion

	SECRI (Men. Fill		
	FIELD FITNES		
 The organisation selection individual for memberahi 	nortant factor in organization board with information p in the career staff; an	ition personnel management. It seeks to provide: of value when considering the application of an	
1. 1,000,000,000,000	INSTRUCT		
TO THE FIRLP ADMINISTRATIVE OR PER sulf current field administrative i the initiation and transmittal of quarters.	SONVIL OFFICER: Con- natructions regarding within report to head- pp	expeled by his day-to-day activities. If this indivi- oil has been under your supervision for less than ays, you will collaborate, if practicable, with h revious supervisors (This Report is accura- nd complete. Primaging auditionity rests with to	30 11 0 11 0 11 0
TO THE FIRED RIPERVISOR: Road the attempting to complete any item. assigns, directs and reviews the w	r entire form before c As the supervisor who pork of the individual, v	urrent supervisor. It is assumed that, throughout t aroud this individual has been under your supervision	7:
you have privary responsibility strengths, weaknesses, and on-the		ind way he knows where he stands AINV 1055	
FIELL REPORT	·	Posted Pos. Control 14	
IT IS OPTIONAL WHET	IER OR NOT THIS FITNESS RI	PORT REVIEWED BY POOF POOF AND POOF 1/55	
	SECTION		!
PALAULI NU	Lardson	20 Jan 1924 M (1) FI, (2) PP	
4. GHADE A. STATION DESIGNAT GS-22. USSR Base,		SR 839	
o due date of this report 30 September 1955		O September 1955	
	10N 11 (To be completed		_
Chief, USSR Base,	0136.01	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 10 Pelinary 1955.	
products. 2. Supervise 3. Supervise finances. 4. Conduct o with othe represent 1. Conduit o area, gov	system of developm proper administrative supervise effective r Severament agencial clives of other covilvision Cfricer in the lith or advice other emment, and IS classification to other	Area: MULARK and non-KUBARK units on target	
	To be completed	at heedquarters only)	コ
DO NOT C	COMPLETE - FOR H	EADQUARTERS USE ONLY	-
3. THIS REPORT WE WAS WAS NAME AND TICATED AT MOS.	OT SHOWN TO THE INDIVIOUS	We of Agreving deficial in Field (True)	
7 hrv. 1/55 DO. NOT/	COMPLETE - FOR H	EADQUARTERS USE ONLY	

FORM NO. 454

SECRET

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			SECT	CS 17	C 2 6	1917 30 55 -	
This section is provided as an aid in itself but acquires its meaning interpreted literally.	8, IN, FOIDS	tion to	parta	relar job	or assignmen	it. The descriptive	words are to be
On the left hand side of the page the right hand side of the page at vided into three small blocks; this sent on the left - then check the son you are rating. Placing an "applies to an individual. Placing that the description is not at all	category X" in th	on the co	ro mani ightimbi Observe Does Ne	rtioeras ico best ico colus it Apply!	Alinctions (1	yes so desire. Lo	of at the state.
STATEMENTS	-				CATEGORIE	es ·	
	NOT OB- SERVED	DOES NOT APPLY	1.3	ES TO A WITED GREE	APPLIES TO REASONAGE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S			\times				
0. PRACTICAL.			1				
t. A GOOD REPORTER OF EVENTS.					, I I		X
Z. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							\times \Box .
5. UNEMOTIONAL.							X
8. ANALYTIC IN HIS THINKING.			1				
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. B. GETS ALONG WITH PEOPLE AT ALL							
SOCIAL LEVELS.				_			\times
9. HAS SENSE OF NUMOR. 10. KNOWS WHEN TO SEEK ASSISTANCE.		=					
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11- CALM- 12. CAN GET ALONG BITH PEOPLE.		====	_	+			- X -
3. MEMORY FOR FACTS.							
4. GETS THINGS DONE.		==+					
S. KEEPS ORIENTED TOWARD LONG	==+	==	\dashv	+	.		
TERM GOALS. 6. CAN COPE WITH EMERGENCIES.			====	+			
7. HAS HIGH STANDARDS OF ACCOMPLISHMENT.			+	+			X
HAS STAMINAL CAN KEEP GOING A LONG TIME.			Ť	1			
. HAS WIDE RANGE OF INFORMATION.							X
SHOWS ORIGINALITY.						• -	X
ACCEPTS RESPONSIBILITIES.							
. ADMITS HIS ERRORS.							XII
. RESPONDS WELL TO SUPERVISION.							X
. EVEN DISPOSITION							X
BLE TO DO HIS JOB MITHOUT		i					X

	ter-		(# h c	SECRE	T •d Inj	<u>. </u>							
26. UN THINK ON HIS FEET.		7	一丁	T	T	7	_	T	1		-		- -
27. COMES UP WITH SOLUTIONS TO	-	=	= -								+=		11
PROBLEMS.	===		== =	<u></u>				<u></u>		_!X	-		<u>L</u>
" SPARK PLUG",						11	<u></u> L	_			X		L
29. TOUGH WINDED.					<u> </u>						X		
30. DESERVANT.	<u>.</u>			I					7	T	X		Γ
II. CAPABLE.				T	<u> </u>					_		X	_
2. CLEAR THINKING.								= -		†			_
3. COMPLETES ASSIGNMENTS WITHIN				+		-		= =	+-	+		[<u> </u>
ALLOWABLE TIME LIMITS. 4. EVALUATES SELF REALISTICALLY.	=	===	= =	<u> </u>					_		Δ		_
S. WELL INFORMED ABOUT CURRENT		=	=				L				$X \bot$		
EYENTS.	-		_ _			L	\perp L					X	
6. OELIBERATE.				Ŀ		-I	$\Box \Gamma$	T_{-}	\mathbf{L}			XT	
7. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.									T		X		=
B. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS.				ET			T		T	X		7	_
. THOUGHTFUL OF OTHERS.						T		=	1			X	_
. WORKS WELL UNDER PRESSURE.			-					-	<u> </u>			$\stackrel{\sim}{+}$	==
DISPERYS JUDGEMENT.	 		-					=		=	$\stackrel{\triangle}{=}$		_
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. NAS DRIVE.		<u></u>				<u> </u>					X'I		
. IS SECURITY CONSCIOUS.											X	T	
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HIS CRITICISM IS CONSTRUCTIVE.				-1		1			= †				╡
ABLE TO INFLUENCE OTHERS.				7			T		- 	X		=	╡
FACILITATES SMOOTH OPERATION				===	===	i		1 -		+	X!	 -	4
OF HIS OFFICE. DOES NOT REQUIRE STRONG AND				=	=		-				7		4
CONTINUOUS SUPERVISION. A GOOD SUPERVISOR.					===	_	- <u>L</u>					<u>\</u>	4
A GOOD SUPERVISOR.							<u> </u>	<u> </u>		\perp $\!$			J
WHAT ARE HIS OUTSTANDING STRENGT	157		SECT	ION V	-		•						
Ospaile operation	s offic	er vil	k br	usi n	· Čerr	.; -, -; :						-	
	•			J	.051,	المامدة ال	116 - T	. 23Y.	iet p	roble	ಮೆಣ.		
				•,	•								
HAT ARE HIS OUTSTANDING WEAKNESS								·					
HIS SOLITABLING WEARNESS	L 3 7	•			•								7
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	Filled In)
C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BI	LARNESS OUTBEIGHS ALL OTHER COMEICERSTIONS:
	OF PERSONNEL
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	/ *
D. DO YOU FEEL THAT HE RECUIRES CLOSE SUPERVISION?	1 vis. 11 vis. 1441.22 11 07 AH 255
	o/ All 33
	110
•	HAIL ROOM
E. BHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUALLY	
· ·	•
	•
r. Other Comments (Indicate here inneral traits, specif	ic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utiliza	tion of this person):
·	•
•	•
	· · · · · · · · · · · · · · · · · · ·
SECT	TION VI
Read all descriptions before rating: Place "X"	in the most appropriate box under subsections A.B.C.4D
A. DIRECTIONS: Consider only the skill with which the	
person has performed the duties of his job and rate	C. DIRECTIONS: Based upon what he has said, his actions,
him occordingly.	and any other indications, give your opinion of this person's attitude toward the organization.
	private a sisting a sount a rea differentials.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
INCOMPETENT.	WILL DEFINITELY LEAVE THE ORGANIZATION AT THE
2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	FIRST OPPORTUNITY.
MAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZA.
COMPETENTLY,	TIONIRKED BY RESTRICTIONSREGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
3. PERFORMS MOST OF HIS OUTLES ACCEPTABLY: OCCA-	
STONALLY REVEALS SOME AREA OF WEAKNESS.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	THE ORGANIZATION . SOTNERED BY MINOR ERUSTRA.
EFFECTIVE MANNER.	TIONS. WILL QUIT IF THESE CONTINUE.
5. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS	4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF-
RESPONSIBILITIES EXCEPTIONALLY WELL. A. B. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING	FERENTHAS "WAIT AND SEE" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	S. TENOS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI-
SONS KNOWN TO THE RATER.	ZATION . MAKES ALLOWANCES FOR RESTRICTIONS
IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	IMPOSED BY WORKING FOR ORGANIZATION THINKS
THER AREAS TO HO TES. IF YES, WHAT?	IN TERMS OF A CAREER IN THE ORGANIZATION.
	6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE
	ORGANIZATION. BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A
	CAREER IN THE ORGANIZATION.
•	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN-
	IZATION WILL PROBARLY NEVER CONSIDER WORKING
	ANY PLACE BUT IN THE ORGANIZATION.
•	
. DIRECTIONS: Considering others of this person's grade	D. Dispersone, Co / /
and type of manignment, how would you rate him on	0. DIRECTIONS: Consider everything you know about this person is making your cating, skill in job duties,
potentiality for assumption of greater responsibili-	conduct on the job, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or telents.
1. HAS REACHED THE NIGNEST GRADE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROGRESS. BUT NEEDS MORE TIME IN	
PRESENT GRADE BEFORE PROMOTION TO A HIGHER	2. OF DOUBTFUL SUITABILITY. WOULD NOT HAVE AC-
GRADE CAN BE RECOMMENDED.	3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT WITH NO BEARNESSES SUFFICIENTLY
NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN	OUTSTANDING TO WARRANT, HIS SEPARATION.
SOME AREAS.	4. A TYPICAL EMPLOYEE, HE DISPLAYS THE SAME SUITA-
4. WILL PROBABLY ADJUST QUICKLY TO THE MORE	BILITY AS MOST OF THE PEOPLE I KNOW IN THE
RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE. 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT	ORGANIZATION,
HIGHER GRADE.	STRENGTHS.
6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW	6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE
WHO SHOULD BE CONSIDERED FOR RAPID ADVANCE-	REQUIREMENTS OF THE DEGANIZATION.
MENT.	7. EXCELLED BY ONLY A FEE IN SUITABILITY FOR WORK
·	IN THE ORGANIZATION.
•	I
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	SEC	SECRET	ON CONTRACTOR	DATE DATE	44
		لوسوسس ومديد	 	nuclufor flif	32
	PERSONNEL	EVALUATION	REPORT	Sn. Shilsy	
Items I through & will be	consisted by Administrat	ive or Personne	0111011		
14 NAME (Last)	thicast imiddi	#1 7. GRADE	4. LA211104 11166	r CD-FI	
Richardson	Jacques MG.	GS-13	Area Ops, Office	IF FIELD, SPECIFY STATE	ON
4. OFFICE	STAFF OR DIVISION	BRANCH SR/5	FIELD		
DDP 5. PERIOD COVERED BY REPOR From To	6. TYPE 01	REPORT	X Adnus!	of Supervisor	
18 July 1953 17	mlv 1954	trassignment			
From 7 through 10 will be 7. LIST YOUR MAJOR DUTIES		IMPORTANCE, WIT	N A BRIEF DESCRIPTION C	F EACH. OMIT MINOR DUTI	ES.
a. Manage and direct. b. Assist the divist. c. Assist the divist station activiti. 1 Feb 54 - 17 Jul 54 a. Establish new do. b. Develop and manatreatment by qua	t the activities of ion chief of operation chief in persons. mestic activities ge operational prollified personnel,	f an oversea tions in the nnel program branch. gram of this (2) processi	s operating branch planning of new of ming in support of branch, insuring ng of intelligence	h. and continued oper f branch and field (1) continuity of a requirements, and	
			A, the Government	and foreign IS.	
8. LIST COURSES OF INSTRUC	STOR CONFESSION DOLLING W.			Date Completed	
Hame of Course	Location		ength of Course	22 January 1954	
Counterespionage (OI	R) Washington		3 weoks	•	•
(In addition to the CE course (advanced	phase) approximate	,cly 01013 22	•••	1	
9. IN WHAT TYPE OF WORK AS ment where I could a sipilative to wash four My work at headquart abilities and opport	apply the various of the same	espionage and Chilipion Sewhat marcol	s tapy trove, knowledge, ving in that I am	. SKILLSJ.	n- n-
10•		·	Megues G. A.	ichardson	
3 July		 	SIGNA	TURE	
	LATE	or .			
11. BRIEFLY DESCRIBE THIS Richardson is a precise, and energy operational probler responsibility is and his judgment ar	person's performance on superior officer i etic, and brings co as confronting him.	n the performation in the performance in the perfor	imagination and fo t of staff organi personnel, he is	resight to the	
			•		
				(Over) (4)	
FORM NO. 37-151 NAY 1962		SECRET	•		•

SECRET SECURITY INFORMATION

13	IN MHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST MOTICEABLE GOOD OR OUTSTANDING!
١٠٠,	This officer has been cutstanding as a staff officer. He is unusually talented in his balancing of jurisdictional equities. This ability reflects a broad competence,
·	has balancing of jurisdictional educates. This duffly reflects a broad competition however, and should not be construed so as to limit his future duties.
	noxover, and should not be educated to the to 12210 the
<u> </u>	ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?
13.	whic accidents devotion to his duties and professional convictions sometimes inclines
	his toward inflorible declarations of position. This fault, a minor one in oilicers of
ŀ	considerable potential, will be corrected by increased responsibility and experience.
14.	COMMENT ON THIS PERSON'S ABILITY TO NANCLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
	This officer is prepared for premotion and for increased responsibilities in command or staff duties.
	(A South america
ĺ	is apparatus apparatus of the second of the
15-	ARE THERE OTHER CUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? IRecommend appropriate reassignment, if possible.!
	Richardson is presently well placed. See below.
İ	
	- April 1
	Tradecraft training and a field assignment. Both are planned in the next six months.
	TI/Training
<u></u> .	IF PERFORMANCE DURING REPORT PERICO HAS BEEN UMSATISFACTORY. THERE IS ATTACHED COPY OF MEMORANDUM MOTIFYING THIS
	PERSON OF UNSATISFACTORY PERIORMARCE.
1.6	THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED BITH THE PERSON EVALUATED. ADDITIONAL CUMMENTS INCLUDING COMMENT ON ITEMS 7. 8 AND 9, ARE SHOWN DELOW UNDER ITEM 20.
	as of m
	200 / 12
_	29 July 34 SIGNATURE OF SUPPRESOR
19.	I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 23.4
	21 July 54
-	DATE SIGNATURE FOR REVIEWING OFFICIAL
20.	COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)
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	PERSOI	NNEL E'	VALUATIO)N REP	ORT		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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Items I through 6 will be		iniatrativ	s of Persons	101 Office	• • • • • • • • • • • • • • • • • • • •		
Is NAME (Last)	· (First)	(Middle)	GRADE	2 POSTY	. Intell.Off	(Chief)	CD FI
RICHARDSON	Jacques	20 0.		- Mines	y DIPT'L.	Tie sielo. S	PECIFY STATION
U. OFFICE DDP	STAFF OR DIVISIO) N	SR 5 FE	Br.	PIELO	17 716300	
3. PERIOD COVERED BY REPOR		TYPE OF R	REPORT				
From To		Ini	itla I		Adnual]Special
2-18-53 7-18			ssignment		Reassignment	of Superviso	/P .
Items 7 through, 10 will be	completed by the	person e	valuated	2016	1 - 2 - 2 - 2 - 1 - 1 - 1		· WING DUTIES.
7. LIST YOUR MAJOR DUTIES a. Supervise and ma	IN APPROXIMATE OR	IDER OF IN	PORTANCE, WI	iTH A BRIL -∴aha ti	if Discrimina. Mandadas	or raca.	of author-
dead managed at Ha	and in the f	Hald st	cations. b	o. Direc	ct and coord	ilnate all.	project asv
ized personnel at Hq elopment. c. Detect	and in the t	ntantia	I operati	onal le	anda. d. (cordinate	intra-divis-
day not imiting with	anmonriate b	manchas	. inter-d	11 V 1810N	n activities	a micu abba	Cohtrarea
distance souther at	affa and ala	ments o	nutside DD	D/P and	CIA. e. De	stermine to	DO SOTICHOTITI
ar more population of	ntinced emplo	ovment a	ind rotati	Lon of 1	incumbent pe	araouner, a	ENIOR WINTER STATE
able incombent named	mnol on loan	hasis t	o other d	11 v 1810n	as etc. I.	White cross	cite obera-
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coreal a Adant c	hanging field	r situat	cions and	problem	me to the or	ganisacion	I wild obera-
and the second of the contract of the second	Indian the he	eanah ba	AT COTTO	the nee	L ANJ IO RDA	THETO REMET	LOUIS . II.
Review continuously	all requirement	nts imp	OSEC UIL U	no oras	iCily dina va	the fi	ald.
•				Length of	i Coutsa	•	Completed
Name of Course		tion					
None (I was ov	erseas part o	f the t	ime cover	ed by t	his report)	/•	
					•		•
		206 750	·	11	'-tenocte	3 dm tha }	41ding and
9. IN WHAT TYPE OF BORK AR	E YOU PRIMARILY II	NTERESIEU	'I am pri	ncipall	y interesce	o ouw III D	mantica.
successful operation	of American	interra	gence am	oau, ou	HUBLEDGE	SKILLS!	m only
remark/can make here	PRESENT JOB, EXPL	AIN YOUR (QUALIFICATIV An the r	maving	report: th	n administ	rative res-
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22 Octo	ber 1953			- May	Wy. Im	MILLION A	<u> </u>
· D	ATE		<u> </u>	<u></u>	SIGNAT	TURE	
Items 11 through 18 will b	e completed by Su	P01+1001					
11. BRIEFLY DESCRIBE THIS P	ERSON'S PERFORMANT	CE ON THE	MAJOR DUTTE	S LISTED :	UNDER ITEM / NO	30VE.	-
in a secondario mond	ad Mr. Richur	rdsor Na	as promote	ed from	Depuly Drai	ich Chief t	to
December Charles in	- magazniii a	איי אוכ	PYTHENEIV	v roou r	Delifornmines		W(,15 02240
line allowed to b	are at alice ar	oluata h	nim iullv	on all	aspects or	TITS HOW L	OST CTONS
The second and the beauty	idling of the	Branch	has been	unusual	TIA EDOO ILO	on a maneric	CHICKLO
معاد فيماسم الأساسان	ed thank is ex	tom: You	ason to be	ell eve t	that in wic	Diamin, -	refit it
direction of ope	rational acti	vities.	the same	min st	teu dand with	. brevarre	

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SECRET SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUT	
	STANDINGT
He is a good organizer and a good leader. He is methodical and planning and supervision of substantive activities, while at the maintains close and sympathetic relations with his subordinates of them and of their personalities and problems is outstanding.	same time he . His knowledge
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT	
He should continue to develop his knowledge of operations and opprocedures.	
14. COMMENT ON THIS PERSON'S ABILITY TO NANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE	
He is well equipped to advance through increasing levels of resp	on sibiliter
2012 01 1001	onstollicy.
19. ARE THERE OTHER DUTIES THE PROPERTY OF THE	
 ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriatable.) 	iate reassignment, if
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Well placed at present.	: · · · · · ·
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	•
6- WHAT TRAINING OF ROTATION OD YOU RECOMMEND FOR THIS PERSONE.	
"ssignment to a field position in the not-too-distant future.	. •.
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. THIS PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PROPERTY OF THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETO THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR THE PERSONNEL EVALUATION SEPORT HAS BEEN DESCRICETOR FOR THE PERSONNEL EVALUATION SEPORT FOR THE PERSONNEL EVALUATION SEPORT FOR THE PERSONNEL EVALUATION SEPORT FOR THE PERSONNEL EVALUATION SEPORT FOR THE PER	
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THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELLOW UNDER ITEM 20.	
THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	CCMMENTS INCLUDING -
26 October 1953	CCMMENTS INCLUDING -
THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	CCMMENTS INCLUDING -
THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20. 26 October 1953 DATE SIGNATURE OF S. 1 HAVE REVIEWED THE ABOVE REPORT. IComments, if any, are shown in Item 20.3 OATE OATE SIGNATURE OF REVIEW	CCMMENTS INCLUDING -
26 October 1953 Date 1 HAVE REVIEWED THE ABOVE REFORT. ICOMPents, if any, are shown in item 20.1	CCMMENTS INCLUDING -
26 October 1953 DATE 1 HAVE REVIEWED THE ABOVE REPORT. ICOMPORTS, if any, are shown in item 20.	CCMMENTS INCLUDING -
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SECRET
SECURITY INFORMATION

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			Y
· ·	PERSONNEL EV	VALUATION REPORT	
	be completed by Administrativ		
1. NAME. (Lost)		2. GRADE 3. PUSITION TITLE	
RICHARDSON.	Jacques G,	GS-12 I.O. (Dep.	
4. OFFICE	1 - 1		T'L. IF FIELD. SPECIFY STATION
DDP 5. PERIOD COVERED BY REP			
	2-18-53		Special .
2-10-72	Post	ssignment Resssign	ment of Supervisor
	be completed by the person ex		
7. LIST YOUR MAJOR DUTIE	5 IN APPROXIMATE ORDER OF IMP	PORTANCE, WITH A BRIEF DESCRIPT	ion of Each. Chit hinor Duties. ceas stations (3); at pro-
eent Tact as Bran	och Chief about 25%-30;	of the year. Supervise	the planning and prepara
tion for approval o	f all basic plans, pro	grams, and projects. Th	is involves thorough dis-
cussion with each o	f desk chief	is of the purposes and p	rocedures for accomplish-
ing any single misc	ion under any given or	oject, including target	analysis (whether FI or
PP), preparation of	intelligence annexes,	logistic and fiscal re	quirements, specific per-
sonnel needs, etc.	Am responsible for wo	rking directly with the	Division's Intelligence
Branch for control	of requirements, ops i	ntelligence, and report	s. Am responsible for
	with appropriate staf	'fs and other Divisions	who must coordinate any
action or document.	Assist or direct, as	required, specific mis	sion planning at overseas
			interview candidate empl
	UCTION COMPLETED DURING REPOR		Production of
Name of Course	Location	Length of Course	Date Completed
International Polit	ics, Graduate School	4 months: 3 hours	5 June 1952
102	Georgetown Univer	sity, credit	
	Washington.		
•			
O. IN WHAT TYPE OF WORK A	RE YOU PRIMARILY INTERESTED?		· · · · · · · · · · · · · · · · · · ·
I am primarily inter	rested in the conception	on, clanning, and operat	cional management of FI
		TATTECATIONS CAPTITUDE, KNOWLE	
This different from Your	r nresent assignment of	ssentially in that a Bra	mch Chief or his Deputy
haviouri or ramonac	in administrative deta	ail that he cannot alway	s give his undivided
attention to project	: management and agent	handling problems. Oth	nerwise, I feel that my
ackground and exper	mience qualify me for t	he functions I aspire t	o perform.
0.			
	•	· .	Y
7 February			
	DATE		GNATURE
Items 11 through 18 will	be completed by Supervisor	A LAG OUTLES A LETSO HADED LITER	1 ABOVE. As Deputy Branch
1. BRIEFLY DESCRIBE THIS	reason's reasonment on the man has newformed his du	ities, taken as a whole,	in a suberior manner.
lig timely and effic	ient preparation of in	itelligence annexes, log	istic and fiscal require
ents and reports ha	is been particularly ou	itstanding. During thre	e to four months of the
act wear Mr. Bicha	rdson has acted as Bra	nch Chief. The review	of Branch operations und
r. Richardson's dir	ection, during the wri	ter's absence, indicate	d his complete competence
n supervising Branc	n activities. his sup	deck objects	g and preparation for ap as been superior. Mr.
roval of basic plan	s and projects of the	ng and dispatch of a d	ifficult operational mis
ion, acting in the	capacity of Senior Cas	e Cilicer. Un this mis	Sion his figison with
enresentatives of o	ne of the Hilitary Ser	vices was conducted in	a manner which enhanced
coperation between	that Sorrice and this	Arener.	
RM NO. 97-151		ECRET	(Cyer) (a)
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SECRET SECURITY INFORMATION

ir. In that Respect is this feason's performance on Present Jos west noticeably 6000 or obtaining? Er. Richardson's performance was noticeably outstanding with respect to his thorough know-ledge of every activity of the Branch. He was in position to assume direction of Branch activities at any time. He also kept himself thoroughly briefed on Division policies and planning in order to give timely instruction and guidance to the Branch overseas stations.
is. On that aspect of Performance should this Person concentrate effort for self improvement? Mr. Michardson has a very thorough background in two (2) languages, would benefit substantially by learning the Eussian language. He is meticulous with respect to his attention to details, sometimes to the point of concooling the broader picture from his view. It would be well for Mr. Michardson to direct his attention to the broad scope of Branch activities rather than to concentrate on its details.
IN. COMMENT ON this PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Mr. Richardson is fully qualified to assume the duties of the chief SR Division representative at a field station. In order to assume this responsibility in the most efficient manner, it is recommended that Mr. Richardson serve a minimum period of time of approximately six (6) months as the assistant to the present chief of the field station.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, If possible.)
Mr. Richardson could serve effectively in a staff function for either FI or PP activities. This does not mean, however, that his present duties are not better suited to his qualifications.
16. WHAT TRAINING OR RUTATION DO YOU RECOMMEND FOR THIS PERSON?
Mr. Michardson has already been recommended for overseas assignment in the For East during the past year. He has area knowledge and command of the language, having served previously with the United States Army. His duties at Headquarters have been so pressing that his departure for overseas assignment is being delayed until an adoquate replacement may be trained.
LT. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM HOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
March 31 1953 Jest Molecular SEPTATURE OF SUPERVISOR
9. I HAVE REVISED THE ASOVE REPORT. (Commonts, If any, are shown in Itel 20.1 OATE SIGNATURE OF REVIEWING OFFICIAL
O. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

WARNING—Do not fill out this form have read all instruction A. INFORMATION CONCER	ns.	DESIGNATION OF BE	NEFICIARY MENT SYSTEM	274	STANDARD FORM NO. 2808 JUNE 1 U.S. Crist Service Commission FFM Supplement 831-1 2808-104		
1. NAME (Last)				· · · · · · · · · · · · · · · · · · ·			
		if) (Middle)	(Month) (Day)	(Year)	3 SOCIAL SECURI	TY NUMBER	
RICHARDSON	Jacqu		1 Jan 20 1	1924			
4. DEPARTMENT OR AGENCY IN WHICH P	RESENTLY OR LAS	T EMPLOYED, INCLUDING BUREAU OR DIVISION	N,		5. CLAIM NUMBE	P IF PETIOCO	
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Pamela A. Richardson		5 villa Madrid,].	Dau	One half	
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beneficiaries are alive when the lu	omes payable inp-sum benefit	that, if more than one beneficiary is n shall be distributed equally among the becomes payable, this designation sha	amed, the share of any decea e surviving beneficiaries, or a l be void.	ised bene entirely t	ficiary or benefi to the survivor.	iciaries who may If none of the	
DATE OF	THIS DESIGNATION		(SIGNATURE OF DESIGNATE	-DO N	OT PRINTS		
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(SIGNATURE OF WITNESS-DO NOT		(NUMBER AND STREET)		CITY S	TATE, AND ZIP CODE		
IT OR TYPE YOUR NAME AND ADDRESS (Incl.	uding ZIP Code) to	O INSURE RETURN OF COPY	(Reserved Service C	for Rec	eivina Stama	of U. S. Civil	
Jacques G. Richar					MEH M	.u	
Alexandria VA 221		·			SAL APPAIRS	PERSON	

THIS DUPLICATE WILL BE RETURNED TO YOU

Firm Prescribed by Form prescribed by Comptroller General, U. S. Comptroller (General, U. S. (Gen. Rey. No. 104, Supr. No. 1)

14-00000

DESIGNATION OF BENEFICIARY

UNPAID COMPENSATION OF DECEASED CIVILIAN EMPLOYEE



IMPORTANT
Read instructions

Read instructions on back of duplicate before filling in this form

NAME.	(lag)	(9)			
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	(Department or agency)	(Burrau)	(Divisi	ion)
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Type or	print first name, middle initial, and last nam of each beneficiary	ne Type or print address	of each beneficiary	Relationship	Share to be paid t
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Mich	elle D. Richerdson		*·····································	Dau	One half
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at this l I here rescribed	chy direct, unless otherwise indicat may predecease me shall be distrib Designation of Beneficiary shall be the specifically reserve the right to by the Comptroller General of the January 12 1972 (Date of execution—month, day, year)	utea equally among the surviving o void if none of the designated b	tenepciaries, or ent enchciaries is livino	irely to the survive of the time of my o any time in the m f the beneficiary.	r: I understand leath.
					
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7	(Signsture of witness)	(Number and)	rtreet)	(City, zone numbe	r, and State)
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Htandard Form No. 86
January 1948.
U.S. Grd Service Commission
FPM Supplement 990-1
Va.104

DESIGNATION OF BENEFICIARY FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT

Read instructions
on back of duplicate
before filling in this form

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e beneficiary is named, the share of any benefi- beneficiaries, or entirely to the survivor. (2) I und neficiaries is living at the time of my death. I hereby specifically reserve the right to car consent of the beneficiary.	The state of the s	utes equally among the surviving all be void if none of the designated
(Date of execution-month, day, year)	tSignature of	(insert)
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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

		FORM—

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

7	FILL IN THE IDENTIFYING INFORMATION BELOW	••			. ;
	NAME (LAST) RICHALASSOCIETY COMMENTE		SOCIAL SECURITY	NUMBER	
	EMPLOYING DEPARIMENT OF AGENCY	LOCATION (City, State, ZIP Code)			_
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7	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
3	Mark here if you WANT BOTH optional and regular insurance Mark here if you DO NOT WANT OPTIONAL but do want regular insurance (B)	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10.000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance. DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10.000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance (C)	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C". COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)		
SIGNATURE (do not print) fullitulation, Jusquie	OSCILLA C. CLANI		
DATE Maul 1968	89. HJ ch E El ElV See Table of Effective Dates on back of Original		
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ORIGINAL COPY-Retain in Official Personnel Folder

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__31_July_1962__

THE PERSONAL COLD FOR SUCCESSIONS FOR PROPERTY 1959 CONCERNING



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30 Jan 1924 08-15	Operations Office	er, GS-15				
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both denied area an	d host country t	argets, and t	o mak	:e		٠ .
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propaer, (5)	train our pers	onnel for the	prope	er dis	cnarge	ot
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3: INDICATE WHAT TRAINING YOU B	milable): =					1
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2. PREFIRENCE FOR METT ASSIGNMENT (continued)
C INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS !
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THE PARTY OF DUTY. WITH RESPECT
COMER GROUP and choice of the control of the contro
TARGET TO PORGISE PEASSIGNMENT TO AND INCH
INDICATE CHOICE 9
1ST. CHOICE 28D. CHOICE
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?
II. INDICATE THE NUMBER AND AGE OF DEPENDENTS SHO WILL BE TRAVELLING OR MOVING SITH YOU:
Wife, will be 37 in 1965; two daughters, 15 and 12 in 1965
114. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR HEXT
114. INDICATE ANY CHANCE IN YOUR PERSONAL OR PARIETY PROPERTY ASSIGNMENT
Next post should have high school facilities teaching in French or
in English.
17. SIGNATURE: COMPLETE ITEM NO. S-1. TRANSMITTAL SHEET, TO INSTANCE AT EATID STATION
TO BE COMPLETED ST SOLETHING BOOMENT
3. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR ASSIGNMENT ASSIGNMENT ASSIGNMENT ASSIGNMENT ASSIGNMENT AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:
Chief, External concurs in subject's wish for one year extension and
Chief, External concurs in subject's wish for the fall of 1965. However, subject's return for second tour after home leave in the fall of 1965. However, subject's return for second tour after home leave in the fall of 1965. However, subject's
return for second tour after home leave in the fall of 1905. Showever, stated with as expressed in 9.A. of having case officers working under him is not feasible wish as expressed in 9.A. of having case officers working under him is not feasible
wish as expressed in y.A. of havens
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14. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PURTION OF THE FORM.
14. SIGNATURE: COMPLETE ITEM NO. 3-2, TRANSMITTAL SHEET, TO INDICATE COMPLETE OFFICER AT HEADQUARTERS TO BE COMPLETED BY APPROPRIATE CAPEER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS TO BE COMPLETED BY APPROPRIATE CAPEER SERVICE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT
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Recommend Home Leave and return for another tour.
SR Concurs.
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7
14. MAME OF CARELE SERVICE OFFICER OR PERSONNEL OFFICER SIGNATURE
6 February 1704
FOR USE OF CAPEER SERVICE
17. EMPLOYEE THAS THAS HAS NOT BEEN NOTIFIED OF PLANNED 18. REFERENCE DISPATCH NO. OFPS- CABLE NO.
REASSIGNMENT 20, SICMATABE
19. BRILLIED WAME
22. DATE 2/ Fabruary 1964
Secretary, CS Agent Panel 26 February 1964
23. COMMENTS 10.65 followed by home leave,
13), COMMENTS INTE PATIONIPH DV HOTTLE TOWNS
Approved extension of present tour to September 1965, followed by home reares
Approved extension of present tour to September 1703, 101104104
Approved extension of present tour to September 1965, followed by home reason and then second tour.

	UD AUCAM LIST	CASE OFFICER		SR			
CONTRACT INFORMATION A	NO CHECK LIST		x6356	rate			
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SECTION I	681	LEAL CALL EV	Joinson X59.				
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historiason, Tacques	<i>PX</i>	<u> </u>	3234-100-				
	29. PERMANENT STATION			e t			
5. PREVIOUS CIA PSEUDONYM CR ALIASES	6. INCINIDUAL HAS BEEN	ENGAGED BY CIA	S ITS ALLIED A	CTIVITIES IN SOME CAPACITY			
	PRICE TO THIS CONTR	vet [x]	, so (11 yes.	describe and include dates			
	Staff Employee s	Ince 1949					
7. SECURETY CLEARANCE (Type and date)			8. CONTRACT 18	TO BE WAITTEN IN STERILE FORM			
ST	Cotatety XX Intitiat		1	ATEGORY (Contract agent.			
9. INDIVIDUAL WILL WORK UNDER "CONTRO HOURS AWAY FROM SUBJECT'S HOME AND	PERFORMED UNDER THE SUP	EGULAR OFFICE	contract *	aployee, etc.)			
STAFF EMPLOYEE OR STAFF AGENT	X ""	□ **					
SECTION II		AL DATA		It of BIRTH (Month, day, year)			
11. CITIZENSHIP 12. IF NOT U.	S. CITIZEN, INDIVIDUAL IS DENT ALIEN	A PERMA- 13.		January 20, 1924			
U.S.		16. CURRENT BEST	DENCE (City and	state or country)			
Alexandria, Virginia		Alexandi	ia, Virgini	8 1			
17. MARITAL STATUS (Check as oppropris	ite)	499011CD (31PASAT50	- 01404CED			
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Daughter, age]		er I			
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	11 € 1111 11	TARY STATUS					
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9 December 1958

MEMORANDUM FOR: Secretary, CS/CSB

SUBJECT

Recommendation for Promotion to Grade GS-15 Jacques G. RICHARDSON

REFERENCE

Your memorandum dated 8 October 1958

1. The SR Division and the Chief of Station, attached) recommend the promotion of Jacques G. Richardson to GS-15.

2. Mr. Richardson was last promoted 16 January 1955. On 17 February 1955 he arrived in to serve as the senior SR officer in the FE field area, his present assignment. In this position he has continued to display qualities of leadership, initiative, imagination and thoroughness which resulted in his rapid rise in the Agency.

3. The very facts of Mr. Richardson's youth in relation to his responsibilities and the fact that promotion to his present level has been rapid, caused the Division and the Chief of Station, to hold until this time a recommendation for his promotion which was submitted in June 1957. Most careful consideration has convinced us that not only is Mr. Richardson deserving of the recommended promotion, but his elevation to the higher grade will be in the best interest of the Career Service and meet definite Division requirements for a senior officer at the GS-15 level.

CHARLES KATEK

Acting Chief, SR Division

Distributions Orig & 6 - Addr

CLASSIFICATION OFFICIAL DISPATCH Chief, SR Chief, FE FROM Chief of Station, REDHOOD/AIRINISTRATIVE Promotion of REFERENCE (S) Richard sox FUTW-11531 (RYBAT), dated 11 October 1957 ACTION REQUIRED: See paragraph 2 Musery DELSON 1. In line with paragraph 2 of Reference, after a period of aix months we submitted an additional promotion fitness report on winder cover of dated 26 May 1958. Inasmuch as then at Headquarters on TDY, we requested that he review this fitness report and assumed ? that in doing so he would also discuss with promotion, which both he and talk was to be strongly recommended. 2. See sas, however, not shown this fitness report at Beadquarters, nor did he have the apportunity to discuss in reviseing our records. we are now concerned at the possibility of sore administrative alin-up and would appreciate a word of advice as to hew this promotion action is preceeding. We would like to reiterate that we how have not the slightest hesitation in recommending for promotion and find that the fitness report submitted with still reflects our current high appreciation of his abilities and progress. 20 November 1958 Distributions 2 - Chief, SR 2 - Chief, FE DISPATCH FORM NO. 53 TEST

NOCHORANDUM No. 360

18 June 1957

70 : Chief of Station

FROM : Chief, Soviet Branch

(7)

SUBJECT: - Recommendation for Promotion

has been under my supervision as Deputy and Case Officer by approximately fifteen months. Based on the knowledge of the same an individual gained during this period and upon his actual performance, I recommend that he be entered for consideration on the SR Division GS-lk to GS-15 promotion list at this time - June 1957. The slot and job which he now occupies, Chief, Soviet Branch, is, of course, adequate to accommodate such a promotion.

notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organization as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, has handled a number of unilateral cases most effectively. In the office, too, as well as in face-to-face operational situations. The written word as evidenced by the execut of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.

3. Relative to the more personal characteristics involved in the term managerial ability. (duraments are necessarily more subjective but here, too, I consider to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. It is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the

SEGRET

best reply. These characteristics do not always make for the best personal relations but are frequently obviated by intellect and above all are correctable and are being corrected.

proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.



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FJTT-1950

25 November 1958

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Chief, SR

FRON:

Chief of Station,

SUBJECT:

Promotion of Jacques G. RICHARDSON

REFERENCE: FJTW-11531 (RIEAT) dated 11 Oct 1957

- 1. In line with paragraph 2 of Reference, after a period of six menths we submitted an additional promotion fitness report on RICHARDSON under cover of dated 28 May 1958. Instauch as RICHARDSON under cover of dated 28 May 1958. Instauch as Eaker was then at Headquarters on TDY, we requested that he review this fitness report and assumed that in doing so he would also discuss with Maury RICHARDSON's promotion, which both he and Nelson felt was to be strongly recommended.
- 2. Baker was, however, not shown this fitness report at Headquarters, nor did he have the opportunity to discuss RICHANDSON's promotion with Manry. In reviewing our records we are now concerned at the possibility of some administrative slip-up and would appreciate a word of advice as to how this promotion action is proceeding. We would like to reiterate that we now have not the slightest hesitation would like to reiterate that we now have not the slightest hesitation in recommending RICHANDSON for promotion and find that the fitness in report submitted with still reflects our current high appreciation of his abilities and progress.

WILLIAM E. NELSON

COPY
Attachment to
FJTA-19609

MEMORANDUN No. 360

18 June 1957

10:

Chief of Station

FROM:

Chief, Soviet Branch

SUBJECT: Jacques RICHARDSON - Recommendation for Promotion

- 1. Jacques Richardson has been under my supervision as Deputy and Case Officer for approximately fifteen months. Based on the knowledge of Richardson as an individual gained during this period and upon his actual performance, I recommend that he be entered for consideration on the SR Division CS-II to CE-I5 promotion list at this time June 1957. The slot and job which he now occupies, Chief, Soviet Branch, is, of course, adequate to accommodate such a promotion.
- 2. Richardson's operational performance has been outstanding and notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organisation as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, Richardson has handled a number of unilateral cases most effectively. In the office, too, as well as in face-to-face operational situations, Richardson has been cutstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.
- 3. Relative to the more personal characteristics involved in the term managerial ability, judgments are necessarily more subjective but here, too, I consider Richardson to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. Richardson is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the best reply. These characteristics do not always make for the best personal relationships but are frequently obviated by intellect and above all are correctable and are being corrected.

E. In sum, Richardson's qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.

ETHARD HARELIUS

MEMORANDUM FOR: Chairman, CS Career Service Board

SUBJECT

: Nominations for Promotion to GS-15

REFERENCE

Memorandum dated 14 May 1958 from Secretary, CS Career Service Board

1. After reviewing GS-14 employees assigned to the SR Division, I wish to again recommend the promotion of Jacques Richardson, Chief, Soviet Branch, ______ to GS-15. I concur also in the attached recommendation for the promotion of _____ prepared by the Chief of Base, Berlin.

2. The Chief of Station, and I recommended Mr. Richardson's promotion in December 1953. This earlier recommendation presented the personal qualities of Mr. Richardson. I wish simply to point out at this time that since early 1954, Mr. Richardson has more than fully discharged responsibilities at the GS-15 level. I believe that it is definitely time to elevate him to the level at which he has been performing more than satisfactorily for over 52 years.

CHARLES KATEK Acting Chief, SR Division

Distribution: Orig & 6 Addressee w/att

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(OVER)

16-60489-8

TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

- 1. In accordance with the policy of the Central Intelligence

 Agency, I agree to serve outside the continental United States a minimum tour of 2! months from the date of my arrival at my

 permanent post of duty, unless said tour is sooner terminated by the

 Government for its convenience, or it is terminated by the Agency for

 circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:	agues & Richardia
	(Employee) Jacques G. Michardson
	. 9 august 1957
Office of Personnel	

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FORM NO. 37-190

14-00000



DEPARTMENT OF THE ARMY OFFICE OF THE ASSISTANT CHIEF OF STAFF, G-2, INTELLIGENCE WASHINGTON 25, D. C.

3 DEC 1954

SUBJECT: Letter of Appreciation

TO:

1. I have received a letter from Major General boniface Campbell, anding General, Army Intelligence Center, expressing appreciation presentation by Mr. at Fort Holakird in Oct. also arranged for presentations by the intelligence Center. A combed. Commanding General, Army Intelligence Center, expressing appreciation for a presentation by Mr. at Fort Holakird in October 1954. Mr. also arranged for presentations by two other speakers at the Army Intelligence Center. A copy of General Campbell's letter is attached.

2. The remarks contained in this letter are a source of real satisfaction to me, and I take this opportunity to add my appreciation to that expressed by General Campbell. Jathan G. Trudere

1 Incl Cy ltr fr Gen Campicell dtd 12 Hov 54

A. C. cf 5

STANDARD FORM 61 (DEVISED APRIL 1, 1941)
PROMIS GATED BY CIVIL SERVICE COMMISSION
CHAPTER 49-FECERAL PERSONNEL MANUAL

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of Appointee.)	neg.	jus 5a	bull it	(appointed)	obn_
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NOTE.—If the oath is taken before a Not	ary Public ti	IA GRIA OL			16-55100-1

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of spectration or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appearament would be in conformance with the Civil Service Rules and Regulations and acts of Congress pertaining to appearament.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

tollowing:

(1) Identity of appointse.—The appointee's signature and handwriting are to be compared with the application and or other retinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(3) Cirisonahija.—The appointing officer is responsible for observing the constitutes and (2) the Civil Service Rules and (2) appropriate Form of constitutes an addition for both purposes and is acceptable citizenship status in the absumpt of conflicting evidence. In doubtful appointment abould not be consummented until clearance has been seen the certifying other of the Out Service Continuation.

1. Unlawfully obtaining or permitting to be obtained information affecting national defense .- That (a) Whoever, for the purpose of obtaining information respecting the national defense with intent or reason to believe that the information to be obtained is to be used to the injury of the United States, or to the advantage of any foreign nation, coes upon, enters, flies over, or otherwise obtains information concerning any vessel, aircraft, work of defence, navy yard, naval station, submarine base, chaling station, fort, battery, torpedo station dockward, canal, railroad, arzenal, camp, factory, mine, telegraph, telephone, wireless, or signal station, building, office, or other place connected with the national defense, owned or constructed, or in progress of construction by the United States or under the control of the United States, or of any of its officers or agents, or within the exclusive jurisdiction of the United States, or any place in which any vessel, mircraft, arms, munitions, or other materials or instruments for use in time of war are being made, prepared, repaired, or stored, under any contract or agreement with the United States, or with any person on behalf of the United States, or otherwise on becalf of the United States, or any prohibited place within the meaning of section 6 of this title; or (b) whoever for the nurpose aforesaid, and with like intent or reason to believe, espies, takes, makes, or obtains, or attempts, or induces or aids another to copy, take, make, or obtain, any sketch, photograph, photographic negative, blueprint, plan, men, model, instrument, appliance, document, writing, or note of enything connected with the national defense; or (c) whoever, for the purpose aforesaid, receives or obtains or agrees or attempts or induces or aids another to receive or obtain from any person, or from any cource whatever, any document, writing, code book, signal book, sketch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, or note, of anything connected with the national defense, knowing or having reason to believe, at the time he receives or obtains, or agrees or attempts or induces or aids another to receive or obtain it, that it has been or will be obtained, taken, made or disposed of by any person contrary to the provisions of this title; or (4) whoever, lawfully or unlawfully having possession of, access to, central over, or being intrusted with any document, writing, code book, signal, book, sketch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, or note relating to the national defense, villfully communicates or transmits or attempts to communicate or transmit the same to any person not entitled to receive it, or willfully retains the same and fails to deliver it on demand to the officer or employee of the United States entitled to receive it; or (3) whoever, being intrusted with or having lawful possession or control of any document. writing, code book, signal book, sketch, photograph, photographic negative, blueprint, plan, map, model, note, or information, relating to the national defense, through gross negligence permits the same to be removed from its proper place of custody or delivered to expone in violation of his trust, or to be lost, stolen, abstracted, or destroyed, shall be punished by imprisorment for not more than ten years and may, (2145)

in the discretion of the court, be fined not more than \$10,000. (Sec. 1, Title I, act 15 June 1917 (40 Stat. 217), as amended by sec. 1, act 28 March 1940 (54 Stat. 79; 50 U.S.C. 31)).

2. Unlawfully disclosing information affecting national defense .-(a) Macever, with intent or reason to believe that it is to be used to the injury of the United States or to the advantage of a foreign nation, communicates, delivers, or transmits, or attempts to, or aids or induces another to, communicate, deliver, or transmit, to any foreign government, or to any faction or party or military or naval force within a foreign country, whether recognized or unrecognized by the United States, or to any representative, officer, agent, employee, subject, or citizen thoroof, either directly or indirectly, any document, writing, code book, signal book, skotch, photograph, photographic negative, blueprint, plan, men, model, note, instrument, appliance, or information relating to the netional defense, shall be punished by imprisonment for not more than twenty years: Provided, That whoever shall violate the provisions of subsection (a) of this section in time of war shall be punished by death or by imprisonment for not more than thirty years; and (b) who over, in time of war, with intent that the same shall be communicated to the energy, shall collect, record, publish, or communicate, or attempt to elicit any information with respect to the movement, numbers, description, condition, or disposition of any of the armed forces, chips, aircraft, or war materials of the United States, or with respect to the plans or conduct, or supposed plans or conduct of any navel or military operations, or with respect to any works or measures undertaken for or connected with, or intended for the fortification or defense of any place, or any other information relating to the public defense, which might be useful to the enemy, shall be punished by death or by imprisonment for not more than thirty years. (Sec. 2. act 15 June 1917 (40 Stat. 218; 50 U.S.C. 32)).

I have read and understand the provisions of the above.

Witness.

21 november 1949

STANDARD FORM 61 (REVISED APRIL I, 1941)
PROMIS GATED BY CIVIL SCRYCT COMMISSION
CHAPTER AN FEDERAL PERSONNEL MARIAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the

F . 200		attached information f	or appointee
1	CIA	OPC	WASHINGTON, D. C.
R.	(Department or agency)	(Burrou or divisio	(Place of employment), do solemnly swear (or affirm) that—
I wild domestic without a	that I will bear true	· faith and allegiance to	Inited States against all enemies, foreign and the same; that I take this obligation freely that I will well and faithfully discharge the ELP ME GOD.
I am that advo unconstitut Constitut	not a Communist or locates the overthrow o utional means or seeki ion of the United State a member of such or	f the Government of the ing by force or violence tes. I do further sweat	cate nor am I a member of any organization to United States by force or violence or other to deny other persons their rights under the (or affirm) I will not so advocate, nor will eriod that I am an employee of the Federal
1 am so engage	not engaged in any str while an employee of zation of Government ited States, and that I	the Government of the employees that asserts	OVERNMENT nent of the United States and that I will not United States; that I am not a member of the right to strike against the Government nment employee, become a member of such
I hav	VIT AS TO PURCHASE of not paid, or offered of reporation for the use of the u	AND SALE OF OFFICE or promised to pay, any of influence to procure n	money or other thing of value to any person, by appointment.
The dated	answers contained in 1 October nive reviewed, are true pointee on the reverse	my Application for F my Application for F m, 19 48, filed with and correct as of this da e of this form. (If no ex	ederal Employment, Form No. 5P-57, the above-named department or agency, te with the exceptions noted in the Declaracceptions, write "None" on the Declaration
Subscribed	and sworn before me ti	his . 2/3/ day of .	Naxum ber , A. D. 19 49,
at	Washington (Cay)	<u> </u>	De Ce (State)
ı	[SEAL]	Car.	(Bignature of officer). (Title)
NOTE.—II	the oath is taken befo be shown.	re a Notary Public the d	ate of expiration of his commission should

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are Clarect, write "FONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

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This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrost, and particularly for the following:

(1) Identity of appaintes.—The appointer's signature and handwriting are to be compared with the apphiestion and/or other perment papers. The physical appearance may be checked against the metical certificant. The appointer may also be questioned on his personal history for agreement with his pervious statements.

(2) Age.—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated. (3) Grizovakin — The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation extra Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In adopting the service of conflicting evidence, In observations of the conformation of the

(4) Mombers of Family—"Section 9 of the Civil Service Act provides that whenever there are already two on more members of a family serving under probatecast or permanent appointment in the competitive service. Bo other member of such family is clipible to the temperature of the competitive service. The spoot-induction of permanent appointment in the competitive service. The appointment of permanent aminded to vectors preference are not subsect to this requirement. Doubtful affailily provision does not apply up temperature appointments. Doubtful or decision to referred to

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4. HOME TELEPHUNE NUMBE 2636-3928	R	S. STATE.	TERRITORY	. POSSESSION OR CO Virginia	UNTRY IN WHICH	YOU NO	CLAIM RESIDEN
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. APPRESS OF SPOUSE BEFO	TRE MARRIAGE (No	. Street. Ci	ty. State	, Country)		· · · · · · · · · · · · · · · · · · ·	3
7. LIVING	A. DATE OF DE	ATH) CAUSE	OF DEATH	<u> </u>		6 51/
785 40					•	્રદ્	
O. CURRENT ADDRESS (GIVE	last address,	if deceased)			<u> </u>	1800	
1. DATE OF BIRTH	12. PLACE OF	SIRTH (City,	State, Co	in tryj .	*5	·	
. IF BORN OUTSIDE U.S.	DATE OF ENTRY	4. PLACE OF E	NTRY				· · · · · · · · · · · · · · · · · · ·
CITIZENSHIP (Country)		6- DATE ACQUI	RED	17. WHERE ACQUIRE	O (City, State	. Count	(r)
- OCCUPATION	. 1	9. PRESENT EN unemployed	IPLOYER (/	liso give former e o employers)	mployer, or it	spouse	is deceased or
- EMPLOYER'S OR BUSINES	S ADDRESS (No	Street, City.	State, C	ountry)		1	***************************************
		SECTION 111	CONTINUE	0 70 0405 5			<u> </u>
		SECTION III	CONTINUE	D TO PAGE 2			

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1	1. DATES OF MILITARY SERVICE OF	SPOUSE (From and For	4. ALVIN WAD AE	AR		\$
7	BRANCH OF STRVICE		JESC COUNTRY WIT	H BHICH MI	LITARY SERVICE AFFIL	ATED
7.4	. DETAILS OF OTHER GOVERNMENT S	ERVICE, U.S. OR FOREIGN				
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 s	ECTION IV RELATIVES BY BLOG	D. HARRIAGE OR ACCEPTION	LIVING ABROAD OF	HO ARE	OT U.S. CITIZENS	
	Me Henry			2. RELATI	onship s aunt	3 655
,	4. Address or country in which Edith Cavell	RELATIVE RESIDES Nice, Alpes Mari	times, Franc	e		
	S. CITIZENSHIP (Country) France	About 3 times a y	· · · · · · · · · · · · · · · · · · ·		Nay 1957	TACT
	1. FULL NAME (Last-First-Middl			2. RELATI	ouship or's 2d cousin	3. AGE 707
Z	4. ADDRESS OR COUNTRY IN WHICH Greneta, Faris			·		
		or enequency of contact Once a year, by	rail		Christmas, 1956	
-	1. FULL NAME (Lost-Fiest-Widdle			Z. RELATI	ONSHEP	3-, AGE
3	4- ADDRESS OR COUNTRY IN WHICH	RELATIVE HESIDES		·		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT		;	7. DATE OF LAST CONT	ACT
	1. FULL TAME (Last-First-Widdle	•)		2. PELATI	ONSH IP) - AGE
4	4- ADDRESS OR COUNTRY IN WHICH	RELATIVE RESIDES	·			
	5. CITIZENSHIP (Country)	5. FREQUENCY OF CONTACT	,		7. DATE OF LAST CONT	AC T
5.	SPECIAL REMARKS. IF ANY, CONCE	INING THESE RELATIVES		*		
I	have met each of the ab	ove relatives only	ence in my I	ife.		
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SE	CTION V	FINANCIA		,		
	RE YOU ENTIRELY DEPENDENT ON YO		COX YES	NO NO		00 11 00
w	O YOU HAVE ANY FINANCIAL INTERE ITH U.S. CORPORATIONS OR BUSINE "SWERED "YES." GIVE COMPLETE DE	SSES HAVING SUBSTANTIAL +	SAFIRA INTEREST	°' ''		CU HAVE
), Di	O YOU RECEIVE AN ANNUITY FROM THE ENSION. OR COMPENSATION FOR MIL	IE UNITED STATES OR DISTRICT	HET OF COLUMBIA	GOVERNMEN NO	T UNDER ANY RETIREMEN	Y ACT.
. 11	F YOU HAVE ANSWERED "YES" TO QUE	ESTION 3 ABOVE, GIVE COMP	LETE DETAILS.			
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	THOUT REFERENCE TO YOUR SALARY INVAL dividends on modest					
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	•	SECTION V CONTIN	C. ST. TO PAGE 3			

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	SECTION	V CONTI	NUEC FRO	N PAGE 2				
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Z HAVE YOU EVER HEEN IN, OR PETITIONED	OR . WANKRU	PICYT		¥1.5	X No			1 :
8. IF YOU HAVE ANSWERED "YES" TO QUESTION				, INCLUDIN	G COURT AND	DATLIS		
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SECTION VI		CITIZE			471 000			
I. COUNTRY OF CURRENT CITIZENSHIP	12. 611171			BY - CHECK		/ Specia		:
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PRESENT CITIZENSHIP? res X	n	٠.	<u> </u>					1
5- IF YOU HAVE APPLIEU FOR U.S. CITIZENS	HIP, INDICA	ITE PRES	INT STAT	US OF YOUR	APPLICATIO	N (First	papers,	etc.)
SECTION VII		EDUÇA	TION					
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	SECTION & CONTINUED FROM PAGE 8	
7: LIST ANY SIGNIFICANT PUBLISHED DATES INDICATE TITLE, PUBLICATION DATE, An jecto, novoto, abort atorses, etc.;	1245 OF BOICS ON ART THE AUTHOR (Do not subout copies un to TOPE OF BOINING (Non-fiction) scientific articles, gene	less requested). ret interest aub-
· ·		•
9. INDICATE ANY DEVICES BHICH YOU HAVE	INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED	The state of the s
	•	
- LIST ANY PUBLIC SPEAKING AND PUBLIC		·
n an experienced intelligence	triefer.	1
C. LIST ANY PROFESSIONAL, ACADEMIC OF	HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR	WERE FORMERLY A
enter, British Interplanetsry ssociate member, American Asta	Society, london. ronautical Association, New York.	i - 1
SECTION AT ORGANIZATION WORK EXSERT	IENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATION	S QUESTIONNAIRE
1. INCLUSIVE DATES (From- and fo-)	2. GRACE 3. CHEICE/DIVISION/BRANCH OF ASSIGNMENT .	
	- 7 - 11 CPC/FE/3 - Dosk intelligence office	r
4. NO. OF EMPLOYEES UNDER YOUR DIRECT		j i
6. DESCRIPTION OF DUTTES	Soviet desk officer	1
Prepared, conjointly with OS	SC/FDS/FE, operational plans against Soviet F	ar Eastern
targets.		•
		ì
1. INCLUSIVE DATES (From- and To-)	Anna Anna Anna Anna Anna Anna Anna Anna	
Oct 1951 - Dec 1953	12-13 - MF/SE/5; doputy chief, then chief	•
4. NO. OF ENPLOYEES UNDER YOUR DIRECT	5. DEFICIAL POSITION TITLE	
SUPERVISION	Branch deputy chief, then Branch chief	
6. DESCRIPTION OF DUTIES Cupanying and alimentual SS p	lans and projects targeted against Soviet Fa	r Foot
Ducervised and directed or to	mans and implaces the Speech assimilar consider in	. Setaba
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Jan 1954 - Dec 1954	13 DPF/SR/COFS/Dit - Chief	1
4. NO. OF EMPLOYEES UNDER YOUR EXPECT	Chief of special defector projection project	ect '
8. DESCRIPTION OF DUTIES		
	<u> </u>	
I. INCLUSIVE DATES (From- and To-)	2. GRADE 3. SEFECE/DIVISION/BRANCH OF ASSEGNMENT	
Feb 1955 - Nar 1956	Li Der/Se - NA/Se - Chief	
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTTES	Chief of Base	 1
Direct and supervise field pl	lans and projects based in	targeted
against Soviet Far Eastern to		j 2,
1. INCLUSIVE DATES (From- and Fo-)	E. GRADE 3. DESICE/DIVISION/BRANCH OF ASSIGNMENT	n 1
Mar 1956 - Jun 1957	11. IDF/SR - Soviet Branch	Deputy Chief
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	s. official essition time Deputy chief of branch	1
. DESCRIPTION OF DUTIES		
Assist Branch Chief in develo		-based
operations against USSR and S	OVER ANDERSO	

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SECTION XII I. NUMBER OF CHILDREN (Included add adjoined children) who under 21. Years of AGE, AND SUPPORTING. B. PROVIDE THE FOLLOWING INFO	ARE NOT SELF) 2 °	UMBER OF O BEFEND HO DEPEND HE IR SUPPO IF AGE SHO. A DENTS	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ATS (Including spouse.)
NAME	RELATIONSHIP	YEAR OF BIRTH	30.7	CITIZENSHIP	ADDAESS
······································	Wife	1928	x	USA	Same as mine
<u> </u>	Daughter	1950	х	n	11
	li li	1953	х	n	n
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DDITIONAL COMMENT AND/OR CON	TINUATION OF PREC	EDING ITEMS		lo i i i i i i i i i i i i i i i i i i i	
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	LAST U.S. VISA	umber Typ		Place of Essel		Date of Jupus
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EC. 3. A	LARITAL STATUS	San Liferance - November - Novemb				1
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	. SINOLELLZMAI	RRIMD 1	DIVORCED -		- AIDOAR	·
	STATE DATE, PLACE, A	nd reason for e	RPARATION	, divorce	OR ANHUL	PURMS
	NAME OF SPOUSE	NOT A	PPLICAB	LE.	· · · · · · · · · · · · · · · · · · ·	
	PLACE AND DATE OF		J.1.1-1			
	PLACE AND DATE OF					
	HIS (OR HER) ADDRES	8 BEFORE MARRIA	708 - ar 93	to. City	6tha ta	Ometry
	LIVING OR DECRASED.	DATE	OF DECEME	z	CAUSE	·
	PRESENT, OR LAST, AD	DRESS				
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SEC.	4.	CI	HLDREN OR DEPENDENTS (Include pa	rtial dependen	ats)	· · · · · · · · · · · · · · · · · · ·) · · ·	n i	•
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			CITIZENSHIPADDRESS			·			
	٠.			St. & No.	Clay	State	. 000		
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SEC.	andere S	V'A	THER (Give the squa information in step	father and/or	guardiar	700-2.00	parate s	heet)	
SEC.	J.		1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	B			F.,	·
			PULL NAME	Midde		Jan.		\	
			LIVING OR DECEASED LIVING DATE O	P DECEASS		CAURS _		<u> </u>	
			PRESENT, OR, LAST, ADDRESS	_ST.	BALTIE	10RE-1	8-HD	<u>- U</u> SA	
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			OCCUPATION AUTO DEALER LAST EMP						-
			EMITOYER'S OR OWN BUSINESS ADDRESS	6505 PULF	JSKI H	WY B	alting	BE'US'	USA .
. '			MILITARY SERVICE PROM 1915_ TO 19	19 BRANC	H OF SKR	TOR AR	HY A	VIATIO	N :
			COUNTRY USA, GT. BRITAIN DETAILS	OF OTHER GO	YT BERV	ICR, U.S.	OR FOR	EIGN.	• •
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economic and	-							A A	
85C.	6.	M	OTHER (Give the same information for s	tepmether on	e separe	te choes	<u>)</u> ()
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			PRESENT, OR LAST, ADDRESS		BALTIM	State	(L (L. L.	airy	
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		OCCUPATION MILL. BU EMPLOYER'S OR OW	YER IN	ADDRESS V	NK NOWN.	CHICAGO	111, 05
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Sol	. '	PRESENT ADDRESS	BL & No.	City	State		
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. 8.	FA	ATHER-IN-LAW	,	•			٠ .
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		CITIZENSHIP	WHE	n acquired	·	WHERE?	ty State Cou
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808C. 9.	MOTHER-IN-LAW	AND C		
	FULL NAME NCT HE	PLICABLE	Les	
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	IF BORN OUTSIDE U.S. INDICA	ATE DATE AND PLACE OF	ENTRY	
	CITIZENSHIP WE	ern acquired?	WHERE?	State Country
•	OCCUPATION	LAST EMPLOYER		
8EC. 10.	RELATIVES BY BLOOD, MARK WHO ARE NOT CITIZENS OF	TITES CHATTERS OFFICE TO		
	1. NAME HENRY	RELATIONS	HIP GREAT-UNCLE	AGE 65(?)
	CITIZENSUMP FRENCH	ADDRESS St. & No.	CAVELL, NICE	
ereg	F MAHR L HARUS	REPATIONS		08 <u>55(?)</u> 05 <u>AIRES Arson</u>
	criterient III		City Distr	COLLEY
	3. NAMS	RELATIONS	HIP	AGR
	CITIZENSHIP	ADDRESS St. & No.	Otty State	Ocuntry
SEC. II	RELATIVES BY BLOOD OR A THE U.S.OR OF A FOREIGN O	MARRIAGE IN THE MIL	ITARY OR CIVIL	ERVICE OF
	I. NAME LMDR.	RELATIONS	HIP COUSIN	AGE 30
	CITIZENSHIP USA	ADDRESS N.O.B.	ICRFULK, VIRE	INIA BELLA
•	TYPE AND LOCATION OF SER	IVICE (IF KNGWN)		
	2. NAME	RELATIONS	HTP	AGR
	CITIZENSHIP	ADDRESS 81. & N	o. City	Eisto
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	3. NAME			AGE
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	TYPE AND LOCATION OF SER	EVICE (IF KNOWN)		
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ADDRESH CCD. GHG. FEC APO 500 PUST MASTER SAN FRANCISCO USA KIND OF BUSINESS CIVIL CENSORSHIP NAME OF BUPERVISOR VIAKENT MERCOLA TITLE OF JOB DEPUTY CHIEF, NEWS AGENCYMARY & 251 PER MONTH YOUR DUTIES HIST chief of principal Allied press consumship bureau REASONS FOR LEAVING CENSOLSHIP SECTION FLIMINATED Japan OM I NOV 46 TO 31 YAR 49 EMPLOYING FIRM OR AGENCY DEPT /HRMY ADDRESS CCD. GHU-FEL ARC 309-POSTMASTED-SAN FRANCISCO USA KIND OF BUSINESS CIVIL CENCYISHIP NAME OF SUPERVISOR KURT. SPAULDING (HILLTARY) TITLE OF TOB CHIEF CENSORSHIP SUB-STREALARY & 221 PRR MONTH your pures (perated field censorship surveillance detachment REASONS FOR LEAVING TRANSFERRED TO HO IN TOKYO FROM 15 MAR 46 TO 15 AUG 46 EMPLOYING FIRM OR AGENCY ADDRESS ARMY LANGUAGE SCHOOL TEESIDIO OF MONTERINGALINGA KIND OF BUSINESS CIVIL AFFAIRS ING NAME OF SUPERVISOR YUTAKA MUNAKATA (MILITARY) TITLE OF JOB WESEARCH EDITOR SALARY & ATTHY PER ST YOUR DITTES REVISED ARMY MANUALS, PREPRIED CIVIL AL REASONS FOR LEAVING COMMISSIONED; TRANSFERRED TO JAPAN FROM NOV 1941 EMPLOYING FIRM OR AGENEY T. EATON CO, LTD, ADDRESS ST CATHELINE ST, HONTREAL, GUE, CANADA KIND OF BUSINESS DEPT. STURE NAME OF SUPERVISOR E.T. CEHYDON TITLE OF JOB PHOTOGRAPHIC SALESHANGALARY'S 30 PER WEEK YOUR DUTIES SOLD CAMERAS AND PHOTO SUPPLIES REASONS FOR LEAVING WAS PART-TIME JOB ACCEPTED WHILE IN COLLEGE

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION?
HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS: APPLICABLE GIVE FIVE CHARACTER REFERENCES -- IN THE U.S. -- WHO KNOW YOU INTI-MATRLY -- (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.) WALLACE BUB ADD ALS - PRESIDENT MUNTEREY RES ADD 2160 COLLY. PALO ALTO HOS ADD UCALIFORNIA BERNELY. CAL.
RES ADD. 571 NORTH, CARLAND, CAL. HOLGE CHEATHAM BOX ADD WITE PATRICK EVEDERICK, Mo. RES ADD LOLE. CHURCH FREDERICK IND. JUHA BUS ADD. 1751 KST NWISH WASH.
RES. ADD. 1705 St. KCYAL ALEXANDER AUR ADD. UP BURFAY DES KUNITHEN NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business addresses where possible.) WHISHINGTON BUS ADD DEPT JAF RES ADD. 2310 VALLEY DS. ALEXANDRIA EINNEY BUS ADD BALTIMORE AV PHEADELPHA ES. ADD. COLINGE BUS ADD DEPT STHITE UNSHINGTON RES. AUD. IL AK HOLDAIR WIHARTFORD, SCHAL SAY BUS ADD. 303 E. 211A BALTIMORE, FID.

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SEC 18 GIVE TUNNED	':
SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S.— residence and business addresses where possible.)	(Giva
THE THE BUS ADD THAVELPIS INK HACTERS	
NO ATT MARCO WHAT WE AND PRETITED WHATTERD CON	
RES. ADD. J. FOX CO. HARTFORD, COA	M.
Mes. I have reasoned to	
BUS ADD WIK CON:	1
SEC. 19. FINANCIAL BACKGROUND	Coctobs
A. ARK YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES IF NOT, STATE BOURS	OXB
NHTICHAL BOOK BANKS WITH WHICH YOU HAVE ACCOUNTS FALL LACO	
TOTAL YOU EVER REPUTATION OF THE PROPERTY OF T	Ď.
D. GIVE THREE CREDIT REFERENCES IN THE U.S. 1. NAME LEE'S INC.	
2. NAME HONTGOHERY WARD ADDRESS 3471 FASTERN AV. DALTIHOUE	LIID.
9. NAME ADDRESS City Biste	-
SEC. 20. RESIDENCES FOR THE PAST 15 YEARS	
FROM 1933 TO 1931 3110 PRESSTMAN SE BAITUTO RE-HD - USA FROM 1937 TO 1939 45LI HARVARA	-
FROM 1937 TO 1939 4561 HARVARD AV MONTO TO CONSTRU	-
SENO. CHE TONIPERL-OVE-CANADA	- -
Cana Carried Ton Service Canada	-
BL NE CON HARTEVED - CONN - USA	.
MILITARY SERVICE	
FROM 1948 TO PRESENT 2908 ST. PAUL ST. BALTIMORE, HD. USA	
FROM TO	
FROM TO City State Occupier	
SEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES	
A PROMPTS TO SEP 1911 PARIS FRANCE	
FROM VIL TO JUL 174 KIAGAS A DENILLONA STEET	
FROM SEP 1937 TO JUL 1942 MONTREAL STOVENS SESTONAL	
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	POR	T OF, ANY ORGA TO WHICH YO	M-FASTON	OR HAVE	ELONOED:			LARGE)	١
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٠.	2.	RESERVE	OFFICE	RS ASSI	City	HINGTON- BOAL	DC	Country	<u> </u>
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B.	LIUT ALL SPORTS CHINGY IN BACH	S AND HO	BDIES W	нісні імтв	REST YOU:	INDICATE	DEGREE O	r propi-
	SWIMMING, SI	राम्य,	HCCSEM	ANOHIE,	POCTBA	L - 00	ob.	
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O.	HAVE TOU ANY O	QUALIFICA POR A PA	ATIONS, A	LS A RESUI LR POSITIO	.T OF TRAIS	ung or I	xpertenci	e, which
	HAVE AN	<u> </u>	To	WRITE.	FITHER	REPOR	TORIAL	DR
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D.	LIST BELOW THE WINCH YOU HAVE	Baman : Ballaga 2	of gove For Ex	RNMENT D PLOYMENT	EPARTMENT SINCE 1939;	s, agencii	es or off	ices ro
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SEC. 23.

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8BC. 24.	MI	SCELLANEOUS
	Α.	DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOV-
	٠.	ERNMENT IN THE UNITED STATES? NO
		IF "YES", EXPLAIN:
	B.	DO YOU USE, CR HAVE YOU USED, INTOXICANTS? YES IF SO, TO WHAT
·	:*· .	EXTENT! OCCASIONAL WINES AND LIQUOR
	Ο.	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:
		A NEW TOP OF THE ARMED FORCES
	D.	HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES: If ANSWER IS "YES," GIVE DETAILS BELOW:
		NO
SEC. 25.	PE	RSON TO BE NOTIFIED IN CASE OF EMERGENCY:
		NAME RELATIONSHIP FATHER
		ADDRESS ST. BALTIMORE MD USA COUNTY
SEC. 26.	IN	OU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HERE WILL BE INVESTIGATED.
	M. IN	LE THERE ANY UNPAVORABLE INCIDENTS IN YOUR LIPE NOT MENTIONED ABOVE WHICH AY HE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DISECTLY VOLVED OR NOT, WHICH LIIOHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, AN VER "NO."
		NO .
•		

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUT AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF; AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

		MI IMCAILCA.	
STORED AT ALEXAVORIA	VIRGINIA		
· Vani 7 O.C.	City and State	DATE 25	NOV 1448
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USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

- 14. I HAVE NEVER HELD A FULL-TIME CIVILIAN JOB, SINCE I ENTERED THE ARMY DIRECTLY FROM COLLEGE.
- M. I HAVE NEVER BOUGHT ANYTHING EN CREDIT.
 THEREFORE, I HAVE LISTED THREE CONCERNS
 WITH WHICH I HAVE TRANSACTED ADRHAL
 BUSINESS.
- 12. I ACQUIRED SUFFICIENT CREDITS FROM THE

 SCHOOL AT THE U OF MICHIGAN

 TO RECEIVE A B.A DEGREE, IN ABSENTIA,

 WHILE STILL ON ACTIVE SERVICE.

 FROM SEP 1942 TO DEC 1942 I COM
 PLETED ONE SEMESTER AT TRINITY COLLEGE,

 HARTFORD, CONN.

Jugues G. Rieberdion

Note: Information contained herein is supplemental.

PERSONAL HISTORY STATEMENT

Instrucțio	ms:	 Answer all questions completely. If question does not apply write able." Write "unknown" only if you do not know the answer and c the answer from personal records. Use the blank pages at the end for extra details on any question or questions for which you do not cient room. Type, print or write carefully; illegible or incomplete forms will not sideration. 	of this form of have suffi-
	Н	AVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS?	Yes or No
SEC. 1.	PF	Teleph Office: VE	one;
	A.	FULL NAME Mr. JACQUES GABRIEL KICHARDSON Ext. (Use No Initials) — Mrs.— First Middle Last Home:	<u> 13</u>
			Country
		PERMANENT ADDRESS St. & No. City State NICKNAME WHAT OTHER NAMES HAVE YOU USED?	Country
·		NAMES? HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS	• .
		Where? By What Authority	
	-	DATE OF BIRTH PLACE OF BIRTH City State	Country
. •	D.	PRESENT CITIZENSHIP BY B.RTH? BY MARRIAGE?	
		BY NATURALIZATION CERTIFICATE # ISSUED BY	Court
	٠.	AT Clif State Count	7
			count.7
•		HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY?	Country
		GIVE PARTICULARS	· · · · · · · · · · · · · · · · · · ·
		HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? GIVE PA	RTICULARS:

	E. IF BORN OUT:	SIDE U.S. WHEN D	ID YOU FIRST ARE	RIVE IN THIS COUNT	·
	PORT OF ENT	RY?	ON PASSPORT OF	WHAT COUNTRY?	RY?
	LAST U.S. VIS.	A Number	1254	· ·	
SEC. 2	PHYSICAL DESC	RIPTION		Place of Essue	Date of Issue
		•	HEIOHT _	WEIG	
	EYES	HAIR	COMPLEXI	ON SCA	Re
·	BUILD	OTHER DI	STINGUISHING FE	ATURES	
EC. 3.	MARITAL STATUS	3			
	A. SINGLE	MARRIED	DIVORCED	WIDON	VED
•	STATE DATE, PLA	ICE, AND REASON	OR ALL SEPARATION	ONS, DIVORCES OR AN	NULMENTS
	B. WIFE OR HUSBAN	E	MEGGINED RELO		IS MADDIAGO
	PLACE AND DATE	OF MARRIAGE	ALEXANDRI	A, VA; 25	JUN 1949
	LIVING OR DECEA	dress before a sed <u>LIVING</u>	MARRIAGE 705	S. ROYAL S	T., ALEX AND
	PRESENT, OR LAS	T. ADDRESS [6]	\mathcal{L} DOOLITI	EDN ECCT	/ 4.5
		PLACE	E OF BIRTH ! I N	YEAPOLIS, . P	Country
		The state of the s	MIK AND DYAMS A	*	Country
	CITIZENSHIP	WHEN AC	QUIRED:	Wurne	
	OCCUPATIONHU	USEWIFE	LAST EMPI	LOYER	State Country
	EMPLOYER'S OR BU	•	St. & No.		Country .
	MILITARY SERVICE COUNTRY	Date	TO Duty	Branch of Service	
		DE1	ALLS OF OTHER G	OV'T. SERVICE, U.S.	OR FOREIGN

	OCCUPATION		LAST EMPLO	YER	•	·
	EMPLOYER'S OR	OWN BUSINE	PREMIUNA PRE	. •		P. S.
•				BL AR NA	City	State Co:
	MILITAR F SERVI	CE FROM	***			State Co
	•			BRA	NCH OF SERVI	CIE
•	COUNTRY		DETAILO	OF 0		<u> </u>
• •			DEIMIN	OF OTHER C	OV'T SERVICE	U.S. OR FOR
			·~ .	•	•	
		. / .				 -
SEC.	7. BROTHERS AND SI	STERS (Inc	luding half-,	step-, and a	dopted brothe	rs and sisters
	1. FULL NAME		•			.!
•		First .	Mid	Idla		_ AGE
	PRESENT ADDRES	a			Last	
	PRESENT ADDRES	St. & No.	City	State		
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•	PRESENT ADDRESS	,		middle.		Last
	PRESENT ADDRESS	St. & No.	City	State		· · · · · · · · · · · · · · · · · · ·
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	in the second	St. & No.	City	State		·
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		St. & No.	City	State		1
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SEC. 8.	FATHER-IN-LAW					
	!					
	FULL NAME _					
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	LIVING OR DECEASEI	LIVING	DATE OF DE	CEASE	CATTOR	_' .
• . •	PRESENT, OR LAST,	ADDRESS		51	T. ALEXA	ADDIA I
•			st. & No.	City	State	Country
	DATE OF BIRTH 14	OCT 42 PL	ACE OF BIRT	r St. P	AUL M	ININ.
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	IF BORN OUTSIDE U.S	3. INDICATE I	DATE AND PL	ACE OF FATT	·	. 1
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	110					
	CITIZENSHIP US	WHEN A	COUIRED	· 'm	HERE?	
						State County
•	OCCUPATION PUBLI	C LAST	EMPLOYER (COUNCIL	OF STA	
	ADMIN	ISTRATOR	7	737 "K	/ N /	
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K SEC. 9	M	OTHER-IN-LA	
		THE NAME	
•		CAUSE CAUSE	
٠.		PRESENT, OR LAST, ADDRESS 705 S. ROYAL ST. ALEXANDRIA	<u>N</u> A
		DATE OF BIRTH 13 APR ODPLACE OF BIRTH MINNEAPOLIS, MIN	<u>Μ·</u>
		DATE OF BIRTH 13 APK UOPLACE OF BIRTH	
		IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY	,
		CITIZENSHIP WHEN ACQUIRED? WHERE? City State	Country
		OCCUPATION HOUSEWIFE LAST EMPLOYER	
	•	RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROA	D OR
LSEC. 10	. R	WHO ARE NOT CITIZENS OF THE CHILD	
	1	NAME NONE, other thing munic RELATIONSHIP AGE_	
	•	CITIZENSHIP ADDRESS St. S. No. City State Cut	untry .
		4.079	
	2	, name	untry
		CITIZENSHIP 8t. & No. City	-
	3	3. NAME AGE	
		CITIZENSHIP ADDRESS St. & No. City State Co	untry
		RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE	E O
XSEC. 1	1. I	THE U.S. OR OF A FOREIGN GOVERNMENT	
	,	1. NAME NONE, other than mine relationship AGE_	
	•	CITIZENSHIP ADDRESS St. & No. City	Blate
		TYPE AND LOCATION OF SERVICE (IF KNOWN)	
		2. NAME AGE RELATIONSHIP AGE	
	2	2. NAME	
		CITIZENSHIP St. & No.	State
		TYPE AND LOCATION OF SERVICE (IF KNOWN)	
	;	3. NAME RELATIONSHIP AGE _	
		CITIZENSHIP ADDRESS St. & No. City	State
		TYPE AND LOCATION OF SERVICE (IF KNOWN)	

SEC. 24.	MISCELLANECUS
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		L. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR IL EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM ERNMENT IN THE UNITED STATES?	AVE YOU ORGANI OF GOV
		IF "YES", EXPLAIN;	
			
	В.	DO YOU USE, OR HAVE YOU USED, INTOXICANTS? IF SO T	· · · · · · · · · · · · · · · · · · ·
•		EXTENT? IF SO, TO	CAHW O
•	C.	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLAT LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:	ION OF
,			
	D.	HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FOR IF ANSWER IS "YES," GIVE DETAILS BELOW:	RCES?
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SEC. 25	PER	SON TO BE NOTIFIED IN CASE OF EMERGENCY:	richan es seve
		NAME RELATIONSHIP WIFE	
	Λ	IDDRESS 1619 DOOLITILE ROAD FSSEV MA	***************************************
		Bt. & No. City Blate Country	
SEC. 26.	YOU IN W	ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE H	ERE-
	ARE T MAY I INVOL SWER	THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WIBE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTION, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT,	HICH CTLY AN-
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SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Battimbre Micryland DATE bet 18 49

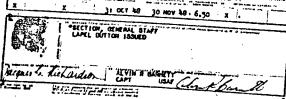
Slow F. Chaillan Algues 4. Kichardstr

Bignature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

14. Since dequet 54, 1944, I have been supposed as detiministrative assistant to the Director of Planning, Housing Unthoising of Brettinore City, at the salary range of \$3,100 - \$3,900.

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Strmy of the United States
CERTIFICATE OF SERVICE

This is to evelify that
success a neconstant of 977 900 157 LT
considered the examinest of 157 Common of 158 Common that the military intelligence section, constant state homorably served in active Friday of the United States from 21 am 36 to 27 007 38

Then it of separation center, fort Lauton, Washington on the 27 day of october 1.2 hs

Thomas B Namman

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red, use pages the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to imple of this application Before signing this application check back over it to make sure that you have answered ALL questions correctly.

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. False statement on this application is punishable by Law (U. S. Code. Title 18, Section 80). SIGNATURE OF APPLICANT (Sign your name in INK (one prefix Miss or Mrs. and if nist name, initial or 'nitials, and surname). If female, ase your own given name as "Mrs. Mary L. Doe". . B. S. GOVERNMENT PRINTING OFFICE 10-6340-1

JACQUES GABRIEL RICHARDSON

17. HILIT.RY TRAINING (continued)

Rating received at end of this training: Tec 4 Duty assignment or rating after this training: Assignment to MSIS. Dutes of duty assignment: Jan 1926 to Aug. 1946

Second Srecial Service School attended: MISLS, Fort Snelling, Winn.

Location: Fort Snelling, 11, Finnesota
Dates Attended: Jan 1926 TorAug. 1926
Rating received at emi of this training: Second Lieutenant
What were you taught in Second Srecial Service School? Order of battle, military
terms of the Japanese armed forces.

Civil affairs, military administration of occupied areas, propaganda
writing.

Duty assignment after this training: Student; translator: instructor.

That did you do during this duty assignment? Translated newspaper articles, ordinances, SCAP directives, etc.

for civil affairs courses.

Fade instructor's guides

14-00000

SECRET

MEMORIANUUM FOR: Chief, Personnel Security Division/Office of Security

SUBJECT: 13 October 1963

(P): Your Number 37833

1. In compliance with paragraph four (h) of your latest memorandum, subject as above, clearance to cover the following proposed change in Subject's status and/or use is hereby requested:

and the second s		and a contract the contract of
Ops Officer	Position Title	Ops Officer
GS-15	Grade	GS-15
DDP/SR Foreign Field Western European Area Paris, France	Orgn Designation	DDP/WE Paris Station TExternal Ops Station
Paris, France	Headquarters	Paris, France
		1

- 2. Changes other than specified above:
- 3. The proposed effective date of this change is: 13 October 1963.

JOSEFH B. RAGAN
Chief: Contract Personnel Division

Date 18 OCT 1963

Security Approval has been granted for the use accurate and by this request

Chief, Personnal Signify Division

Diric

DATE: 31 July 1962

MENDRANDUM FOR: Chief, Contract Personnel Division

MOTTWATTA

: Staff Agents Branch

FROM

Chief, Personnel Security Division

SUBJECT

Rulandver #37833

1. Reference is made to your memorandum dated 24 July 1962 in which a covert security clearance was requested to permit Subject's use as a Staff Agent, GS-14, by DDP/SR in the capacity of Operations Officer at Paris, France.

- 2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.
- 3. If your office should desire at a later date to change the status or use of this individual, a request to cover any proposed change should be submitted to this office.
- 4. This clearance becomes invalid in the event that Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

W. A. Osborne

SECRET (When filled in)

SROUP 1 Excluded from automatic downgrating and deflacetingaling

PERSONAL HISTORY STATELENT - (Appendix I)

Listed below are names of organizations identified by the Attorncy General, under his responsibility pursuant to Executive Order 2835, dated 21 March 1947, to list the names of each foreign or domestic organization, association, movement, group or combination of persons which he, after appropriate investigation and determination, designates as Totalitarian, Fascist, Communist, or subversive, or as having adopted a policy of advocating or approving the commission of acts of force or violence to deny others their rights under the ment of the United States, or as seeking to alter the form of government of the United States by unconstitutional means.

Each applicant must review the following list of organizations for certification purposes, and signature on the last page.

Abraham Lincoln School, Chicago, Illinois American Association for Reconstruction in Yagoslavia, Inc. American Committee for Protection of Foreign Born American Committee for Yugoslav Relief, Inc. The American Council for a Democratic Greece, formerly known as the Greek American Council; Greek American Committee for National Unity American Creatian Congress American League Against der and Fascism American League for Peace and Democracy, successor to American League Against War and Pascism and prodecessor of American Peace Mobilization American Patriots, Inc. American Peace Mobilization. American Polish Labor Council American Aussian Institute of San Francisco American Slav Congress American Youth Congress american Youth for Democracy Armonian Progressive League of America Association of German Nationals (Reichsdeutsche Vereinigung) Ausland-Organization der HSDAP, Overseas Branch of Nazi Party Black Dragon Society California Labor School, Inc., 215 Market Street, San Francisco, Culifornia Central Council of American Momen of Groatian Descent, also known as Central Council of American Croatian Momen, National Council of Croatian Women Central Japanese Association (Beikoku Chuo Nipponjin Kai) Central Japanese Association of Southern California The Sentral Organization of the Gorman-American National Alliance (Doutsche-Amerikanische Einheitsfront) The Citizens Protective League Civil Rights Congress and its affiliated organizations and branches.

The Columbians
Communist Farty, U.S.A., formerly Communist Folitical |
Association, and its affiliates and committees,
including:

Citizens Committee of the Upper West Side (New York City) Committee to Aid the Fighting South . Dennis Defense Committee Labor Research Association, Inc. Southern Negro Youth Congress United May Day Committee United Negro and Allied Veterans of America Congress of American Revolutionary Writers Congress of American Women Connecticut State Youth Conference Council of African Affairs Council for Pan-American Democracy Dai Nippon Butcku Kai (Militagy Aprtur Society of Japan or Military Art Society of Japan) Dante Alighieri Society Federation of Italian War Veterans in the U.S.A., Inc. (Associazione Mazionale Contattenti Italiani, Federazione degli Stati Uniti d' America) Friends of the New Germany (Fraundo dos Meuch Deutschlands) Friends of the Soviet Union and its successor American Council on Soviet Relations, both predecessors of the National Council of American Soviet Friendship George Washington Carver School, New York City Gorman-American Bund (Amerikadeutscher Volksbund) The Gorman-American Republican League German-American Vocational League (Deutscho-Amerikanische Beruissemminschaft) Heimuska Kai, also known as Hokubei Heicki Girusha Kai, Zaibel Nihenjin, Heiyaku Gimusha Kai, and Zaibei Heirmsha Rai (Japanese Residing in America Military Conscripts Association) Hinodo Kai (Interial Japanese Reservists) Hinomore Kai (Rising Sun Flag Society - a group of Japaneso War Veterans) Hekubei Zaigo Shoke Dun (North American Reserve Officers Association) Hollywood Writers Mobilization for Dufense Hungarian-American Council for Democracy International Labor Defense International Morkers Order, including People's Radio Foundation, Inc. Unpanese Association of America Japanese Overseas Central Society (Kaigai Dobo Chuc Kai)

Japanese Overseas Convention, Tokyo, Japan, 1940 Japanese Protective Association (Recruiting Organization) Jefferson School of Social Science, New York City Jewish Peoples Committee Jikyokı lin Kai (Current Affairs Association) Joint Anti-Fascist Refugee Committee Kibol Seinen Kai (Association of U. S. Citizens of Japanese Ancestry who have returned to America after studying in Japan) Ku Klux Klan Kyffhacuser, also known as Kyffhacuser League (Kyffhnouser Bund), Kyffhacuser Fellowship (Kyffhaouser Kameradschaft) Kyffhacuser War Relief (Kyffhacuser Kriegshilfswerk) League of American Writers Lictor Society (Italian Black Shirts) Macedonian-American People's Loague Mario Morgantini Circle Eichigan Civil Rights Federation Nanka Toikoku Gunyudan (Imperial Military Friends Group or Southern California War Veterans) National Committee for the Defense of Political Prisoners National Committee to Win the Feace National Council of American-Soviet Friendship National Council of Americans of Croation Descent National Federation for Constitutional Liberties National Mogno Congress Nature Friends of America (sines 1935) Negro Labor Victory Committee New Committee for Publications Michibei Kogyo Kaisha (The Great Fujii Theatre) Northwest Japonese Association Ohio School of Social Sciences The Posce Movement of Ethiopia Peoples Educational Association (Incorporated under nome Los Angeles Educational Association, Inc.), also known as Peoples Educational Center, Peoples University, People's School People's Institute of Applied Religion Philadelphic School of Social Science and Art Photo Longue (New York City) Proleterian Party of America Protestant War Voterans of the U.S., Inc. Rovolutionary Workers League Sakura Kai (Patriotic Society, or Cherry Association composed of veterans of Russe-Japanese War) Samuel Adams School, Boston, Massachusetts School of Jewish Studies, New York City Scattle Labor School, Scattle, Washington Serbian Vidordan Council Shinto Temples

Silver Shirt Legion of America Slovement-American National Council Socialist Workers Party, including American Committee for European Workers' Relief Sokoka Kai (Fatherland Society) Suike Sea (Reserve Officers Association Los Angeles) Tom Paine School of Social Science, Philadelphia, Tom Paine School of Westchester, New York United Committee of South Slavic Americans United Earlem Tenants and Consumers Organization Voterans of the Abraham Lincoln Brigade Walt Whitman School of Social Science, Newark, New Jersey Washington Book Shop Association Washington Committee for Democratic Action Wisconsin Conference on Social Logislation Workers Illiance Workers Party, including Socialist Youth League Young Communist Longue

I cortify that I have read the names of the above-listed organizations, and that I am not, nor have I been, a member of; that I have not contributed to, received literature from, or attended meetings of any organization listed, except as indicated and explained below:

	f Membership)
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SIGNED AT The State Of DATE // Que	unary 1949
Then the Way a Request	h. Miladel
Eddress)	:

FOR : NO. 38. TA

Date: 10 June 1949

From : Chief of Inspection and Security

Number: 37833

Subject: RICHARDSON, Jacques Gabriel

. Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the com-

pletion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

Your memorandum dated 14 March 1949 stated Subject is an applicant for OPC.

AK male "

Chief, Personnel Security Division

Branch rations

ACCEPTANCE OF THE CASE OF

SECRET

FORM HO. 38-101