



Office of the Chief
Records Officer for the
U.S. Government

Sent Via Email. No Hard Copy to Follow.

March 17, 2025

Nicole Adkinson-Calopietro
Agency Records Officer
Department of Homeland Security
Federal Emergency Management Agency

Dear Ms. Adkinson-Calopietro:

The National Archives and Records Administration (NARA) has received an allegation of unauthorized disposition of records of the Federal Emergency Management Agency (FEMA). According to the enclosed allegation, FEMA has deleted a Microsoft Teams “Pride” Chat.

In accordance with 36 CFR 1230.14(a), NARA requests that FEMA respond within 30 calendar days to this allegation. If it is determined that an unauthorized disposition of records has occurred, the response should include the following information:

- A complete description of the records with volume and dates if known;
- The office maintaining the records;
- A statement of the exact circumstances surrounding the removal, defacing, alteration, or destruction of records;
- A statement of the safeguards established to prevent further loss of documentation; and
- Details of the actions taken to salvage, retrieve, or reconstruct the records.

If it is determined that there has been no unauthorized disposition, please provide us with sufficient documentation to support that finding. I appreciate your attention to this matter. If you have any questions or wish to discuss further, please contact the Records Management Oversight and Reporting Program by email at UnauthorizedDisposition@nara.gov.

Sincerely,

WILLIAM FISCHER
Chief Records Officer
for the U.S. Government (Acting)

Enclosure:

2024-02-11_UD20250039_RUD