



National Industrial Security Program Policy Advisory Committee (NISPPAC) Meeting Report

Wednesday, November 13, 2024 (10am-1pm EST)
National Archives and Records Administration (NARA)
Information Security Oversight Office (ISOO)
Meeting held virtually

Agenda

Welcome, Introductions, and Administrative Matters

Reports and Updates

- Industry Update
- Department of Defense (DoD) Update (Executive Agent)
- Defense Counterintelligence and Security Agency (DCSA) Update
- Office of the Director of National Intelligence (ODNI) Update
(Security Executive Agent)
- Department of Homeland Security (DHS) Update
- Department of Energy (DOE) Update
- Nuclear Regulatory Commission (NRC) Update
- Central Intelligence Agency (CIA) Update
- Underwriters Laboratories (UL) Briefing
- Working Group (WG) Update
 - DOE
 - DCSA NISP Cybersecurity Office (NCSO)
 - DCSA Adjudication and Vetting Services (AVS)
- Defense Office of Hearings and Appeals (DOHA) Update

General Discussion, Remarks and Adjournment

Minutes for the 73rd Meeting of the National Industrial Security Program Policy Advisory Committee (NISPPAC) - November 13, 2024.

The meeting was called to order at 10:00 EST

General Remarks/Updates

- Heather Harris Pagán, NISPPAC Designated Federal Officer (DFO), National Archives and Records Administration (NARA), delivered the update.

Michael Thomas, NARA, was introduced as the new Director of the Information Security Oversight Office (ISOO) and Jennifer May, NARA, was introduced as the new Associate Director of ISOO.

Allyson Renzella left the Department of Defense (DOD) for the Defense Counterintelligence and Security Agency (DCSA).

- Michael England replaced Dennis Brady as the primary member from the Nuclear Regulatory Committee (NRC).

Winston Beauchamp replaced Jennifer Orozco as the primary member from the Department of the Air Force.

Scott Cronin replaced Derek Broussard as the alternate member from DCSA.

Lisa Reedy replaced LaToya Coleman as the NISPPAC industry coordinator.

Industry Update

- Isaiah “Ike” Rivers, NISPPAC Industry Spokesperson, delivered the update.
- Industry requested the resumption of face-to-face NISPPAC meetings.
- Industry NISPPAC elections occurred in September. LaToya Coleman, ManTech, and Charlie Sowell, SE&M Solutions, are the newest Industry NISPPAC Representatives, replacing Tracy Durkin from ManTech and Derek Jones from the Massachusetts Institute of Technology (MIT).
- Jim Kennedy, Boeing, is the new Memorandum of Understanding (MOU) member representing the National Defense Industrial Association (NDIA) and Mary Edington, Pearson Consultants, is the new MOU representative from the Intelligence and National Security Alliance (INSA). Jim and Mary replace Quinton Wilkes and Kathy Pearson.

Comments on Industry Update

- Kathy Andrews, Northrup Grumman, Chair of the NISPPAC Industry Physical Security Working Group, highlighted the lack of a government-wide policy for implementation of

Intelligence Community Directive (ICD) 705/TEMPEST. Kathy also noted concern about the government's ability to staff experts to implement the guidance, specifically for Certified TEMPEST Technical Authority (CTTA) positions.

- Kathy Andrews, Northrup Grumman, shared the proposed Defense Industrial Base (DIB) Classified Area Transition Strategy.
- Jane Dinkel, Lockheed Martin, expressed industry concerns regarding updates to Standard Form (SF) 328 and Section 847.
- Ike Rivers asked for updates from DOD on the draft of the Special Access Program (SAP) manual and the implementation of Controlled Unclassified Information (CUI) Cybersecurity Maturity Model Certification (CMMC).
 - *DOD stated that the SAP Manual is out for a second round of coordination and is a priority of DOD leadership.*
- Ike Rivers asked DCSA for metrics on the new security rating scorecard.
 - *DCSA will be analyzing collected data, along with Jane Dinkel and Misty Crabtree, on the Third Monday of every month. Data analysis efforts will focus on inconsistencies, improvements, and lessons learned.*
- Jane Dinkel asked DCSA for a regular release of entity vetting metrics. Industry would also like to understand the extent of the backlog, the reason(s) for the backlog, and the top 3-5 reasons for entity vetting package rejections.
 - *DCSA stated that the primary reasons for entity vetting package rejections were missing or incorrect information on the DD-254 (73%) and inconsistent information across the documents submitted by the company or on online databases (63%).*
- Industry requested a meeting with DCSA to discuss the increase in background investigation timelines.
- Industry requested DCSA release the 36-month National Background Investigation Services (NBIS) modernization roadmap.
 - *DCSA stated that the roadmap needs to be reviewed and approved by both the NBIS Requirements Governance Board (NRGB) and by the Performance Accountability Council Program Management Office (PAC PMO) before it is shared with industry. After approval, a version of the roadmap will be shared with industry and will include the delivery timeframes for the minimum viable products (MVPs).*

- LaToya Coleman asked the Office of the Director of National Intelligence (ODNI) for an update regarding the information sharing and overhead billet policies and any other known policies that may impact industry.
 - *ODNI reported that the overhead billet policy is in the internal review stage..*
 - *ODNI stated that interagency coordination regarding the insider threat information sharing policy is ongoing. ODNI has been in coordination with DOD, industry, Office of Personnel Management (OPM), Office of Management and Budget (OMB), Department of Justice (DOJ), and the Intelligence Community Security Directors.*
 - *ODNI was not aware of other policies that may impact industry at this time from their perspective.*
- Industry requested more information on the Transfer of Reciprocity Information System (TORIS).
 - *ODNI stated that TORIS is responsive to increased demand for expanded transparency between agencies related to personnel mobility. TORIS will provide greater visibility into information needed by gaining agencies to support transfer of trust determinations.*

Department of Defense Update

- Jeff Spinnanger, Director of the Information and Acquisition Protection Directorate for the Office of the Undersecretary of Defense for Intelligence and Security (OUSDI&S), delivered the update.
- DOD supported reviving in-person NISPPAC meetings and reiterated an interest in more frequent on-the-record NISPPAC meetings.
- DOD stressed the importance of consistency in security.
- DOD anticipates issuing a revised instruction on security classification guides that will be applicable to all classified information across DOD in the near future.
- Reissuance of the National Industrial Security Program Operating Manual (NISPOM) is moving forward.
- Since the last public meeting, the DOD completed the Instruction that implements Section 847 and DOD instruction 5205.87, Mitigating Foreign Ownership, Control, or Influence (FOCI). The next step is implementing the Defense Federal Acquisition Regulation (DFAR) clause.
- DOD acknowledged industry concerns regarding 847 implementation.

- In July, DOD issued a joint venture directive-type memorandum in an effort to alleviate some of the burden military departments experienced in meeting small business requirements. DOD asked ISOO to engage with the Small Business Administration (SBA) on a more permanent solution.
- DOD has initiated their data call to support ISOO's yearly reporting requirements. DOD is making a renewed effort to aggregate the costs to secure classified information, both to DOD and to industry partners.

Comments on Department of Defense Update

- Greg Sadler, General Dynamics Information Technology (GDIT), asked for an update on the Executive Branch's study on CUI.
 - *ISOO will follow-up.*
- Ike Rivers, Industry Spokesperson, asked DOD to clarify their role in the National Background Investigation Service process.
 - *Jill Baker is the lead for NBIS from the OUSD I&S perspective. She coordinates between DOD leadership and DCSA.*
- DOD offered to invite the project leads for CMMC from the DOD Office of the Chief Information Officer (CIO) to brief at the next public meeting of the NISPPAC.
- DOD offered to invite Jill Baker to speak at the next public meeting of the NISPPAC on NBIS.

Defense Counterintelligence and Security Agency Update

- Matt Roche, Division Chief of NISP Operations and Industrial Security at DCSA, delivered the update.
- Since October 1, 2024, DCSA has conducted 267 security reviews utilizing the new security rating scorecard.
- The Insider Threat Industrial Security Letter (ISL) now sits with DCSA general counsel for legal review and comments.
- Matt Roche passed to David Drys, Program Manager, Program Executive Office, DCSA, for an update on the National Industrial Security System (NISS) Increment 2 (NI2).
- NI2 is a singular system, not a system of systems, and FOCI/847 will be the first deliverable. The expected delivery date is the beginning of fiscal year (FY) 25.
- NISS and NCCS have moved into a sustainment and minor enhancement phase as a result of NI2 development.

- David Drys passed back to Matt Roche for an update on Entity Vetting.
- DCSA reported 310 outstanding Facility Security Clearance (FCL) packages. The goal for FY25 is to be under 300 outstanding packages.
- For the month of October, 2024, DCSA reported the average timeframe to receive an FCL was 68 calendar days from the date of the package submission.
- Improvements in data collection, clarifying the FCL handbook, training, hiring, NI2, and continued partnership with industry are all being pursued by DCSA to improve the entity vetting process.
- Mike Faller, NBIS team, DCSA, provided an update on NBIS.
- A demo of the personnel vetting questionnaire (PVQ) in NBIS is scheduled for January, 2025. The PVQ is expected to be the first deliverable.
- NBIS migration and modernization press release dated November 8, 2024 is available for public viewing on DCSA website.
- DCSA is working with the appropriate NISPPAC working group to schedule an off-site in January 2025.

Comments on Defense Counterintelligence and Security Agency Update

- Greg Sadler, GDIT, asked about the timeframe for DCSA’s gap analysis
 - *DCSA anticipates completing gap analysis by the end of calendar year 2024.*
- Greg Sadler, GDIT, asked what is the earliest date that an industry applicant would see the new version of the PVQ.
 - *DCSA anticipates 3rd Quarter FY25.*
- Ike Rivers, Industry Spokesperson, asked if there is a reason that industry NISPPAC and the working group has not been included in the PVQ demo.
 - *DCSA stated that the prototype has not yet been completed. DCSA took an action to work with industry to share something with industry prior to the “official” demo in January, 2025.*
- Jane Dinkel, Lockheed Martin, asked DCSA to consider extending the timeframe for SF-328 updates from 30 days to 6 months due to the significant changes to the form.
 - *DCSA felt the recommendation was reasonable and took an action to put out formal guidance to industry on the expected completion timeframe for SF-328.*

- Jane Dinkel, Lockheed Martin, asked DCSA about what training DCSA or CSDE has proposed for industry or for the government with regards to the SF-328.
 - *DCSA stated that there will be an internal and external training rollout, but he would have to report back on the specific timeframe.*

Office of Director of National Intelligence Update

- Lisa Perez, the Chief of the Policy and Collaboration Group, Special Security Directorate, National Counterintelligence and Security Center, ODNI, delivered the update.
- Since the last public meeting, ODNI issued the Federal Personnel Vetting Management Standards. Issuance of these standards is the last core piece of Trusted Workforce 2.0 policy framework.

Comments on Office of Director of National Intelligence Update

- Greg Sadler, GDIT, asked, in regards to TORIS, if ODNI had considered changing the current scattered castle approach that dictates industry access. Greg noted that a more standardized access approach has been desired by industry for some time.
 - *ODNI stated that all ideas are being explored and a specific course of action has not been identified. ODNI took an action to report on this topic in the future,*
- Dave Tender, Perspecta, asked what agencies ODNI is partnering with on the information sharing policy.
 - *ODNI responded that they are working with DOD, industry, OPM, OMB, and DOJ, and the Intelligence Community Security Directors.*
- LaToya Coleman asked ODNI if there was a timeframe for the approval and release of the overhead billet policy.
 - *ODNI does not have a timeframe.*
- Ike Rivers asked ODNI for a good point of contact at ODNI regarding the overhead billet policy.
 - *ODNI stated that the position is currently vacant, but industry can continue to contact Lisa or Mark regarding the overhead billet policy.*

Department of Homeland Security Update

- Rich Dejausserand provided the update for the DHS.

- In regards to 847, the Department of Homeland Security (DHS), stated that their role is to ensure coordination between DCSA and the respective Cognizant Security Agency (CSA).
- All 204 DHS SCIFs are 705 compliant.
- DHS does not have any SCIF escort requirements for their SCIF build-out.
- DHS stated that they do not anticipate any additional policies that may impact industry from their perspective.

Comments on Department of Homeland Security Update:

- No comments.

Department of Energy Update

- Jaime Gordon, Program Planning and Management, Office of Security, Department of Energy (DOE), delivered the update.
- DOE is committed to mitigating and/or negating foreign influence according to 32 CFR 2004-117 and will continue to exercise the Secretary of Energy's authority to protect security assets under the Atomic Energy Act.
- DOE will continue to work with the CSAs and the Cognizant Security Offices (CSOs) regarding reciprocity requirements.
- Responding to the desire within industry to be involved in the policy process, DOE invited and encouraged industry personnel to participate in the DOE's writing teams for policy and technical standards. Industry involvement in the policy-making and standards development process is fully supported by the DOE.

Comments on Department of Energy Update

- A member of the public asked DOE how often they conduct a DOE business assessment.
 - *DOE will provide an answer at a later time.*

Nuclear Regulatory Commission Update

- Mike England provided the update for the NRC.
- NRC approaches contractor reciprocity on a case-by-case basis when dealing with SCIF work.
- Due to the ADVANCE Act, NRC anticipates a review of their security policies in FY26. Follow-on actions may or may not impact industry.

Comments on Nuclear Regulatory Commission Update

- No comments.

Central Intelligence Agency Update

- Jennifer Alworth, Chief of the Central Intelligence Agency's (CIA) Industrial Security Office, provided the update.
- CIA FOCI review is separate and distinct from other U.S. Government agencies. However, CIA accepts DCSA documents as supplements to support FOCI mitigation determinations.
- CIA does not anticipate any policies that may impact industry.

Comments on Central Intelligence Agency Update

- Greg Pannoni asked if the CIA could share their FOCI vetting process with NISPPAC Industry
 - *Don, CIA, agreed to take the question back.*

Underwriters Laboratories Briefing

- John McMahon, Lead Auditor Specialist, Underwriters Laboratories (UL), delivered the briefing.
- The 6th edition of the UL 2050 standard is out for review and should be in print in the first few months of the first quarter 2025.
- UL plans to hold training sessions over the next several years.

Comments on Underwriters Laboratories Briefing

- No comments.

Department of Energy Vetting Metrics Update

- Tracy Kindle, Personnel Security Program Manager, DOE, delivered the update.
- DOE met or exceeded goals for FY24.

Comments on Department of Energy Vetting Metrics Update

- No comments.

DCSA NISP Cybersecurity Office (NCSO)

- David Scott, NISP Authorizing Official, DCSA, delivered the update.
- Enterprise Mission Assurance Support Service (eMass) release 5.11.2 deployed in October, 2024.
- eMass now provides better timeline information for industry.
- Auto-generated authorization letters in eMass remove human-error.
- eMass “system information” field supports facility classification.
- DCSA anticipates better tracking and metrics capabilities in eMass for industry in planned 2025 eMass enhancements.
- DCSA expects the Assessment and Authorization Process Manual (DAAPM) to change to a guide.
- The change in scoring methodology from the Command Cyber Readiness Inspection (CCRI) Program to the Cyber Operational Readiness Assessment (CORA) Program reflects an emphasis on a more risk-based, risk-focused program.

Comments on DCSA NISP Cybersecurity Office (NCSO)

- Greg Sadler, GDIT, asked about a timeline for when DOD might shift to NIST SP 800-53 Revision 5 (REV-5) as part of the new baseline.
 - *DCSA noted they could not speak on behalf of DOD but stated that DCSA is moving in that direction. eMass has been designed to accommodate REV-5, but there is a need to understand other components' transition plans. DCSA looks forward to NISA working group collaboration on REV-5 transition.*

DCSA Adjudication and Vetting Services

- Michael Ray, Deputy Assistant Director of Operations and Adjudication and Vetting Services (AVS) with DCSA delivered the update.
- AVS is in the process of establishing a dedicated industry division that will be responsible for interim determinations, management of PSII investigation requests, CV management, and final adjudications for the NISP population.
- AVS averages 1 calendar day for transfer of trust determination decisions.
- Since implementation in February 2024, AVS has issued 100 conditional eligibility determinations.

- Individuals are required to self-report, even in a continuous vetting world.
- Mark Pekrul, DCSA, provided an update on AVS metrics.
- DCSA acknowledges metrics are not where they would like them to be.
- DCSA has formed a tiger team to identify problems and make recommendations to improve processes.

Comments on DCSA Adjudication and Vetting Services

- No comments.

Defense Office of Hearings and Appeals Update

- Perry Russell-Hunter, the Director of the Defense Office of Hearings and Appeals (DOHA), delivered the update.
- He congratulated Michael Thomas on his new appointment as the Director of ISOO. He reported that he had recently met with Jen May and Heather Harris Pagán and that ISOO could not have two more dedicated and experienced professionals. He noted that their knowledge and experience in security is impressive and needed in their roles. He also thanked Kathy Pherson and Quinton Wilkes for their exemplary service to the NISPPAC.
- In FY24, 84% of DOHA's hearing cases were handled virtually.
- Thanks to collaboration between Heather Green at AVS and DOHA, the exchange of documents between DCSA and DOHA is now paperless.
- DOHA provides a fair, consistent, and transparent hearing and appeal process that is independent of DCSA's investigative and adjudicative functions.
- DOHA's independent role in collateral contractor clearance cases begins with a legal review of the Statement of Reasons (SOR). DOHA conducted around 2000 SOR legal reviews in FY24.
- DOHA is, and will continue to be, the hearing and appeals provider for collateral clearance eligibility for industry contractors in the NISP.

Comments on Defense Office of Hearings and Appeals Update

- No comments.

General Discussion, Remarks and Adjournment

- No new business items were brought forward.

- Heather Harris Pagán, NISPPAC DFO, NARA, closed out the meeting on behalf of NISPPAC Chair, Michael Thomas, NARA.
- NISPPAC meeting announcements are posted in the Federal Register approximately 30 days in advance. Meeting announcements are also posted on the ISOO blog.
- ISOO intends to host NISPPAC meetings in a hybrid format moving forward.
- The next NISPPAC public meeting is tentatively scheduled to occur in-person and in conjunction with the NDIA/AIA conference in May, 2025.

The meeting was adjourned at 12:40 EST

I hereby certify that, to the best of my knowledge, the foregoing minutes are accurate and complete.

Michael Thomas
Director, Information Security Oversight Office (ISOO)
Chairman, National Industrial Security Program Policy Advisory Committee (NISPPAC)

A handwritten signature in black ink, appearing to read 'Michael Thomas', with a long horizontal line extending to the right.

Enclosure 1: Meeting Attendees
Enclosure 2: Summary of Action Items
Enclosure 3: Public Q & A
Enclosure 4: Meeting Presentation(s)

Enclosure 1: Meeting Attendees

Adams, Kendall	Boyd, Dolores	Coleman, LaToya
Adissu, Mekdes	Brandt, Richard	Colon, Kim
Aghdam, Laura	Braxton, Kishla	Condon, Jessica
Agnew, Daniel	Breitbeil, Robert	Connelly, Michael
Ahrens, Allison	Britt, Martin	Cooper, Nicole
Alafe, Christiana	Broglin-Bartlett, Darinda	Coppel, Drew
Allen, Lauren	Brokenik, Trish	Cornell, Chelsea
Alworth, Jennifer	Brooks, Marc	Cox, Viki
Ambrose, Zorica	Broussard, Derrick	Crabtree, Misty
Amory, Catherine	Brown, Kelly	Craig, Cindy
Anderson, Khaleena	Brown, Robert	Cresing, Ryan
Andreone, Jennifer	Bryan Christen	Crisalli, Steve
Andrews, Kathy	Bryda, Laurie	Cronin, Scott
Archibeque, Norbert	Buchanan, Carol	Crytzer, Eric
Argumedo, Lori	Buie, Wendy	Curtis, Ali
Armstrong, Matt	Burger, David	Curtis, Aljith
Arriaga, Dennis	Burke, Harold	Custard-Lazarchick, Janice
Auman, Jenna	Burns, Lynn	Dahl, Stevie
Backhus, Andrianna	Burriss, James	Dahle, Nissa
Bailey, Benny	Burriss, Jim	Davenport, Michael
Banks, Ted	Busch, Melissa	Davis, Glynn
Banks, Theodore	Cabe, John	Davis, Rebecca
Barr, Julianna	Calhoun, Timothy	Deason, James
Barrientos, Selma	Call, Samantha	Debosik, Lindsey
Barton, Kyle	Callaway, Nicole	Defibaugh, Josh
Battaglia, Rebecca	Carpenter, Marcus	Dejausserand, Richard
Baugher, Kimberly	Cavano, Jeffrey	Demers, Michael
Bausum, Anna	Cawley, Matt	DeTora, Deborah
Beauchamp, Winston	Chapman, Jamie	DiazMartinez, Sarah
Beauregard, Zak	Charyton, Dianne	Dinkel, Jane
Beck, Michelle	Chase, Lauren	Disher, Carl
Belew, Susan	Cheney, David	Doman, Lisa
Bemah, Kimberly	Chiocchio, Gina	Donahue, Jim
Bergeman, Stephen	Christian, Laurie	Doubleday, Justin
Berry, Kathleen	Cippel, Melissa	Doubleday, Tracy
Berry, Tracy	Cipriano, Julie	Douglas, Gwendolyn
Best, Candy	Cipriano, Reanna	Drys, David
Bingham, Julie	Clapp, Julie	Duenas, Sally
Bland, Booker	Clark, Jennie	Dunham, David
Boling, Daniel Boomer, Mindy	Clavon, Gwen	Durkin, Tracy
Boone, Pamela	Clay, Glenn	Eaton, De Ett
Bowman, Jennifer	Cobbs, Carla	Egan, Amanda
	Coleman, Johnathan	Einsmann, Michelle

Eley, Nadia
Ellison, Lori
Embree, Peter
England, Michael
Enriquez, Marcus
Erickson, Heather
Etters, Missy
Evans, Jessica
Ewton, James
Fadden, Geraldine
Faller, Mike
Fant, Elizabeth
Farrell, Shannon
Fell, Rob
FentressBussey, Sharon
Ferrell, Bella
Fink, Allison
Finklea, Anthony
Fireflies, Lisa
Flanagan, Matthew
Flora, Jessica
Flores, Darrell
Fonseca, Brenda
Fonville, Michele
Francis, Benae
Freeman, Lisa
French, Heidi
Fuemmeler, Brooke
Fulco, Joe
Funicello, Kasey
Funicello, Lorena
Futrell, Joshua
Gabeler, Jennifer
Gallegos, Alice
Gardner, Kelly
Garrett, James
Garvin, Kelly
Gary, Jane
Gatlin, Ramona
Ghannam, Samie
Gibbs, Katrina
Gilbert, Michelle
Gilkerson, Mary

Classic, Scott
Gleason, Kimberly
Gnanamurthy, Kumar
Goddard, Soli
Good, Kristina
Gordon, Jaime
Gordwin, Karen
Gougeon, Jeremiah
Graham, Jennifer
Gray, Pamela
Gray, Tonya
Green, Eddie
Gregory, A.
Griego, Alec
Grimes, Daniel
Guatemala, Christina
Gunn, Lesley
Gutierrez, Rene
Hagood, Kenneth
Hakamaa, Marko
Haley, Rene
Hall, Brent
Hamilton, Pamela
Harris Pagán, Heather
Hastings, Amy
Hawk, Jason
Hawthorne Sr, Michael
Heaton, Pamela
Heinze, Michelle
Henderson, William
Henry, Nicole
Hensley, Michael
Hensley, Mike
Herbst, Jonathan
Hermosillo, Jessica Villescas
Hernandez, Aimee
Hernandez, Andy
Hicks, Frankie
Hines, Helencia
Hock, Marissa
Hogan, Teresa
Holden, Adam
Hollandsworth, Matthew

Hollingsworth, Danielle
HollomonHidle, Tamara
Holt, Tiffany
Holwick, Sharon
Howar, Laura
Hubert, Keli
Hunt, Kimberly
Iacobucci, Erin
Immel, Christopher
James, Lana
Jenkins, LeeAnn
Jensen, Kathryn
Jiggitts, Kristopher
Johnson, Jill
Johnson, Joyce
Johnson, Melissa
Johnston, David
Johs, Brandon
Jones, Cecilia
Jones, Linda
Jones, Russell
Jongema, Linwood
Juan, Don
Kamilova, Kamilya
Kaohi, Catherine
Kennedy, Beverlee
Kennedy, James
Kerben, Valerie
Kidd, Linda
Kimball, Lissa
Kindle, Tracy
King-Ratzel, Betty
Kirby, Jen
Kitchens, Barbara
Kitzman, Matt
Klem, Jeremy
Klink, Carolina
Kobus, Jason
Koslow-Verdi, Alison
Kozacek, Shelly
Kraus Jr, Joseph
Kreitz, Matt
Kyzer, Lindy

LaBeach, Stephanie
LaFreniere, Annette
LaMont, Kimberly
Lawrence, LeVar
Lawrence, Mitch
LeBlanc, Randal
Lecker, Laurie
Lee, Amy
Lee, Kayla
Lee, Kuan
Leisinger, Carmen
Lepak, Tammy
Lewis, Donald
Lewis, Donnie
Lewis, June
Lewis, Natasha
Lewis, Tiffany
Lightcap, Amy
Litscher, Theresa
Lord, Ginger
Lord, Ginger
Lotwin, Andrew
Lucock, Cynthia
Lunar, Shannan
Ly, Daniel
Mackey, Jessica
Maclauchlan, Chris
Macwan, Christopher
Malbone, Nicole
Malloy, Barbara
Mariano, Alex
Mariano, Marie
Markham, Julie
Martens, Sheri
Martin, Jason
Martinez, Kelli
Martinez, Robert
Massaro, James
Mate, Edith
Mathes, Don
Mathes, Donald
Maxwell, Heather
May, Jennifer

Mayberry, Grant
Mcallister, Courtney
McArdle, Lauren
McGovern, Cindy
McKay, Jennifer
McKay, Kyle
McKemy, Scarlett
McKenna, Danielle
McLeod, Donna
McLeod, Risa
McMahon, John
McNeill, Steven
McNichol, Lindsey
McNulty, Nick
McRae, Robert
McWethy, Samantha
Means, David
Medina-Creel, Tina
Miederhoff, Brant
Miller, Anya
Miller, Appollonia
Miller, Lori
Miller, Susie
Mills, Maria
Minard, Keith
Minard, Verna
Mongold, Jamie
Montoya, Marie
Moore, Christopher
Moore, Kathleen
Moore, Kim
Morgan, Clifford
Mosher, Leandra
Moss Jr., Leonard
Muckenhaupt, Sarah
Mullin, Nonnie
Murphy, Brian
Nagle, Brenda
Nalls, Janet
Nelson, SaBrina
Nickel, Robin
Nikolaus, Suzanne
Noles, Chad

Noll, Glenn
Norland, Tenaya
Nunnenkamp, Kenneth
NwainikoneDavis, Dorothy
Otrando, Nadine
Pak, Kyong
Pannoni, Greg
Parker, Andrew
Pashoian, Norman
Payne, Diana
Pekrul, Mark
Peoria, Matthew
Perez, Heather
Perez, Lisa
Pettengill, Chantel
Pettengill, Chantel
Phillips, Earl
Philopena, Christopher
Piccioni, Geraldine
Pickering, Rebeca
Pickering, Tamiko
Post, Sara
Powell, Cindy
Powell, Cynthia
Powell, Marie
Prieto, Heather
Propst, Linda
Pyles, Cheryl
Pyles, Larry
Quiroz, Daniel
Ramsay, Chad
Randall, Sheila
Randolph, Shaun
Rasmussen, Kristine
Ray, Mike
Ray, Richard
Rector, Patricia
Reff, Royal
Rehor, Kristi
Reidy, Lisa
Reiman, John
Rice, Meagan
Richards, Rachel

Riche, Kimala
Riggins, Rebecca
Rivera Jr, Rene
Rivers, Ike
Rixmann, Robert
Rixmann, Tracy
Robinson, Melissa
Roche, Matthew
Roche, Matthew
Rodowsky, Laura
Rodrigez, Lucy
Rodriguez, Chamagne
Rodriguez, Jessica
Rosera, Steve
Ross, Stephanie
Rossiter, Lisa
Rosssanders, Jannice
Roswal, Andrew
Royal, Andy
Russell-Hunter, Perry
Saber, Jennifer
Sadler, Greg
Saloom, Shahin
Sampson, Katyna
Samuels, Al
Sanchez, Elizabeth
Sandlin, Taylor
Sandlin, Taylor
Saunders, Francisca
Scheid, Melissa
Schools, Patricia
Schuetz, Erin
Schulze, Megan
Scott, Alison
Scott, Christopher
Scott, David
Scott, Yvette
Setneska, Valerie Tarantino
Settles, Christina
Shafer, Sydney
Shawaryn, Gregory
Sheeley, Denny
Shimamura, Judy

Sidney-Miles, Sharon
Simon, Vaughn
Simpson, Brooke
Sims, Georgina
Sims, Heather
Singletary, Patrice
Sjodahl, Debbie
Skinner, John
Sloan, William
Smasal, Eileen
Smick, Martha
Smith, Berette
Smith, Crystal
Smith, Jessica
Smith, Rachel
Smyth, Brenda
Snowdy, Thomas
Soriano, Rojohn
Sowell, Charles
Spencer, Chuck
Spiller, Denise
Spinnanger, Jeffrey
Stahl, Jessica
Stambaugh, Christine
Stech, Madison
Steinbuch, Michael
Steinour, Jason
Stern, Steven
Stolkey, Christopher
Stone, Alissa
Stroud, Jody
Stull, Sarah
Sturch, Kenneth
Sumter, Natasha
Swick, Melissa
Sylver, Ferroza
TaftMoore, Dianne
Talaro, Arlene
Tate, Charles
Tender, Dave
Thayer, Amber
Thibault, Crystal
Thibodeaux, Kristie

Thomas, Grant
Thomas, Michael
Thompson, B'Linda
Thompson, Donna
Thornton, Diana
Tidwell, Mercedes
Tiffée, Bradley
Timmons, Katie
Tolliver, Shannon
Torres, Gregory
Tucker, Joni
Tucker, Michele
Ulery, James
Ulrich, Teresa
Valencia, Juan
Van Hook, Donna
Vance, Robert
Vanderhuff, Elizabeth
Varga, Michael
Varga, Mike
Vaughn, Susie
Visintainer, Jon
Voorhies, Elicia
Wakeman, Richard
Waldron, Rebecca
Walker, Charles
Walker, Robert
Wallerson, Diane
Washington, Keshia
Washington, Reginald
Waterman, Ronald
Webb, Patrick
Webber, JoAnn
Wendt, Suzy
West, Jessica
Whitaker, Brenda
White, Dorie-Ann
Whitfield, Brad
Wilkes, Quinton
Williams, Angela
Winsor, Richard
Witting, Scott
Woldridge, Marya

Wolf, Tara
Womer - Lumber, Deborah
Wood, Michael
Woodall, Christopher
Woodard, Teresa
Woodfolk, Torri
Woodworth, Lora
Woosley, Greg
Workentin, Brandon
Worsham, Robert
Wright, Paula
Yablonski, Marycheryl
Yuen, Ed
Yuen, Edwin
Yuhas, Rae
Yurechko, Vicky
Zimmerly Armijo, Ann
Zweil, Alison

Enclosure 2: Summary of Action Items

- ISOO will follow up with Greg Sadler regarding the status of the Executive Branch's CUI study.
- DOD will invite the project leads for CMMC from the DOD CIO to provide a program update at the next public meeting of the NISPPAC.
- DOD will invite Jill Baker to speak at the next public meeting of the NISPPAC on NBIS.
- DOD asked ISOO to assist in engaging with the SBA regarding military departments' ability to meet small business requirements.
- DOD will provide an update on the status of the NISPOM at the next public meeting.
- ODNI will provide a TORIS update at the next public meeting.
- DCSA will work on guidance for SF-328 update timeframes.
- DCSA will provide an update on SF-328 training roll-out.
- DCSA will work with industry to provide a demo of the PVQ in NBIS to industry NISSPAC prior to the public demo in January 2025.
- CIA will look into providing industry insight into their FOCI vetting process.
- DOE will provide an answer to a question about how often DOE performs a business assessment.

Enclosure 3: Public Q & A

Question: The Navy is applying new Defense Intelligence Agency (DIA) guidance without waiver, i.e. although the new DIA policy allows for exemptions when they make sense for the mission, Special Security Office (SSO) Navy has issued internal guidance that they will not grant them. For example, several local contractors have existing Sensitive Compartmented Information Facilities (SCIFs) with no Information System (IS) processing or systems (i.e. minimal risk), but the radio frequency (RF) requirement is still being strictly enforced at great contractor expense and mission loss during renovations.

Answer: In accordance with SSO Navy standards, Department of the Navy (DON) Special Access Program Central Office (SAPCO) has instituted a mandatory requirement for RF Shielding when constructing a new Special Access Program Facility (SAPF). This is for eventual goal of reciprocity with the IC. For existing SAPFs, Telecommunications Electronics Materials Protected from Emanating Spurious Transmissions (TEMPEST) requirements are based on facility security posture and risk from emanations. For dual SCIF/SAPFs, we apply all SSO Navy requirements.

In Summer 2023, Deputy Chief of Naval Operations (DCNO) N2N6/Navy Head of Intelligence Community Element (HICE) issued guidance that all new or newly renovated SCIFs need RF shielding, understanding that DIA did not always require RF shielding. This was based on an evaluation of the threat and associated vulnerabilities of Navy SCIFs across the world. There is no internal guidance other than the NAVADMIN released by DCNO N2N6/HICE of this new guidance. Although CNO or DCNO N2N6/Navy HICE could waive this requirement, we feel it is in the best interest of the Navy not to waive the guidance unless under extreme circumstance. RF shielding protects Navy's most sensitive and highly classified information.

Question: How often does Department of Energy (DOE) perform the equivalent of Department of Defense (DoD) site visit assessments?

Answer: DOE has minimum assessment requirements in policy outlined in the DOE O 470.4B located at <https://www.directives.doe.gov/directives-documents/400-series/0470.4BOrder-b-chg3-ltdchg/@@images/file>

Because DOE is decentralized, DOE doesn't have a "this is the only way to do it" policy. It is nuanced and could be different for each DOE element/Program Office depending on the the organization's assets. In a lot of cases, the organizations clarify the expectations of the 4B in their supplemental guidance and security plans and each office manages their assessment plans/schedules individually.

Question: Industrial Security Representatives (ISRs) are telling Facility Security Officers (FSOs) that once the new Standard Form (SF)-328 is released, it will need updated. It was briefed by a Defense Counterintelligence & Security Agency (DCSA) ISR out in Arizona at a DCSA Industry presentation. Is this true?

Answer: DCSA is currently awaiting Office Management and Budget to approve the new SF-328. They had questions concerning the form, which DCSA addressed, and Washington Headquarters Services (WHS) is working with them to close it out. Once the new SF-328 is approved DCSA will hold beginning to use it until the National Industrial Security System (NISS) is updated, but DCSA is advising companies to reference the new SF-328 instructions, once published, in the meantime. Once the new form is approved and NISS is updated, it is the expectation of DCSA that any facility submitting an SF-328 will do so on the new form; however, no one in industry will need to submit an updated form absent having an update to report (see September 2024 Voice of Industry).

Question: When can we expect to see the new Insider Threat Industrial Security Letter (ISL)?

Answer: Answer not provided by responsible point of contact (POC).

Question: Could the Central Intelligence Agency (CIA) share their Foreign Ownership, Control, or Influence (FOCI) vetting process with NISPPAC Industry?

Answer: Answer not provided by responsible POC.

Question: Is DCSA routinely issuing interim Top-Secret clearances for Industry or is it dependent upon authorization from a government sponsor via a formal letter or DD 254?

Answer: Answer not provided by responsible POC.

Question: Could DCSA email the entity vetting timelines?

Answer: Answer not provided by responsible POC.

Question: What is the timeline for DoD to COE reciprocity?

Answer: Answer not provided by responsible POC.

Question: For the SCIF/SAPF issue, is this in preparation for the rumored transition to DCSA cognizance? If so, do we have an ETA on that?

Answer: Answer not provided by responsible POC.

**Enclosure 4: Meeting Presentation
NISPPAC Meeting (November 13, 2024)**



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Agenda

- Welcome, Introductions, and Administrative Matters
- Reports and Updates
 - Industry
 - Department of Defense (DoD)
 - Defense Counterintelligence and Security Agency (DCSA)
 - Office of the Director of National Intelligence (ODNI)
 - Department of Homeland Security (DHS)
 - Department of Energy (DOE)
 - Nuclear Regulatory Commission (NRC)
 - Central Intelligence Agency (CIA)
 - Underwriters Laboratories (UL)
- Working Group Updates
 - DOE
 - DCSA NISP Cybersecurity Office (NCSO)
 - DCSA Adjudication and Vetting Services (AVS)
- Defense Office of Hearings and Appeals (DOHA)
- General Discussion, Remarks, and Adjournment

The footer contains the ISOO logo on the left and a decorative blue bar on the right with a binary code pattern and a stylized book icon.

2



Opening Remarks
ISO0

The slide features a blue header bar at the top, a white body area, and a blue footer bar with a binary code pattern and a book icon. The text 'Opening Remarks' and 'ISO0' is centered in the white area.

3



Reports & Updates

The slide features a blue header bar at the top, a white body area, and a blue footer bar with a binary code pattern and a book icon. The text 'Reports & Updates' is centered in the white area.

4

Industry Update

Ike Rivers (NISPPAC Spokesperson)

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National Industrial Security
Program Policy Advisory
Committee (NISPPAC)

NISPPAC Industry Updates

November 2024

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**THANK YOU
Tracy & Derek!!!**

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Industry's NISPPAC Current Members

**WELCOME
LaToya & Charlie**

<p>Isaiah "Ike" Rivers Institute for Defense Analyzes (IDA) 2022 - 2026</p>	<p>Greg Sadler General Dynamics Information Technology 2021 - 2025</p>	<p>Dave Tender ASRC Federal 2021 - 2025</p>	<p>Jane Dinkel Lockheed Martin 2022 - 2026</p>	<p>Kathy Andrews Northrop Grumman 2023 - 2027</p>	<p>Dr. Douglas Edwards Raytheon Technologies 2023 - 2027</p>	<p>LaToya Coleman ManTech Int. Corp 2024 - 2028</p>	<p>Charlie Sowell SE&M Solutions 2024 - 2028</p>	<p>Lisa Reidy General Dynamics Information Technology Industry NISPPAC Coordinator</p>
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← Industry NISPPAC Members Uniting Industry →

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Industry Association Support



WELCOME Mary & Jim

Memorandum of Understanding (MOU) Industry Association Security Representatives	
Heather Sims	Aerospace Industries Association (AIA)
Jonathan Fitz-Enz	ASIS Defense and Intelligence Council (ASIS D&IC)
Robert Sanborn	Contractor Special Security Working Group (CSSWG)
Jason Hawk	Federally Funded Research and Development Centers/University Affiliated Research Centers (FFRDC/UARC)
Mary Edington	Intelligence and National Security Alliance (INSA)
Leonard Moss	Industrial Security Working Group (ISWG)
Darcy Fisher	National Classification Management Society (NCMS)
James Kennedy	National Defense Industrial Association (NDIA)
Marc Ryan	Professional Services Council (PSC)
Rosie Borrero-Jones	Community Association for Information Systems Security Working Group (CAISSWG)

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Key Issues/Concerns: Physical Security



➤ Tier 1 concerns

- Lack of consistent *policy* on a strategy for implementation of ICD705/Tempest across **all of Government** for SCIFs and SAPFs.
- Flexibility to implement plan for compliance within a *reasonable* timeframe – **progress**
- Continued understanding of the threat – **good progress**
- Data – understanding the magnitude of the problem

➤ Tier 2 concerns

- Adequate trained Government staff to implement guidance (CTTA)
- Acceptance of use of tests conducted by the company as basis of POAM
- Funding for modifications - direct charge or contractor funded
- Supply chain support
- Impact to mission during renovations

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Key Recent Milestones

- 12 January 2024 - meeting w/SSCI
- 31 January 2024 - threat briefing at NSA
- 20 March 2024 - comments to SSCI on Draft Provision of ICD705
- 12 March 2024 - threat briefing provided by NSA to key Industry members
- 13 March 2024 - ISOO approval of new Working Group
- 1 May 2024 - first meeting of the Working Group
- 6 May 2024 - threat briefing by IC to industry at AIA/NDIA

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]



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Current state

- NSA taken “lead” with threat
 - Government “owns” distribution of threat information
- Multiple conversations with other IC members
 - CIA, NRO, DIA, ODNI, FBI
- DIB transition strategy created/socialized
- Data collection important to understand magnitude
- Agreement to review at enterprise level of companies
- Realistic expectations



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Next Steps



Q3 2024	Q4 2024	2025
<ul style="list-style-type: none"> ✓ Present Strategy to IC Security Directors (9 Sep) ✓ Discuss and Align Goals & Strategy with IC Security Directors 	<ul style="list-style-type: none"> □ Present strategy to Defense SAP Security Directors □ Discuss and Align Goals & Strategy with SAP & IC Security Directors (Working Group Meeting) 	<ul style="list-style-type: none"> □ Q1: Data Picture Established by Industry □ Q2: Critical Area Prioritization □ Q3: POAMs Established □ Q4: Strategy Review

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PROPOSED DIB Classified Area Transition Strategy

16 Aug 2024

Expectations: All classified areas must be ICD 705 compliant

- DoD & IC allowed risk-balanced exceptions to ICD 705 standards
- Increased risk reduces exception allowances
- Customers are shifting to full compliance requirements
- Limited synchronization for implementing this shift

Goal: Synchronized transition process

- Centrally managed
- Informed by threats
- Risk-balanced mitigations
- Reasonable timelines

Strategy



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Industry Topics



All CSA/CSOs

- SF 328 and Section 847
- Inquiry on Upcoming Policy Releases
- Physical Security and Continued Efforts for Consistency for 705/TEMPEST Compliance
- SCIF Escort –Potential Reciprocity for SCIF Escort during SCIF Buildouts

Department of Defense (DoD)

- Inquiry on any Feedback on the comments provide from Industry NISPPAC to the DoD Special Access Program (SAP) Manual Draft
- CUI/CMC - Implementation across DoD and IC

Defense Counterintelligence and Security Agency (DCSA)

- New Security Rating Scorecard
- Entity Vetting (FCL & FOCI) Backlog Update, Request for Metrics
- Investigation Timelines
- NBIS 36 Month Road Map and Industry Dual System Use Requirement (NBIS and DISS)

Office of the Director of National Intelligence (ODNI)

- Information Sharing and Overhead Billet Policies
- TORIS
- Inquiry on Potential Policies Impacting Industry

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DoD Update

Jeff Spinnanger

(no slides)


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DCSA Update
Various Speakers
(no slides)





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ODNI Update
Lisa Perez
(no slides)





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DHS Update

Rich Dejausserand
(no slides)



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DOE Update

Jaime Gordon
(no slides)



20

NRC Update

Mike England

(no slides)



21

CIA Update

Jennifer

(no slides)



22



UL Briefing

John McMahon

(no slides)



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Working Group Updates



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DOE

Tracy Kindle

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Workload & Timeliness Performance Metrics

Department of Energy

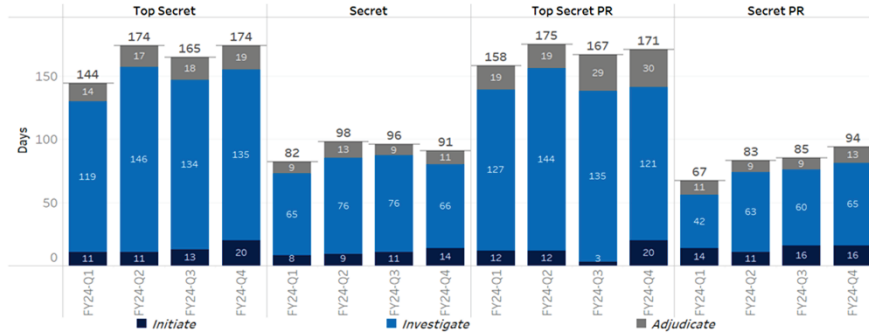
*Metrics provided by Defense Counterintelligence and Security Agency

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Quarterly DOE Timeliness Performance Metrics

Average Days for Fastest 90% of Reported Clearance Decisions Made



Total Adjudications Reported

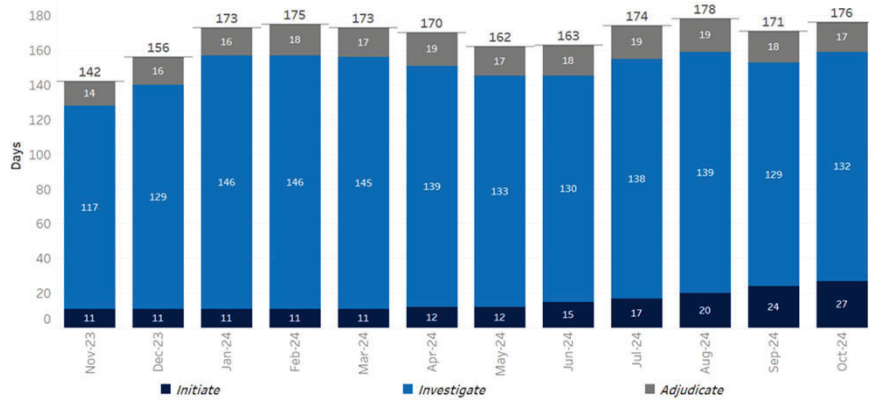
	Top Secret	Secret	Top Secret PR	Secret PR
FY24-Q1	2,227	568	271	74
FY24-Q2	2,725	542	251	80
FY24-Q3	2,633	550	312	112
FY24-Q4	2,070	481	304	162

Data representative of DOE Contractor investigations

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Monthly Timeliness for Fastest 90% of Initial Top Secret (T5) Security Clearance Decisions

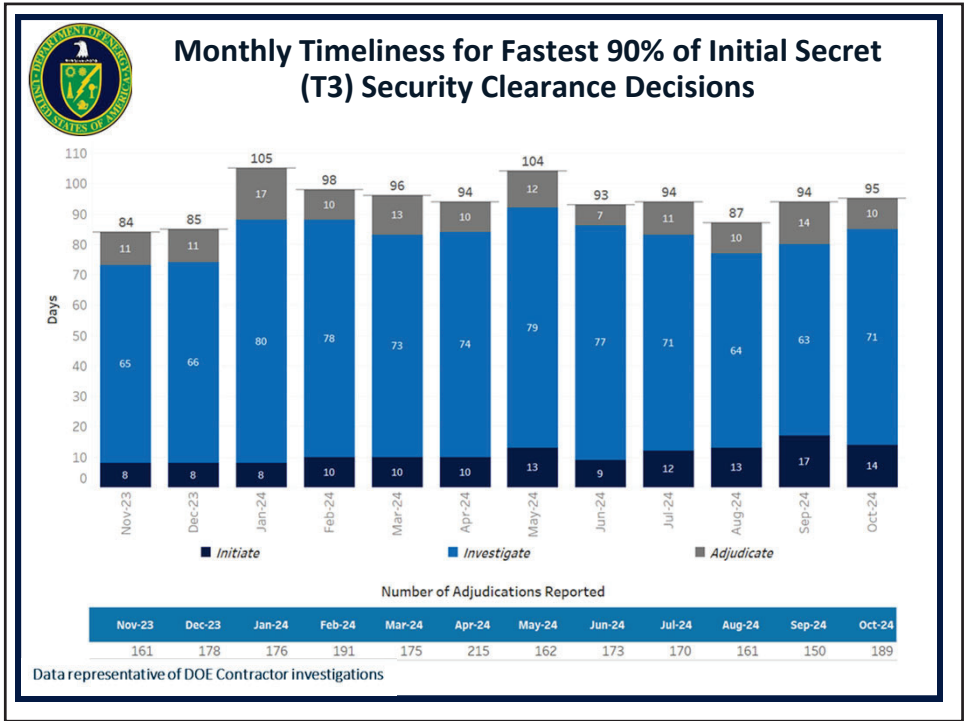


Number of Adjudications Reported

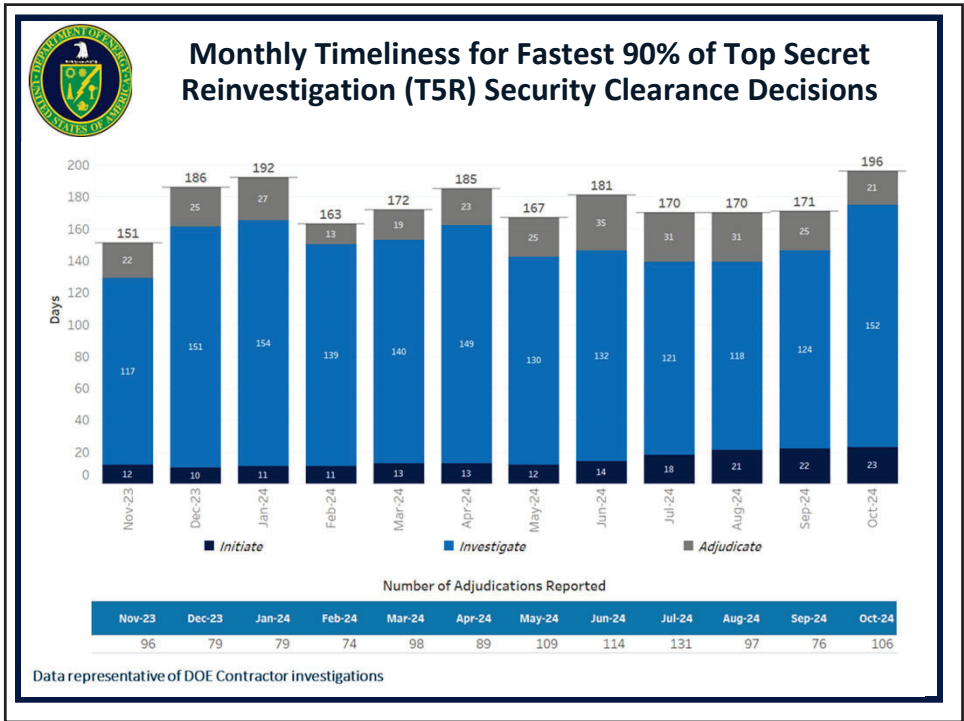
Month	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24
Adjudications	847	726	997	879	849	970	969	694	775	630	665	698

Data representative of DOE Contractor investigations

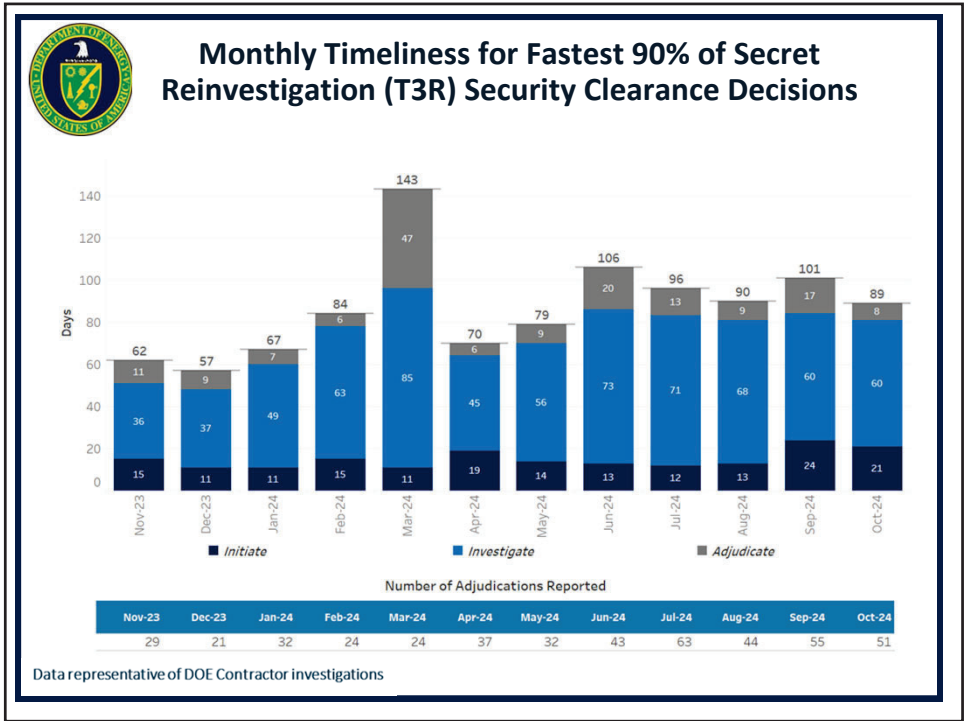
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29



30



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DCSA NCSO

Dave Scott

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DCSA

NISP Information Systems Authorization (NISA) WG

DEFENSE COUNTERINTELLIGENCE AND SECURITY AGENCY



DAVID SCOTT
NISP CYBERSECURITY OFFICE
INDUSTRIAL SECURITY DIRECTORATE

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NISP eMASS Enhancements



- The Enterprise Mission Assurance Support Service (eMASS) is an application that is owned by the Defense Information Systems Agency (DISA). The National Industrial Security Program (NISP) instance is one of ~59 instances of eMASS.
- The NISP Cybersecurity Office (NCSO) works with DISA to deploy several enhancements for the NISP eMASS application that create efficiencies for all stakeholders, streamline the assessment and authorization process, and addresses concerns raised by Industry.
- The NCSO's goal is to continue to enhance eMASS functionality by further customizing the NISP instance, providing increased visibility, and improving metric capabilities to provide insight into timeliness & efficiencies.

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FY24 Implemented NISP eMASS Enhancements



- NISP eMASS Release 5.11 and 5.11.1 deployed in March and June 2024.
- The highlights of the NISP enhancements included:
 - Improved system registration
 - Tailored system information fields to better support NISP processes
 - Updated NISP generated emails to remove CUI marking
 - User navigation tools that included information icons with Industry guidance
 - Customized auto-generated authorization letters (replacing authorization templates)
 - Enhanced metrics and reporting capability
 - Incorporated metadata within system artifacts bulk downloading
 - Added filters and fields within executive and system-level dashboards/reports
 - Improved User Interface/User Experience
 - Import/export mechanism for system inheritance providers
 - Additional workflow package actions
 - Continued improvement to existing modules

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FY25 Implemented NISP eMASS Enhancements



- NISP eMASS Release 5.11.2 deployed October 2024.
- The highlights of the NISP specific enhancements included:
 - Added system information fields to support facility categorization (i.e., “Workstations” and “Servers” system-level fields)
 - Several authorization workflow upgrades to further streamline the assessment and authorization process (updated workflow notices, authorization workflow decision document preview, and enhanced historical workflow editing capability)
 - Added filtering options and fields within executive/system-level dashboards and system search functions
 - Improved functionality within existing modules (System POA&M, National Security System Determination Questionnaire, System Implementation Plan, and System Relationships)

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FY25 Planned NISP eMASS Enhancements



- The FY25 planned enhancements include:
 - Enabling an Assets Module to track software and hardware
 - Implementing custom workflows (ISA, PDS, Change Request, Admin Update)
 - Displaying Assignment Values and Custom DCSA Guidance in Test Result Template.
 - Utilizing the developed NIST SP 800-53 Revision 5 migration capability to improve test results requirements
 - Continue refining authorization workflows by including additional warning message, priority tracking, and acknowledgements
 - Developing a MOU registration type to create a repository and track processing with metric capabilities.
 - Displaying Control Counts per Control Approval Chain (CAC) Stage on System > Dashboard.
 - Streamlining fields, sections, and modules to better meet NISP specific guidance.

NISP eMASS Resources



- NISP eMASS Release Notes, guides, templates, and job aids are available on the NISP eMASS HELP page:
<https://nisp.emass.apps.mil/App/Help/Home>
- Monitor the NISP eMASS Announcements.
- Contact the DCSA NISP eMASS Team:
dcsa.quantico.dcsa.mbx.emass@mail.mil

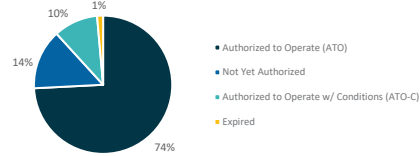


National-Level Metrics

NCSO Baseline Stats:

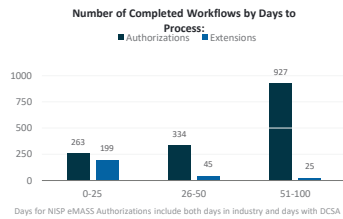
- > The NISP Cybersecurity Office oversees ~5,200 classified IT systems as a part of the of National Industrial Security Program (NISP).
- > The Industrial Security (IS) instance of eMASS had over 3,600 users and processed over 2100 authorizations by the end of FY24.
- > ~35% of systems in the NISP have a Plan of Action & Milestone (POA&M) in process to address security controls and safeguarding efforts.

System Authorization Statuses Within the NISP



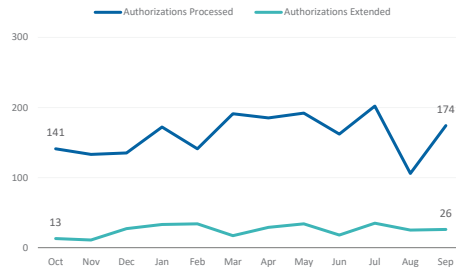
*Note: Denial of Authorization to Operate (DATO) & Interim Authorization to Test (IATT) omitted as combined total equals <1%

Median # of Days for NISP eMASS Authorization Decision: IS Business Plan: < 90 Days



Days for NISP eMASS Authorizations include both days in industry and days with DCSA

Number of Authorizations Processed and Extended



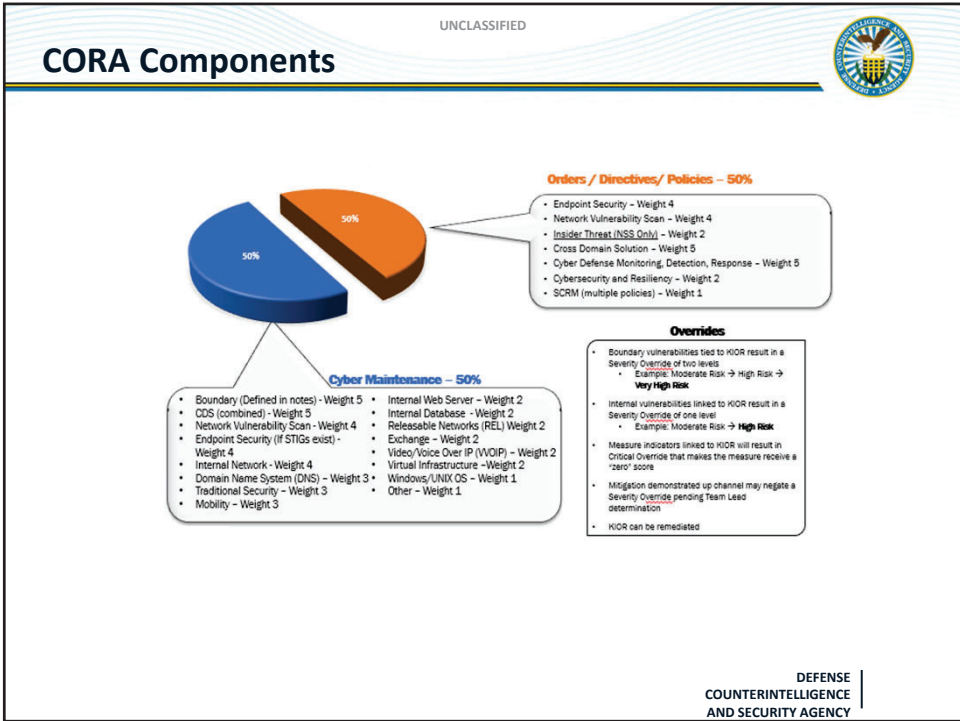
DEFENSE
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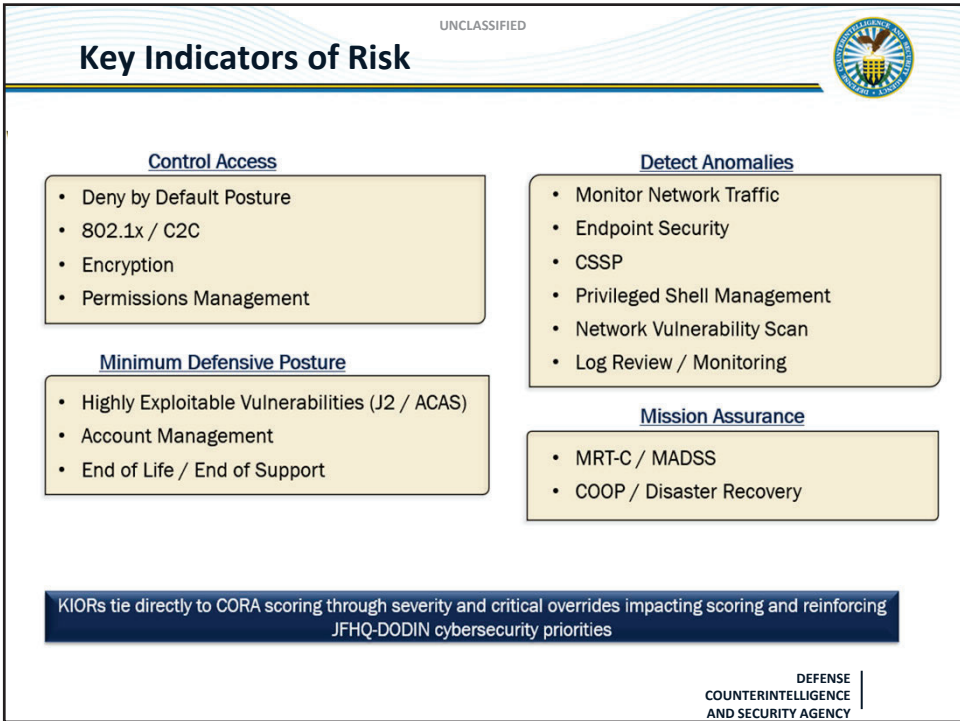
DAAPG v3.0 update

- Name change – DCSA Assessment & Authorization Process Guide
 - **Completed**
 - Internal Working Group led revision & updates to align with CNSS 1253 as appropriate
 - Updates to applicable references
 - Provide clarity to areas identified by industry & internal work force since previous addition
- Coordination process
 - Completed Informal coordination with NISA Working Group completed March 2024
 - In Process – formal coordination process
 - Transition & release – tbd

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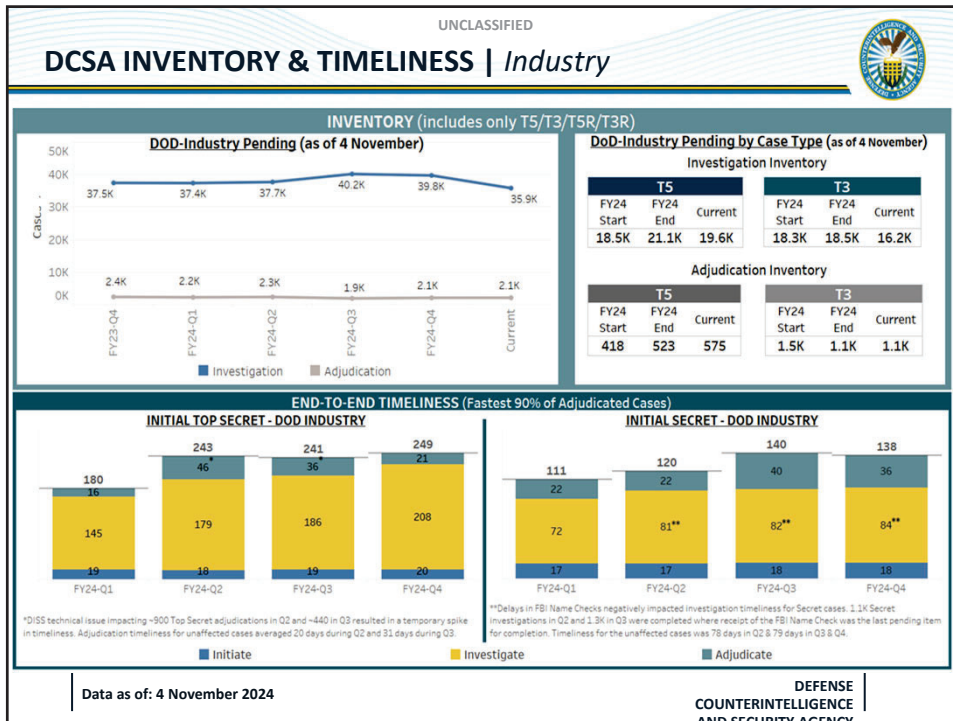
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DCSA AVS Various Speakers

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DOHA Update

Perry Russell-Hunter
(no slides)

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General Discussion

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Closing Remarks

ISOO