

NISPPAC

Biographies

NISPPAC

Chairman

Biography

Appointed by the Archivist of the United States Dr. Colleen Shogan, with the approval of the President, Michael D. Thomas serves as the Director of the [Information Security Oversight Office](#) (ISOO), which is responsible to the President for policy implementation and oversight of the Government-wide security classification system, the Controlled Unclassified Information Program, and the National Industrial Security Program.

Mr. Thomas most recently served as the Director for Access Management for White House National Security Council (NSC). Prior to joining the NSC in July 2023, he held a series of leadership roles at the Office of the Director of National Intelligence (ODNI), including Chief of Strategic Communications within the Office of Public Affairs and Deputy Chief Transparency Officer within the Office of Civil Liberties, Privacy, and Transparency.

On behalf of the ODNI, Mr. Thomas oversaw digital strategy and transparency efforts, coordinating these activities for more than a decade across the Intelligence Community. This included the creation of "[Bin Laden's Bookshelf](#)," which made publicly available for the first time material recovered during the Osama bin Laden raid, and developing the "[Evolution of Espionage in America](#)" online museum in collaboration with the National Counterintelligence and Security Center. Mr. Thomas also worked closely with NARA and the NSC to shepherd the release of records for the [Argentina Declassification Project](#), which was widely hailed as the first instance of "declassification diplomacy."

During his ODNI tenure, Mr. Thomas established and led the IC's Community of Practice for Social Media, providing guidance and support for emerging social media initiatives. From 2017 to 2023, Mr. Thomas chaired the Intelligence Transparency Council, an interagency body focused on streamlining the release of information in the public interest. Mr. Thomas was also responsible for shepherding the first-ever Intelligence Community commitments in a [U.S. National Action Plan for Open Government](#) and the creation of [Intelligence.gov](#) as the new digital front door for the IC focused on greater transparency.

Mr. Thomas began his career at NARA in 1998 as an archives technician before departing for the private sector, where he worked as an investigative researcher on behalf of private clients as well as in the public interest. He then worked with a series of start-ups, including two ranked among *Inc. Magazine's* annual list of the 500 fastest growing companies in America. Mr. Thomas is a graduate of the George Washington University.

NISPPAC

DFO

Biography

Jennifer May is an Associate Director at the Information Security Oversight Office. She came to ISOO after holding the position of Chief of the Security Professional Education Development (SPED) Certification Program Management Office with the Center for Development of Security Excellence (CDSE) at the Defense Counterintelligence and Security Agency (DCSA). In this role, she facilitated two Department of Defense (DoD) security governance boards, developed and published Department of Defense Security Skill Standards (DS3), and had program oversight of efforts to develop, sustain, and support professionalization of DoD, Federal, and Industry security professionals. Prior to that role, she served as a Security Manager with the Defense Threat Reduction Agency; Chief, 86 AW Information Protection Office with the Air Force; the Navy Munitions Command Atlantic Command Security Manager with the Navy; and as a Program Security Officer and Quality Manager within Industry. Preceding her civilian career, she served honorably in the Air Force as a Command-and-Control Specialist.

Jennifer earned her Bachelor of Science from the University of Maryland and her Master of Business Administration from the University of Phoenix. She has also earned several security certifications, including the Security Fundamentals Professional Certification, Security Asset Protection Professional Certification, and the Security Program Integration Professional Certification. Additionally, she is a certified Project Management Professional and Lean Six Sigma Black Belt.

NISPPAC

Government

Biographies

Tracy L. Kindle

U.S. Department of Energy
Personnel Security Policy Program Manager

Mr. Kindle is originally from Florida and now resides in Maryland. Mr. Kindle spent 20 years in the U.S. Army, retiring in 2005. He has held a number of positions as a civilian security specialist in various Department of Defense (DoD) agencies. After retiring from the Army, Mr. Kindle spent two and a half years as a Security Officer with the U.S. Army from 2005-2008; Information Security Specialist with the Defense Threat Reduction Agency in 2008; Industrial Security Specialist (Policy) with the Defense Counterintelligence and Security Agency formerly Defense Security Service from 2008-2013; Security Education, Training and Awareness and Information Security Supervisory Security Specialist with the Department of the Navy from 2013 to 2018. Mr. Kindle obtained four DoD Security Professional Education Development certifications and holds a Master's of Science Degree in Human Resources Development and Management from National Louis University. As the Department of Energy (DOE) Personnel Security Policy Program Manager, Mr. Kindle has the primary responsibility for assessing, clarifying, and developing DOE-wide Personnel Security Program policy. Mr. Kindle is the DOE alternate voting member on the National Industrial Security Program Policy Advisory Committee and the State, Local, Tribal, and Private Sector Policy Advisory Committee.



Rich DeJausserand serves as the Deputy Director for the Department of Homeland Security (DHS), Office of the Chief Security Officer (OCSO), National Security Services Division (NSSD), Industrial Security Program. In his role as the Deputy Director, Rich is responsible for the Departmental level protection of National Security Information, Technology, Personnel and Facilities.

Prior to assuming the Deputy Director position, he served as the DHS OCSO Compliance/Standards & Training Division Branch Chief (2015-2019), responsible for oversight of the Classified National Security Information Program for State, Local, Tribal and Private Sector entities. He also served as the DHS Science & Technology (S&T) Security Deputy Branch Chief (2011-2015), responsible for Physical Security and the Security Compliance Review program providing security support for the S&T Directorate and five National Research Laboratories.

Rich DeJausserand retired from the United States Navy and served as a Chief Petty Officer (1998-2008). He is a native of the Great State of Michigan and holds both a Masters and Bachelors Degree in Criminal Justice Administration from Columbia Southern University, Orange Beach, Alabama.



BIOGRAPHY



MATTHEW ROCHE

DIVISION CHIEF

INDUSTRIAL SECURITY DIRECTORATE

Matthew is responsible for leading the NIPS Performance Division (NMP). NMP team provides the NISP Regional Mission Directors with the three P's of support: Policy (internal mission guidance), Process (quality management-best practices), and People support (best practices). He oversees the NISP quality management program, critical communication with government contracting activities, and key performance indicators.

He began his career in the US Army where he served as an airborne infantryman. The Army awarded Matt an Army Commendation Medal for his service. After a short period working as an Army civilian supporting the Pittsburgh Army Recruiting Battalion he joined DCSA in May 2002 as a Personnel Security Investigator assigned to the Pentagon.

He's subsequently served in multiple capacities in DCSA including most recently the Directors Action Group Lead where he focused on accomplishing the Director's strategic objectives. Previously he served as the Industrial Security Chief of Staff, Industrial Security Program Integration Manager, Field Office Chief, Senior Staff Action Officer, Arms Ammunition Explosives Program Manager, and Industrial Security Representative.

Matthew hails from Uniontown, Pennsylvania and is a graduate of Pennsylvania Western University, California, PA where he received a Bachelor of Arts Degree in Political Science. He has also completed Leadership in a Democratic Society Program, Federal Executive Institute, Charlottesville, VA, Executive Leadership, and Executive Leadership at the Harvard Kennedy School of Government, Cambridge, MA.

Stephen Barbieri currently serves as the Assistant Director for the Department of Commerce's Information Security Division, which includes the management of the Department's Information Security, Industrial Security, Communications Security, Operations Security, and Special Security programs. Stephen's previous assignments at the Department include Acting Assistant Director for the Office of Security's Client Security Services Division, where he oversaw the Department's Bureau level security offices, and as the Information and Industrial Security Program Manager. Prior to the Department of Commerce, Stephen was a multi-disciplined security specialist at the United States Citizenship and Immigration Services. Stephen received a Bachelor of Arts in Sociology from the Catholic University of America and a Master of Public Administration and Policy from American University, both in Washington, D.C.

Andrew Jones, Ph.D.



**Senior Director of Security
Office of the Deputy Under Secretary of the Navy
(Intelligence and Security)**



As Senior Director of Security for the Department of the Navy (DON), Dr. Jones is responsible to develop and issue effective security policy; ensure comprehensive oversight of policy compliance; oversee and advocate for DON resourcing of the DON Security Enterprise; and promote cross-functional and enterprise-wide security integration.

Prior to assuming this position, he served as Director, Command Operations, at Naval Air Systems Command where he led business operations for a 43,000 member organization that includes the NAVAIR Headquarters, Warfare Centers, Fleet Readiness Centers, and Program Executive Offices.

Previously, he served as the Director, Civilian Personnel Policy and Programs in the Office of the Assistant Secretary of the Navy for Manpower and Reserve Affairs (ASN M&RA) where he was responsible for leading the development and delivery of civilian personnel policies for a 280,000 member civilian workforce.

In his first SES assignment, Dr. Jones served as Deputy Chief, Total Force at the Navy's Bureau of Medicine and Surgery (BUMED) where he led the manpower and personnel efforts for more than 63,000 active duty, reserve, civilian, and contractor personnel worldwide. He directed Navy Medicine's training and education strategy, policy, and resourcing and he provided executive leadership to the Navy Medicine Civilian Corps. His financial responsibilities included operations and personnel funding lines totaling more than \$6B.

While at BUMED, Dr. Jones completed a detail assignment to the Office of the Secretary of Defense Management Office where he provided support and expertise on a wide range of issues including Defense-wide transformation, audit, fiscal effectiveness and the creation of the Defense-wide Program Office.

Prior to joining the Senior Executive Service in 2015, Dr. Jones was deputy director for three Service-wide human research protection programs. These included positions at Headquarters, Department of the Army (HQDA); the Office of the Chief of Naval Operations (OPNAV N093); and a Marine Corps focused assignment at the Office of Naval Research (ONR). He previously worked as a personnel research psychologist and deputy director at Navy Personnel Research, Studies, and Technology (NPRST), Bureau of Naval Personnel (BUPERS), the Navy's personnel research laboratory. Before NPRST, he was an active duty Surface Warfare Officer. He served aboard five warships including USS *Stump* (DD 978), USS *Normandy* (CG 60), USS *Jack Williams* (FFG 24), USS *Willamette* (AO 180), and USS *Inchon* (MCS 12) where he took part in exercises, operations, and missions around the globe.

Dr. Jones holds a Ph.D. in manpower and personnel systems and is an alumnus of the Harvard Business School.



Elizabeth O'Kane

**Senior Security Advisor,
Counterintelligence, Human Intelligence, Foreign Disclosure, & Security Directorate
Office of the Deputy Chief of Staff for Intelligence, G-2
Headquarters, Department of the Army**

As the Army's Senior Security Advisor, Elizabeth manages the policy, political, programmatic, and technical challenges confronting the Army's security portfolio. She also served the Army G-2 as the Chief of Personnel Security, advocating for swift personnel vetting reform. Prior to the Army, she worked at the Office of the Under Secretary of Defense for Intelligence & Security as the Department's lead for Continuous Evaluation. During this time, Elizabeth also oversaw the directorate's budget, executed numerous contracts, and made key contributions to the insider threat and the personnel, information, and physical security teams. Elizabeth began her federal career in a developmental position with the Defense Information Systems Agency (DISA). While at DISA, Elizabeth served in several positions and gained diverse experience in information technology, data analysis, human resources, consulting, program management, policy, and acquisition. Elizabeth obtained both her bachelor's and master's degrees from Indiana University's School of Public and Environmental Affairs in Bloomington, Indiana. She continued her passion for learning by completing both the DoD and the DISA Executive Leadership Development Programs and achieving a Chief of Information Operations Certificate from the National Defense University. Elizabeth has received formal recognition throughout her career for individual and team performance as well as risk-taking. Elizabeth prides herself on building teams that promote innovation, creativity, and diversity in the workplace. She is happiest enjoying the outdoors and spending time with her husband and three children.



Vaughn Simon



**National Aeronautics and Space Administration
Headquarters, Office of Protective Services**

Industrial/Information Security Program Manager

As NASA's Industrial/Information Security Program Manager in the Office of Protective Services, Mr. Simon is responsible for assessing, advising, and developing Agency

wide Industrial Security and Information Security Program policy/guidance and training. He provides oversight and management of the Information and Industrial Security Programs while maintaining, planning classification/declassification review processes and procedures for classified national security information (CNSI), Department of Energy (DOE) Restricted, and Formerly Restricted Data handled by all NASA employees and contractors. Mr. Simon also serves as NASA, DOE, North Atlantic Treaty Organization (NATO) and other government agency's inspection and review coordinator.

Mr. Simon began his career at NASA as a security officer from 2013-2014, then transitioned into the Investigator/ Security Officer Training manager position. In 2015, Mr. Simon was selected into the highly coveted NASA Protective Services Training Academy serving as an instructor for the security officers from 2015-2017. He coordinated and facilitated training of onsite and offsite officers and NASA protective service personnel, including Federal Arrest Authority (FAA) and bi-annual firearms qualifications. In 2017, Mr. Simon accepted the position of Intelligence Analyst / Security Specialist Program Lead for NASA's Industrial Security Declassification Program. He was the primary liaison for implementing national security directives, declassification management, and industrial security considerations. In September 2022, Mr. Simon transitioned to his current role and officially began his federal service with NASA.

In addition to his career at NASA, Mr. Simon spent 9 years in the United States Marine Corps, retiring in February 2021. During his tenure he progressed to becoming a Sergeant and served as an intelligence specialist and foreign security force advisor. He is a Maryland native but draws his roots from the island of Dominica.

U.S. DEPARTMENT OF STATE



Dr. Kim Colón
Chief, Industrial Security Division
Bureau of Diplomatic Security

As the Chief, Industrial Security Division, Bureau of Diplomatic Service, Dr. Kim Colón manages the Department's implementation of the National Industrial Security Program (NISP) and administration to ensure the proper handling of classified and sensitive but unclassified information and assets entrusted to or generated by private industry.

Prior to joining the Department of State in April 2023, Dr. Colón served in various positions across government agencies which include the Department of Homeland Security (DHS) where she served as the Branch Chief, Industrial Security Programs, National Security Services Division, Office of the Chief Security Officer. She oversaw the Classified Critical Infrastructure Protection Program, Promoting Private-Sector Cybersecurity Information Sharing, in accordance with Executive Order 13691. In 2011, she joined Defense Counterintelligence and Security Agency (DCSA) as a Program Analyst in the Business Analysis and Mitigation Strategy Division. In 2013, she was selected for a position in the Strategic Management Office where she oversaw the draft, release, and implementation of the Defense Security Service 2020 Strategic Plan. In 2016, she returned to Operations, serving as the Deputy Assistant Director, Industrial Security Integration and Application, where she oversaw International, Special Access Programs and Support Services, and supported the standardization of documents amongst international partners.

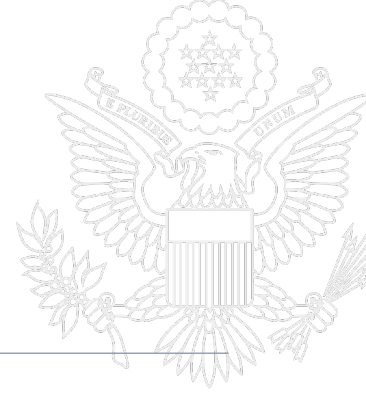
Dr. Colón is a retired Air Force senior non-commissioned officer with twenty-four years of logistics training, personnel, and information management knowledge. She holds experience in all Air Force components, to include Regular Air Force, Air National Guard, and Air Force Reserve as an Active Guard Reserve (AGR). In 2010, following her retirement and prior to joining DCSA, Dr. Colón served as an Associate Analyst for Booz Allen Hamilton at the Pentagon.

Certifications: Certified security professional with conferred security certifications – Security Fundamental Professional Certification; Security Asset Protection Professional Certification; and Industrial Security Oversight Certification. She also received a Project Management Professional certification in June 2022.

Educational Accomplishments: Bachelor of Science in Psychology from Saint Martin's College; Master of Science in Human Resource Management/Development from Chapman University; and, Doctor of Education in Organizational Leadership from Argosy University.

Originally from Yonkers, New York, she currently lives in Dumfries, VA and has two adult daughters, one of which is serving in the USAF.

Janice Custard-Lazarchick
Section Chief
U.S. Department of State
BUREAU OF DIPLOMATIC SECURITY



Janice Custard-Lazarchick is a Section Chief at the US Department of State’s Bureau of Diplomatic Security, Office of Information Security, Industrial Security Division. The Industrial Security Division manages the Department’s implementation of the National Industrial Security Program (NISP) and administration to ensure the proper handling of classified and sensitive but unclassified information and assets entrusted to or generated by private industry. She leads the Worldwide Section, which includes multiple teams, to include contract acquisition support, oversight and compliance, access authorization, special projects and industrial security education. The Section reviews all classified and SBU procurement requests to ensure security requirements are identified and incorporated generates and issues DD Forms 254, is the primary liaison with DCSA for FCL sponsorships, processes VARs, reviews and submits e-QIPS, conducts inspections of DoS contracts; and coordinates investigation and mitigation of security compromises.

Janice holds a Security Fundamentals Professional Certification through CDSE. In addition, she holds a certificate in Applied Behavioral and Social Sciences, a Bachelor of Science in Social Sciences through the University of Maryland University College and a Masters of Science in Emergency Services Management through Columbia Southern University.

NISPPAC

Industry

Biographies

ISAIAH “IKE” RIVERS

Chief Security Office/Senior Information Security Officer

Institute for Defense Analyses

Isaiah Rivers Jr. is the Chief Security Officer and Senior Information Security Officer at the Institute for Defense Analyses (IDA) located in Alexandria, VA. Isaiah has over 18 years of Security experience supporting the DoD and Intelligence Community Industrial Security Programs and 20 years of Military Leadership in support of the DoD and Intelligence Community Industrial Security Programs; Retired Air Force SNCO of 20 Years of Active Service.

Isaiah leads a team of 120 Security professional supporting IDA's Security Program. Isaiah implements and oversees all aspects of IDA's Special Access Programs, Personnel Security, Physical Security, Classified Information System Security, and Procedural/Program Security. Coordinating with IDA's Executive Council, Isaiah implements IDA's strategy to assess and mitigate risk, manage crises and incidents, maintain continuity of operations and safeguarding of the organization.

He will also serve as IDA's Insider Threat Program Senior Official, which is responsible for overall company's operations, including oversight of security. He is also a member of the Alexandria/Arlington Police Department Community Insider Threat Program.

In his security roles, Isaiah has been a champion for government/ industry partnership. Isaiah frequently engages the Defense Counterintelligence and other Intelligence Community Security Agency to improve both the Security program of the corporations he supports, but also industrial security as a whole by participating as an Industrial Representative for the NISPPAC, FFRDC Security Executive Council, and serves on working groups through NCMS, ISWG, NDIA, and ASIS.

Isaiah is married to Alisha Rivers and together they have 5 wonderful children.

Jane Dinkel



Jane has 30+ years of Security experience both in Industry and government. She joined Lockheed Martin Corporation in 2008 as the Facility Security Officer of the “AA” facility in Grand Prairie TX. Jane has served in roles of increasing responsibility and is currently Director of Security of Enterprise performance and Integrated Air Missile Defense Line-of-business which includes international sites in the United Kingdom, Japan and others as well as leading the Inspection Readiness Program for Lockheed Martin Missiles and Fire Control. During her term in Industry, Jane’s sites have earned 99.99% Superior ratings under DCSA Cog and numerous James S. Cogswell awards. Jane also provides leadership and strategic direction for Lockheed Martin on National Policy and specifically for Missiles & Fire Control regarding National Industrial Security Program compliance.

Prior to joining Lockheed Martin, Jane served 20+ years with Defense Counterintelligence and Security Agency (DCSA), formerly Defense Security Service (DSS) and Defense Investigative Service (DIS). Jane’s experience with DCSA included Field Office Chief in Dallas, Texas and Huntsville, Alabama; Industrial Security Representative, Polygraph Examiner and Investigator. Jane is also a recipient of the DSS Distinguished Service Award .

Over the years, Jane has served on a variety of government and industry working groups (WG) and committees to include Core Industry Group - DSS in Transition/DCSA in Transformation, DCSA Security Rating System WG, NISPPAC DISS Industry Team, DCSA Government and Industry Security Training Committee (GIST), NISPPAC NISPOM Re-write committee and NISPPAC Industry Policy WG, to name a few.

Jane is currently a member and was recently re-elected to her 3rd term on the NCMS Board of Directors where she has served on the NCMS Board Executive Committee as Vice President and chaired numerous national level committees including NCMS National Government & Industry Committee. Jane currently serves as the 2023 NCMS National Seminar Chair to be hosted in New Orleans, LA Jun 6-8, 2023. She also serves on the DFW Joint Security Awareness Council (JSAC) Board of Directors and JSAC Steering Committee. Jane achieved her Industrial Security Professional (ISP) certification in 2010 and re-certified in 2013, 2017 and 2019.

Jane earned a Bachelor of Science in Business Administration (Major: Finance) and a Master’s in Security Management (Concentration: Industrial Security).

When not working, Jane enjoys spending time outdoors off-roading, target shooting and hiking with her two sons (Luke and Josh), spending time with her fur-babies (Zeus, Athena and Ladybug) and traveling.

Greg Sadler, CISSP, CISM
Senior Director, Security

GDIT



Greg Sadler has over 25 years of industrial security experience associated with managing and directing Government contracts. He is currently employed by General Dynamics Information Technology, a leading provider of information technologies and related services within agencies of the Department of Defense, the Intelligence Community, the U.S. Department of State, the U.S. Department of Homeland Security, the U.S. Department of Justice, and other agencies.

As a direct report to the Vice President of Security, Mr. Sadler provides security support to all GDIT Defense business entities worldwide, emphasizing integration of security with core business process. Mr. Sadler has been working for GDIT for over two years with previous engagements with PAE, USIS, TASC, Northrop Grumman, Sprint Nextel and Lockheed Martin.

As a Senior Director of Security, Mr. Sadler oversees security of the 10,000+ employees as well as company assets around the globe. He manages a security staff of over 50 and administers an annual budget in excess of \$6 million. Mr. Sadler is responsible for security programs that ensure the safeguarding of classified material and directs a team of professionals that support the security aspects of SCI, Special Access, and DOD security issues.

Mr. Sadler is experienced in all elements of industrial security under the cognizance of Intelligence Community and Department of Defense clients. His expertise includes a history of information systems, physical and personnel security operations as an industry partner. Mr. Sadler has served as a consultant to other companies in development of security programs, security information management, and incident management. Mr. Sadler is a Marine Corps veteran, former Co-Chairman of CAISSWG's DC Chapter, served on the Industrial Security Working Group (ISWG) Board of Directors, holds a BS in Business Administration from Strayer University and is completing an MBA through the Jack Welch Management Institute. He has maintained Certified Information Systems Security Professional (CISSP) and Certified Information Security Manager (CISM) certifications since 1999 and 2003 respectively.



DAVE TENDER

Chief Security Officer

Dave Tender is ASRC Federal's chief security officer (CSO). As CSO, Dave is responsible for managing security and facility operations including physical and personnel security, clearances and facilities.

Dave is a seasoned security leader with over 25 years of experience. He is deeply skilled in executive security operations leadership and execution, security program development, cyber support, disaster recovery, business continuity, integration activities as well as helping align the company to meet new security compliance requirements. Prior to joining ASRC Federal, Dave was vice president, chief security officer of Perspecta where he led a 100-person enterprise security and emergency operations team and managed Perspecta's Insider Threat program. Additionally, he was the vice president, chief security officer of Vencore, Inc. where he managed a team of 50 employees supporting enterprise security operations and a budget of \$4.5 million dollars.

Dave is a board member for the National Industrial Security Program Policy Advisory Committee (NISPPAC) and vice chairman of the Intelligence Security Working Group (ISWG). In his free time, Dave enjoys indoor and outdoor activities with his family.

Dave holds both a bachelor's and master's degree in security management from American Military University.

Chris Stolkey

Biography



Chris Stolkey is Vice President and Chief Security Officer for BAE Systems, Inc.; a position he has held since December 2022. In this role, he is charged with the implementation and execution of the company's Special Security Agreement (SSA) and has overall responsibility for industrial security, international security, physical security, and cybersecurity assurance.

Prior to this position, he was Vice President and Deputy Chief Security Officer for BAE Systems, Inc., supporting the execution of the SSA and ensuring compliance with government policy, risk management and policy development. He has also supported multiple sectors and business areas within the company through Security and Procurement positions.

Chris is deeply connected to BAE Systems' mission: We protect those who protect us.® He served in the U.S. Army for nearly 22 years, holding positions such as Platoon Leader, Executive Officer, and Company Commander. He retired from the Reserves in 2020.

Chris is an Industrial Security Professional (ISP®) and Certified Protection Professional (CPP®). He received his Bachelor's in Political Science from the University of Michigan and his Master's in Business and Organizational Security Management from Webster University.

Katherine L. Andrews (Kathy)

Ms. Andrews is currently the Security Director at Northrop Grumman leading the security function for the Defense Systems Sector. She has over 40 years of experience in a wide variety of roles, serving both the IC and DOD communities; including 37 years in Security leadership roles. She possesses strong NSA subject matter and domestic defense expertise and couples that with international security experience gained in support of UK and Australian defense and intelligence organizations. Ms. Andrews is currently the Chairperson for the AIA Industrial Security Committee and was previously the Deputy Chair for three years. She also previously served for six years as the Chairperson and principal liaison for industry with NSA for the ISWG NSA Focus Group.



Ms. Andrews has a Bachelors degree in Business Management from the University of Maryland, College Park, MD.

Ms. Andrews has worked in various level management roles in Security at Northrop Grumman for over 25 years. In addition, she has worked at Johns Hopkins Applied Physics Lab, Essex Corp, L-3 Communications/Titan Group, Sybase, and as a Government Civilian at NSA.



Charles (Charlie) Sowell is the founder and Chief Executive Officer at SE&M Solutions in Harrisburg, Pennsylvania. SE&M provides professional services and quantum information technology services to federal, state, local and commercial clients.

Charlie has 23 years in industry from the intelligence analyst to CEO level in small, medium and large businesses. He served in the federal government as the Deputy Assistant Director for Special Security and Program Executive for Security Clearance Reform at the Office of the Director of National Intelligence (ODNI). He established and led the DNI's Security Executive Agent national policy and oversight office responsible for the \$5B+ USG security clearance enterprise. He also served as Senior Advisor to the DNI for Personnel Security issues. He was appointed as a Senior National Intelligence Service (SNIS) officer in 2008. Charlie is a subject matter expert on personnel vetting policies, activities and initiatives across government.

Charlie has been a member of the Intelligence and National Security Alliance (INSA) Security Policy Reform Council (SPRC) since 2013. He served as the Professional Services Council (PSC) representative to the National Industrial Security Program Policy Advisory Committee (NISPPAC). He was elected as an Industry Member of the NISPPAC in 2024.

In 2021, Charlie served as the Site Director for a \$719M 2,400 employee Department of Health and Human Services (HHS) Office of Refugee Resettlement (ORR) facility for 1,500 Unaccompanied Migrant Children.

Charlie has been a member of the Protect Our Defenders Advisory Board since 2015. He was elected Chairman of the Board for the BORDER911 Foundation Board of Directors in 2024. Charlie was also elected to the Pennsylvania Anti Car Theft Committee (PACT) in 2024.

Charlie retired from the Navy as a Commander in 2015 following 27 years of active duty and reserve assignments as a Commanding Officer, Executive Officer, Operations Officer, Intelligence Officer, NCIS Agent and Intelligence Specialist (enlisted). He received his Bachelor of Arts in International Studies with Honors from Old Dominion University and his Master of Science in Strategic Intelligence from the Joint Military Intelligence College (now National Intelligence University). He completed the University of Michigan, Ross School of Business Executive Program "Leading the IC" in 2012.

NISPPAC

Speaker

Biographies



Peregrine D. Russell-Hunter
Director
Defense Office of Hearings & Appeals (DOHA)

As the Director of the Defense Office of Hearings & Appeals, Mr. Russell-Hunter oversees all of DOHA's Administrative Judges, Department Counsel, Personnel Security Adjudicators, and administrative staff as either second or third level supervisor. Prior to his appointment to the Senior Executive Service as Director of DOHA, Mr. Russell-Hunter served as Deputy Director of DOHA, after serving for more than ten years as DOHA's Chief Department Counsel; during which time he was awarded the Secretary of Defense Medal for Exceptional Civilian Service in January of 2001. Mr. Russell-Hunter was appointed Chief Department Counsel in 1996, after serving as the Deputy Chief Department Counsel during 1995. Prior to becoming the Deputy Chief Department Counsel, Mr. Russell-Hunter served as a Department Counsel representing the Government in industrial security clearance due process cases. He is a frequent invited speaker on the topic of security clearance due process at national industrial contractor conferences convened by such groups as AIA/NDIA, the National Security Institute's "IMPACT" series, ASIS, and the CSSWG; as well as local chapters of the Industrial Security Awareness Council and National Classification Management Society. He regularly teaches the personnel security clearance process in courses at the DCSA's CDSE and the DC Bar. He has served on various working groups to reform the clearance process within the Department of Defense and across Government. He has served on the DoD/DNI Joint Security and Suitability Process Reform Team since its inception in June of 2007. He and the rest of the Joint Reform Team received the Director of National Intelligence's Meritorious Unit Citation in 2009. He was again awarded the Secretary of Defense Medal for Exceptional Civilian Service in January of 2017 for his leadership of DOHA and his interagency work on clearance reform.

Mr. Russell-Hunter is an Adjunct Professor of Law at the Georgetown University Law Center in Washington, D.C. where he teaches trial advocacy and civil litigation practice and where he was named the Charles Fahy Distinguished Adjunct Professor of Law for 2016-2017. Mr. Russell-Hunter is also on the faculty of the non-profit National Institute for Trial Advocacy program where he teaches trial advocacy and deposition skills to practicing attorneys and is the Director of the DC Deposition Skills Program and the Depositing the Expert Program. Mr. Russell-Hunter is also a Past President of, and a charter member of, the Federal American Inn of Court in Washington, D.C., where, from 1990 to 2010, he taught litigation and trial advocacy skills to practicing attorneys and law students. In the American Inns of Court, instruction by judges and practicing attorneys emphasizes ethics and civility in trial advocacy.

Prior to his nearly thirty years of federal service with the Department of Defense, Mr. Russell-Hunter practiced with the law firm of Pepper, Hamilton & Scheetz in Washington, D.C.

Mr. Russell-Hunter graduated *magna cum laude* from Syracuse University in Syracuse, New York, with a Bachelor of Arts degree with majors in both English and Political Science. While at Syracuse, Mr. Russell-Hunter was *Phi Beta Kappa* and received the Senior Leadership Award and the James F. Reynolds Award in Political Science. Mr. Russell-Hunter received his *Juris Doctor*, from Northwestern University School of Law in Chicago where he served on the school's Moot Court Board and practiced in the Legal Clinic.

Mr. Russell-Hunter is a member of both the Commonwealth of Pennsylvania and District of Columbia Bars. His direct office number is (703) 696-4751.