



**Charles (Charlie) Sowell** is the founder and Chief Executive Officer at SE&M Solutions in Harrisburg, Pennsylvania. SE&M provides professional services and quantum information technology services to federal, state, local and commercial clients.

Charlie has 23 years in industry from the intelligence analyst to CEO level in small, medium and large businesses. He served in the federal government as the Deputy Assistant Director for Special Security and Program Executive for Security Clearance Reform at the Office of the Director of National Intelligence (ODNI). He established and led the DNI's Security Executive Agent national policy and oversight office responsible for the \$5B+ USG security clearance enterprise. He also served as Senior Advisor to the DNI for Personnel Security issues. He was appointed as a Senior National Intelligence Service (SNIS) officer in 2008. Charlie is a subject matter expert on personnel vetting policies, activities and initiatives across government.

Charlie has been a member of the Intelligence and National Security Alliance (INSA) Security Policy Reform Council (SPRC) since 2013. He served as the Professional Services Council (PSC) representative to the National Industrial Security Program Policy Advisory Committee (NISPPAC). He was elected as an Industry Member of the NISPPAC in 2024.

In 2021, Charlie served as the Site Director for a \$719M 2,400 employee Department of Health and Human Services (HHS) Office of Refugee Resettlement (ORR) facility for 1,500 Unaccompanied Migrant Children.

Charlie has been a member of the Protect Our Defenders Advisory Board since 2015. He was elected Chairman of the Board for the BORDER911 Foundation Board of Directors in 2024. Charlie was also elected to the Pennsylvania Anti Car Theft Committee (PACT) in 2024.

Charlie retired from the Navy as a Commander in 2015 following 27 years of active duty and reserve assignments as a Commanding Officer, Executive Officer, Operations Officer, Intelligence Officer, NCIS Agent and Intelligence Specialist (enlisted). He received his Bachelor of Arts in International Studies with Honors from Old Dominion University and his Master of Science in Strategic Intelligence from the Joint Military Intelligence College (now National Intelligence University). He completed the University of Michigan, Ross School of Business Executive Program "Leading the IC" in 2012.