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**Andrew Jones, Ph.D.**



**Senior Director of Security  
Office of the Deputy Under Secretary of the Navy  
(Intelligence and Security)**



As Senior Director of Security for the Department of the Navy (DON), Dr. Jones is responsible to develop and issue effective security policy; ensure comprehensive oversight of policy compliance; oversee and advocate for DON resourcing of the DON Security Enterprise; and promote cross-functional and enterprise-wide security integration.

Prior to assuming this position, he served as Director, Command Operations, at Naval Air Systems Command where he led business operations for a 43,000 member organization that includes the NAVAIR Headquarters, Warfare Centers, Fleet Readiness Centers, and Program Executive Offices.

Previously, he served as the Director, Civilian Personnel Policy and Programs in the Office of the Assistant Secretary of the Navy for Manpower and Reserve Affairs (ASN M&RA) where he was responsible for leading the development and delivery of civilian personnel policies for a 280,000 member civilian workforce.

In his first SES assignment, Dr. Jones served as Deputy Chief, Total Force at the Navy's Bureau of Medicine and Surgery (BUMED) where he led the manpower and personnel efforts for more than 63,000 active duty, reserve, civilian, and contractor personnel worldwide. He directed Navy Medicine's training and education strategy, policy, and resourcing and he provided executive leadership to the Navy Medicine Civilian Corps. His financial responsibilities included operations and personnel funding lines totaling more than \$6B.

While at BUMED, Dr. Jones completed a detail assignment to the Office of the Secretary of Defense Management Office where he provided support and expertise on a wide range of issues including Defense-wide transformation, audit, fiscal effectiveness and the creation of the Defense-wide Program Office.

Prior to joining the Senior Executive Service in 2015, Dr. Jones was deputy director for three Service-wide human research protection programs. These included positions at Headquarters, Department of the Army (HQDA); the Office of the Chief of Naval Operations (OPNAV N093); and a Marine Corps focused assignment at the Office of Naval Research (ONR). He previously worked as a personnel research psychologist and deputy director at Navy Personnel Research, Studies, and Technology (NPRST), Bureau of Naval Personnel (BUPERS), the Navy's personnel research laboratory. Before NPRST, he was an active duty Surface Warfare Officer. He served aboard five warships including USS *Stump* (DD 978), USS *Normandy* (CG 60), USS *Jack Williams* (FFG 24), USS *Willamette* (AO 180), and USS *Inchon* (MCS 12) where he took part in exercises, operations, and missions around the globe.

Dr. Jones holds a Ph.D. in manpower and personnel systems and is an alumnus of the Harvard Business School.