## NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 3rd Quarter of FY 2024, Ending on June 30, 2024

Complaint Activity	Comparative Data								
29 C.F.R. § 1614.704(a) – (c)		10/01/2023							
	2019	2020	2021	2022	2023	thru 06/30/2024			
Number of Complaints Filed	39	11	5	6	16	9			
Number of Complainants	39	11	4	6	16	9			
Repeat Filers	11	4	2	2	0	0			

Complaints by Basis		Con	parative	e Data		
29 C.F.R. § 1614.704(d)  Note: Complaints can be filed alleging multiple		l	10/01/2023			
bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	thru 06/30/2024
Race	23	5	3	5	10	5
Color	16	2	0	3	7	3
Religion	0	1	0	1	1	0
Reprisal	22	7	5	4	9	4
Sex	18	5	3	4	6	3
National Origin	2	1	1	1	1	2
Equal Pay Act	0	0	0	0	0	0
Age	20	3	2	5	4	6
Disability	11	5	5	2	7	7
Genetic Information	0	0	0	0	0	0
Other & Non-EEO	0	0	0	0	2	0

Complaints by Issue		Com				
29 C.F.R. § 1614.704(e)  Note: Complaints can be filed alleging multiple		10/01/2023				
issues. The sum of the issues may not equal the total complaints filed.	2019	2020	2021	2022	2023	thru 06/30/2024
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	5	0	0	0	1	0
Awards	1	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Act	tion					
Demotion	1	0	0	0	0	0
Reprimand (warning)	2	1	3	0	1	0

Removal	6	3	1	0	0	0
Suspension	5	0	0	0	0	0
Disciplinary Warning	1	1	1	0	1	0
Other	0	0	0	0	0	1
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	7	2	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassm	ent					
Non-Sexual	16	4	2	5	11	4
Sexual	2	0	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	4	0	0	0	3	0
Promotion/Non-Selection	6	4	0	2	3	2
Reassign	ment					
Denied	6	0	0	0	0	0
Directed	0	0	1	1	0	0
Reasonable Accommodation	6	2	4	0	3	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	0	0	0	2	0
Termination	2	0	1	0	0	4
Terms/Conditions of Employment	3	0	1	0	1	1
Time and Attendance	5	1	0	0	5	0
Training	2	0	1	0	1	3
Non-EEO	0	0	0	0	0	0

Processing Time						
29 C.F.R. § 1614.704(f)	]		10/01/2023			
	2019	2020	2021	2022	2023	thru 06/30/2024
Complaints Pending (for any length of time) During Fiscal Year	82	60	42	26	82	27

Average Number of Days in the Investigation Stage	186	149.6	99.3	101	186	359
Average Number of Days in Final Action Stage	165.49	71.84	165.1	90	165.49	162
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested	32	32	30	20	32	10
Average Number of Days in Investigation Stage	202	155.37	59.3	221	202	504
Average Number of Days in Final Action Stage	150	75	187.4	39	150	161
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested	25	8	9	4	25	17
Average Number of Days in Investigation Stage	206	119.5	143.5	108	206	274
Average Number of Days in Final Action Stage	109	54.3	113.5	44	109	92

Complaints Dismissed by Agency						
29 C.F.R. § 1614.704(g)		10/01/2023				
	2019	2020	2021	2022	2023	thru 06/30/2024
Total Complaints Dismissed by Agency	16	0	0	0	1	0
Average Days Pending Prior to Dismissal	106.38	0	0	0	64	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	1	3	0	1	4

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)			10/0 thru	01/2023								
	20	19	06/3	80/2024								
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				C	ompar	ative I	)ata						
Rendered by Basis 29 C.F.R. § 1614.704(j)				Previ	ous Fis	scal Ye	ar Data	ı			10/01/2023 thru		
Note: Complaints can be	20	19	20	20	2	021	202	22	20	)23	1	30/2024	
filed Alleging Multiple Bases. The Sum of the Bases may not Equal Total Complaints and Findings.	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Number of Findings</b>	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
	J	J	J	J .	J		J	J					

Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue				Co	mpar	ative I	)ata				10/0	11/2022
29 C.F.R. § 1614.704(k)				Previo	ous Fis	cal Ye	ar Data	l			thru	)1/2023 ı
	20	19	2020		2	021	202	22	20	)23	06/3	80/2024
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number of Findings</b>	0	0	0	0	0	0	0	0	0	0	0	0
Total Number of Findings  Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
									_			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire Assignment of Duties Awards	0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0 0	0 0	0 0 0
Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0						
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension	0 0 0 0 0 0											
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal	0 0 0 0 0 0 0											
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0										
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0						
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal	0 0 0 0 0 0 0 0 0											
Appointment/Hire Assignment of Duties Awards Conversion to Full-time  Disciplinary Action  Demotion  Reprimand Suspension  Removal Other  Duty Hours  Evaluation Appraisal  Examination/Test	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment	0 0 0 0 0 0 0 0 0 0											

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties		0	0	0	0	0	0	0		0	0	
	0								0			0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints		Comparative Data							
Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	Previous Fiscal Year Data								
	2019	2020	2021	2022	2023	10/01/2023 thru 06/30/2024			
Total Complaints from Previous Fiscal Years	43	48	37	20	9	16			
Total Complainants	39	44	32	26	8	13			
Number Complaints Pending									
Investigation	6	18	4	4	1	10			
Hearing	20	11	25	5	0	4			
Final Action	7	7	8	0	0	8			
Appeal with EEOC Office of Federal Operations	8	8	2	2	7	4			

Complaint Investigations 29		10/01/2023				
C.F.R. § 1614.704(m)						
	2019	2020	2021	2022	2023	thru 06/30/2024
Pending Complaints Where Investigations Exceeds Required Time Frames	16	24	3	1	8	15