## NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 1st Quarter of FY 2025, Ending on December 31, 2024

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)		10/01/2024 thru 12/01/2024				
	2020	2021	2022	2023	2024	
Number of Complaints Filed	11	5	6	16	13	13
Number of Complainants	11	4	6	16	13	13
Repeat Filers	4	2	2	0	0	0

Complaints by Basis 29 C.F.R. § 1614.704(d)			10/01/2024 thru			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	Year Data	2024	12/01/2024
Race	5	3	5	10	9	2
Color	2	0	3	5	6	1
Religion	1	0	1	1	0	0
Reprisal	7	5	4	8	5	1
Sex	5	3	4	7	7	1
National Origin	1	1	1	1	3	0
Equal Pay Act	0	0	0	0	0	0
Age	3	2	5	2	8	0
Disability	5	5	2	6	7	2
Genetic Information	0	0	0	0	0	0
Other & Non-EEO	0	0	0	2	0	0

Complaints by Issue		Com		10/01/2024		
29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple		thru 12/01/2024				
issues. The sum of the issues may not equal the total complaints filed.	2020	2021	2022	2023	2024	
Appointment/Hire	1	0	0	0	3	0
Assignment of Duties	0	0	0	1	0	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Act	ion					
Demotion	0	0	0	0	0	0
Reprimand (warning)	1	3	0	1	2	0

Removal	3	1	0	0	0	1
Suspension	0	0	0	0	7	0
Disciplinary Warning	1	1	0	1	0	0
Other	0	0	0	0	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	1	1	0	0
Examination/Test	0	0	0	1	0	0
Harassment						
Non-Sexual	4	2	5	14	4	1
Sexual	0	0	1	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	1	0
Promotion/Non-Selection	4	0	2	4	0	1
Reassignment						
Denied	0	0	0	0	2	0
Directed	0	1	1	0	0	0
Reasonable Accommodation	2	4	0	4	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	3	0	0
Termination	0	1	0	0	4	1
Terms/Conditions of Employment	0	1	0	1	1	0
Time and Attendance	1	0	0	8	0	0
Training	0	1	0	3	3	0
Non-EEO	0	0	0	0	0	0

Processing Time 29 C.F.R. § 1614.704(f)	]	Comparative Data  Previous Fiscal Year Data						
	2020	2021	2022	2023	2024			
Complaints Pending (for any length of time) During Fiscal Year	60	42	26	24	29	23		

Average Number of Days in the Investigation Stage	149.6	99.3	101	224	345	133
Average Number of Days in Final Action Stage	71.84	165.1	90	101	162	40
Complaints Pending (for any length of time) During Fiscal						
Year Where Hearing Was Requested	32	30	20	1012	11	4
Average Number of Days in Investigation Stage	155.37	59.3	221	193	310	141
Average Number of Days in Final Action Stage	75	187.4	39	38	193	40
Complaints Pending (for any length of time) During Fiscal						
Year Where Hearing Was Not Requested	8	9	4	20	19	6
Average Number of Days in Investigation Stage	119.5	143.5	108	183.4	274	141
Average Number of Days in Final Action Stage	54.3	113.5	44	119	92	60

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)		Comp Previous 3	10/01/2024 thru 12/01/2024			
	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	0	0	0	1	1	0
Average Days Pending Prior to Dismissal	0	0	0	64	297	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	3	0	1	3	2

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)		Previous Fiscal Year Data thru						thru	01/2024 1 01/2024			
	20	20										
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number of Findings</b>	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination			10/01/2024										
Rendered by Basis 29 C.F.R. § 1614.704(j)				Previ	ous Fis	scal Ye	ar Data	<b>1</b>			thru 12/01/2024		
Note: Complaints can be filed Alleging Multiple	20	20	20	)21	2	022	202	23	20	)24	12/0	)1/202 <b>4</b>	
Bases. The Sum of the Bases may not Equal Total Complaints and Findings.	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Number of Findings</b>	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
	•								•	•			
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	

Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination				Co	ompar	ative D	)ata				10/01/2024 thru		
Rendered by Issue 29 C.F.R. § 1614.704(k)				Previo	ous Fis	cal Ye	ar Data	l			12/01/2024		
	20	20	20:	21	20	022	202	23	20	24			
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number of Findings													
Total Number of Findings  Appointment/Hire	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	
	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0 0	0	0	0	0	0	
Appointment/Hire Assignment of Duties	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0 0	
Appointment/Hire Assignment of Duties Awards	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0							
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0							
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0							
Appointment/Hire Assignment of Duties Awards Conversion to Full-time  Disciplinary Action Demotion Reprimand Suspension Removal	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0							
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0							
Appointment/Hire Assignment of Duties Awards Conversion to Full-time  Disciplinary Action  Demotion  Reprimand Suspension  Removal Other Duty Hours Evaluation Appraisal	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time  Disciplinary Action  Demotion  Reprimand Suspension  Removal Other Duty Hours Evaluation Appraisal Examination/Test	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0							
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29		10/01/2024 thru 12/01/2024							
C.F.R. § 1614.704(l)									
	2020	2021	2022	2023	2024				
Total Complaints from Previous Fiscal Years	48	37	20	9	16	19			
Total Complainants	44	32	26	8	27	19			
Number Complaints Pending									
Investigation	18	4	4	11	12	8			
Hearing –	11	25	5	3	4	5			
Final Action	7	8	0	2	8	1			
Appeal with EEOC Office of Federal Operations	8	2	2	4	6	9			

Complaint Investigations 29 C.F.R. § 1614.704(m)		Comparative Data Previous Fiscal Year Data					
	2020	2021	2022	2023	2024		
Pending Complaints Where Investigations Exceeds Required Time Frames	24	3	1	2	2	1	