NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 1st Quarter of FY 2025, Ending on December 31, 2024

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| **Complaint Activity****29 C.F.R. § 1614.704(a) – (c)** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** | **2024** |
| Number of Complaints Filed  | 11 | 5 | 6 | 16 | 13 | 13 |
| Number of Complainants  | 11 | 4 | 6 | 16 | 13 | 13 |
| Repeat Filers | 4 | 2 | 2 | 0 | 0 | 0 |

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| **Complaints by Basis 29 C.F.R. § 1614.704(d)****Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** | **2024** |
| Race  | 5 | 3 | 5 | 10 | 9 | 2 |
| Color  | 2 | 0 | 3 | 5 | 6 | 1 |
| Religion | 1 | 0 | 1 | 1 | 0 | 0 |
| Reprisal  | 7 | 5 | 4 | 8 | 5 | 1 |
| Sex  | 5 | 3 | 4 | 7 | 7 | 1 |
| National Origin  | 1 | 1 | 1 | 1 | 3 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age  | 3 | 2 | 5 | 2 |  8 | 0 |
| Disability  | 5 | 5 | 2 | 6 | 7 | 2 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 |
| Other & Non-EEO | 0 | 0 | 0 | 2 | 0 | 0 |

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| **Complaints by Issue 29 C.F.R. § 1614.704(e)****Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal the total complaints filed.** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** | **2024** |
| Appointment/Hire | 1 | 0 | 0 | 0 | 3 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 1 | 0 | 0 |
| Awards | 1 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand (warning) | 1 | 3 | 0 | 1 | 2 | 0 |

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| --- | --- | --- | --- | --- | --- | --- |
| Removal  | 3 | 1 | 0 | 0 | 0 | 1 |
| Suspension | 0 | 0 | 0 | 0 | 7 | 0 |
| Disciplinary Warning | 1 | 1 | 0 | 1 | 0 | 0 |
| Other  | 0 | 0 | 0 | 0 | 2 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 2 | 0 | 1 | 1 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 1 | 0 | 0 |
| **Harassment** |
| Non-Sexual  | 4 | 2 | 5 | 14 | 4 | 1 |
| Sexual | 0 | 0 | 1 | 2 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 1 | 1 | 0 |
| Promotion/Non-Selection  | 4 | 0 | 2 | 4 | 0 | 1 |
| **Reassignment** |
| Denied  | 0 | 0 | 0 | 0 | 2 | 0 |
| Directed | 0 | 1 | 1 | 0 | 0 | 0 |
| Reasonable Accommodation  | 2 | 4 | 0 | 4 | 1 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 3 | 0 | 0 |
| Termination  | 0 | 1 | 0 | 0 | 4 | 1 |
| Terms/Conditions of Employment  | 0 | 1 | 0 | 1 | 1 | 0 |
| Time and Attendance | 1 | 0 | 0 | 8 | 0 | 0 |
| Training  | 0 | 1 | 0 | 3 | 3 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Processing Time****29 C.F.R. § 1614.704(f)** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** |  **2024** |
| ***Complaints Pending (for any length of time) During Fiscal Year*** | 60 | 42 | 26 | 24 | 29 | 23 |

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| --- | --- | --- | --- | --- | --- | --- |
| Average Number of Days in the Investigation Stage | 149.6 | 99.3 | 101 | 224 | 345 | 133 |
| Average Number of Days in Final Action Stage  | 71.84 | 165.1 | 90 | 101 | 162 | 40 |
| ***Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested***  | 32 | 30 | 20 | 1012 | 11 | 4 |
| Average Number of Days in Investigation Stage | 155.37 | 59.3 | 221 | 193 | 310 | 141 |
| Average Number of Days in Final Action Stage | 75 | 187.4 | 39 | 38 | 193 |  40 |
| ***Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested*** | 8 | 9 | 4 | 20 | 19 | 6 |
| Average Number of Days in Investigation Stage  | 119.5 | 143.5 | 108 | 183.4 | 274 | 141 |
| Average Number of Days in Final Action Stage  | 54.3 | 113.5 | 44 | 119 | 92 | 60 |

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| **Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** | **2024** |
| Total Complaints Dismissed by Agency | 0 | 0 | 0 | 1 | 1 | 0 |
| Average Days Pending Prior to Dismissal | 0 | 0 | 0 | 64 | 297 | 0 |
| **Complaints Withdrawn by Complainants** |
| Total Complaints Withdrawn by Complainants  | 1 | 3 | 0 | 1 | 3 | 2 |

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| **Total Final Actions Finding Discrimination****29 C.F.R. § 1614.704(i)** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** | **2024** |
| # | % | # | % | # | % | # | % | # | % | # | % |
| **Total Number of Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Findings of Discrimination Rendered by Basis****29 C.F.R. § 1614.704(j)****Note: Complaints can be filed Alleging Multiple Bases. The Sum of the Bases may not Equal****Total Complaints and Findings.** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** | **2024** |
| # | % | # | % | # | % | # | % | # | % | # | % |
| **Total Number of Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |
| **Findings After Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Findings Without Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Findings of Discrimination Rendered by Issue****29 C.F.R. § 1614.704(k)** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** | **2024** |
| # | % | # | % | # | % | # | % | # | % | # | % |
| **Total Number of Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Reassignment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions ofEmployment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |
| **Findings After Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Reassignment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Findings Without Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Reassignment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|  Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Pending Complaints****Filed in Previous Fiscal Years and by Status 29****C.F.R. § 1614.704(l)** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** | **2024** |
| Total Complaints from Previous Fiscal Years  | 48 | 37 | 20 | 9 | 16 | 19 |
| Total Complainants  | 44 | 32 | 26 | 8 | 27 | 19 |
| **Number Complaints Pending** |
| Investigation  | 18 | 4 | 4 | 11 | 12 | 8 |
| Hearing –  | 11 | 25 | 5 | 3 | 4 | 5 |
| Final Action | 7 | 8 | 0 | 2 | 8 | 1 |
| Appeal with EEOC Office of Federal Operations | 8 | 2 | 2 | 4 | 6 | 9 |

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| **Complaint Investigations 29****C.F.R. § 1614.704(m)** | **Comparative Data** | **10/01/2024****thru 12/01/2024** |
| **Previous Fiscal Year Data** |
| **2020** | **2021** | **2022** | **2023** | **2024** |
| Pending Complaints Where Investigations ExceedsRequired Time Frames  | 24 | 3 | 1 | 2 | 2 | 1 |